

Northern York County School District



Regular Meeting of the Board of School Directors
August 22, 2023

A regular meeting of the Board of School Directors was held on August 22, 2023 at the District Administration Office.

The meeting was called to order at 6:30PM

Members in attendance: Ken Sechrist, Alyssa Eichelberger, Thomas Welch, Joe Rudy, Zachary Kile, Greg Hlatky, Ann Hoverter

Absent: Steve Becker, Beth McLean

Non-Members present:

Mr. Kirkpatrick	Superintendent
Dr. Meakin	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Chief Financial & Operations Officer
Mrs. Sentman	Director of Human Resources

Pledge of Allegiance

Motion by Hoverter, seconded by Welch

Approval of Minutes

- July 18, 2023

Motion carried, with all 7 Directors voting *Yes*.

Motion by Hoverter, seconded by Hlatky

Approve the August 22, 2023 Board Meeting Agenda, with Addendum, as presented.

Motion carried, with all 7 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda

Reports:

Superintendent Report

- Introduction of new hire Professional Staff (Sentman)
- Update on ESS staffing (Sentman)
- NYCSD Projects Presentation (Johnson)

Student Liaison – Claire Blaschak (Alternate)

- Fall sports have begun.
- HS Band – New show – *Under Construction*.

Inter-Municipal – No Report

CAIU – Alyssa Eichelberger

- No July meeting – next meeting Thursday, August 24, 2023

Cumberland Perry CTC – Ann Hoverter

- Getting ready for the start of school
- Construction plans underway

Polar Bear Foundation – Beth McLean – Absent

Motion by Hlatky, seconded by Hoverter

General Fund manual checks dated from July 13, 2023 to August 9, 2023 for check number 335563 to check 335768 in the amount of \$1,371,161.44.

Food Service Account checks dated August 22, 2023 for check 9138 to check 9139 in the amount of \$19,839.94.

2022 A Construction Fund checks dated July 13, 2023 to August 9, 2023 for check number 1016 to check 1021 in the amount of \$157,100.00.

Capital Reserve Fund check dated July 13, 2023 to August 9, 2023 for check 504 to check 506 in the amount of \$212,806.25.

Student Activity Account checks dated July 14, 2023 for checks 1028 to check 1029 in the amount of \$1,750.00.

Motion carried, with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Hoverter

Acceptance of the August 2023 Treasurers Report

Motion carried, with all 7 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Hoverter, seconded by Rudy

Approve the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Courtney McCauslin, Kelsea Reed
Wilson Reading System Introductory Workshop
CAIU – September 5, 6, & 7, 2023

- 2) Rebecca Myers, Austin Tolan
National Council of Teacher of Mathematics (NCTM) Annual Conference
Washington, DC – Wednesday, October 25 through Friday, October 27, 2023

Motion carried with all 7 Directors voting *Yes*.

Motion by Welch, seconded by Hoverter

Approve by consent the Athletics and Activities Report

A. Approve Trip Requests:

- 1) Trip # 253795 - NHS FFA ACES Leadership Conference, Harrisburg Hershey Sheraton, January 27, 2024 – January 28, 2024.
- 2) Trip #253798 - NHS FFA Activities Week – University Park, June 11, 2024 – June 13, 2024.

Motion carried, with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Hoverter

Approve by consent the Budget and Finance Report

- A. Approve the list of Personal Tax Exonerations from YATB for July 2023
[\(Attachment #4\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Welch

Approve by consent the Building and Grounds Committee Report

A. Approve the following Facility Use Requests:

- 1) Next Level Sports Youth Leagues

Youth Sports Leagues – Field Hockey and Flag Football

9/17/2023-11/5/2023 – Sundays – 2 pm – 7 pm (excl. 9/24, 10/8, 10/22)

SME – Grass field

Category 3 (we have received 501c3 documentation)

Rental Fees – None

Custodial Fees -- \$12.50/hr/personnel if needed

Security -- \$12.50/hr/personnel if needed

Certificate of liability insurance is on file.

- 2) Next Level Sports Youth Leagues

Indoor Winter Youth Sports Leagues – Basketball, Flag Football, Field Hockey

1/7/2024-3/3/2024 – Sundays – 4 pm – 7 pm

NHS, NMS, SLC – Gyms (Indoor field hockey permitted only in SLC gym)

Category 3 (we have received 501c3 documentation)

Rental Fees – None

Custodial Fees -- \$12.50/hr/personnel if needed

Certificate of liability insurance is on file.

- 3) Dillsburg Area Soccer Club

Registration for DASC Dual Shootout Tournament

10/6/2023 – Friday, 3:30 pm – 9 pm

SME – Gym, Cafeteria, Lobby, Restrooms

Category 3

Rental Fees – none

Certificate of liability insurance is on file.

- 4) Dillsburg Area Soccer Club

Thundering Pickle Turkey Trot 5K

11/23/2023 – Thursday, 6:30 am – 11:30 am

NHS – Lobby and restrooms, Cross Country course (depending upon conditions)

Category 3

Rental Fees – none

Certificate of liability insurance is on file.

- 5) Dillsburg Area Soccer Club

Sub Fundraiser Pick Up

10/6/2023 – Friday, 3 pm – 4:30 pm

NHS – Polar Bear Entrance or SLC Front Entrance

Category 3

Rental Fees – none

Certificate of liability insurance is on file.

- 6) Dillsburg Kiwanis
Kiwanis One Day
10/28/2023 – Saturday, 1 pm – 4 pm
DES – Gym, Cafeteria
Category 4
Rental Fees – none
Custodial Fees -- \$12.50/hr/personnel if needed
Certificate of liability insurance is on file.
- 7) Dillsburg Kiwanis
Pickle Drop/Family Bingo
12/31/2023 – 2 pm – 2 am
DES – Gym/Cafeteria
Category 4
Rental Fees – none
Custodial Fees -- \$12.50/hr/personnel if needed
Certificate of liability insurance is on file.
- 8) Dillsburg Kiwanis
Pasta Dinner
3/2024 – Unsure of Date – waiting on music schedule – 3:30 pm – 7 pm
DES – Cafeteria, Kitchen
Category 4
Rental Fees – none
Custodial Fees -- \$12.50/hr/personnel if needed
Certificate of liability insurance is on file.
- 9) Dillsburg Kiwanis
Touch a Truck
6/8/2024 – Saturday, 7 am – 2 pm
NHS – Parking Lot
Category 4
Rental Fees – none
Certificate of liability insurance is on file.
- 10) Dillsburg Kiwanis
Blueberry Distribution
7/1/2024 – Monday, 6 am – 6 pm
NHS – Loading Dock
Category 4
Rental Fees – none
Certificate of liability insurance is on file.

Motion carried with all 7 Directors voting *Yes*.

Motion by Kile, seconded by Eichelberger

Approve by consent the Policy Committee Report

A. Policy for FINAL Approval: ([August Policy Summary](#))

1) Board Policy 249 – [Bullying/Cyberbullying](#)

B. Policies for TENTATIVE Approval:

1) Board Policy 918 – [Title 1 Parent and Family Engagement](#)

- 2) Board Policy 216.1 – [Supplemental Discipline Records](#)
- 3) Board Policy 006 – [Meetings \(Updated\)](#)

Motion carried with all 7 Directors voting *Yes*.

Transportation Committee Report – *No items for approval*.

Board Operations Committee – *No items for approval*.

Motion by Eichelberger, seconded by Hoverter

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Approve by consent the Personnel Committee Report:

A. Professional Staff Resignation:

- 1) Jena Moyer, 7th Grade Math Teacher, NMS, received August 2, 2023, effective TBD.
- 2) Amanda Marriott, 3rd Grade Teacher, SME, effective, June 8, 2023.
- 3) Lisa Shiel, Learning Support Teacher, NHS, received August 9, 2023, effective TBD.
- 4) Hope Keeperts, Elementary Counselor, NES, effective August 14, 2023.

B. Professional Staff Employment:

- 1) Rebecca Helm, English Language Development Teacher, NHS / NMS, at an annual rate of \$60,474 (MA+30, Step 6) effective August 14, 2023 (Isolino).
- 2) Brooke Sowers, 8th Grade Math Teacher, NMS, at an annual rate of \$69,024 (PHD, Step 8) TBD due to prior district hold, as late as September 29, 2023 (Neiderer).
- 3) Jana Miller, Math Teacher, HS, at an annual rate of \$81,674 (MA +30, Step 17) TBD, but due to prior district hold, as late as September 19, 2023 (Bleiler).
- 4) Erin Townsend, Math Teacher, HS, at an annual rate of \$71,874 (MA+30, Step 12) TBD, but due to prior district hold, as late as September 18, 2023 (Mitchell).
- 5) Christa Beck, 5th Grade Teacher, NES, at an annual rate of \$65,374 MA, Step 10) effective August 14, 2023 (Vogt).
- 6) Jesse White, 7th Grade Math Teacher, NMS, \$76,874 (PHD, Step 12), effective August 14, 2023. (Moyer).
- 7) Kiera Inzana, 3rd Grade Teacher, SME, at an annual rate of \$49,624 (BA, Step 1) effective August 14, 2023 (Marriott).
- 8) Christine Bertsch, School Counselor, NES, at an annual rate of \$65,374 (MA, Step 10), effective August 17, 2023.
- 9) Jill Hayman, Learning Support Teacher, DES, at an annual rate of \$71,374 (MA, Step 13), due to prior district hold, as late as September 22, 2023. (Yarrish)
- 10) Anne Reck, Learning Support Teacher, NHS, at an annual rate of \$69,374 (MA Step 12), TBD, dependent upon release from current school district (Schiel).

C. Professional Staff Transfer:

- 1) Melanie Vogt, from 5th Grade Teacher, NES, to French Teacher, NMS, effective August 16, 2023.
- 2) Carolyn Greene, from 5th Grade Teacher, SME, temporary assignment effective November 22, 2022 (Ross) to 5th Grade Teacher, SME, effective August 16, 2023 (Wengryn).

D. LTS Assignment:

- 1) Sally Young, Learning Support Teacher, Grades 3 – 5, WES, effective August 16, 2023.
- 2) Kimberly Smith -Reiner, 1st Grade Teacher, SME, effective August 14, 2023.
- 3) Cheryl Fauth, 4th Grade Teacher, SME, effective August 14, 2023.

E. Tenure:

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	Last	First	Assignment	Tenured
1	Carlson	Hollie	Physical Education Teacher	01/20/23
2	Ort	Cheyenne	Counselor	07/06/23
3	Spinelli	Victoria	Kindergarten Teacher	08/24/23
4	Benavides	Aimee	Spanish Teacher	08/25/23

F. Support Staff Resignation:

- 1) Rebecca Ross, NES, Learning Support Aide, effective August 5, 2023.
- 2) Danielle Slothower, NES, AS/ES Aide, effective July 17, 2023.
- 3) Renae Lusk, Paraprofessional, SME, effective June 7, 2023.
- 4) Lucretia Micsky, Learning Support Aide, HS, effective June 7, 2023.
- 5) Stephanie Sweeney, PT Aide at DES, effective June 7, 2023.
- 6) Timothy Kiner, PT Food Service Aide, effective June 7, 2023.

G. Support Staff Employment:

- 1) Lauryn Nell, Building Nurse (RN), NES, \$27.00 per hour, 7.0 hours per day, effective August 14, 2023. (Olcese)
- 2) David Enderle, Audiovisual Technician, NHS, \$23.75 per hour, 8.0 hours per day, effective August 14, 2023. (Stetts)
- 3) Rachelle Mains, PT Building Aide, DES, \$14.00 per hour, 5.75 hours per day effective August 16, 2023. (Turner)
- 4) Denise Rominuquie, PT Food Service Aide, NHS, \$13.00 per hour, 4.0 hours per day, effective August 14, 2023.
- 5) Sandra Schlessman, PT Food Service Aide, DES, \$13.00 per hour, 4.0 hours per day, effective August 14, 2023.
- 6) Amy Stricker, PT Food Service Aide, NHS, \$13.00 per hour, 4.0 hours per day, effective August 14, 2023.
- 7) Rebecca Mowchan, Autism Support Aide, NMS, \$14.50 per hour, 5.75 hours per day.
- 8) Shana Benner, Building Aide, DES, 5.75 hours per day, at \$14.00 per hour, effective August 16, 2023. (Sweeney)

H. Support Staff Transfer:

- 1) Ryan Stambaugh from 2nd Shift Custodian MS to Head Custodian DES \$16.50/ hour effective July 31, 2023.

I. Support Staff Retirement:

- 1) Tina Marie Campese, Custodian, NHS, effective December 31, 2023.

J. ESS Employment:

- 1) Rebecca Ross, NES, Intensive Instructional Aide, Consortium Classroom, Effective August 16, 2023.
- 2) Danielle Slothower, NES, Intensive Instructional Aide, Consortium Classroom, effective August 16, 2023.
- 3) Bobbi McConnell, Library Aide, DES/NES, effective August 16, 2023.

K. Coach Resignation:

- 1) Jena Moyer, Middle School Boys Head Soccer Coach, effective May 5, 2023.
- 2) Tariq Potter – ASST. JR HIGH/MS Wrestling Coach, effective August 11, 2023.

L. Substitutes 2023-24

(Attachment – August 2023)

Additional Substitutes:

1) Building Aides:

- a. Mallory Mullens
- b. Rebecca Kirkpatrick

2) Professional Substitute:

- a. Katie Lininger
- b. Linda Fiscus

3) Guest Teacher:

- a. Philip Klotz
- b. Cherie Ramsey
- c. Marissa Trainor

4) Food Service Substitute:

- a. Timothy Kiner

M. Uncompensated Leave Request:

- 1) Vickie Kiner, Building Aide, SME, August 22, 2023 – August 25, 2023.

N. Coach Employment:

- 1) Mary Cote, JV Girls Soccer Coach, at a rate of \$2,184.

O. Athletic Helper:

- 1) Jesse White

P. On the Job Training – Work Based Learning Experience (OVR)

- 1) Samantha Scannella, Food Service Substitute, at a rate of \$13.00 per hour, NMS. effective August 21, 2023. *(100% of wages, up to \$4,680, reimbursed through OVR.)*

Q. ESS Resignation:

- 1) Louise Luckinich, Study Hall Aide, NHS, effective August 20, 2023.

R. Professional Staff Transfer:

- 1) Bonnie Sharpe, Learning Support Teacher, NMS, to Learning Support Teacher, NHS, effective 8/21/2023.

S. Reclassification:

- 1) Jennifer Wolaver, 3rd Grade Teacher, NES, at an annual rate of \$49,624 (BA, Step 1), August 14, 2023 (Snyder) to an LTS Assignment, 3rd Grade Teacher, NES, effective 8/14/2023.
- 2) Samantha Wolgamuth, Primary Intensive Learning Support Teacher, NES, at an annual rate of \$49,624 (BA, Step 1), August 14, 2023 (Good) to an LTS Assignment, Primary Intensive Learning Support Teacher, NES, effective 8/14/2023.
- 3) Brynlee Brenneman, 1st Grade Teacher, NES, annual rate of \$49,624 (BA, Step 1) effective August 14, 2023 (Werner) to an LTS Assignment, 1st Grade Teacher, NES, effective 8/14/2023.

Motion carried with all 7 Directors voting *Yes*.

Items for Board Action:

Motion by Hlatky, seconded by Rudy

- A. Accept the donation of a shade structure for the Wellsville Elementary kindergarten playground from the Polar Bear Foundation at a value of \$10,000.

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Hoverter

- B. Approve the consolidated federal grant agreement with the U.S. Department of Education for the 2023-2024 fiscal year.

[\(Attachment #5\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Rudy

- C. Approve the additional services agreement with K&W Engineers for a traffic circulation study for the proposed site changes to the main campus as part of the Middle School and Northern Elementary School projects.

[\(Attachment #6\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Rudy

- D. Approve the rental agreement with Pure Water Technology for 60 months.

[\(Attachment #7\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Rudy

- E. Approve the tuition agreement with New Story for one student for the 2023-2024 school year.

[\(Attachment #8\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Rudy

- F. Approve the tuition agreement with New Story for one student for the 2023-2024 school year.

[\(Attachment #9\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Rudy

G. Approve the tuition agreement with New Story for one student for the 2023-2024 school year.

[\(Attachment #10\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Kile

H. Approve the agreement with New Story for in-school education services for the 2023-2024 school year.

[\(Attachment #11\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Rudy

I. Approve the contract with River Rock Academy for three secondary and three elementary slots for the 2023-2024 school year.

[\(Attachment #12\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Rudy

J. Approve the contract with River Rock Academy for one secondary slot and elementary services for the 2023-2024 school year.

[\(Attachment #13\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Kile

K. Approve the agreement with River Rock Academy for Act 48 program services at the Spring Grove, PA location for the 2023-2024 school year.

[\(Attachment #14\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Rudy

L. Approve the agreement with River Rock Academy for Act 48 program services at the Carlisle, PA location for the 2023-2024 school year.

[\(Attachment #15\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Rudy

M. Approve the referral agreement with Wellspan Crisis Intervention Services.

[\(Attachment #16\)](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Hlatky, seconded by Rudy

N. Approve the resolution to allow 2023 Bond funds to reimburse the general fund for expenditures related to the Northern Middle and Northern Elementary Schools projects.

[\(Attachment\)](#)

Motion carried with all 7 Directors voting *Yes by Roll Call Vote*.

Motion by Hlatky, seconded by Rudy

O. Approve the resolution authorizing the incurrence of nonelectoral debt by the issuance of general obligation bonds, series of 2023, in a maximum aggregate principal amount not to exceed

\$18,000,000 for the purpose of funding capital projects and to pay all costs and expenses of issuance of the bonds. ([Attachment](#))

Motion carried with all 7 Directors voting *Yes by Roll Call Vote*.

New Business:

Recognition of the Public – Items not on the agenda.

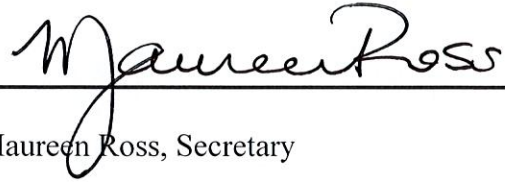
Items for Future Agendas:

Motion by Hoverter, seconded by Eichelberger, to Adjourn at 7:17 PM.

Motion carried with all 7 Directors voting *Yes*.



Ken Sechrist, President



Maureen Ross, Secretary