



JUNE SCHOOL BOARD MEETING

June 23, 2020 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

- A. Roll Call
- B. Pledge of Allegiance
- C. All Voting will be by Roll Call.
- D. Approval of Minutes
 - May 19, 2020 School Board Meeting
- F. Approve Agenda as presented.
- G. Recognition of the Public
 - *Please give your name/address for the record.*
 - *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
 - *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports

Acting Superintendent – Mr. Beals
Student Liaison –
Inter-Municipal –
CAIU – Patricia Schaffer
Vo-Tech – Alyssa Eichelberger
Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills
Treasurer's Report
Review of Various Accounts

4. Athletics and Activities Report – Kevin Barnett

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the Athletics and Activities Health and Safety Plan.
 - [\(Athletic Health and Safety Plan\)](#)
 - [\(Covid-19 Acknowledgement\)](#)
 - [\(Health Screening Tool\)](#)

5. Buildings and Grounds – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the following Facility Use Requests:

1) Dillsburg Kiwanis

Touch A Truck Event

Northern High School – Parking Lot

6/5/2021, Saturday, 8 am-2 pm

Category 3

Rental fee not applicable.

Certificate of Insurance is on file.

2) Dillsburg Kiwanis

K-Kids Spaghetti Dinner

Dillsburg Elementary – Gym, Cafeteria, Kitchen

3/26/21, Friday, 3:30 pm-7 pm

Category 3

Rental fee not applicable.

Certificate of Insurance is on file.

3) Dillsburg Kiwanis, Key Club, Builders Club, K-Kids

Kiwanis One Day Service Forum

Dillsburg Elementary – Gym, Cafeteria

10/24/20, Saturday, 9 am-1 pm

Category 3

Rental fee not applicable.

Certificate of Insurance is on file.

4) Dillsburg Kiwanis

Blueberry Distribution

Northern High School – Loading Dock

6/30/2021, Wednesday, 6 am-6 pm

Category 4

Rental fee not applicable.

Certificate of Insurance is on file.

5) Dillsburg Kiwanis

Bike & Safety Rodeo

Northern High School – Parking Lot

5/15/2021, Sunday, 12 noon-6 pm

Category 3

Rental fee not applicable.

Certificate of Insurance is on file.

6) Dillsburg Kiwanis

Pickle Drop/Bingo

Dillsburg Elementary – All Purpose Room

12/31/2020, Thursday, 4 pm-12 am

Category 3

Rental fee not applicable.

Certificate of Insurance is on file.

7) Dillsburg Community Fair Association

Preparation Area/Farmer's Fair Activities

10/15/20-10/17/2020 – Thursday-Saturday
10/15/20 – 6 pm-11 pm – Ice Cream Churn-off and Cross Cut Saw Contest
10/16/2020 – 9 am-10 pm – Animal Display, Fun Day for Kids, Children’s Parade and
MS Band Staging (5 pm-10 pm)
10/17/2020 – 6:30 am-4 pm – Craft Fair, Children’s Activities
DE – Athletic Fields/Playground/Parking Lot

Category 3

Copy of Non-Profit Letter is on File
Rental Fee – Not Applicable
Certificate of Liability Insurance is on file.

- 8) Dillsburg Lion’s Club – DATE CHANGE DUE TO COVID 19
Concert – Showcase 2020 (Community Fundraising Program)
NHS – Auditorium
12/5/2020 – Saturday -- 7:30 pm – 9:30 pm
(originally scheduled for 5/2/2020)
Category 2
Rental Fee – 5/2/2020 -- \$200.00 (2 hrs x \$100/hr)
Custodial Fee – 5/2/2020 -- \$25.00 (2 hrs x \$12.50/hr per custodian)
Open/Close – 5/2/2020 -- \$15.00
Security – 5/2/2020 -- \$25.00 (2 hrs x \$12/50/hr per security person)
Auditorium Tech -- \$20.00 (2 hrs x \$10/hr per technician)
Certificate of Insurance is on file.

6. Budget and Finance Committee Report – Greg Hlatky
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from YATB for May 2020.
[\(Attachment #4\)](#)
- B. Approve the list of Real Estate Refunds for June 2020.
[\(Attachment #5\)](#)
- C. Approve the Athletic Help rates for 2020-2021.
[\(Attachment #8\)](#)
- D. Approve the 2020-2021 Support Staff Salaries.
[\(Attachment #9\)](#)
- E. Approve the 2020-2021 Administrative Salaries.
[\(Attachment #10\)](#)
- F. Approve the 2020-2021 Professional Staff Salaries.
[\(Attachment #11\)](#)
- G. Accept 2020-2021 District Bids
 - Medical and Athletic Training Equipment and Supplies
 - Vo-Ag Equipment and Supplies

- Industrial Arts Equipment and Supplies
- Music Equipment and Supplies
- Science Equipment and Supplies
- Electric Lamp
- Athletic Equipment and Supplies
- General Supplies
- Paper

H. Approve the Northern York County School District depositories for the 2020-2021 fiscal year.

[\(Attachment #12\)](#)

I. Approve the listing of Physicians and Dentists for the 2020-2021 school year.

[\(Attachment #13\)](#)

J. Approve the revised support staff salary ranges for 2020-2021.

[\(Attachment #14\)](#)

K. Approve to pay Crabtree, Rohrbaugh, and Associates \$28,279.92 from the Capital Reserve Fund for engineering costs with the turf field project.

7. Curriculum Committee Report – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Declare Items Surplus/Discard

- 1) 75 Lenovo Laptops from High School as they are end of life – Student buyback option
- 2) 138 Macbook Laptops related to transition to PC platform – Staff buyback option

B. Tentatively Approve Curriculum

- 1) [8th Grade Reading \(Middle School\)](#)
- 2) [AP Literature and Composition \(High School\)](#)
- 3) [Academic World Literature \(High School\)](#)
- 4) [Honors World Literature \(High School\)](#)
- 5) [Media and Journalism \(High School\)](#)
- 6) [Honors Eng II \(High School\)](#)

C. Approve the Targeted School Improvement Plan (TSI) for 2020/21 for Northern High School.
[\(Attachment\)](#)

D. Approve the Alternate 2020-21 School Calendar. Final decision to be made at July 28, 2020 School Board meeting. [\(Attachment\)](#)

8. Policy Committee Report – Patricia Schaffer

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A. Policies for Tentative Approval:

- 1) [Pol. 006.1](#) – Attendance at Meetings Via Electronic Communications
 - 2) [Pol. 222](#) – Tobacco and Vaping Products (Students)
 - 3) [Pol. 323](#) – Tobacco and vaping Products (Staff)
 - 4) [Pol. 626](#) – Fiscal Compliance
 - 5) [Pol. 707](#) – Use of School Facilities
 - 6) [Pol. 904](#) – Public Attendance at School Events
9. Personnel Committee Report – Alyssa Eichelberger
- *Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**
- Move to approve by consent:
- A. Professional Staff Employment:
 - 1) Sierra Austin, Learning Support Teacher, Dillsburg Elementary, at a rate of \$45,123 (BA, Step 1), effective August 18, 2020. (Billman)
 - B. Professional Staff Transfer:
 - 1) Adam Marshall, from 3rd Grade Teacher to Kindergarten Teacher at Wellsville Elementary, effective August 20, 2020. (Beddia)
 - 2) Gretchen Beddia, from Kindergarten Teacher to 3rd Grade Teacher at Wellsville Elementary, effective August 20, 2020.
 - 3) Karla Billman, from Learning Support Teacher at Dillsburg Elementary to Learning Support Teacher at Wellsville, effective August 20, 2020. (NEW)
 - C. Support Staff Transfer:
 - 1) Cindy Yeager, from PT Food Service Aide at Middle School to FT Head Cook at Wellsville, 6.5 hours per day, at a rate of \$15.29 per hour, effective July 1, 2020. (Weir)
 - 2) Jamara Groscoast-Hess, from PT 1:1 Aide at 5.5 hours/day, to PT 1:1 Aide at 5.75 hours/day, at Northern Elementary, effective August 20, 2020. (New 1:1 position. Prior position eliminated due to student progress)
 - 3) Amber Shearer, from PT Aide at Dillsburg Elementary, to FT Secretary at South Mountain, 7.5 hours per day, at a rate of \$13.20 per hour, effective July 1, 2020. (Gayman)
 - D. Support Staff Retirement:
 - 1) Sherry Albert, FT Aide, Dillsburg Elementary, effective June 2, 2020.
 - 2) Louise Luckinich, FT Aide, High School, effective June 2, 2020.
 - 3) Pamela Mihalov, FT Aide, Northern Elementary, effective June 2, 2020.
 - 4) Patricia Zandy, FT Aide, Middle School, effective June 2, 2020.
 - 5) Cathy Neubaum, FT Aide, Wellsville, effective June 2, 2020.
 - H. Support Staff Termination Due to Economy – Effective June 30, 2020:
 - 1) Gloria Eisenhower, High School
 - 2) Deanna Gerber, Northern Elementary
 - 3) Marsha Harlacker, High School
 - 4) Brenda Heisey, Dillsburg Elementary
 - 5) Mariann Hunt, Dillsburg Elementary
 - 6) Rosemarie Jacobs, Northern Elementary
 - 7) Keith Jones, Middle School
 - 8) Jeanine King, Wellsville

- 9) Julie Moyer, Northern Elementary
- 10) Lora Myers, High School
- 11) Wanda Newcomer, Dillsburg Elementary
- 12) Marjorie Santos, High School
- 13) Heather Spahr, Wellsville
- 14) Jill Sprigg, Middle School
- 15) Beth Staub, Wellsville
- 16) Stacy Stetts, High School
- 17) Taryn Swartz, High School
- 18) Tracy Veres, High School
- 19) Jessica Wagner, Northern Elementary
- 20) Cathy Wedemeyer, Northern Elementary
- 21) Debra Weir, Wellsville
- 22) Mary White, Wellsville

E. Accepted Full-time Aide Employment with ESS effective July 1, 2020:

- 1) Gloria Eisenhower, High School
- 2) Deanna Gerber, Northern Elementary
- 3) Marsha Harlacker, High School
- 4) Brenda Heisey, Dillsburg Elementary
- 5) Keith Jones, Middle School
- 6) Louise Luckinich, High School
- 7) Pamela Mihalov, Northern Elementary
- 8) Lora Myers, High School
- 9) Wanda Newcomer, Dillsburg Elementary
- 10) Rosemarie Jacobs, Northern Elementary
- 11) Marjorie Santos
- 12) Heather Spahr, Wellsville
- 13) Jill Sprigg, Middle School
- 14) Stacy Stetts, High School
- 15) Tracy Veres, High School
- 16) Debra Weir, Wellsville
- 17) Mary White, Wellsville
- 18) Patricia Zandy, Middle School

F. Athletic Coach Resignation:

- 1) Kevin Starner, Head Girls Lacrosse Coach, effective June 5, 2020.

G. Extra Service Contract:

- 1) Meg Foster, 2019-20 Envirothon Advisor, Grades 3 & 4, South Mountain, at a rate of \$1,170.

10. Items for Board Action:

- A. Approve the employment agreement between NYCSD and Jason Young, Business Manager, July 1, 2020 through June 30, 2025.
- B. Approve the employment agreement between NYCSD and Evangeline Unti, Director of Human Resources, July 1, 2020 through June 30, 2025.
- C. Approve the 2020-2021 Food Service Budget and Pricing

[\(Attachment\)](#)

D. Approve the contract renewal for the National School Breakfast and Lunch Program for the 2020-2021 school year.

E. Approve the 2020-2021 Homestead/Farmstead Exclusion Resolution.

- Farmstead Exclusion: \$3,617
- Homestead Exclusion: \$7,233

[\(Attachment #6\)](#)

F. Approve 2020-2021 Final Budget and set taxes to be levied as follows:

Real Estate Tax Mill Rate 17.4716; Per Capita Tax imposed under Act 511 - \$5.00; Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%; Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be adopted to finance the 2019-2020 budget which calls for proposed expenditures in the amount of \$ 50,520,631 and proposed revenues in the amount of \$ 50,152,849.

[\(Final Budget Attachment\)](#)

G. Approve the 2020-2021 Capital Reserve (Projects) Budget

[\(Attachment #7\)](#)

H. Approve the education services contract with The Vista School for the 2020-2021 regular school year for one student.

[\(Attachment #15\)](#)

I. Approve the education services contract with The Vista School for the 2020 extended school year for one student.

[\(Attachment #16\)](#)

J. Approve the tuition agreement with New Story, LLC for the 2020-2021 school year for one student.

[\(Attachment #17\)](#)

K. Approve the tuition agreement with New Story, LLC for the 2020-2021 school year for one student.

[\(Attachment #18\)](#)

L. Approve the contract for three secondary student slots with River Rock Academy for the 2020-2021 school year.

[\(Attachment #19\)](#)

M. Approve the contract for elementary student services with River Rock Academy for the 2020-2021 school year.

[\(Attachment #20\)](#)

N. Approve the alternative education for disruptive youth agreement with River Rock Academy for the 2020-2021 school year.

[\(Attachment #21\)](#)

- O. Approve the resolution to authorize borrowing through a tax and revenue anticipation note for 2020-2021 for up to \$4,000,000.
[\(Attachment\)](#)

- P. Approve the janitorial services agreement with Carter's Pro Quality Cleaning, LLC for one year beginning July 1, 2020. [\(Attachment\)](#)

11. New Business:

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

The next School Board meetings will be:

Committee Meeting – July 21, 2020

Board Meeting – July 28, 2020