



NOVEMBER SCHOOL BOARD MEETING

NOVEMBER 24, 2020 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President
 - A. Pledge of Allegiance
 - B. Approval of Minutes
 - October 27, 2020 School Board Meeting
 - D. Approve Agenda as presented.
 - E. Recognition of the Public
 - *Please give your name/address for the record.*
 - *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
 - *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:
 - Superintendent – Mr. Kirkpatrick
 - Student Liaison – Brooke Monoski
 - Inter-Municipal –
 - CAIU – Patricia Schaffer
 - Vo-Tech – Alyssa Eichelberger
 - Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young
 - Payment of Bills
 - Treasurer's Report
 - Review Report of Various Accounts

4. Budget and Finance Committee Report – Greg Hlatky
 - Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*
 - Move to approve by consent:
 - A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for October 2020.
 - [\(Attachment #4 – JP Harris\)](#)
 - [\(Attachment #4 – YATB\)](#)

 - B. Approve the list of Personal Tax Exemptions for November 2020.
 - [\(Attachment #5\)](#)

 - C. Approve the list of Real Estate Refunds for November 2020.
 - [\(Attachment #6\)](#)

5. Building and Grounds – Joe Rudy

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Move to approve by consent:

A. Approve the following Facility Use Requests:

1) Tom Seltzer

Tennis Camp and Lessons

Tennis courts

Dates Vary – January, 2021-December, 2021, Monday – Friday - 8 am – 8 pm

Various other dates and times as requested by students.

Events coordinated with Gerry Schwille.

Category 6

Certificate of Liability is on file.

Approx. Rental Fee – \$6,336 (\$44/hr)

Requesting fees be waived since this is a feeder program aimed at our tennis players.

Letter received requesting waiver of fees.

6. Policy Committee Report – Patricia Schaffer

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Move to approve by consent:

A. Policies for TENTATIVE approval:

1) [Policy 113.2](#) – Behavior Support

2) [Policy 113.4](#) – Confidentiality of Special Education Student Information

3) [Policy 123](#) – Interscholastic Athletics

4) [Policy 123.2](#) – Sudden Cardiac Arrest

B. Policies for FINAL approval:

1) [Policy 111](#) – Lesson Plans

2) [Policy 201](#) – Admission of Students

3) [Policy 203](#) – Immunizations and Communicable Diseases

4) [Policy 209](#) – Health Examinations/Screenings

5) [Policy 314](#) – Physical Examinations

6) [Policy 332](#) - Working Periods

7) [Policy 334](#) – Sick Leave

8) [Policy 340](#) – Responsibility for Student Welfare

9) [Policy 705](#) – Facility and Workplace Safety

10) [Policy 803](#) – School Calendar

11) [Policy 904](#) – Public Attendance at School Events

12) [Policy 907](#) – School Visitors

7. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Long Term Substitute Employment:

- 1) ~~Sarah Redding, 5th Grade Teacher, South Mountain Elementary, from December 14, 2020 through March 19, 2021, at a rate of \$238.75 per day (BA, Step 1). (Wengryn)~~
- 2) Christine Miller, Math Teacher, High School, from approximately November 16, 2020 through June 9, 2021 (or last teacher day of 2020-21), at a rate of \$238.75 per day (BA, Step 1). (Keeny)
- 3) Joshua Gladfelter, English Teacher, High School, from September 8, 2020 through January 27, 2021, at a rate of \$238.75 per day (BA, Step 1). (Carskadon)
- 4) Amy Austin, Special Ed Teacher, Middle School, from January 5, 2021 through March 10, 2021, at a rate of \$238.75 per day (BA, Step 1). (Atkinson)

B. Long Term Substitute Assignment Extension:

- 1) Bethany Simcoe, extension of LTS assignment from January 29, 2021 through June 9, 2021 (or last teacher day of 2020-21), at a rate of \$238.75 per day (BA, Step 1). (Flickinger)

C. Support Staff Resignation:

- 1) Jenalee Inscoe, PT Building Aide, Dillsburg Elementary, effective November 5, 2020.

D. Uncompensated Leave Request:

- 1) Tonya Flickinger, Teacher, High School, from November 23, 2020 through June 9, 2021 (or last teacher day of 2020-21), with benefits.
- 2) Heather Zerby, Teacher, High School, from November 25, 2020 through March 14, 2021, with benefits.
- 3) Felicia Ensminger, Teacher, Northern Elementary, from December 18, 2020 through January 3, 2021, with benefits.

E. Athletic Coach Contracts:

- 1) Jared Haley, Head Swim Coach (76 out of 80 points), at a rate of \$4985.60.
- 2) Diane Ahearn, Asst. Swim Coach (30 out of 52 points), at a rate of \$2,460.
- 3) Kaitlyn Neuman, Asst. Swim Coach (22 out of 52 points) plus Head Swim Coach (4 out of 80 points), at a rate of \$1,279.20.
- 4) John McDonald, 9th Grade Boys Basketball Coach, at a rate of \$2,460.

F. Accepted Temporary Facilitator Aide Assignment through ESS from 9/23/2020 through 1/27/2021 (or last day of 1st semester):

- 1) Amandah Kauffman, at a temporary rate of \$100/day.

G. Accepted Full-time Employment with ESS:

- 1) Amber Vanderhoof, 1:1 Paraprofessional, Middle School.

H. Support Staff Substitute:

- 1) Jenalee Inscoe
- 2) Jennifer Miller

- 3) Rita Naugle
- 4) Jocelyn Hood

I. Act 86 – Prospective Student Teacher:
1) Rita Naugle

J. Nurse Substitute:
1) Jenna Magee

K. Athletic Helpers
1) Donna Graybill
2) A. Patrick Hicks
3) Annabella Shaffer

L. Update Position Description:
1) [Athletic Director](#)

M. Athletic Coach Resignation:
1) Kate Kann, Asst. Middle School Girls Volleyball Coach, effective November 17, 2020.
2) Marcie Frey, Head Field Hockey Coach, effective November 20, 2020.

N. Guest Teacher:
1) Dawn Bennett
2) Carol Anna

O. Substitute Custodian:
1) Joshua Welker

P. Substitute Teacher:
1) Erin Andreoli

8. Items for Board Action:

A. Approve the tuition agreement with New Story, LLC for the 2020-2021 school year for one student. ([Attachment #7](#))

B. Approve the Questeq proposal for e-rate services for 2020-2021. ([Attachment](#))

C. Approve the revised 2020-2021 school calendar. This includes six (6) additional elementary only early dismissals on the dates listed: 12/11/20, 1/29/21, 2/12/21, 2/26/21, 3/26/21, 4/16/21 ([Attachment](#)). These early dismissal days would only be used when schools operate within the traditional face-to-face model. ([Attachment](#))

9. New Business:

10. Recognition of the Public:

11. Items for Future Agendas:

12. Adjournment

*The next School Board meetings will be:
Reorganization Meeting – December 1, 2020
Committee Meeting – December 15, 2020
Board Meeting – December 22, 2020*