



JANUARY SCHOOL BOARD MEETING

January 28, 2020 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- December 19, 2019 School Board Meeting

C. Approve Agenda as presented.

D. Recognition of the Public

- *Please stand and give your name/address for the record.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports

Superintendent – Dr. Eshbach

Student Liaison – Zachary Brnich

Inter-Municipal – Dr. Eshbach

CAIU – Patricia Schaffer

Vo-Tech – Alyssa Eichelberger

Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review of Various Accounts

4. Athletics and Activities Report – Kevin Barnett

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Trip Requests:

- 1) Recommend approval for HS Band members to attend the District Band Festival, Central York, February 13 – February 15, 2020.
- 2) Recommend approval for HS Orchestra members to attend District Orchestra Festival, Lampeter-Strasburg HS, January 31 – February 1, 2020.
- 3) Recommend approval for HS FFA students to attend FFA Washington Leadership Conference, Washington DC, March 11 – March 13, 2020.
- 4) Recommend approval for HS FFA students to attend FFA ACES Conference, Harrisburg/Hershey Sheraton, February 8 - February 9, 2020.
- 5) Recommend approval for HS FFA students to attend PSU FFA Activities Week, PSU University Park, June 2 – June 4, 2020.

- 6) Recommend approval for HS Math students to attend Bucknell Math Competition, Bucknell University, March 11, 2020.
- 7) Recommend approval for HS VoAg/FFA students to attend HS Student Legislative Leadership Conference, Harrisburg/Hershey Sheraton, March 15 – March 17, 2020.
- 8) Recommend approval for HS American History Classes to travel to the Holocaust Museum, Washington DC, February 25, 2020.
- 9) Recommend approval for NMS THON Committee to attend PSU THON, PSU University Park, February 22, 2020.
- 10) Recommend approval for the HS DECA team to attend DECA State Competition, Hershey Lodges, February 19 – February 21, 2020.

5. Budget and Finance Committee Report – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau and JP Harris for December 2019.
[\(Attachment #4 – JP Harris\)](#)
[\(Attachment #4 – YATB\)](#)
- B. Approve the list of Per Capita Tax Refunds for January 2020
[\(Attachment #5\)](#)
- C. Approve the list of Real Estate Tax Refunds for January 2020
[\(Attachment #6\)](#)
- D. Approve the PlanCon K documents for the General Obligation Bonds, Series of 2019.
[\(Attachment #7\)](#)
- E. Approve Cumberland Perry Area Vocational Technical School 2020-2021 budget.
[\(Attachment #8\)](#)

6. Building and Grounds Committee Report – Joe Rudy

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A. Facility Use Requests:

1) **Dillsburg Pickle Committee and Kiwanis Club of Dillsburg**

Children's Activities, Bingo and Pickle Drop
Dillsburg Elementary School -- All Purpose Room
12/31/2019 – 2 pm – 12 midnight

Category 3

Certificate of Insurance is on file.

2) **Dillsburg Arts and Revitalization Council**

Summer Dance Camp (Program that supplements the Artist in Residency Program)

Dillsburg Elementary School – All Purpose Room

6/22-25/2020 – 8 am – 12:30 pm

Category 3

Rental fees not applicable

Certificate of Insurance is on file.

7. Curriculum Committee Report – Beth McLean

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Move to approve by consent:

A. Multiple Day Conference Requests:

1) Arwa Nye

Pathways to Career Readiness: An Education and Workforce Development Symposium

Hershey – Thursday, February 13 and Friday, February 14, 2020

2) Colette Eckert, Lisa Schiel

LRE Institute (Least Restrictive Environment) – No Cost

Enola – Wednesday, January 22 and Monday, March 23, 2020

3) David Borrell

Making a Difference: Educational Practices that Work - No Cost

Hershey – Monday, March 9 – Wednesday, March 11, 2020

4) Kathy Bagian, Brenda Baker

Pennsylvania Association of School Nurses and Practitioners Annual Conference

State College – Friday, March 27 through Sunday, March 29, 2020

5) Dana McGurk

4 C's Leadership Academy

Hilliard, OH – Wednesday, April 29 and Thursday, April 30, 2020

6) Jason Beals

PETE&C Educational Technology Conference

Pittsburg, PA – Sunday, February 23 – Monday February 24, 2020

8. Policy Committee Report – Patricia Schaffer

Although Board action is required, it is generally unnecessary to hold discussion on these items.

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Move to approve by consent:

A. Policies for **Tentative** approval:

1) Policy 233 – [Suspension and Expulsion](#)

9. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

A. Administrative Staff Resignation:

- 1) Eric Eshbach, Superintendent, effective June 4, 2020 (or last teacher day of 2019-20 school year).

B. Support Staff Retirement:

- 1) Mary Zinn, Nurse, South Mountain, effective April 1, 2020.

C. Athletic Coach Resignation:

- 1) Alison Mondorff, Asst. MS Girls Volleyball Coach, effective January 10, 2020.

D. Athletic Coach Employment:

- 1) Meghan Ross, Asst. Jr. High/MS Girls Soccer Coach, at a rate of \$2,583.
- 2) Jacob Reinaman, Head Boys Lacrosse Coach, at a rate of \$3,936
- 3) Jeffrey Mauck, Asst. Boys Lacrosse Coach, at a rate of \$4,264.
- 4) Meredith Wagner, Head Cheerleading Coach (2nd half of season only), at a rate of \$2,624.
- 5) Eliza Theys, Asst. Cheerleading Coach (2nd half of season only), at a rate of \$1,492.40.
- 6) Michael Chronister, Spring Athletic Coordinator, at a rate of \$6,560.

E. Accepted Full-time Employment with ESS:

- 1) Nicole Lenker, Paraprofessional, Northern Elementary School.

F. Uncompensated Leave Request:

- 1) Carol Anna, PT Paraprofessional, from March 20, 2020 – March 31, 2020.
- 2) Teresa Miller, PT Paraprofessional, from March 12, 2020 – March 17, 2020.
- 3) Bonnie Miller, PT Food Service Aide, from January 6, 2020 – January 31, 2020.
- 4) Casey Grim, Teacher, from January 22, 2020 – March 31, 2020, with benefits.

G. Salary Movement:

- 1) Madeline Snyder, Teacher, to MA, effective January 6, 2020.
- 2) Melanie McCleaf, Teacher, to MA, effective January 13, 2020.

H. Food Services Substitute:

- 1) Kelly Thomas
- 2) David Nye
- 3) Khloe Grim

I. Custodian Substitute:

- 1) David Nye

J. Nurse Substitute:

- 1) Brittany Gift (RN)
- 2) Shelby Landes (RN)

K. Professional Substitute:

- 1) Britni Hamm

- 2) Pamela Roman
- 3) Kathryn Reinl

L. Act 86 College Student Prospective Teacher Substitute:

- 1) Jemi Lui
- 2) Amanda Kirk

M. Substitute Support Staff:

- 1) Jemi Lui
- 2) Britni Hamm

N. Extra Service Contract Resignation:

- 1) Cindy Ebner, Key Club Advisor (Shared), effective January 20, 2020.

O. Extra Service Contract Employment:

- 1) Jennifer Dysinger, Key Club Advisor (Shared-2nd half of contract only), at a rate of \$175.50.
- 2) Sue Lowe, Aquatics Director (2nd half of contract only), at a rate of \$2,028.

P. Event Staff:

- 1) Dennis Myers

Q. Guest Teacher

- 1) Robert Ambrose

10. Items for Board Action:

- A. Approve the [Addition of One Full-Time Custodian at Dillsburg Elementary](#)
- B. Approve the 2020-2021 School Calendar. ([Attachment](#))

11. New Business:

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

The next School Board meetings will be:
Committee Meeting – February 18, 2020
Board Meeting – February 25, 2020