



## APRIL SCHOOL BOARD MEETING

April 25, 2019 7 PM

### - SCHOOL BOARD MEETING AGENDA -

#### 1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- March 2019 School Board Meeting
- April 16, 2019 School Board Meeting

C. Approve Agenda as presented.

- April 25, 2019

D. Recognition of the Public

- *Please stand and give your name/address for the record.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

#### 2. Reports

Superintendent – Dr. Eshbach

Student Liaison – Aunna Rubacha

Focus on Schools – *NHS: A Focus on Post Secondary Opportunities*

Inter-Municipal –

CAIU- Dr. McLean

Vo-Tech – Mr. Barndt

Polar Bear Foundation - Mr. Gunning

#### 3. Business Manager Report - Mr. Young

Budget Transfers

Payment of Bills

Treasurer's Report

Review of Various Accounts

#### 4. Athletics and Activities Report – John Gunning

*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

A. Trip Requests:

- 1) Request approval for the girls' soccer team to go to team camp on July 24 - 27 at Penn State. No cost to the school district.
- 2) Request approval for the cheerleading team to go to team camp June 13 -16 at Pine Forest Camp in Greely, PA. No cost to the school district.

3) Request approval for the football team to attend football camp at Lebanon Valley College from July 13 -16. Request usage of a school van and box truck.

B. Foreign Exchange Student:

1) Approve Foreign Exchange Student, Mireia Tinault Molins, from Spain, pending receipt of all required documentation, for the 2019-2020 school year.

Host family: Lesa and Ronald Althoff

5. Budget and Finance Committee Report – Greg Hlatky

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Move to approve by consent:

A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau and JP Harris for March 2019.

[\(Attachment #4 – JP Harris\)](#)

[\(Attachment #4 - YATB\)](#)

B. Approve to uncommit \$50,000 of fund balance for transportation commitments to unassigned fund balance.

C. Approve to uncommit \$150,000 of fund balance for retirement commitments to unassigned fund balance.

6. Building and Grounds Committee report – Ann Hoverter

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Move to approve by consent:

A. Approve the following Facility Use Requests:

1) Rev. Roy Stettler of the Dillsburg Ministerium

**Baccalaureate Services**

6/3/2019 – Monday – 5:30 pm – 9 pm

HS – Auditorium

**Category 3**

Rental Fee - Not Applicable

Certificate of Insurance is on file.

2) Kindercademy

**Summer Program**

DE – Playground and Restrooms

Occasionally - One hour per day during the summer. Coordinated with

Dr. Franko

**Category 5**

No Fees for Playground Usage

Certificate of Insurance is on file.

3) NYFC – Northern York Football and Cheer

**Football Games**

Sunday– 9/8/2019 – 10 am – 6 pm

Sunday – 9/15/2019 – 10 am – 6 pm

Sunday – 9/29/2019 – 10 am – 6 pm

Sunday – 10/20/2019 – 10 am – 6 pm

Bostic Stadium – Concession Stand, Press Box, Restrooms, Locker Rooms

**Category 3**

Rental Fee – not applicable

Lining of the field - \$300.00 – (\$75/per event)

Security – Varies – (\$10/hr./per security guard)

Certificate of Insurance is on file.

4) South Mountain Baseball – Mr. Brian Gerber

**Baseball Games – Adults**

HS – Baseball Field

5/23/19, 5/30/19, 6/1/19, 6/15/19, 6/18/19, 6/27/19, 6/29/19, 7/4/19, 7/16/19, 7/23/19,  
7/27/19, 8/1/19

Tuesdays and Thursdays -- 6 pm – 8:30 pm

Saturdays – 1 pm – 3 pm

**Category 4**

Rental Fee - \$35.00/per hour

Games to be coordinated with Mr. Gerry Schwille.

Non-Profit paperwork has been received.

7. Curriculum Committee Report – Beth McLean

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Move to approve by consent:

A. Multiple Day Conference Requests:

1) Jessica Mauchamer

Empowered to Connect

Mechanicsburg – Friday, April 5 and Saturday, April 6, 2019

2) Charles Griscavage

PSEA House of Delegates (No Cost)

Philadelphia - Friday, May 17 and Saturday, May 18, 2019

3) Rich Alioth, Hannah Heintzelman, Sallie Albert

Text Dependent Analysis Training

Summerdale – Monday, June 17 and Tuesday, June 18, 2019

4) Amy Wildasin

Get Your Teach On 2019 National Conference

Grapevine, TX – Sunday, June 30 through Wednesday, July 3, 2019

- 5) Beth Wire  
Preparing Students for the AP exam: United States Government and Politics  
Baltimore, MD – Monday, July 8 through Friday, July 12, 2019

8. Policy Committee – Patricia Schaffer ([Policy Change Summary](#))

A. Policies for **Tentative** Approval:

- 1) 335 - [Family and Medical Leave](#)
- 2) 006.1 - Attendance at Meetings Via Electronic Communication ([Attachment – Updated 4/23/2019](#))

9. Personnel Committee Report –

*\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\**

Move to approve by consent:

A. Professional Staff Retirement:

- 1) Debra Yohn, 2<sup>nd</sup> Grade Teacher, Dillsburg Elementary, effective June 7, 2019.

B. Professional Staff Transfer:

- 1) Ron Elliott, from 7<sup>th</sup> Grade Social Studies Teacher, to 8<sup>th</sup> Grade Social Studies Teacher at Middle School, effective August 20, 2019. (Wolfe)
- 2) **Deborah Fleming, from 1<sup>st</sup> Grade Teacher at Northern Elementary, to 1<sup>st</sup> Grade Teacher at Dillsburg Elementary, effective August 20, 2019. (Reassignment due to class sizes)**
- 3) **Heather Miller, from 3<sup>rd</sup> Grade Teacher to 1<sup>st</sup> Grade Teacher, at South Mountain, effective August 20, 2019. (Mainzer)**

C. Professional Staff Employment:

- 1) Kaitlyn Neuman, Special Education Teacher, Northern Middle School, at a rate of \$45,395 (BA, Step 2), effective August 15, 2019. (TBD)
- 2) Kyla Swope, English Teacher, Northern High School, at a rate of \$46,403 (BA, Step 3), effective August 15, 2019. (Bucher)
- 3) Lisa Schiel, Special Education Teacher, Northern High School, at a rate of \$62,286 (MA+60, Step 9), effective August 15, 2019. (TBD)
- 4) Melissa Sattazahn, Librarian, Middle School, at a rate of \$50,846 (BA, Step 6), effective August 15, 2019. (Fauber)
- 5) Dawn Hazen, 7<sup>th</sup> Grade Social Studies Teacher, Middle School, at a rate of \$44,299 (BA, Step 1), effective August 15, 2019. (Elliott)
- 6) **Kendra Cable (Bailey), Learning Support Teacher, Northern Elementary, at a rate of \$44,299 (BA, Step 1), effective August 15, 2019. (Vance)**

D. Extra Service Employment:

- 1) Sharon Gochenauer, Assistant Elementary Musical Advisor, at a rate of \$1,950.

E. Unpaid Leave:

- 1) Camryn Glines, Paraprofessional, Northern Elementary, April 8, 2019 through April 12, 2019.
- 2) **Sheila Frey, Paraprofessional, Northern Elementary, June 3, 2019 through June 5, 2019.**

F. Student Contract Employment – Work Based Learning Experience (OVR):

- 1) Kelly Thomas, Substitute Food Service Aide, at a rate of \$9.20 per hour, up to 8 hours per week, effective April 23, 2019. *(100% of wages reimbursed through OVR.)*
- 2) Christopher Grim, Substitute Custodian, at a rate of \$10.00 per hour, up to 13.5 hours per week, effective April 23, 2019. *(100% of wages reimbursed through OVR.)*

G. Support Staff Transfer:

- 1) Kayla Topolski, from PT Building Aide at Northern Elementary, to day to day support staff substitute, effective April 15, 2019.

H. Salary Movement:

- 1) Melissa Taylor, Teacher, to MA+60, effective April 9, 2019.

I. Support Staff Resignation:

- 1) Michael Ahearn, FT Swim Aide, High School, effective April 26, 2019.

J. Support Staff Substitute:

- 1) Laura Mellott

K. Professional Substitute:

- 1) Linda Fiscus
- 2) Kendra Shade

L. Act 86 – Prospective Teacher Substitutes:

- 1) Lauren Lindoerfer

10. Items for Board Action:

- A. Approve the Provider Agreement with Pediatric Services of America, Inc. to provide substitute nursing services for the 2019-2020 school year.  
[\(Attachment #5\)](#) (Hlatky)
- B. Approve the Tuition Agreement with New Story for one student commencing April 2, 2019 and terminating at the close of the 2018-2019 school year.  
[\(Attachment #6\)](#) (Hlatky)
- C. Approve the Landscaping Contract with A&M Lawn Care for the 2019 cutting season.  
[\(Attachment #7\)](#) (Hlatky)

11. New Business:

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

The next School Board meetings will be:

Committee Meeting – May 21, 2019

School Board Meeting – May 23, 2019