



AUGUST SCHOOL BOARD MEETING

August 25, 2020 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

- A. Roll Call
- B. Pledge of Allegiance
- C. All Voting will be by Roll Call.
- D. Approval of Minutes
 - July 21, 2020 Special Board Meeting
 - July 28, 2020 School Board Meeting
- F. Approve Agenda as presented.
- G. Recognition of the Public
 - *Please give your name/address for the record.*
 - *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
 - *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports

Superintendent – Mr. Kirkpatrick
Student Liaison –
Inter-Municipal –
CAIU – Patricia Schaffer
Vo-Tech – Alyssa Eichelberger
Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills
Treasurer's Report

4. Buildings and Grounds – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the following Facility Use Requests:

1) Dillsburg Area Soccer Club

Fundraiser pick-up

SLC – Parking area in front of building
10/9/2020 - Friday– 2:30 pm - 4:30 pm

Category 3

Copy of Non-Profit Letter is on File
Rental Fee – Not Applicable

5. Budget and Finance Committee Report – Greg Hlatky

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Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for July 2020.
[\(Attachment #4 – JP Harris\)](#)
[\(Attachment #4 – York/Adams\)](#)
- B. Approve the list of Personal Tax Exemptions for August 2020
[\(Attachment #5\)](#)
- C. Approve the donation of a Bundy Tenor Saxophone with case with a value of \$1,100.
- D. Approve the disposal of outdated radios. [\(Attachment\)](#)

6. Curriculum Committee Report – Beth McLean

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Move to approve by consent:

- A. Multiple Day Conference Requests:
 - 1) Mary Ranney, Pam Lum, Ingrid Cook, Kendra Cable
Wilson Reading Training Level 1 at CAIU
September 9-11, 2020
- B. Tentative approval for the Elementary Stem Curriculum (Discovery)
1st Grade – 5th Grade
[\(Grade 1\)](#)
[\(Grade 2\)](#)
[\(Grade 3\)](#)
[\(Grade 4\)](#)
[\(Grade 5\)](#)
- C. Approve the Emergency Instructional Time temporary provisions in responses to COVID-19 as it relates to Section 520.1 of the PA School Code. [\(Attachment\)](#)
- D. Textbook/Novel Adoption:
 - 1) Kingston, Maxine H. (1989). *The Woman Warrior: Memoirs of a Girlhood among Ghosts*. New York: Vintage Books. (World Literature)
- E. 1) Textbook Disposal:
 - a) Middle School – *Elements of Language*, 2004, Odell, Warriner; Holt, Rinehart, and Winston, 200 copies
 - b) Middle School - English, 2004, Rueda, Saldivar, Sharpiro, Templeton, Terry, Velentino, and Wolf; Houghton Mifflin, 134 copies

7. Policy Committee Report – Patricia Schaffer

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A. Policies for TENTATIVE approval:

- 1) [Policy 103](#) – Discrimination/Title IX Sexual Harassment Affecting Students
- 2) [Policy 104](#) – Discrimination/Title IX Sexual Harassment Affecting Staff

8. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Act 93 Retirement:

- 1) Patricia Franko, Principal, Dillsburg Elementary, effective TBD.

B. Professional Staff Resignation:

- 1) Kimberly Landauer, Counselor, Dillsburg Elementary, effective June 3, 2020.
- 2) Heather Redding, English Teacher, High School, effective June 3, 2020.
- 3) Tyler Smith, Physical Education Teacher, Dillsburg Elementary/Northern Elementary, effective June 3, 2020.
- 4) Daniel Newman, Spanish Teacher, High School, effective TBD (no later than October 6, 2020).

C. Professional Staff Employment:

- 1) Victoria Spinelli, Kindergarten Teacher, Dillsburg Elementary, at a rate of \$45,972 (BA, Step 2), effective August 24, 2020. (NEW)
- 2) Molly Minahan, Counselor, Dillsburg Elementary, at a rate of \$46,940 (MA, Step 1), effective August 24, 2020. (Landauer)
- 3) Lauren Holmes, Learning Support Teacher, South Mountain Elementary, at a rate of \$51,078 (MA, Step 5), effective TBD. (Simpson)

D. Professional Staff Transfer:

- 1) Wendy Simpson, from Learning Support Teacher at South Mountain Elementary, to Learning Support Teacher at Middle School, effective August 26, 2020. (Mauchamer)
- 2) **Hollie Carlson, from Physical Ed/Aquatics Teacher at High School, to Physical Ed Teacher at Dillsburg Elementary/Northern Elementary, effective August 26, 2020. (Smith)**

E. Long Term Substitute Employment:

- 1) Kathleen Pratt, Certified School Nurse, Dillsburg Elementary, at a rate of \$238.75 per day (BA, Step 1), from August 19, 2020 through approximately March 5, 2021. (Wrightson)
- 2) Sadie Landis, 4th Grade Teacher, South Mountain Elementary, at a rate of \$238.75 per day (BA, Step 1), from August 24, 2020 through January 15, 2021. (Theys)
- 3) Erin Worden, Special Education Teacher, Northern Elementary, at a rate of \$238.75 per day (BA, Step 1), from August 24, 2020 through January 4, 2021. (Ensminger)
- 4) Bethany Simcoe, Art/FCS Teacher, Northern High School, at a rate of \$238.75 per day (BA, Step 1), from August 24, 2020 through January 28, 2021. (Flickinger)

- 5) Kristina Schiffgens, Kindergarten Teacher, Dillsburg Elementary, at a rate of \$238.75 per day (BA, Step 1), from August 24, 2020 through January 28, 2021. (Kleckner)
- 6) Jack Newkirk, 4th Grade Teacher, Wellsville Elementary, at a rate of \$238.75 per day (BA, Step 1), from August 24, 2020 through January 28, 2021. (Brown)
- 7) Rachel Shaffer, Spanish Teacher, High School, at a rate of \$238.75 per day (BA, Step 1), from August 24, 2020 through March 15, 2021. (Zerby)
- 8) Kristin Belluscio, 5th Grade Teacher, South Mountain, at a rate of \$238.75 per day (BA, Step 1), from August 24, 2020 through October 30, 2020. (DeLuca)
- 9) Joanna Lax, 4th Grade Teacher, Northern Elementary, at a rate of \$238.75 per day (BA, Step 1), from August 24, 2020 through January 28, 2021. (Eyster)
- 10) Pamela Roman, 4th Grade Teacher, South Mountain, at a rate of \$238.75 per day (BA, Step 1), from August 24, 2020 through January 28, 2021. (Kirkoff)

F. Support Staff Transfer:

- 1) Kelly Wenger, from PT Paraprofessional (5.75 hours/day), to PT Paraprofessional (5.5 hours/day), Northern Middle School, effective August 26, 2020. (Pavelic)

G. Support Staff Resignation:

- 1) Tammy Mull, PT Building Aide, Dillsburg Elementary, effective June 23, 2020.
- 2) Kristen Strayer, PT Paraprofessional, High School, effective June 23, 2020.
- 3) Kaylla Javor, PT Paraprofessional, South Mountain, effective June 9, 2020.
- 4) Kacey Pavelic, PT Paraprofessional, Middle School, effective June 2, 2020.
- 5) Bonnie Miller, PT Food Service Aide, effective June 2, 2020.
- 6) Rebecca Ross, PT Paraprofessional, Northern Elementary, effective June 2, 2020.
- 7) Heidi Williams, PT Paraprofessional, Middle School, effective June 2, 2020
- 8) Maryann Cromer, PT Building Aide, South Mountain Elementary, effective June 8, 2020.
- 9) Michelle Fitzgerald, PT Paraprofessional, Middle School, effective June 2, 2020.
- 10) Lynne Suskie, PT Instructional Aide, South Mountain Elementary, effective June 8, 2020.
- 11) Pamela Roman, PT Paraprofessional, South Mountain, effective "last day worked".

H. Salary Movement:

- 1) Alisse Gasbarra, Teacher, to Master's, effective August 10, 2020.

I. Athletic Coach Resignation:

- 1) Tyler Smith, 9th Grade Boys Basketball Coach, effective June 3, 2020.

J. Accepted Full-time Employment with ESS:

- 1) Kristen Strayer, Life Skills Paraprofessional, High School.
- 2) Stephanie Wenger, Library Aide, Dillsburg Elementary/Northern Elementary.

K. Tenure:

The following staff members have earned tenure effective August 24, 2020 and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

- 1) Bleiler, Robert
- 2) Hill, Karen
- 3) McManiman, Tyler
- 4) Murlatt, Alicia
- 5) Sheffer, Andrew
- 6) Theys, Eliza
- 7) Wrightson, Melissa
- 8) Yohn, Jessica

L. Substitutes for 2020/21 School Year: [\(Attachment\)](#)

Additional:

- 1) Food Service:
 - a) Jessica Zucatti

- 2) Guest Teachers:
 - a) Elizabeth Young
 - b) Marissa Trainor

M. Support Staff Employment:

- 1) Jena Insoe, PT Building Aide, Dillsburg Elementary, at a rate of \$10.19 per hour, 5.75 hours per day, effective August 26, 2020. (Mull)
- 2) Christina Walls, PT Paraprofessional, Middle School, at a rate of \$11.33 per hour, 5.5 hours per day, effective August 26, 2020. (Williams)

N. Professional Staff Additional Services Contracts 2020-21:
[\(Attachment\)](#)

O. Sabbatical Request:

- 1) Sara Keeny, Math Teacher, for full 2020-21 school year.

P. Temporary NOLA Remote Elementary Teaching Assignments – August 24, 2020 through January 27, 2021 (or end of first semester):

- 1) Amanda Brown
- 2) Scott Eyster
- 3) Marianne Kirkoff
- 4) Carly Kleckner
- 5) Janelle Kopac

Q. Extra Service Contracts NOLA (Supplemental to 189 day Teacher contract):

- 1) Kyle Polinka – Social Studies
- 2) Kaitlin Bonner – Social Studies
- 3) Kathryn Wicker – Social Studies
- 4) Monica Cornett - Math

R. Support Staff Termination:

- 1) Andrew Edwards, FT Custodian, Dillsburg Elementary, effective July 23, 2020.

9. Items for Board Action:

- A. Approve second amendment to the contract for transportation services with Kauffman Bus Service for the 2020-2021 school year.
[\(Attachment #6\)](#)
- B. Approve second amendment to the contract for transportation services with Rohrer Bus Service for the 2020-2021 school year.
[\(Attachment #7\)](#)
- C. Approve the lease agreement with FP Finance for a postage machine at Northern Middle School.
[\(Attachment #8\)](#)

- D. Approve the lease agreement with JGF Funding, LLC for a nine-month extension of the copier lease through June 30, 2021.
[\(Attachment #9\)](#)
- E. Approve the service agreement for the MyPaymentPlus online payment system with Horizon Software International, LLC for a one-year term.
[\(Attachment #10\)](#)
- F. Approve the engagement letter with Appel, Yost, & Zee, LLP as special counsel for special education matters.
[\(Attachment #12\)](#)
- G. Approve the amendment to the agreement with New Story, LLC for educational services for one student for the 2020-2021 school year. [\(Attachment\)](#)
- H. Approve the amendment to the agreement with New Story, LLC for educational services for one student for the 2020-2021 school year. [\(Attachment\)](#)
- I. Approve the updated NYCSD Health and Safety Plan. [\(Attachment\)](#)

10. New Business:

11. Recognition of the Public:

12. Items for Future Agendas:

13. Adjournment

*The next School Board meetings will be:
Committee Meeting – September 15, 2020
Board Meeting – September 22, 2020*