



MAY SCHOOL BOARD MEETING

May 19, 2020 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

- A. Roll Call
- B. Pledge of Allegiance
- C. All Voting will be by Roll Call.
- D. Approval of Minutes
 - April 28, 2020 School Board Meeting
- F. Approve Agenda as presented.
- G. Recognition of the Public
 - *Please give your name/address for the record.*
 - *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
 - *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports

Superintendent – Dr. Eshbach
Student Liaison – Zachary Brnich
Inter-Municipal –
CAIU – Patricia Schaffer
Vo-Tech – Alyssa Eichelberger
Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills
Treasurer's Report
Review of Various Accounts

4. Budget and Finance Committee Report – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for April 2020.
[\(Attachment #4\)](#)
- B. Approve lump sum payments per NYEA Collective Bargaining Agreement.
[\(Attachment #5\)](#)
- C. Approve the purchase agreement with Musco Sports Lighting, LLC for a new lighting system at Bostic.
[\(Attachment #6\)](#)

- D. Approve salary scales and substitute rates for 2020-2021
[\(Attachment #11\)](#)
- E. Approve summer help rates for 2020
Student rate: minimum wage
Non-student: substitute rate
- F. Authorize the Business Manager to purchase from the following consortiums for the 2020-2021 fiscal year: Lincoln Intermediate Unit 12 Joint Purchasing Board, COSTARS, Keystone Purchasing Network, and Buy Board.
- G. Approve the transfer of the Mercedes Sprinter van that had been used for the Central PA Food Hub to New Hope Ministries effective May 19, 2020. USDA has approved this transfer.

5. Curriculum Committee Report – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Textbook Adoption/Disposal

- 1) New Textbook: myPerspectives English Language Arts (2017) Pearson. (8th Grade English)
- 2) New Textbook: Discovering Our Past: A history of the World, Early Ages (2018) McGraw Hill (7th Grade World Cultures)
- 3) New Textbook: Campbell: Biology in Focus 3rd Ed (2020) Pearson (AP Biology)
- 4) New Textbook: Grammar for Writing Grade 6 (2014) Sadlier (6th Grade English)
- 5) New Textbook: Grammar for Writing Grade 7 (2014) Sadlier (7th Grade English)
- 6) New Textbook: Foundations Reading Program (2012) Wilson Learning (K-2 ELA)
- 7) New Textbook: Heggerty Phonemic Awareness Curriculum (2020) Literacy Resources LLC (K-2 ELA)
- 8) New Textbook: Fountas & Pinnel Classroom (2018) Heinemann (K-5)
- 9) New Resource: Flyleaf Decodable Literature sets (multiple dates) Flyleaf Publishing (K-1 ELA)
- 10) New Novel: Shakespeare, William, et al. *Much ADO about Nothing*. Simon & Schuster Paperbacks, 2018. (HS English II)

6. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Professional Staff Retirement:

- 1) Frederick DeLuca, Social Studies Teacher, High School, effective June 4, 2020.
- 2) Dorcas Eaken, PT Music Teacher, Wellsville/South Mountain/Dillsburg Elementary, effective June 4, 2020.

B. Professional Staff Employment:

- 1) Jordan Munoz, Art Teacher, Dillsburg Elementary/Northern Elementary, at a rate of \$45,123 (BA, Step 1), effective August 18, 2020. (Connell)
- 2) Cheyanne Ort, Counselor, High School, at a rate of \$49,935 (MA, Step 4), effective TBD. (DePalmer)

C. Professional Staff Transfers:

- 1) Mariah Rodgers, from 4th Grade Teacher to 3rd Grade Teacher at Dillsburg Elementary, effective August 20, 2020. (Rizzuto)
- 2) Karen Pomeroy, from Math Interventionist to 6th Grade Math Teacher at Northern Middle School, effective August 20, 2020. (DeLuca)
- 3) Ashleigh DeLuca, from 6th Grade Math Teacher at Middle School to 5th Grade Teacher at South Mountain, effective August 20, 2020. (NEW-due to class sizes)
- 4) Haley Genchur, from 2nd Grade Teacher at Northern Elementary to 2nd Grade Teacher at Dillsburg Elementary, effective August 20, 2020. (NEW-due to class sizes)
- 5) Rebekah Colegrove, from Kindergarten Teacher at Northern Elementary to Kindergarten Teacher at Dillsburg Elementary, effective August 20, 2020. (NEW-due to class sizes)
- 6) Carly Lyon, from Kindergarten Teacher at Northern Elementary to Kindergarten Teacher at Wellsville, effective August 20, 2020. (NEW-due to class sizes)
- 7) Alicia Murlatt, from High School Life Skills Teacher to Learning Support Teacher at Northern Elementary, effective August 20, 2020. (NEW-due to case load numbers)
- 8) Heather Miller, from 1st Grade Teacher to Kindergarten Teacher at South Mountain, effective August 20, 2020. (Roberta Miller)
- 9) Nicolette Place, from 2nd Grade Teacher to 1st Grade Teacher at South Mountain, effective August 20, 2020. (Heather Miller)
- 10) Lori Warren, from Learning Support Teacher to Kindergarten Teacher at South Mountain, effective August 20, 2020. (NEW-due to class sizes)
- 11) Amanda Fontanella, from ISL Kindergarten Teacher to Learning Support Teacher at South Mountain, effective August 20, 2020. (Warren)
- 12) Kim Hicks, from 4th Grade Teacher to 3rd Grade Teacher at South Mountain, effective August 20, 2020. (Holubowicz)
- 13) Jessica Rohm, from 4th Grade Teacher at Northern Elementary to 4th Grade Teacher at South Mountain, effective August 20, 2020. (Hicks)
- 14) Nicole Armbruster, from ES/AS Teacher at Dillsburg Elementary/South Mountain, to Intensive Special Education Teacher at Northern Elementary, effective August 20, 2020 (Grove).

D. Support Staff Retirement:

- 1) Patricia Paul, FT Building Aide, South Mountain, effective June 2, 2020.

7. Items for Board Action:

- A. Approve the amending agreement with Questeq to correct the amount for the additional technician approved in April.
[\(Attachment #7\)](#)
- B. Approve the agreement for school-age special education services with the Capital Area Intermediate Unit for the 2020-2021 school year.
[\(Attachment #8\)](#)

- C. Approve the adventure based academic program agreement with Yellow Breeches Educational Center, Inc. for the 2020-2021 school year.
[\(Attachment #9\)](#)
- D. Approve the agreement for educational services for one student with New Story, LLC for the 2020 extended school year.
[\(Attachment #10\)](#)
- E. Proposed Budget Resolution:
Adopt the 2020-2021 proposed budget, and tentatively set taxes to be levied as follows: Real Estate Tax Mill Rate 18.0481; Per Capita Tax imposed under Act 511 - \$5.00; Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%; Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be tentatively adopted to finance the 2020-2021 budget which calls for proposed expenditures in the amount of \$ ~~50,730,322~~ \$50,730,321 and proposed revenues in the amount of \$ ~~50,203,713~~ \$50,172,525.
[\(Attachment\)](#)
- Significant changes to the budget include:
- Attritional losses of professional staff in several areas
 - Transition of full time aides to ESS
 - Transition of one administrative position to a contracted position
 - Alterations to Health Benefits for support staff
 - Deferring non-essential construction initiatives to future years
- F. Approve Jason A. Young as Treasurer of the Board of School Directors for a one-year term beginning July 1, 2020.
- G. Approve the resolution allowing the District to reimburse capital expenditures with tax-exempt proceeds from a future borrowing. [\(Attachment\)](#)
- H. Appoint Mr. Steven Kirkpatrick as District Superintendent for a 5 year term effective on July 1, 2020 and ending on June 30, 2025, and approve the employment agreement setting forth the terms and conditions of said appointment.
- I. Appoint Mr. Jason Beals as Acting Superintendent for the Northern York County School District in accordance with section 1079 of the Public School Code of 1949, as amended, for the period between June 5, 2020 through June 30, 2020. This appointment shall fill a vacancy in the position of Superintendent between the completion of Dr. Eshbach's term of office as Superintendent on June 4, 2020, and the commencement of the term of Mr. Steven Kirkpatrick on July 1, 2020. Mr. Beals shall be paid a stipend of \$1,200.

8. New Business:

9. Recognition of the Public:

10. Items for Future Agendas:

11. Adjournment

*The next School Board meetings will be:
Committee Meeting – June 16, 2020
Board Meeting – June 23, 2020*