

Northern York County School District



Regular Meeting of the Board of School Directors
August 23, 2022

A regular meeting of the Board of School Directors was held on August 23, 2022 in the District Administration Building.

The meeting was called to order at 7 PM

Members in attendance: Ken Sechrist, Ann Hoverter, Greg Hlatky, Steve Becker, Thomas Welch, Joe Rudy, Beth McLean, Zachary Kile, Alyssa Eichelberger

Non-Members present:

Mr. Kirkpatrick	Superintendent
Dr. Meakin	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Chief Financial & Operations Officer
Mrs. Unti	Director of Human Resources

Pledge of Allegiance

Motion by Hoverter, seconded by McLean
Approval of the July 19, 2022 School Board Meeting Minutes.
Motion carried, with all 9 Directors voting Yes.

Motion by Hoverter, seconded by McLean
Approve the August 23, 2022 Board Meeting Agenda as presented.
Motion carried, with all 9 Directors voting Yes.

Mrs. Unti introduced the 3 new professional staff: John Myers, Abigail Smith, and Megan Emlet.
Mr. Kirkpatrick gave a brief update on the opening of the 2022-23 school year.

Recognition of the Public – Items on the Agenda.

Reports:

Superintendent Report – See above
Student Liaison – None
Inter-Municipal – None
CAIU – Alyssa Eichelberger – No Meeting.

Cumberland Perry CTC – Ann Hoverter

- Construction project underway due to continued growth at CTC. Enrollment continues to increase each year, with Welding being the top program for students.

Polar Bear Foundation – Beth McLean

- *Anyone Can Cook* event was a huge success.
- Upcoming events: Clay Shoot – Golf Outing
- The Polar Bear Foundation met last week to discuss goals going forward. Seth Weaver talked to the teachers/staff on opening day about NOW grants and program grants.

Motion by Hlatky, seconded by Hoverter

Payment of Bills

General Fund manual checks dated from July 14, 2022 to August 10, 2022 for check number 332253 to check 332274, check 332276 to check 332453, check 332455 to check 332493 in the amount of \$1,740,271.33

Food Service Account checks dated July 21, 2022 to August 9, 2022 for check 9013 to check 9015 in the amount of \$ 21,203.33

Capital Reserve Fund check dated July 14, 2022 to August 10, 2022 for check 491 to check 494 in the amount of \$ 177,188.12

Student Activity Account checks dated July 14, 2022 to August 10, 2022 for checks 651 to check 654 in the amount of \$ 1,504.32

Motion carried, with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

Check 332275 dated July 15, 2022 in the amount of \$ 2,190.00, and check 332454 dated August 4, 2022 in the amount of \$735.00, made payable to H&H Service Company Inc.

Motion carried, with 8 Directors voting Yes, 1 abstain (Hlatky)

Motion by Hlatky, seconded by Kile

Acceptance of the August 2022 Treasurers Report

Motion carried, with all 9 Directors voting Yes.

Review Report of Various Accounts.

Motion by McLean, seconded by Hoverter

Approve the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Theresa Shroyer
Student Assistance Program Team Training
Virtual – Tuesday, August 9 through Thursday, August 11, 2022
- 2) Sandra Isolino
ELD Curriculum Development: 3 Part Series (No Cost)
Virtual – Tuesday, August 23 through Thursday, August 25, 2022 (9AM – 12PM)
- 3) Emily Reed
Keystone State Literacy Association Annual Conference (No Cost)
Hershey – Sunday, November 27 through Tuesday, November 29, 2022

Motion carried with all 9 Directors voting Yes.

Motion by Welch, seconded by Hoverter

Approve by consent the Athletics and Activities Committee Report

A. Approve the Code of Student Conduct 2022-2023-2024.

[\(Attachment\)](#)

B. Approve the Code of Conduct for Athletics, Extracurricular and Cocurricular Activities 2022-2023-2024.

[\(Attachment\)](#)

C. [Approve the following new clubs:](#)

- NHS – Fellowship of Christian Athletes
- NHS – The Writer’s Round Table
- NMS – History Club

D. Approve the Elementary, Middle and High School Student Clubs for 2022-2023.

[Elementary Student Activities 2022-2023](#)

[Middle School Club Listing 2022-2023](#)

[High School Club Listing 2022-2023](#)

**Student Activity Handbook will be on September agenda for review/approval.*

E. Approve the Update Memorandums of Understanding – Sheltering and Evacuating Facilities:

[Celebration Community Church](#)

[Citizen’s Hose Fire and Rescue Co.](#)

[St. Paul’s Evangelical Lutheran Church](#)

[Wellsville Fire Co.](#)

[West Shore Evangelical Free Church](#)

Motion carried with 9 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

Approve by consent the Budget and Finance Committee Report

A. Approve the list of Personal Tax Exonerations from YATB for July 2022.

[\(Attachment\)](#)

B. Approve the list of Personal Tax Exemptions for August 2022.

[\(Attachment #4\)](#)

C. Approve the list of Real Estate Refunds for August 2022.

[\(Attachment #5\)](#)

Motion carried with 9 Directors voting Yes.

Motion by Rudy, seconded by Hoverter

Approve by consent the Building and Grounds Committee Report

A. Approve the following Facility Use Requests:

1) Harrisburg Sai Seva Samithi

Event Overflow Parking

SME – Parking Lot Only

8/19/22 – 5 pm – 7 pm

8/20 & 21/22 – 11 am – 7 pm

Category 6

Rental Fees: None

Certificate of Liability Insurance is on file.

- 2) Northern York Football and Cheer

Cheerleading Practice

WE – Gym

Tuesdays and Wednesdays – 9/20-11/15/2022 – 6 pm-8:15 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr if needed

Certificate of Liability Insurance is on file.

- 3) Northern York Football and Cheer

Cheerleading Practice

DE – Gym

Tuesdays and Thursdays – 9/30-11/15/2022, and Wednesday, 10/26/2022

6 pm – 8:15 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr if needed

Certificate of Liability Insurance is on file.

- 4) The Satanic Temple – Philadelphia & Eastern PA

Fundraiser/Back to School Event

NHS – Auditorium

9/24/2022 – 6 pm-9 pm

Category 6

Rental Fees: \$1,050.00 (3 hrs x \$350/hr)

Custodial Fees: \$75.00 (3 hrs x \$25/hr)

Security Fees: \$75.00 (3 hrs x \$25/hr)

Auditorium Tech: \$60.00 (3 hrs x \$20/hr)

Certificate of Liability Insurance is on file.

- 5) Dillsburg Youth Soccer

Soccer Practices

NHS – New Turf Field

11/1, 3, 8, 10, 15, 17, 29, 12/1/2022 – 5:30-7:30 pm

Category 3

Rental Fees -- \$100 per event

Certificate of Liability Insurance is on file.

- 6) Northern York Football and Cheer

Football and Cheer Practices

SME – Football Fields, Parking Lots, Use of 2 Sheds

7/25-11/30/2022 – Tuesdays through Thursdays – 6pm-8pm

Category 3

Rental Fees – None

Certificate of Liability Insurance is on file.

Motion carried with 9 Directors voting Yes.

Motion by Kile, seconded by Eichelberger
Approve by consent the Policy Committee Report

A. Policies for Tentative Approval:

- 1) [Policy 122 – Extracurricular, Cocurricular, and Student Club Activities](#)
[Admin Guideline 122-2 - Extracurricular, Cocurricular, and Student Club Activities](#)
- 2) [Policy 218 – Student Discipline](#)
- 3) [Policy 227 – Controlled Substances/Paraphernalia](#)

B. Policy for Final Approval:

- 1) [Policy 137 – Home Education Programs](#)
[Elementary Home School Sample Affidavit](#)
[Elementary Unsworn Declaration](#)

Motion carried with 9 Directors voting Yes.

Motion by Eichelberger, seconded by Hoverter

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Move to approve by consent:

A. Professional Staff Resignation:

- 1) Adam Marshall, Kindergarten Teacher, Wellsville, effective June 3, 2022.
- 2) Carly Kleckner, Kindergarten Teacher, Dillsburg Elementary, effective June 3, 2022.
- 3) Dana Murphy, Reading Specialist, South Mountain, effective June 3, 2022.
- 4) Katie Benfer, 2nd Grade Teacher, Northern Elementary, effective June 3, 2022.
- 5) Mariah Rodgers, 3rd Grade Teacher, Dillsburg Elementary, effective June 3, 2022.
- 6) Isaiah Varisano, Counselor, Middle School, effective June 3, 2022.
- 7) Arwa Livick, Counselor, Middle School, effective June 14, 2022.

B. Professional Staff Employment:

- 1) Karli Kuhn, Kindergarten Teacher, Dillsburg Elementary, at a rate of \$48,203 (BA, Step 2), effective August 17, 2022, 2022. (Kleckner)
- 2) John Myers, Tech. Ed./STEM Teacher, Middle School, at a rate of \$48,203 (BA, Step 2), effective TBD (dependent upon release from current district). (McDonald)
- 3) Abigail Smith, 2nd Grade Teacher, Northern Elementary, at a rate of \$47,553 (BA, Step 1), effective August 17, 2022. (Benfer)
- 4) Megan Emlet, 4th Grade Teacher, Northern Elementary, at a rate of \$47,553 (BA, Step 1), effective August 17, 2022. (Witmer)
- 5) Elaina Bianchini, 3rd Grade Teacher, Dillsburg Elementary, at a rate of \$49,371 (MA, Step 1), effective August 17, 2022. (Rodgers)
- 6) Madison Ice, 2nd Grade Teacher, Dillsburg Elementary, at a rate of \$47,553 (BA, Step 1), effective August 17, 2022. (McCauslin)
- 7) Hannah Larkin, 3rd Grade Teacher, South Mountain, at a rate of \$47,553 (BA, Step 1), effective August 17, 2022. (Luther)

C. Professional Staff Transfer:

- 1) Dana McGurk, from 2nd Grade Teacher to Kindergarten Teacher at Wellsville, effective August 22, 2022. (Marshall)

- 2) Laura Witmer, from 4th Grade Teacher at Northern Elementary to 2nd Grade Teacher at Wellsville, effective August 22, 2022. (McGurk)
- 3) Megan Kunkel, from 2nd Grade Teacher at South Mountain to Kindergarten Teacher at South Mountain, effective August 22, 2022. (Albert)
- 4) Courtney McCauslin, from 2nd Grade Teacher at Dillsburg Elementary to Reading Specialist at South Mountain, effective August 22, 2022. (Murphy)
- 5) Amelia Martire, from Counselor at Wellsville to Counselor at Middle School. An additional 5 days per school year are approved with this change in assignment. (Livick)

D. Staff Building Transfers:

- 1) Megan Getz, Art Teacher, to Dillsburg/Wellsville Elementary.
- 2) Amanda Sabers, Librarian, to Dillsburg/Wellsville Elementary.
- 3) Karla Silbaugh, Music Teacher, to Dillsburg/Wellsville Elementary.
- 4) Stephanie Flowers, Discovery Teacher, to Dillsburg/Wellsville Elementary.
- 5) Isaiah Locke, PE/Health Teacher, to Dillsburg/Wellsville Elementary.
- 6) Rita Toone, PE/Health Teacher, to Dillsburg/Wellsville Elementary.
- 7) Brooke May, Art Teacher, to South Mountain/Northern Elementary.
- 8) Nancy Cimino, Librarian, to South Mountain/Northern Elementary.
- 9) Rachel Roach, Music Teacher, to South Mountain/Northern Elementary.
- 10) Terri Lowery, Discovery Teacher, to South Mountain/Northern Elementary.
- 11) Troy Strausbaugh, Health/PE Teacher, to South Mountain Elementary.
- 12) Hollie Carlson, Health/PE Teacher, to Northern Elementary.
- 13) Sherri Stefanon, Custodian, to South Mountain Elementary.
- 14) Chrissy Gettle, Instructional Coach, to High School.
- 15) Connie Bleiler, Instructional Coach, to High School.
- 16) Danielle Magnelli, Instructional Advisor, to High School.

E. Long Term Substitute Employment:

- 1) Carolyn Greene, 5th Grade Teacher, South Mountain, at a rate of \$251.60 per day, from approximately August 17, 2022 through TBD. (Wengryn)
- 2) Mary Gurnavage, 3rd Grade Teacher, Northern Elementary, at a rate of \$251.60 per day, from approximately August 17, 2022 through April 7, 2023. (Snyder)
- 3) Andrew Smith, Earth & Space Teacher, High School, at a rate of \$251.60 per day, from approximately August 17, 2022 through January 17, 2023. (Isaac)

F. Tenure:

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	LAST	FIRST	ASSIGNMENT	Tenured
1	Colegrove	Rebekah	Kindergarten Teacher	08/15/22
2	Genchur	Haley	2nd Grade Teacher	08/15/22
3	Knisley	Kyla	English Teacher	08/15/22
4	Rowader	Geneva	Music Teacher	08/15/22
5	Hazen	Dawn	Social Studies Teacher	08/15/22
6	McDonald	John	Tech Ed Teacher	08/15/22
7	Reichenbach	Rachel	Librarian	09/23/22
8	Cable	Kendra	Learning Support Teacher	08/15/22

9	Surubaru	Patricia	Counselor	08/19/22
10	Fontanella	Amanda	Learning Support Teacher	01/16/22
11	Hull	Amanda	4th Grade Teacher	08/15/22
12	Lynch	Corey	5th Grade Teacher	08/15/22
13	Brown	Amanda	4th Grade Teacher	08/15/22
14	Martire	Amelia	Counselor	08/15/22

G. Support Staff Resignation:

- 1) Christine Hostetter, FT Maintenance Technician, Administration Building, effective July 28, 2022.
- 2) Melissa Barber, Building Secretary, Wellsville, effective September 1, 2022.
- 3) Genesis Tirado Nieves, PT Food Service Aide, effective June 1, 2022.

H. Support Staff Transfer:

- 1) Jennifer Bechtel, from FT PIMS Admin./Application Analyst, to FT PIMS Admin./Building Secretary, Wellsville, effective September 6, 2022. (Barber)

I. Support Staff Employment:

- 1) Nicole Wolfgang, PT Paraprofessional, South Mountain, at a rate of \$13.50 per hour, 5.5 hours per day, effective August 17, 2022. (Bear)
- 2) Sherry Shoop, PT Food Service Aide, at a rate of \$12.50 per hour, 4.0 hours per day, effective August 17, 2022.
- 3) Fatima Boudi, PT Food Service Aide, at a rate of \$12.50 per hour, 4.0 hours per day, effective August 17, 2022.
- 4) Edward William Porter, Maintenance Technician, Administration Building, at a rate of \$24 per hour, 8 hours per day, effective August 24, 2022. (Hostetter)
- 5) Ashley Harbold, FT Custodian, Dillsburg Elementary, at a rate of \$13.50 per hour, effective August 1, 2022.
- 6) Joseph Moeller, FT Custodian, High School, at a rate of \$13.50 per hour, effective August 8, 2022.
- 7) Nicholas Blackburn, FT Custodian, Middle School, at a rate of \$13.50 per hour, effective August 8, 2022.
- 8) Madison Lyons, PT Food Service Aide, at a rate of \$12.50 per hour, 4.0 hours per day, effective August 17, 2022.
- 9) Anna Bowen, PT Paraprofessional, Middle School, at a rate of \$13.50 per hour, 5.75 hours per day, effective August 17, 2022. (Cavataio)

J. Uncompensated Leave Request:

- 1) Jennie Campbell, Paraprofessional, Northern Elementary, from August 30, 2022 through September 1, 2022.
- 2) Madeline Snyder, Teacher, Northern Elementary, from September 26, 2022 through April 5, 2023 ~~November 28, 2022~~. (updated from July 2022 agenda)

K. Support Staff Change in Hours:

- 1) Christina Welker, FT Secretary, Dillsburg Elementary, from 7.5 hours/day to 8.0 hours/day, effective August 22, 2022. *To offset reduction of 1 FT Building Aide position at Dillsburg Elementary.*

- 2) Tasha Klinedinst, PT Building Aide, Dillsburg Elementary, from 4.25 hours/day to 5.75 hours/day, effective August 22, 2022. *To offset reduction of 1 FT Building Aide position at Dillsburg Elementary.*
- 3) Alana Turner, PT Building, Dillsburg Elementary, from 5.5 hours/day to 5.75 hours/day, effective August 22, 2022. *To offset reduction in 1 FT Building Aide position at Dillsburg Elementary.*
- 4) Elizabeth Kuzma, PT Paraprofessional, Middle School, from 5.25 hours/day to 5.75 hours/day, effective August 22, 2022. *To offset reduction in 3 Aide positions at Middle School.*
- 5) Deanna Shedlock, FT Payroll Coordinator, from 7 hours/day to 7.5 hours/day, effective August 29, 2022.
- 6) Julia Still, Food Service Aide, from 4.0 hours/day to 6.5 hours/day, effective August 29, 2022.

L. Accepted Full-time Employment with ESS:

- 1) Leah Hebert, Learning Support Paraprofessional, High School.
- 2) Dawn Bower, 1:1 Paraprofessional, Wellsville Elementary.
- 3) Jennifer Wolaver, Learning Support Paraprofessional, Wellsville Elementary.
- 4) Alyssa Drake, 1:1 Paraprofessional, South Mountain Elementary.
- 5) Holly Stark, 1:1 Paraprofessional, High School.

M. Approve Extra Service Contracts for 2022-23.

[\(Attachment\)](#)

N. Approve Substitutes for 2022-23.

[\(Attachment - Updated\)](#)

O. [Approve Guest Teachers for 2022-23](#)

[\(Attachment- Updated\)](#)

P. Approve Athletic Helpers for 2022-23

[\(Attachment\)](#)

Motion carried with all 9 Directors voting Yes.

Items for Board Action:

Motion by Hlatky, seconded by Kile

Approve the tuition agreement with New Story for one student for the 2022-2023 school year.

[\(Attachment #6\)](#)

Motion carried, with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Eichelberger

Approve the tuition agreement with New Story for one student for the 2022-2023 school year.

[\(Attachment #7\)](#)

Motion carried, with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

Approve the IDP agreement with New Story for the 2022-2023 school year.

[\(Attachment #8\)](#)

Motion carried, with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Eichelberger

Approve the addendum to the ESS Support Services, LLC agreement extending the term until June 30, 2023.

(Attachment)

Motion carried, with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Eichelberger

Approve the Contracted Transportation Service Agreement with E&B Transportation for the 2022-2023 school year.

(Attachment)

Motion carried, with all 9 Directors voting Yes.

New Business:

Motion by Hlatky, seconded by Rudy

Approve Beth McLean as a community representative on the Professional Development Plan (Act 48) Committee.

Motion Carried, with all 9 Directors voting Yes.

Items for Future Agendas:

Recognition of the Public – Items not on the agenda.

Mr. Sechrist advised the Board that the September 20, 2022 Committee Meeting will begin at 6 PM – with a discussion on the architectural firms/plans.

Motion by Hoverter, seconded by Eichelberger, to Adjourn at 7:43 PM.

Motion carried with 9 Directors voting Yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – September 20, 2022 at 6 PM

Board Meeting – September 27, 2022