



OCTOBER SCHOOL BOARD MEETING

October 24, 2019 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- September 26, 2019 School Board Meeting

C. Approve Agenda as presented.

D. Recognition of the Public

- *Please stand and give your name/address for the record.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports

Superintendent – Dr. Eshbach

Student Liaison – Zachary Brnich

Inter-Municipal –

CAIU - Dr. McLean

Vo-Tech – Mr. Barndt

Polar Bear Foundation -

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review of Various Accounts

4. Athletics and Activities Report – Joe Rudy

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Trip Requests:

- 1) NES LS Class to Spooky Nook, Manheim, PA, March 11, 2020.
- 2) NES LS Class Horseback Riding, Halifax, PA, April 17, 2020.
- 3) HS Brain Busters, Channel 8 Studio, Lancaster, PA, October 16, 2019.

5. Budget and Finance Committee Report – Greg Hlatky

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for September 2019.
(Attachment #4 - [JP Harris](#))
(Attachment #4 - [YATB](#))
- B. Approve the list of Personal Tax Exemptions for October 2019.
([Attachment #5](#))
- C. Approve the list of Real Estate Refunds for October 2019.
([Attachment #6](#))

6. Building and Grounds Committee report – Ann Hoverter
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. DeJul School of Dance
Annual Dance Recital and Rehearsal
6/12/2020 – Rehearsal -- Friday – 5 pm – 10 pm
6/13/2020 – Recital -- Saturday – 12:00 noon – 10 pm
HS – Auditorium, Band Room
Category 5
RENTAL FEES
Auditorium - \$4,200.00 (\$280.00 x 15/hrs)
Band Room - \$660.00 (\$44.00 x 15 /hrs)
Custodial Fees - \$25.00/per hour/per personnel
Open/Close Building - \$30.00
School Security - \$20.00/Per Hour/Per Security Personnel
Auditorium Technician Fees - \$20.00/Per Hour/Per Technician
Auditorium Stage Crew Fees - \$15.00/Per Hour/Per Stage Crew Member
Certificate of Insurance is on File.
- B. YMCA
Youth Basketball League Games
12/7/19-2/22/20 – Saturdays, 11 am – 3 pm
SME – Gym and Cafeteria
Category 3
Fees – Not applicable.
- C. YMCA
Youth Basketball League Games
12/7/19-2/8/20 – Saturdays, 9 am – 4 pm
NE – Gym
Category 3
Fees – Not applicable.
- D. YMCA
Youth Basketball Travel League Games
12/7/19-2/15/20 – Saturdays, 8 am – 4 pm
(1/25/20 and 2/15/20 – Saturdays – 1 pm – 6 pm)

NMS – Gym
Category 3
Fees – Not applicable.

E. YMCA
Youth Basketball League Games
1/16/2019 – Saturday, 10:30 am-5:30 pm
SME – Gym and Cafeteria
Category 3
Fees – Not applicable.

F. YMCA
Youth Basketball League Practice
11/2/2019-2/21/201—Mondays through Fridays, 5:30 pm-8:30 pm
SME – Gym and Cafeteria
NE -- Gym
Category 3
Fees – Not applicable.

G. YMCA
Room to Romp, Preschool Play Time
10/30/2019-4/22/2020—Wednesdays, 9 am – 11:30 am
SLC -- Gym
Category 3
Fees – Not applicable.

H. Harrisburg Sai Seva Samithi
Inauguration Event, (Parking Only for Event)
11/15/2019 -- Friday – 6 pm- 9 pm
11/16-17/2019—Saturday and Sunday – 9 am-9 pm
SME – Parking Lots Only
Category 5
Certificate of Insurance is on file.

7. Curriculum Committee Report – Beth McLean
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

- 1) Sandy Isolino
ELD Networking (No Charge)
Enola – Thursday, October 10 (PM) and Tuesday, March 17, 2020 (PM)
- 2) Scott Eyster
4 C's Leadership Academy
Hilliard, OH – Wednesday, April 29 and Thursday, April 30, 2020

B. **FINAL** Curriculum Adoption:

- 1) High School
 - a. [Honors Physics](#)
 - b. [Academic Statistics](#)

C. Equipment Disposal

- 1) Texas Instrument Viewing Screen (No longer used)

8. Policy Committee Report – Patricia Schaffer

Move to approve by consent:

A. Policies for **FINAL** approval:

- 1) [Policy 011](#) – Principles of Governance and Leadership

9. Personnel Committee Report – Mike Barndt

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

- A. Approve the Uncompensated Leave request for Mary Lerew, Aide, from November 7, 2019 through April 8, 2020. As per policy 339, *“Time on uncompensated leave shall not count as time on the job, and fringe benefits shall not be provided unless the employee provide payment for benefits.”*

B. Support Staff Resignation:

- 1) Karen Troxell, PT Paraprofessional, Middle School, effective October 24, 2019.

C. Uncompensated Leave:

- 1) Bryan Holubowicz, Teacher, from October 23, 2019 through November 22, 2019 with benefits.

D. Athletic Coach Resignation:

- 1) Jason Lowery, 9th Grade Boys Basketball Coach, effective September 27, 2019.
- 2) Kurt Kluck, Asst. Softball Coach (shared), effective October 21, 2019.

E. Long Term Substitute Employment:

- 1) Joshua Gladfelter, English Teacher, at a rate of \$234.39 per day (BA, Step 1), from approximately November 15, 2019 through May 26, 2020. (McKinley)

F. Coach Employment:

- 1) Winter 2019-20 ([Attachment](#))
- 2) Spring 2019-20 ([Attachment – Updated](#))
- 3) Lauren Berry, Unified Bocce Ball Coach, at a rate of \$1,968.
- 4) Tracey Veres, Unified Bocce Ball Coach, at a rate of \$1,968.

G. Support Staff Employment:

- 1) Lizeth Estrada Leon, PT Food Service Aide, at a rate of \$10.00 per hour, effective October 9, 2019.
- 2) Ashley Beck, PT Food Service Aide, at a rate of \$10.00 per hour, effective October 15, 2019.

H. Professional Substitutes:

- 1) Joshua Gladfelter

I. Guest Teacher:

- 1) Justin Jacquette

J. Food Service Substitute:

- 1) Shelly Eberly

K. Custodial Substitute:

- 1) Efrain Feliberty

L. Support Staff Termination:

- 1) Camryn Glines, PT Paraprofessional, High School, effective September 11, 2019.

10. Items for Board Action:

A. Accept the resignation of John Gunning, Region 3 School Director.

B. Approve the listing contract for the William Wells property with Keller Williams – Keystone Realty. ([Attachment- Updated](#))

Roll Call Vote.

C. Approve the contract with Houck Services, Inc. for a roofing project for a portion of the roof at Northern Middle School. ([Attachment](#))

Roll Call Vote.

11. New Business:

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

The next School Board meetings will be:

Committee Meeting – November 19, 2019

School Board Meeting – November 21, 2019