



# NOVEMBER SCHOOL BOARD MEETING

November 21, 2019 7 PM

## - SCHOOL BOARD MEETING AGENDA -

### 1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- October 24, 2019 School Board Meeting

C. Approve Agenda as presented.

D. Recognition of the Public

- *Please stand and give your name/address for the record.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

### 2. Reports

Superintendent – Dr. Eshbach

Student Liaison – Zachary Brnich

Inter-Municipal –

CAIU - Dr. McLean

Vo-Tech – Mr. Barndt

Polar Bear Foundation -

### 3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review of Various Accounts

### 4. Athletics and Activities Report – Joe Rudy

*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

A. Trip Requests:

- 1) HS Indoor Track Team to go to Reston, VA, January 17 – January 19, 2020.
- 2) HS Indoor Track Team to go to State College, February 18, 2020.
- 3) HS Indoor Track Team to go to State College, March 1, 2020.
- 4) HS Indoor Track Team to go to New York City, February 15, 2020.

### 5. Budget and Finance Committee Report – Greg Hlatky

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Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for October 2019.

[\(Attachment #4 – JP Harris\)](#)

[\(Attachment #4 – YATB\)](#)

- B. Approve the list of Personal Tax Exemptions for November 2019.

[\(Attachment #5\)](#)

- C. Approve the list of Personal Tax Refunds for November 2019.

[\(Attachment #6\)](#)

- D. Approve the list of Real Estate Refunds for November 2019.

[\(Attachment #7\)](#)

6. Building and Grounds Committee Report – Ann Hoverter

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Move to approve by consent:

- A. Approve the following Facility Use Requests:

1) Commonwealth Christian Athletic Conference

**Track and Field Championship**

Bostic Stadium

5/7/2020 – Thursday – 9 am – 3 pm

5/12/2020 – Tuesday – 9 am – 3 pm (RAINDATE)

**Category 5**

Rental Fee - \$840.00 (\$140.00/hr x 6 hours)

Custodial Fee - \$25/hr if needed

School Security Fee – \$20/hr if needed

Proof of Insurance is on file.

2) Camp Invention

**Science Camp**

SME – Cafeteria, Gym, 3<sup>rd</sup> Gr. Rooms, Art Room, Playground

6/15/2020-6/18/2020, 7 am-4 pm

**Category 4.** Copy of Nonprofit Status is on File

Rental Fees: Waived

Custodial Fees: \$900.00 (\$25/hr x 36 hrs)

Certificate of Liability Insurance is on file.

3) Dillsburg Pickle Committee

**New Year's Eve Fireworks**

DE – Baseball Field

12/31/2019 – Tuesday -- 7 pm – 1 am

**Category 4**

Rental Fee – Not Applicable

Certificate of Insurance is on file.

4) Northern York Football and Cheer

**End of Season Banquet**

NHS – Cafeteria

12/8/2019 – Sunday – 10 am – 5 pm

**Category 3**

Rental Fee – Waived

Custodial Fees -- \$87.50 (7 hrs x 12.50/hr if needed)

Open/Close Building -- \$15.00

Certificate of Insurance is on file.

5) Science Explorers

After School Club

SME – Art Room

9/19/19, 9/26/19, 10/3/19, 10/10/19, 10/17/19, 10/24/19, 11/7/19, 11/14/19, 12/5/19,  
12/12/19, 12/19/19, 1/2/20, 1/9/20, 1/23/20, 1/30/20, 2/6/20, 2/13/20, 2/20/20, 3/5/20,  
3/12/20, 3/19/20, 3/26/20, 4/2/20, 4/23/20, 4/30/20, 5/7/20, 5/14/20, 5/21/20

Thursdays – 3:45 pm-4:45 pm

(Snow Dates – 11/21/19, 1/16/20, 2/27/20, 4/16/20)

Category 6

Rental Fees -- \$1,232.00 (\$44/hr x 28 hrs)

Custodial Fees -- \$25/hour if needed

*Copy of letter received requesting waiver of fees, Administration recommends not to waive fees.*

Certificate of Liability Insurance is on file.

7. Curriculum Committee Report – Beth McLean

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Move to approve by consent:

A. Multiple Day Conference Requests:

1) Meg Foster

PAGE Conference (Pennsylvania Association for Gifted Education)

Harrisburg – Thursday, November 14 and Friday, November 15, 2019

2) Molly Atkinson, Matthew Vance, Cody Ebersole

Safe Crisis Management Instructor Recertification

Monday, November 18 and Tuesday, November 19, 2019

3) Dave Ramsey

Nike Cross Country Nationals (No Cost)

Portland, OR – Thursday, December 5 through Saturday, December 7, 2019

4) Jason Young

PASBO Annual Conference

Pittsburgh – Tuesday, March 17 through Friday, March 20, 2020

5) Janelle Kopac  
4 C's Leadership Academy  
Hilliard, OH – Wednesday, April 29 and Thursday, April 30, 2020

6) Matt LaBuda  
Pathways to Career Readiness  
Hershey – Thursday, February 13 and Friday, February 14, 2020

7) Charles Griscavage  
PSEA House of Delegates (No Cost)  
Pittsburgh, PA - Friday, December 6 and Saturday, December 7, 2019

B. Tentative Supplemental Text Approval:

1) MS – *Rules* by Cynthia Lord, Scholastic Press

8. Policy Committee Report – Patricia Schaffer ([Policy Change Summary](#))

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Move to approve by consent:

A. Policies for **Tentative** Approval:

- 1) [Pol. 004 – Membership](#)
- 2) [Pol. 201 – Admission of Students - Updated](#)
- 3) [Pol. 204 - Attendance](#)
- 4) [Pol. 208 – Withdrawal from School](#)
- 5) [Pol. 209 – Health Examinations and Screenings](#)
- 6) [Pol. 333 – Professional Development](#)
- 7) [Pol. 705 – Facilities and Workplace Safety](#)
- 8) [Pol. 709 – Building Security](#) ([AG 709 – Building Security](#))
- 9) [Pol. 805 – Emergency Preparedness and Response](#)
- 10) [Pol. 805.1 – Relations with Law Enforcement](#)
- 11) [Pol. 805.2 – School Security Personnel](#)

9. Personnel Committee Report – Mike Barndt

*\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\**

A. Professional Staff Retirement:

1) Cynthia Ebner, Health and Aquatics Teacher, High School, effective January 21, 2020.

B. Support Staff Resignation:

1) Ashley Beck, PT Food Service Aide, effective October 22, 2019.

C. Uncompensated Leave Request:

1) Bryan Holubowicz, Teacher, from November 22, 2019 through December 20, 2019 with benefits.

- 2) Ashley Green-Gautum, Teacher, from November 20, 2019 through June 4, 2020 (or last teacher day of 2019-20) with benefits.
- 3) Ashley Grove, Teacher, from December 9, 2019 through January 10, 2020.
- 4) Heidi Williams, Part-time Aide, Northern Elementary, from November 4, 2019 through November 15, 2019.
- 5) Kris Samsel, Part-time Aide, Wellsville Elementary, from February 19, 2020 through February 24, 2020.

D. Athletic Coach Resignation:

- 1) Preston Repman, Jr. High/MS Wrestling Coach, effective October 29, 2019.
- 2) Kyle Goss, Asst. Jr. High/MS Wrestling Coach, effective October 29, 2019.
- 3) Derek Davis, Head Boys Lacrosse Coach, effective November 6, 2019.
- 4) Brian Wilson, Spring Athletic Coordinator, effective November 11, 2019.
- 5) Brian Wilson, Fall Athletic Coordinator, effective November 11, 2019.

E. Extra Service Contract Employment:

- 1) Kathy Bagian, Health Coordinator, at a rate of \$409.50 (25% of total contract for 2019-20).
- 2) Brenda Baker, Health Coordinator, at a rate of \$1,228.50 (75% of total contract for 2019-20).

F. Athletic Coach Employment:

- 1) Aimee Eshleman, Lead MS Girls Volleyball Coach, at a rate of \$3,936.
- 2) Brad Farley, Jr. High/MS Wrestling Coach, at a rate of \$2,361.60.
- 3) Briton Shelton, Asst. Jr. High/MS Wrestling Coach, at a rate of \$2,214.
- 4) Kaitlyn Neuman, Temp. Swim Coach Stipend (2019-20 season), at a rate of \$1,640.
- 5) Tyler Smith, 9<sup>th</sup> Grade Boys Basketball Coach, at a rate of \$3,280.

G. Support Staff Employment:

- 1) Carol Anna, PT MDS Paraprofessional, at a rate of \$11.62 per hour (\$11.12 + \$0.50 intensive support pay), effective November 18, 2019.

H. Accepted Full-time Employment with ESS:

- 1) Karen MacKay, Swim Aide, High School.

I. Athletic Helper:

- 1) Brian Wilson

J. Professional Substitute:

- 1) Nicole Inners

K. Building Aide Substitute:

- 1) Michelle Klessner

L. Act 86 – College Student – Prospective Teacher Substitute

- 1) Sarah O'Donnell

M. Nurse Sub (RN)

- 1) Ashley Neusbaum

10. Items for Board Action:

11. New Business:

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

The next School Board meetings will be:

Reorganization Meeting: December 3, 2019

Committee Meeting – December 10, 2019

Board Meeting – December 19, 2019 **at 6PM**