



MAY SCHOOL BOARD MEETING

May 23, 2019 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- April 25, 2019 School Board Meeting

C. Swearing in of Joseph Rudy, School Board Director, Region 3

D. Approve Agenda as presented.

E. Recognition of the Public

- *Please stand and give your name/address for the record.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports

Superintendent – Dr. Eshbach

- Recognition of New Professional Staff
- Recognition of Student Athletes

Student Liaison – Aunna Rubacha

Focus on Schools – NMS - *Automation and Robotics*

Inter-Municipal –

CAIU- Dr. McLean

Vo-Tech – Mr. Barndt

Polar Bear Foundation - Mr. Gunning

3. Business Manager Report - Mr. Hlatky for Mr. Young

Payment of Bills

Treasurer's Report

Review of Various Accounts

4. Athletics and Activities Report – John Gunning

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Trip Requests:

- 1) Recommend approval for the boys' basketball team to travel to Juniata College for team camp, June 14 -16, 2019 at no cost to the school district.
- 2) Recommend approval for the cheerleaders to attend camp at Pine Forest Cheerleading Camp in Greeley, PA. June 13 -16, 2019 at no cost to the school district.
- 3) Approve DATE CHANGE: WES 4th Grade Field Trip to Philadelphia, from May 10, 2019 to May, 21, 2019. (Field trip previously approved).

- 4) Recommend approval for HS Study Abroad trip to Spain, June 23, 2019 – July 1, 2019. 33 students/5 chaperones. Requesting transportation to/from airport.

B. Foreign Exchange Student:

- 1) Approve Foreign Exchange Student, Sterre Wittenberg, from Netherlands, pending receipt of all required documentation, for the 2019-2020 school year.
Host family: Lesa and Ronald Althoff

C. Enrollment Exception:

- 1) Recommend approval for the child of Kelli Pelter to begin the 2019-20 school year at Northern Elementary School, while their home is being built in the District. Expected date of move-in to new home is on or about November 1, 2019.

5. Budget and Finance Committee Report – Greg Hlatky

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Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from JP Harris for April 2019.
[\(Attachment #4\)](#)
- B. Approve the list of Real Estate Refunds for May 2019.
[\(Attachment #5\)](#)
- C. Approve lump sum payments per NYEA Collective Bargaining Agreement.
[\(Attachment #6\)](#)
- D. Approve salary scales and substitute rates for 2019-2020
[\(Attachment #13\)](#)
- E. Approve summer help rates for 2019
Student rate: minimum wage
Non-student: substitute rate
- F. Authorize the Business Manager to purchase from the following consortiums for the 2019-2020 fiscal year: Lincoln Intermediate Unit 12 Joint Purchasing Board, COSTARS, Keystone Purchasing Network, and Buy Board.
- G. Declare surplus three autoharp instruments at Northern Elementary School.

6. Building and Grounds Committee report – Ann Hoverter

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Move to approve by consent:

- A. Approve the following Facility Use Requests:
1) Dillsburg Community Fair Association
Preparation Area/Farmer's Fair Activities

10/17/19-10/19/19 – Thursday-Sunday:

10/17 – 6 pm-11 pm – Ice Cream Churn-off and Cross Cut Saw Contest

10/18 – 9 am-10 pm – Animal Display, Fun Day for Kids, Children’s Parade and MS Band Staging

10/19 – 6:30 am-4 pm – Craft Fair, Children’s Activities

DE – Athletic Fields/Playground/Parking Lot

Category 3

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Certificate of Liability Insurance is on file.

2) Dillsburg Community Fair Association

Queen Contest and Rehearsal

10/14/18 – Monday – 9 am-10 pm

HS – Auditorium, Polar Bear Lobby, Classroom 201 (classroom only 6-10 pm)

Category 3

Copy of Non-Profit Letter is on File

Rental Fee – Not Applicable

Auditorium Technician Fee - \$10.00/per hour/per technician

Auditorium Stage Crew Fee - - \$7.50/per hour/per technician

Certificate of Liability Insurance is on file.

3) YMCA

NYAC Swim Meets

6/8/2019 and 7/13/2019 – Saturdays – 7 am – 1 pm

NHS -- Pool

Category 3

Fees – Not Applicable

Certificate of Insurance is on file.

4) Dillsburg Youth Baseball

Teener League Games

6/7, 6/10, 6/12, 6/17, 6/19, 6/21, 6/24, 6/25, 7/2, 7/8/2019

Dates coordinated with G. Schwillie

HS --- Baseball Field

Category 3

Fees – Not Applicable

Certificate of Insurance is on file.

7. Curriculum Committee Report – Beth McLean

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

1) Linda Ulrich

Text Dependent Analysis

Summerdale - Monday, June 17 and Tuesday, June 18, 2019

- 2) Leisa Barry, Heather Spahr, Jeanine King, Paige Mixon, Cathy Neubaum, Mary White
Intensive Skill Training in Applied Behavior Analysis for Teams Supporting Students
with Autism (No Cost)
Harrisburg – Tuesday, June 18 through Thursday, June 20, 2019
- 3) 2019 4Cs Leadership Academy
Faithe Rotz, Scott Eyster, Elizabeth Hoffman, Casey Grim
Hilliard, OH – Monday, July 22 through Wednesday, July 24, 2019
- 4) 2019 4Cs Leadership Academy – Annual Event
Jason Beals, Faithe Rotz, Scott Eyster, Elizabeth Hoffman, Casey Grim
Houston, TX – Tuesday, October 1 through Friday, October 4, 2019
- 5) Stephanie DePalmer
ACES (Association for Counselor Education and Supervision) Conference (No Cost)
Seattle, WA – Thursday, October 10 through Sunday, October 13, 2019

B. New Textbook Approval

- 1) Approve the following textbooks:
 - a. *¡Asi Se Dice!* Level 1. McGraw-Hill, 2016.
Northern High School and Middle School Spanish I
 - b. *¡Asi Se Dice!* Level 2. McGraw-Hill, 2016.
Northern High School – Spanish II
 - c. *¡Asi Se Dice!* Level 3. McGraw-Hill, 2016.
Northern High School – Spanish III
 - d. *¡Asi Se Dice!* Level 4. McGraw-Hill, 2016.
Northern High School – Spanish IV
 - e. *Thèmes*. Vista Higher Learning, 2016. -
Northern High School AP French Language and Culture

C. Recommend for Disposal

- 1) Unused/Replaced Textbooks – *Music Connection*. Scott Foresman, 2000.
240 – student editions and materials at DES, NES, SME, and WES

D. Other Items

- 1) Approve the 3-year contract with Schoology for K-12 Learning Management System services for 2019-2022. ([Attachment](#))
- 2) Approve the Letter of Agreement with The University of Penn for PLN Instructional Coaching services for the 2019-2020 at Northern High School. ([Attachment](#))
- 3) Approve the MOU with Community Progress Council -Head Start Agency for the coordination of services for children and families. ([Attachment](#))
- 4) Approve the HS CTE Corrective Action Plan. [Action Plan](#)

8. Policy Committee – Patricia Schaffer ([Policy Change Summary](#))

A. Approve FINAL approval of the following policies:

- 1) [006.1](#) – Attendance at Meetings Via Electronic Communication
- 2) [335](#) – Family and Medical Leave

9. Personnel Committee Report –

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Act 93 Transfer:

- 1) David Borrell, from Assistant High School Principal, to Director of Student Services, at a rate of \$91,213 for the 2019-20 school year, effective July 1, 2019. (Thomas)

B. Professional Staff Resignation:

- 1) Amber Brillhart, 2nd Grade Teacher, Northern Elementary, effective June 7, 2019.
- 2) Courtney Martin, Music Teacher, effective June 7, 2019.

C. Professional Staff Transfer:

- 1) Jessica Shover, from 3rd Grade Teacher at Dillsburg Elementary, to 3rd Grade Teacher at South Mountain, effective August 20, 2019. (Miller)
- 2) Sheri Henry, from 5th Grade Teacher to 2nd Grade Teacher, at Northern Elementary, effective August 20, 2019. (Cole) *Reassignment due to class size*
- 3) Ingrid Cook, from 9th Grade Special Ed Teacher to 10th Grade Special Ed Teacher, Northern High, effective August 20, 2019. (Wilt)
- 4) Jennifer Sobolewski, from 11th Grade Special Ed Teacher to 9th Grade Special Ed Teacher, Northern High, Effective August 20, 2019. (Cook)
- 5) Terri Lowery, from Technology Coach to STEM Classroom Teacher at South Mountain/Wellsville, effective August 20, 2019.
- 6) Stephanie Flowers, from Computer Teacher to STEM Classroom Teacher at Northern Elementary/Dillsburg Elementary, effective August 20, 2019.

D. Professional Staff Employment:

- 1) Jennifer Dysinger, Special Education Teacher, Northern High School, at a rate of \$58,699 (MA+60, Step 7), effective August 15, 2019. (Sobolewski)
- 2) Christa Fowler, 2nd Grade Teacher, Northern Elementary, at a rate of \$49,601 (MA, Step 4), effective August 15, 2019. (Brillhart)
- 3) Amanda Brown, 2nd Grade Teacher, Dillsburg Elementary, at a rate of \$54,578 (MA, Step 7), effective August 15, 2019. (Yohn)
- 4) John McDonald, Technology Education Teacher, Northern Middle School, at a rate of \$45,395 (BA, Step 2), effective August 15, 2019. (Bleiler)

E. Support Staff Employment:

- 1) Wayne Andrew Kohl, PT Food Service Aide, High School, 4.0 hours per day, at a rate of \$10.00 per hour, effective August 20, 2019.
- 2) Jayme Slothower, Guidance Secretary, High School, 7.5 hours per day, at a rate of \$15.53 per hour, effective August 8, 2019.
- 3) Kyle Zook, FT Custodian, South Mountain Elementary, 8.0 hours per day, at a rate of \$11.08 per hour, effective June 10, 2019. (Grove)

F. Support Staff Transfer:

- 1) Lynne Wicker, from FT Benefits Coordinator to FT Transportation Coordinator, at a rate of \$50,000 per year, Administration Building, effective June 3, 2019. (Wagner)

G. Athletic Coach Resignation:

- 1) Carlton Bleiler, Assistant 9th Grade Football Coach, effective April 1, 2019.
- 2) Carlton Bleiler, 7th Grade Boys Basketball Coach (shared), effective April 1, 2019.
- 3) Angela Gaido, Head Girls Volleyball Coach, effective May 22, 2019.
- 4) Aimee Eshleman, JV Girls Volleyball Coach, effective May 22, 2019.
- 5) Angela Gaido, Lead MS Girls Volleyball Coach, effective May 22, 2019.
- 6) Angela Gaido, Winter Athletic Coordinator (shared), effective May 22, 2019.

H. Extra Service Contract Resignation:

- 1) Stephanie DePalmer, Student Council Advisor (shared), effective June 7, 2019.
- 2) Marc Anderson, Student Council Advisor (shared), effective June 7, 2019.
- 3) Sue Reinaman, Key Club Advisor (shared), effective June 7, 2019.
- 4) Amanda Sabers, Broadcast Studio Advisor (shared), Northern Elementary, effective June 7, 2019.

I. Support Staff Resignation:

- 1) Keith Grove, Custodian, South Mountain, effective March 29, 2019.
- 2) Angela Gaido, Athletic Secretary, effective June 13, 2019.

J. Salary Movement:

- 1) Isaiah Varisano, Teacher, to MA+60, effective April 25, 2019.

K. Extension of Leave Request:

- 1) Dan Carey, extension of medical leave with benefits, from August 20, 2019 through January 21, 2020 (End of Semester One).

L. Unpaid Leave:

- 1) Jennifer Isaac, Teacher, High School, May 29, 2019 through May 31, 2019.
- 2) Wendy Scusselle, Aide, Dillsburg Elementary, May 13, 2019 through June 4, 2019.

M. Summer Help Employment (Maintenance/Custodial):

- 1) Wayne Andrew Kohl, at a rate of \$10.00 per hour effective June 10, 2019.
- 2) Jake Chronister, at a rate of \$10.00 per hour effective June 10, 2019.
- 3) Ty Chronister, at a rate of \$10.00 per hour effective June 10, 2019.
- 4) Pam Mihalov, at a rate of \$10.00 per hour effective June 10, 2019.

N. Polar Stars Summer Program Employment:

- 1) Kimberly Lohr, Program Instructor, at a rate of \$33.00 per hour for June 18, 2019 through June 28, 2019, and at a rate of \$34.00 per hour for July 1, 2019 through July 18, 2019.
- 2) Carrie Allen, Program Instructor, at a rate of \$33.00 per hour for June 18, 2019 through June 28, 2019, and at a rate of \$34.00 per hour for July 1, 2019 through July 18, 2019.
- 3) Jill Sprigg, Instructional Aide, at a rate of \$12.32 per hour from June 18, 2019 through June 28, 2019, and her 2019-20 hourly rate for July 1, 2019 through July 18, 2019.

O. Support Staff Substitute:

- 1) Samantha Conrad

P. Coach Employment:

- 1) Daniel Nauman, Head Wrestling Coach, at a rate of \$6,642, effective May 23, 2019.

Q. Substitute Custodian:

- 1) Jessica Wagner

10. Items for Board Action:

- A. Approve the contract with River Rock Academy for elementary students for the 2019-2020 school year.

[\(Attachment #7\)](#)

- B. Approve the contract with River Rock Academy for two student slots for the 2019-2020 school year.

[\(Attachment #8\)](#)

- C. Approve the alternative education for disruptive youth agreement with River Rock Academy for the 2019-2020 school year.

[\(Attachment #9\)](#)

- D. Approve the educational service contract with The Vista School for the 2019 extended school year for one student.

[\(Attachment #10\)](#)

- E. Approve the Special Education Service contract for the 2019-2020 school year with the Capital Area Intermediate Unit.

[\(Attachment #11\)](#)

- F. Proposed Budget Resolution:

Adopt the 2019-2020 proposed budget, and tentatively set taxes to be levied as follows: Real Estate Tax Mill Rate 17.4716; Per Capita Tax imposed under Act 511 - \$5.00; Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%; Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be tentatively adopted to finance the 2019-2020 budget which calls for proposed expenditures in the amount of \$ 50,541,067 and proposed revenues in the amount of \$49,282,028.

[\(Attachment #12\)](#) **Roll Call Vote**

- H. Approve the Scope of Services with Houck Services, Inc. for replacement of the roof at Northern Elementary School at a cost of \$689,250, subject to a contract acceptable by the District Solicitor.

[\(Attachment #14 - Updated\)](#)

- I. Approve the Roof Construction Observation Service Contract with Violette Engineering for services associated with the roof replacement at Northern Elementary School during the summer of 2019.

[\(Attachment #15\)](#)

J. Approve Jason A. Young as Treasurer of the Board of School Directors for a one-year term beginning July 1, 2019.

11. New Business:

A. Vote for 2019 CAIU Board of Directors.

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

The next School Board meetings will be:

Committee Meeting – June 18, 2019

School Board Meeting – June 27, 2019