



## APRIL SCHOOL BOARD MEETING

APRIL 20, 2021 7 PM

### - SCHOOL BOARD MEETING AGENDA -

1. School Board President
  - A. Pledge of Allegiance
  - B. Approval of Minutes
    - March 23, 2021 School Board Meeting
  - D. Approve Agenda as presented.
  - E. Recognition of the Public
    - *Please give your name/address for the record.*
    - *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
    - *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*
  
2. Reports:
  - Superintendent – Mr. Kirkpatrick
  - Student Liaison – Allison Engle
  - Inter-Municipal –
  - CAIU – Alyssa Eichelberger
  - Vo-Tech – Ann Hoverter
  - Polar Bear Foundation – Beth McLean
  
3. Business Manager Report - Mr. Young
  - Payment of Bills
  - Treasurer's Report
  - Review Report of Various Accounts
  
4. Curriculum Committee – Beth McLean

*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

  - A. Textbook/Novel Disposal:
    - High School – English Department:
      - 1) *Building English Skills*, 1985, Litell; McDougal, Littell Publishing, 31 copies – outdated
      - 2) *Adventures in Reading*, 1989, Safier, Ferry Schindley; Harcourt, Brace, Jovanovich Publishing, 51 copies – old version
      - 3) *Adventures in English Literature, Heritage Edition*, 1980, Damrosch, Den, Keach, Levin; Harcourt, Brace Jovanovich Publishing, 21 copies – course no longer offered/old version
      - 4) *Literature: The British Tradition*, 1994, Thompson; Prentice Hall Publishing, 54 copies – old version
      - 5) *English Grammar and Composition 5<sup>th</sup> Course*, 1986, Warniners; Harcourt Brace Jovanovich Publishing, 63 Copies – old version

- 6) *Reading Literature*, 1989, Sherman and Company; McDougal, Littell & Company Publishing, 28 copies – old version
- 7) *Building English Skills*, 1977, Kemp, Kraft, Littell, Lumsden, Seabright, Stein, Whipps; McDougal, Littell and Company, 32 copies – old version
- 8) *English Grammar and Composition 4<sup>th</sup> Course*, 1986, Warniners; Harcourt, Brace Jovanovich Publishing, 60 copies – old version
- 9) *Encyclopedia Americana (Volume 25)*, 1991. Grolier Inc. Publishing, 11 copies– internet used
- 10) *Webster’s Speller*, 1992, Nichols, Flickinger, Carter, Tischner; V Nichols Publishing, 53 copies – spell check used
- 11) *McDougal, Littell Literature (Orange)*, 1989, Johnson and Forst; McDougal, Littell, and Company Publishing, 27 copies – old version
- 12) *Basic Skills in English (Blue)*, 1985, Littell; McDougal, Littell Publishing, 48 copies – old version

5. Athletics and Activities – Kevin Barnett

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Move to approve by consent:

A. Trip Request – **Date Change:**

- 1) The Music Department is requesting approval to change the date of the trip to Orlando, Florida from April 2020 to April 27, 2022 – May 1, 2022.

6. Budget and Finance Committee – Greg Hlatky

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Move to approve by consent:

A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau and JP Harris for March 2021.

[\(Attachment #4 - YATB\)](#)

[\(Attachment #4 – JP Harris\)](#)

B. Approve the list of Real Estate Refunds for April 2021.

[\(Attachment #5\)](#)

7. Building and Grounds – Joe Rudy

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Move to approve by consent:

A. Approve the following Facility Use Requests:

- 1) Dillsburg Arts and Revitalization Council

**Summer Dance Camp** (Program that supplements the Artist in Residency Program) (Children will be socially distanced. Class sizes reduced. Masks required. COVID guidelines will be followed.)

Northern High School – Auditorium Stage

6/21-24/2021 – 8 am – 1:30 pm

**Category 3**

Rental fees not applicable

Certificate of Insurance is on file

2) Commonwealth Christian Athletic Conference

**Track and Field Championship**

Bostic Stadium, Track

5/12/2021 and/or 5/13/2021 – Wednesday and/or Thursday – 9 am – 2 pm

Two dates requested if needed to reduce capacity in stadium.

Organization will adhere to COVID capacity limitations.

**Category 5**

Rental Fee - \$360.00 per day (\$72/hr x 5 hours)

Custodial Fee - \$25/hr if needed

School Security Fee – \$20/hr if needed

Proof of Insurance is on file.

3) Kindercademy

**Summer Program**

DE – Playground and Restrooms

Occasionally - One hour per day during the summer. Coordinated with

Mrs. Quintana

**Category 5**

No Fees for Playground Usage

Certificate of Insurance is on file.

4) Rohrer Bus

**“Test Drive A Bus”**

An event intended to recruit school bus drivers. Interested people will have an opportunity to test drive a bus with supervision from a trained driver. Plan to partner with New Hope Ministries to “Stuff a Bus” with donated goods at the event.

NHS – Parking lot between NHS and NMS

4/24/2021 – Saturday – 10 am-2 pm

**Category 6**

No fees for parking lot use.

Certificate of Insurance is on file.

8. Policy Committee Report – Patricia Schaffer

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Move to approve by consent:

A. Policies for FINAL approval:

1) [Policy 137.1](#) – Extracurricular Participation by Home Education Students

2) [Policy 150](#) - Title I – Comparability of Services

9. Personnel Committee Report – Alyssa Eichelberger

*\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\**

Move to approve by consent:

A. Long Term Substitute Assignment Extensions:

- 1) Joshua Gladfelter, English Teacher, High School, at a rate of \$238.75 per day (BA, Step 1), from September 8, 2020 through **June 8, 2021**. (Carskadon)
- 2) Kathleen Pratt, Certified School Nurse, Dillsburg Elementary, at a rate of \$238.75 per day (BA, Step 1), from August 19, 2020 through **June 9, 2021**. (Wrightson)

B. Professional Staff Transfer:

- 1) Nicolette Place, South Mountain Elementary, from 1<sup>st</sup> Grade Teacher to 2<sup>nd</sup> Grade Teacher, effective August 23, 2021. (NEW)
- 2) Kyle Lehman, Middle School, from Gifted Teacher to 6<sup>th</sup> Grade English Teacher, effective August 23, 2021. (Hartsock)

C. Professional Staff Resignation:

- 1) Jennifer Sobolewski, Special Education Teacher, High School, effective March 30, 2021.

D. Support Staff Retirement:

- 1) Gail Peck, School Secretary, Middle School, effective August 13, 2021.

E. Support Staff Resignation:

- 1) Amy Smith, School Nurse, Northern Elementary, effective April 16, 2021.
- 2) **Tiare Keawe, PT Paraprofessional, South Mountain, effective April 26, 2021.**

F. Support Staff Transfers:

- 1) Amy Derr, from 12-month School Secretary at High School, to 12-month School Secretary at Middle School, effective August 9, 2021. (Peck)
- 2) Ann Marie Phipps, from 10-month Guidance Secretary at Middle School, to 10-month School Secretary at High School, effective August 9, 2021. (Derr)
- 3) Alona Krebs, from Full-time Head Custodian at Wellsville Elementary, to Full-time Head Custodian at Middle School at a rate of \$15.00 per hour, effective May 24, 2021. (Ostriche)
- 4) Michael Camplese, from Full-time Custodian at Middle School/District Office, to Full-time Head Custodian at Wellsville Elementary, at a rate of \$14.05, effective May 24, 2021. (Krebs)
- 5) Kimberly Peeling, from 2<sup>nd</sup> shift Full-time Custodian at Dillsburg Elementary, to 1<sup>st</sup> shift Full-time Custodian at Middle School/District Office (reduction of 2<sup>nd</sup> shift differential of \$0.50/hour), effective May 24, 2021. (Camplese)

G. Change in Position:

- 1) Beth Myers, from 12-month School Secretary to 10-month School Secretary, at Middle School, effective June 19, 2021. (Same position)

H. Accepted Full-time Employment with ESS:

- 1) ~~Tina Ort, One on One Paraprofessional, Dillsburg Elementary.~~
- 2) Katherine Nichols, Learning Support Paraprofessional, Northern Middle School.

- I. Act 86 – Prospective Student Teacher
  - 1) Zachary Andrews
- J. Support Staff Employment:
  - 1) Kristin Krammer, Building Nurse, Northern Elementary, 7 hours per day at a rate of \$25.00 per hour, effective TBD. (Smith)
- K. Salary Movement:
  - 1) Lauren DeLuca, Teacher, from MA to MA+30, effective April 14, 2021.

10. Items for Board Action:

A. Proposed Final Budget Resolution:

Adopt the 2021-2022 proposed budget, and tentatively set taxes to be levied as follows: Real Estate Tax Mill Rate 18.7339; Per Capita Tax imposed under Act 511 - \$5.00; Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%; Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be tentatively adopted to finance the 2021-2022 budget which calls for proposed expenditures in the amount of \$ 52,012,275 and proposed revenues in the amount of

\$ 51,697,049. **Roll Call Vote**

[\(Attachment #6\)](#)

B. Approve the physical therapy agreement with TherAbilities, Inc for the 2021-2022 school year.

[\(Attachment #7\)](#)

C. Approve to award a Contract for Transportation of Students with Rohrer Bus Service for a five year agreement beginning July 1, 2021 subject to the approval of the solicitor as to the form of the agreement.

D. Approve to award a Contract for Transportation of Students with Kauffman Bus Service for a five year agreement beginning July 1, 2021 subject to the approval of the solicitor as to the form of the agreement.

E. Approve the agreement for child care services with the Mechanicsburg Learning Center beginning June 1, 2021.

[\(Attachment #8\)](#)

~~F. Approve the agreement for child care services with the Harrisburg Area YMCA beginning June 7, 2021.~~

~~[\(Attachment #9\)](#)~~

G. Approve the agreement with ECI Construction, LLC as the general contractor for the Northern High School Natatorium Renovation Project.

[\(Attachment\)](#)

H. Approve the agreement with the York County School of Technology effective for a 3-year term, beginning July 1, 2021.

[\(Attachment\)](#)

11. New Business:  
Discussion: Turf Field Bids and RACP Grant.

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

*The next School Board meetings will be:  
Committee Meeting – May 18, 2021*

*Board Meeting – May 25, 2021*