



OCTOBER SCHOOL BOARD MEETING

October 27, 2020 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President
 - A. Roll Call
 - B. Pledge of Allegiance
 - C. Approval of Minutes
 - September 15, 2020 Special Voting Meeting
 - September 22, 2020 School Board Meeting
 - D. Approve Agenda as presented.
 - E. Recognition of the Public
 - *Please give your name/address for the record.*
 - *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
 - *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:
 - Superintendent – Mr. Kirkpatrick
 - Student Liaison – Brooke Monoski
 - Inter-Municipal –
 - CAIU – Patricia Schaffer
 - Vo-Tech – Alyssa Eichelberger
 - Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young
 - Payment of Bills
 - Treasurer's Report
 - Budget Transfers
 - Review Report of Various Accounts

4. Athletics and Activities Committee – Kevin Barnett
 - Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*
 - Move to approve by consent:
 - A. Enrollment Exceptions:
 - 1) Recommend approval for the children of Ross and Chanty Webb (Blaise and Story Webb) to continue at Northern High School/Dillsburg Elementary School despite the fact that they reside outside the boundaries of the Northern York County School District. They are in the process of building a home in the Dillsburg Elementary attendance area with an expected completion date of mid-December 2020. Updated documentation was supplied by Mr. and Mrs. Webb. (Superintendent gave 8-week approval through November 3, 2020).

- 1) Recommend approval for the children of Becky Koliner (Brendan and Tanner Shipp) to continue at Northern High School/Northern Middle School despite the fact that they reside outside the boundaries of the Northern York County School District. They are in the process of building a home at 132 Eagle Road, Dillsburg, with an expected completion date of February – March 2021. (Superintendent gave 8-week approval through November 3, 2020).

B. Trip Request:

- 1) Recommend approval for NMS Emotional Support Class to go to Lancaster, December 17, 2020.

5. Budget and Finance Committee Report – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for September 2020.

[\(Attachment #4 - YATB\)](#)

[\(Attachment #4 – JP Harris\)](#)

- B. Approve the list of Real Estate Refunds for October 2020.

[\(Attachment #5\)](#)

- C. Approve to dispose of an Anitol screen printing press, an A.B. Dick offset print press, and Labvolt electrical lab instruments.

6. Curriculum Committee Report – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. FINAL Curriculum adoption:

- 1) [Middle School Consumer Science](#)

- B. Equipment Disposal

- 1) Dispose 96 iPad Air (End of life iOS no longer supported – Recycle)
- 2) Dispose 94 iPad 4th Generation (End of life iOS no longer supported – Recycle)

7. Policy Committee Report – Patricia Schaffer

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Policies for FINAL approval:

- 1) [Policy 247](#) - Hazing
- 2) [Policy 249](#) - Bullying/Cyberbullying
- 3) [Policy 252](#) - Dating Violence

- 4) [Policy 317.1](#) - Educator Misconduct
- 5) [Policy 824](#) - Maintaining Professional Adult/Student Boundaries

B. Policies for TENTATIVE approval:

- 1) [Policy 111](#) – Lesson Plans
- 2) [Policy 201](#) – Admission of Students
- 3) [Policy 203](#) – Immunizations and Communicable Diseases
- 4) [Policy 209](#) – Health Examinations/Screenings
- 5) [Policy 314](#) – Physical Examinations
- 6) [Policy 332](#) - Working Periods
- 7) [Policy 334](#) – Sick Leave
- 8) [Policy 340](#) – Responsibility for Student Welfare
- 9) [Policy 705](#) – Facility and Workplace Safety
- 10) [Policy 803](#) – School Calendar
- 11) [Policy 904](#) – Public Attendance at School Events
- 12) [Policy 907](#) – School Visitors

8. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Professional Staff Employment:

- 1) Kristin Daddario, 1st Grade Teacher, Dillsburg Elementary, at a rate of \$58,306 (MA, Step 9), effective October 19, 2020. (Fleming)

B. Long Term Substitute Employment:

- 1) Amy Austin, Special Education Teacher, Northern Elementary, from September 28, 2020 through January 4, 2021 at a rate of \$238.75 per day (BA, Step 1). (Ensminger)
- 2) Angela Small, Elementary STEM Teacher, Dillsburg/Northern Elementary, from October 7, 2020 through June 9, 2021 (or last teacher day of 2020-21 at a rate of \$238.75 per day (BA, Step 1). (Flowers)
- 3) Sara Wikfors, 5th Grade Teacher, South Mountain Elementary, from October 19, 2020 through January 4, 2021, at a rate of \$238.75 per day (BA, Step 1). (DeLuca)

C. Professional Staff Transfer:

- 1) Molly Atkinson, from Life Skills Teacher to Autism Support Teacher at Middle School, effective October 19, 2020. (Neuman)

D. Professional Staff Status Change:

- 1) Karla Billman, from retirement status effective September 25, 2020, to resignation status effective October 2, 2020.

E. Long Term Substitute Resignation:

- 1) Kristin Belluscio, 5th Grade Teacher, South Mountain, effective October 15, 2020.

- F. Support Staff Resignation:
- 1) Heather Eichelberger, PT Building Aide, Middle School, effective October 14, 2020.
 - 2) Heather Kirkland, PT Building Aide, Dillsburg Elementary, effective 10/30/2020.
- G. Support Staff Employment:
- 1) Jessica Bear, PT Paraprofessional, South Mountain, at a rate of \$11.33 per hour, 5.5 hours per day, effective September 28, 2020. (Roman)
 - 2) Sarah Kreiger, PT Building Aide, Dillsburg Elementary, at a rate of \$10.19 per hour, 5.5 hours per day, effective October 5, 2020. (Shearer)
 - 3) Faith Hess, PT Paraprofessional, Middle School, at a rate of \$11.33 per hour, 5.5 hours per day, effective ~~October 26, 2020~~ November 2, 2020. (Fitzgerald)
- H. Uncompensated Leave Request:
- 1) Ashleigh DeLuca, Teacher, South Mountain Elementary, from December 5, 2020 through January 3, 2021, with benefits.
 - 2) Christina Walls, PT Paraprofessional, Middle School, from November 2, 2020 through December 23, 2020.
- I. Athletic Coach Contracts:
- 1) Alison Mondorff, JV Girls Volleyball Coach at a rate of \$3,411.12.
 - 2) Winter 2020-21 Coaches ([Attachment](#))
- J. Extra Service Contracts 2020-21:
- 1) Laura Bissell, HS Musical Director, at a rate of \$4,800.
 - 2) Laura Bissell, HS Musical Producer, at a rate of \$3,200.
 - 3) Chrisanna Rogers, HS Musical Assistant, at a rate of \$2,800.
- K. Accepted Temporary Facilitator Aide Assignment from 9/8/2020 through 1/27/2021 or last day of 1st semester):
- 1) Jennie Campbell, at a temporary rate of \$17.39.
 - 2) Sheila Frey, at a temporary rate of \$17.39.
 - 3) Heather Hyson, at a temporary rate of \$17.39.
 - 4) Karen Landis, at a temporary rate of \$15.38.
 - 5) Rebecca Mowchan, at a temporary rate of \$17.39.
 - 6) Kris Samsel, at a temporary rate of \$17.39.
 - 7) Donna Williams, at a temporary rate of \$17.39.
 - 8) Brandy Zarate, at a temporary rate of \$17.39.
- L. Accepted Full-time Employment with ESS:
- 1) Jessica Day, 1:1 Paraprofessional, Hilltop/South Mountain Elementary.
 - 2) Kloe Grim, MDS Paraprofessional, Wellsville Elementary.
 - 3) Wanda Ross, Learning Support Paraprofessional, Middle School.
- M. Accepted Full-time Employment with Pro Quality:
- 1) David Carapezza, Custodian, Dillsburg Elementary.
- N. Professional Substitute:
- 1) Karla Billman
 - 2) Melissa Brosius
 - 3) Stacy Blaschak

- O. Aide Substitute:
 - 1) Heather Eichelberger
 - 2) Robert Ambrose
- P. Event Staff:
 - 1) Angela West-Bogans
- Q. Nurse Substitute:
 - 1) Nicole Barca
- R. Guest Teacher:
 - 1) Rachel Althoff
- S. Athletic Coach Resignation:
 - 1) William Resser, Head Swimming Coach, effective October 19, 2020.
- T. Approve Board Proposal - [Aide Adjustments at South Mountain Elementary](#)
- U. Athletic Helper:
 - 1) William Resser
- V. Professional Staff Transfer:
 - 1) Alicia Murlatt, from Learning Support Teacher at Northern Elementary to Life Skills Teacher at Middle School, effective November 9, 2020. (Atkinson)
- 9. Items for Board Action:
 - A. Approve the second amendment to the Athletic Training Agreement with Drayer Physical Therapy.
[\(Attachment #6\)](#)
 - B. Approve the Physician Services Agreement with OSS Orthopedic Hospital, LLC to provide student health physicals for the 2020-2021 school year.
[\(Attachment #7\)](#)
 - C. Approve the Agreement for ELD and ESL Services with the Capital Area Intermediate Unit through June 30, 2021.
[\(Attachment #8\)](#)
- 10. New Business:
- 11. Recognition of the Public:
- 12. Items for Future Agendas:
- 13. Adjournment

*The next School Board meetings will be:
Committee Meeting – November 17, 2020
Board Meeting – November 24, 2020*