

Northern York County School District



Regular Meeting of the Board of School Directors November 21, 2023

A regular meeting of the Board of School Directors was held on November 21, 2023 at the District Administration Office.

The meeting was called to order at 6:30PM

Members in attendance: Ken Sechrist, Alyssa Eichelberger, Thomas Welch, Joe Rudy, Zachary Kile, Steve Becker, Beth McLean, Ann Hoverter
Absent – Greg Hlatky

Non-Members present:

Mr. Kirkpatrick	Superintendent
Dr. Meakin	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Chief Financial & Operations Officer
Mrs. Sentman	Director of Human Resources

Pledge of Allegiance

Motion by Hoverter, seconded by McLean

Approval of Minutes

- October 24, 2023

Motion carried, with all 8 Directors voting *Yes*.

Motion by Hoverter, seconded by McLean

Approve the November 21, 2023 Board Meeting Agenda, with Addendum, as presented.

Motion carried, with all 8 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda

Reports:

Superintendent Report

- Recognition and presentation of plaques to 4 departing School Board Directors – Ken Sechrist, Ann Hoverter, Beth McLean, and Thomas Welch
- Introduction (by S. Sewntman) of 5 Professional Staff new hires.
- Instructional Support Staff Monthly Update (by S. Sentman)

Student Liaison – C. Blaschak

- Update on Fall Sports and the start of the Winter Sports season
- The band is preparing for their next concert.

- Student Counsel and the PACE class hosted a Thanksgiving meal for Senior Citizens and another holiday meal will be held in December.

Inter-Municipal – No Report

CAIU – Alyssa Eichelberger

- 7 departing Board members were recognized
- Reported on 2022-23 audit – no findings

Cumberland Perry CTC – Ann Hoverter

- No November meeting.

Polar Bear Foundation – Beth McLean

- The Foundation welcomed Ann Hoverter as a new member.
- 3 NOW grants were awarded in November.
- Clay Shoot was a great success.

Motion by Rudy, seconded by Hoverter

General Fund board checks dated November 20, 2023 for check number 336614 and 336615 in the amount of \$ 282,406.15.

General Fund manual checks dated from October 12, 2023 to November 8, 2023 for check number 336393 to check 336521, and check 336525 to check 336609 in the amount of \$ 1,548,799.45.

General Fund payroll checks dated October 27, 2023 for check 336522 to check 336524 in the amount of \$ 337.47.

Food Service Account checks dated November 21, 2023 for check 9163 to check 9171 in the amount of \$ 161,972.92.

Student Activity Account checks dated October 12, 2023 to November 8, 2023 for check 1037 to check 1048 in the amount of \$ 2,231.00.

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by McLean

Acceptance of the November 2023 Treasurers Report

Motion carried, with all 8 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by McLean, seconded by Welch

Approve the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Charles Griscavage
PSEA House of Delegates (No Cost)
Pittsburgh – December 1 and 2, 2023
- 2) Christine Bertsch
Annual Pennsylvania School Counselors Association Conference: Being & Belonging
Poconos – December 7 and December 8, 2023
- 3) Melinda Vazquez
SAS Institute 2023: Successful Leadership: Shaping your School's Story
Hershey – December 11 – 13, 2023
- 4) Jen Deibler
Elementary and Secondary Technology Conference
Lancaster – December 12 and 13, 2023

- 5) Theresa Shroyer
2024 National School Social Work Conference
Baltimore, MD – March 12 – 15, 2024

- B. Curriculum for Final Approval:
 - 1) Revised Personal Finance Curriculum ([Attachment](#))

- C. Curriculum for Tentative Approval:
 - 1) Advanced Chemistry ([Attachment](#))

- D. NYCSD Induction Plan for Final Approval: ([Attachment](#))

Motion carried with all 8 Directors voting *Yes*.

Motion by Welch, seconded by Eichelberger
Approve by consent the Athletics and Activities Report

- A. Approve Trip Requests:
 - 1) Trip # 258974 – State Swim Meet – Bucknell University, Lewisburg, PA, March 12, 2024 – March 14, 2024.
 - 2) Trip # 258961 – Wrestling, States Meet – Giant Center, Hershey, March 7, 2024 – March 9, 2024.
 - 3) Trip # 258955 – Varsity Baseball Trip – North Carolina, March 14, 2024 – March 16, 2024.

Motion carried, with all 8 Directors voting *Yes*.

Motion by Kile, seconded by Welch
Approve by consent the Budget and Finance Report

- A. Approve the list of Personal Tax Exonerations from YATB for October 2023.
([Attachment #4](#))
- B. Approve the list of Real Estate Refunds for November 2023.
([Attachment #5](#))

Motion carried with all 8 Directors voting *Yes*.

Building and Grounds Committee Report – *No items for approval.*

Motion by Kile, seconded by Hoverter
Approve by consent the Policy Committee Report

- A. Policies for Final Approval:
 - 1) [Policy 005 – Organization](#)
 - 2) [Policy 913 – Non-School Organizations](#)
[AG 913-1](#)
[AG 913-2](#)

Motion carried with all 8 Directors voting *Yes*.

Transportation Committee Report – *No items for approval.*

Board Operations Committee – *No items for approval.*

Motion by Eichelberger, seconded by Hoverter

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Approve by consent the Personnel Committee Report:

- A. Board Proposal: Benefits Coordinator Rate, Title, and Job Description Change ([Attachment](#))
- B. Reclassification:
 - 1) Brynlee Brenneman, LTS Assignment, 1st Grade Teacher, NES, to 1st Grade Teacher, NES, at an annual rate of \$49,624 (BA, Step 1), effective November 1, 2023 (Warner).
- C. Professional Staff Resignation: **(Previously Board approved – Updated last day)**
 - 1) Molly Atkinson, Autism Support Teacher, NMS, effective November 17, 2023.
 - 2) Heather Lane, Kindergarten Teacher, SME, effective November 22, 2023.
 - 3) Allyson Lang, 5th Grade Teacher, NES effective November 22, 2023.
- D. Professional Staff Transfer: (Previously Board approved- Updated effective date)
 - 1) Monica Cornett, 6th Grade English Teacher, NMS, to 7th Grade Life Science Teacher, effective November 8, 2023 (Oles).
- E. Professional Staff Transfer:
 - 1) Korena Rosenberry, 5th Grade Teacher, WES, to 6th Grade English Teacher, NMS, effective November 28, 2023 (Cornett).
 - 2) Marcie Frey, 4th Grade Teacher, WES, to 5th Grade Teacher, WES, effective November 28, 2023 (Rosenberry).
- F. LTS Assignments:
 - 1) Cherie Ramsey, 7th Grade Reading Teacher, NMS, effective September 18, 2023 through November 29, 2023 at a rate of \$262.56 per day (Bechtel).
 - 2) Cheryl Fauth, 5th Grade Teacher, SME, to begin approximate January 5, 2024 and conclude May 31, 2024 or last teacher day at a rate of \$262.56 per day (Hoffman).
- G. Long Term Substitute Extension:
 - 1) Melissa Stough, Reading Specialist, NES, effective September 18, 2023 through February 28, 2024 (Warner).
 - 2) Kim Smith-Reiner, 1st Grade Teacher, SME, effective August 14, 2023 through May 31, 2024 or last teacher day (Hoff).
- H. Support Staff Employment:
 - 1) Maggie Horvath, Instructional Paraprofessional, Class III – Instructional Aide, SME at a rate of \$14.00 per hour, effective November 6, 2023. (Lusk)
 - 2) Angela Freeman, FT, Cook/Cook's Helper, NHS, at a rate of \$13.00 per hour effective November 6, 2023 (Still).
- I. Support Staff Retirement: (Previously Board approved – Date change)
 - 1) Tina Marie Camplese, Custodian, NHS effective November 15, 2023.

J. LWOP Extension:

- 1) Meghan Hoff, 1st Grade Teacher, SME, November 10, 2023 – May 31, 2024 or last teacher day.

K. LWOP:

- 1) Amelia Martire, Counselor, MS, February 1, 2024 – February 29, 2024.

L. ESS Resignation:

- 1) Tracy Veres, ESS, ILS Aide, NMS, effective November 17, 2023.
- 2) Luz Pacheco, DES, Autism Support Classroom Aide, effective November 16, 2023.

M. Coach Employment:

- 1) Luke Lynes, Asst. Boys Lacrosse Coach, at a rate of \$2,620.80.
- 2) Payton Jackson, Asst. Jr. High Wrestling Coach, at a rate of \$2,646.

N. Substitute Custodian:

- 1) Samantha Lindermann
- 2) Joanne Forry
- 3) Alexxi Porter

O. Professional Substitute:

- 1) Lauren Berry
- 2) Amy Bailey

P. Act 86 Prospective Student Teacher

- 1) Ella Lerew
- 2) Kaitlyn Laird

Q. Updated Professional Staff Resignation:

- 1) Lisa Schiel, Learning Support Teacher, NHS, received August 9, 2023, effective October 6, 2023.

R. Athletic Helper:

- 1) Sue Lowe

S. ESS Employment:

- 1) Debra Mann, Study Hall Aide, NHS, effective November 15, 2023.
- 2) Margaret Kuyper, Learning Support Aide, WES, effective November 16, 2023.
- 3) Kaleena Miller, Intensive Learning Support Aide / Intensive Instructional Aide, SME, effective November 17, 2023.

T. Support Staff Transfer:

- 1) Barbara Maytan, Learning Support Aide, Class III Instructional Aide, WES, to PACE / Life Skills Paraprofessional, Class III Instructional Aide, effective November 16, 2023 (PT position created from ESS Aide vacancy (Veres).

Motion carried with all 8 Directors voting *Yes*.

Items for Board Action:

Motion by Welch, seconded by Kile

A. Approve a commitment of fund balance of \$1,550,000 for future debt service.

Motion carried with all 8 Directors voting *Yes*.

Items for Board Action:

Motion by Welch, seconded by Hoverter

B. Approve a commitment of fund balance of \$1,000,000 for CPACTC debt service.

Motion carried with all 8 Directors voting *Yes*.

New Business:

1) Construction Projects Discussion

Recognition of the Public – Items not on the agenda.

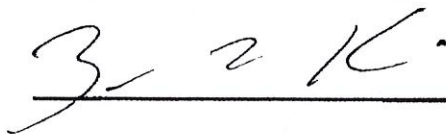
Chad Sweigart spoke about issue relating to transgender students use of bathrooms.

Items for Future Agendas:

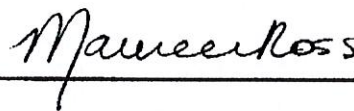
Discussion on transgender use of restrooms. (Either December 2023 or January 2024)

Motion by Hoverter, seconded by McLean, to Adjourn at 7:12 PM.

Motion carried with all 8 Directors voting *Yes*.



President



Maureen Ross, Secretary