

Northern York County School District



Regular Meeting of the Board of School Directors
October 25, 2022

A regular meeting of the Board of School Directors was held on October 25, 2022 at Wellsville Elementary School.

The meeting was called to order at 7 PM

Members in attendance: Ken Sechrist, Ann Hoverter, Greg Hlatky, Steve Becker, Thomas Welch, Joe Rudy, Beth McLean, Zachary Kile, Alyssa Eichelberger

Non-Members present:

Mr. Kirkpatrick	Superintendent
Mr. Young	Chief Financial & Operations Officer
Mrs. Unti	Director of Human Resources
Mr. LaBuda	Asst. to the Superintendent
Mr. Schild	Director of Technology
Mr. Borrell	Director of Student Services

Pledge of Allegiance

Motion by Hoverter, seconded by Hlatky
Approval of the September 27, 2022 School Board Meeting Minutes.
Motion carried, with all 9 Directors voting Yes.

Motion by Hoverter, seconded by Kile
Approve the October 25, 2022 Board Meeting Agenda, with Addendum, as presented.
Motion carried, with all 9 Directors voting Yes.

Recognition of the Public – Items on the Agenda.

Reports:

Superintendent Report

- Mrs. Unti introduced new Professional Staff: Nicole Inners, Lori Rose, Jason Stacknick, Heather O'Toole
 - NHS student, Drew Urenko, presented his idea for an Eagle Scout project – community book exchange outside Wellsville Elementary School.
 - Mr. Kirkpatrick present a powerpoint on a new outline for the monthly Superintendent's Reports
- Student Liaison – Jessica Li
- Update on Fall Sports/post-season.

- NHS Band entering competition season.
- Musical auditions begin next month.

Inter-Municipal – No Report

CAIU – Alyssa Eichelberger – No Report

Cumberland Perry CTC – Ann Hoverter

- Presentation by Crabtree Rohrbaugh – addition to the CTC. Construction to start in 2024 with substantial completion in 2025. Justin Bruhn to attend a Board meeting in the near future to review the construction plans/costs.

Polar Bear Foundation – Beth McLean

- The PBF is still receiving monies as part of the annual campaign.
- Clay Shoot – November 19, 2022.

Motion by Hlatky, seconded by Hoverter

Payment of Bills

General Fund board checks dated October 25, 2022 for check number 333113 and 333114 in the amount of \$187,091.44.

General Fund manual checks dated from September 15, 2022 to October 12, 2022 for check number 332827 to check 332960, check 332964 to check 333112 in the amount of \$1,270,961.99.

General Fund payroll checks dated September 16, 2022 for check 332822 to check 332824 in the amount of \$ 5,931.93, and checks dated September 30, 2022 for check 332961 to check 332963 in the amount of \$1,230.34.

Food Service Account checks dated September 21, 2022 to October 15, 2022 for check 9027 to check 9037 in the amount of \$ 133,803.49.

2021 B Construction Fund check dated September 23, 2022 for check number 1026 in the amount of \$ 8,283.50.

2021 C Construction Fund checks dated September 15, 2022 to October 12, 2022 for check number 1036 to check 1041 in the amount of \$ 133,639.74.

Capital Reserve Fund check dated October 3, 2022 for check 497 in the amount of \$ 16,750.00.

Student Activity Account checks dated September 15, 2022 to October 12, 2022 for checks 660 to check 665 in the amount of \$ 3,516.18.

Motion carried, with all 9 Directors voting yes.

Motion by Hlatky, seconded by McLean

Approve the following Budget Transfers:

\$37,000 from technology salary account 1110-150 and \$15,000 from Technology Contracted Services Account 2824-348 to Technology Equipment Account 2824-757 for the purchase of District wide phone upgrades.

\$2,990 from athletic supply account 3250-610 and \$2,990 from Buildings and Grounds maintenance account 2620-432 to technology equipment account 2824-758 for the replacement of the Bostic Stadium sound system.

Motion carried, with all 9 Directors voting Yes.

Motion by Hlatky, seconded by McLean

Acceptance of the October 2022 Treasurers Report

Motion carried, with all 9 Directors voting Yes.

Review Report of Various Accounts.

Motion by McLean, seconded by Becker
Approve the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Sandy Isolino
ELD Professional Learning Conference (No Cost)
Virtual through PA Dept of Education/Center for School and Communities,
Tuesday, November 15, 2022 – Thursday, November 17, 2022
- 2) Rachel Burgett
CAIU Reading Network (No Cost)
Virtual – Thursday, September 29, 2022, Thursday, October 27, 2022, Thursday,
December 8, 2022, Thursday, February 23, 2023 and Thursday, April 13, 2023
- 3) Wendy Simpson
WRS Advance Strategist for MSL Group Instruction (Virtual)
Wednesday, November 2, 2022 through Friday, November 4, 2022
- 4) Charles Griscavage
PSEA 2022 House of Delegates (No Cost)
Wyndham Grand, Pittsburgh, PA , December 2, 2022 through December 3, 2022
- 5) Jason Young
PASBO Annual Conference
Poconos, PA, March 15, 2023 through March 17, 2023
- 6) Lauren DeLuca
Visualizing and Verbalizing
Virtual, October 18, 2022 through October 21, 2022
- 7) Amelia Martire
SAP Team Training
Virtual, October 19, 2022 October 20, 2022, and October 25, 2022
- 8) Mark Tauzin
SAP Team Training
Virtual, November 1, 2022, November 3, 2022, and November 8, 2022
- 9) Dave Zumbrum
2022 School Safety Summit
Sheraton Harrisburg, November 1, 2022 through November 2, 2022

B. Request Final approval for the following middle school courses:

- Introduction to Painting
- Explorations of Art

C. Request approval to administer the PA Youth Survey to students in grades 6, 8, 10 and 12
on a biennial basis starting in the fall of 2023.

- (Attachment -2021 PAYS Questions)

Motion carried with all 9 Directors voting Yes.

Motion by Welch, seconded by Hoverter

Approve by consent the Athletics and Activities Committee Report

A. Trip Requests:

- 1) FFA Fall Leadership Conference, Blair County Convention Center, Altoona, PA, Tuesday, October 4, 2022.
- 2) FFA South Central PAAE Officer Training Conference, Millerstown, PA, Wednesday, October 12, 2022.
- 3) Indoor Guard and Percussion ACC Championships, Wildwood, New Jersey, Wednesday, May 3, 2023 through Sunday May 7, 2023.
- 4) High School Wrestling Tournament, Central Mountain High School, Mill Hall, PA, Friday, December 16, 2022 through Saturday, December 17, 2022.
- 5) High School Wrestling Tournament, Chambersburg High School, Thursday, December 29, 2022 through Friday, December 30, 2022.
- 6) JH Wrestling Tournament, Chambersburg High School, Thursday, December 29, 2022 through Friday, December 30, 2022.
- 7) JH Wrestling Tournament, Wilson High School, February 10, 2023 through Saturday, February 11, 2023.
- 8) High School Wrestling – States, Giant Center, Hershey, PA, Thursday, March 9, 2023 through Saturday, March 11, 2023.

- B. Approve the parent request for NHS student *J.M.* to complete her senior year at NHS despite the fact that her family has moved out of the District.

Motion carried with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

Approve by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from YATB for September 2022.
(Attachment)

- B. Approve the Memorandum of Understanding with Messiah University to provide practical work experience for NYCSD students. (Attachment #5 - UPDATED)

Motion carried with 9 Directors voting Yes.

Motion by Rudy, seconded by Eichelberger

Approve by consent the Building and Grounds Committee Report

A. Facility Use Requests:

- 1) DeJul School of Dance

Annual Dance Recital and Rehearsal

6/9/2023 – Rehearsal -- Friday – 5 pm – 10 pm

6/10/2023 – Recital -- Saturday – 12:00 noon – 10 pm

HS – Auditorium, Band Room

Category 6

Rental Fees:

Auditorium - \$4,200.00 (\$280.00 x 15/hrs)

Band Room - \$660.00 (\$44.00 x 15 /hrs)

Custodial Fees - \$25.00/per hour/per personnel

Open/Close Building - \$30.00

School Security - \$20.00/Per Hour/Per Security Personnel if needed
Auditorium Technician Fees - \$20.00/Per Hour/Per Technician
Auditorium Stage Crew Fees - \$15.00/Per Hour/Per Stage Crew Member
Certificate of Insurance is on File.

2. Northern Youth Wrestling

Youth Wrestling Practice

11/1/2022-1/31/2023 – Mondays through Fridays, 5 pm – 9 pm

HS – Wrestling Room and Locker Room

Category 3

Rental Fees: Not applicable

Certificate of Insurance is on file.

Motion carried with 9 Directors voting Yes.

Motion by Kile, seconded by Hoverter

Approve by consent the Policy Committee Report

A. Policies for FINAL Approval:

1) Policy 805 – Emergency Preparedness and Response

B. Policies for TENTATIVE Approval:

1) Policy 202 – Eligibility of Non-Resident Students

2) Policy 309.1 - Telework

3) Policy 805.2 – School Security Personnel

4) Policy 808 – Food Services

5) Policy 819 – Suicide Awareness, Prevention and Response

Motion carried with 9 Directors voting Yes.

Motion by Eichelberger, seconded by Hoverter

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Move to approve by consent:

A. Professional Staff Employment:

- 1) Jason Stacknick, Learning Support Teacher, High School, at a rate of \$47,553 (BA, Step 1), effective TBD (contingent upon approval of Type 01 emergency permit). (Cook)
- 2) Heather O'Toole, Wellsville Elementary Counselor, at a rate of \$75,824 (MA+30, Step 15), effective TBD (*dependent upon release from current district*). (Martire)

B. Professional Staff Resignation:

- 1) Hannah Heintzelman, ELD Teacher, Northern Elementary, effective on or before December 9, 2022 (*potential release prior to December 9, 2022 if vacancy filled*).
- 2) Rita Ross, 2nd Grade Teacher, Dillsburg Elementary, effective on or before December 16, 2022 (*potential release prior to December 16, 2022 if vacancy filled*).

C. Support Staff Resignation:

- 1) Madison Lyons, PT Food Service Aide, effective September 23, 2022.
- 2) Amanda Hillyer, FT Guidance Secretary, High School, effective October 13, 2022.
- 3) Bridget Antal, Head Custodian, Northern Elementary, effective November 4, 2022.

D. Support Staff Employment:

- 1) Michele Bissell, PT Food Service Aide, at a rate of \$12.50 per hour, 4.0 hours per day, effective October 18, 2022.
- 2) Laura Balmer, PT Food Service Aide, at a rate of \$12.50 per hour, 4.0 hours per day, effective October 20, 2022.
- 3) Leah Hebert, FT Guidance Secretary, High School, at a rate of \$14.50 per hour, 7.5 hours per day, effective October 31, 2022. (Hillyer)

E. Athletic Coach Resignation:

- 1) Paula Clendaniel, Head Girls Basketball Coach, effective October 10, 2022.
- 2) Daniel Nauman, Head Wrestling Coach, effective October 21, 2022.

F. Athletic Coach Employment:

- 1) Brooke Cameron, Middle School Cheerleading Coach, at a rate of \$1,050.

G. Extra Service Contract Employment:

- 1) Mike Barber, Student Council Advisor, at a rate of \$2,870.

H. Extra Service Contract Resignation:

- 1) Hannah Heintzelman, Envirothon Coach Grades 3 & 4, Northern Elementary, effective on or before December 9, 2022 (*potential release prior to December 9, 2022 if vacancy filled*).

I. Accepted Full-time Employment with ESS:

- 1) Amy Gobrecht, Swim Aide, High School.
- 2) Haley Weir, Learning Support Paraprofessional, Wellsville. (Re-hire)
- 3) Stephanie Shewell, Learning Support Paraprofessional, Dillsburg Elementary.

J. Accepted Full-time Employment with Pro Quality:

- 1) Maureen Bogardo, Custodian, Northern High School

K. Substitute Building Aide:

- 1) Rebecca Mowchan

L. Professional Substitute Teacher:

- 1) David Hazen
- 2) Jeff Colwell
- 3) Shannon Zimmerman (Retiree)

M. Substitute Teacher – Classroom Monitor Permit

- 1) Bobbi McConnell

N. Guest Teacher:

- 1) Benjamin Anderson
- 2) Adam Buffington

O. Act 93 Resignation:

- 1) Evangeline Unti, Director of Human Resources, effective on or before December 13, 2022. (*potential release prior to December 13, 2022 if vacancy filled*).

P. Long Term Substitute Employment:

- 1) Morganne Holtzman, Kindergarten Teacher, South Mountain Elementary, at a rate of \$251.60 per day, from approximately December 22, 2022 through May 30, 2023. (Lane)

Q. Act 86 – Prospective Substitute Teacher:

- 1) Kathryn Linn

R. Salary Movement:

- 1) Wendy Simpson, from BA to MA equivalency, effective October 18, 2022.

S. Athletic Helpers:

- 1) Amelia Martire

Motion carried with all 9 Directors voting Yes.

Items for Board Action:

Motion by Hlatky, seconded by Hoverter

- A. Approve the resolution (22-6) authorizing the waiver of additional charges for the late payment of real estate taxes in certain circumstances to comply with Act 57 of 2022.

(Attachment #4)

Motion carried, with all 9 Directors voting Yes.

Motion by Hlatky, seconded by McLean

- B. Resolved: The Board of School Directors of the Northern York County School District (the “School District”) does hereby authorize the Administration to work with PFM Financial Advisors, as Financial Advisor, Stock and Leader LLP, as Bond Counsel, Raymond James, as Underwriter, and the local Solicitor in conjunction with the issuance of the General Obligation Bonds, **Series A of 2022**, for the purpose of financing various capital projects, in an amount not-to-exceed \$9,995,000.

Roll Call vote. Motion carried, with all 9 Directors voting Yes.

New Business:

- Discussed District Capital Improvement Plan – powerpoint by Steve Kirkpatrick and Jason Young.

Items for Future Agendas:

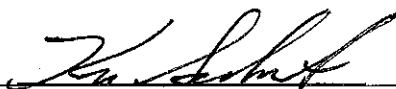
- SLC/Order of Projects
- RFP - Solicitor

Recognition of the Public – Items not on the agenda.

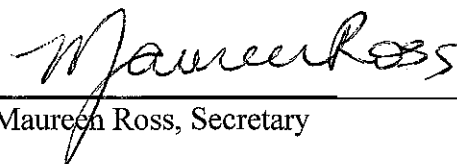
- 1) G. Schwille – concerns raised about employee conduct.
- 2) J. Stine – concerns raised about potential tax increases
- 3) P Miller – concerns related to the choice of architects/costs of projects
- 4) no name given – concerns about how social/emotional learning is being implemented in the school district.

Motion by McLean, seconded by Hoverter, to Adjourn at 8:17 PM.

Motion carried with 9 Directors voting Yes.



Ken Sechrist, President



Maureen Ross, Secretary