

Northern York County School District



Regular Meeting of the Board of School Directors  
October 26, 2021

A regular meeting of the Board of School Directors was held on October 26, 2021 at Wellsville Elementary School.

The meeting was called to order at 7:00 PM.

*Members in attendance: Greg Hlatky, Ken Sechrist, Patricia Schaffer, Ann Hoverter, Beth McLean, Alyssa Eichelberger, Joe Rudy, Kevin Barnett*

*Absent: Jamie Markle*

Non-Members present:

Mr. Kirkpatrick	Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources

Pledge of Allegiance

Motion by Hoverter, seconded by McLean

Approval of the September 28, 2021 School Board Meeting Minutes and the October 13, 2021 Special Board Meeting Minutes.

Motion carried, with all 8 Directors voting Yes.

Motion by Sechrist, seconded by Hoverter

*I hereby move that the agenda be amended to add the following items:*

- The hiring of a new substitute food service worker - Heather Spalti.
- A resolution on a personnel matter required by the Tenure Act. The action required by the Tenure Act culminated after the publication of the original agenda.
- Buildings and Grounds Facility Request #1 has withdrawn the request.

Motion carried, with all 8 Directors voting Yes.

Motion by Hoverter, seconded by McLean

Approve the October 26, 2021 Amended Board Meeting Agenda, as presented.

Motion carried, with all 8 Directors voting Yes.

Recognition of the Public:

Members of the community spoke to the Board about topics related to the NYCSD Health and Safety Plan. ([Attachment](#))

Reports:

Superintendent Report – Steve Kirkpatrick

- Mr. Kirkpatrick presented Greg Hlatky and Ken Sechrist with certificates from PSBA recognizing their years of service to the NYCSD School Board.

Student Liaison – Allison Engle

- Allison gave an update on Fall Sports and Band competitions.

Inter-Municipal – No report.

CAIU – Alyssa Eichelberger – No report.

Vo-Tech – Ann Hoverter

- Update on enrollment and upcoming Career Exploration Night.

Polar Bear Foundation – Beth McLean

- Clay Shoot on November 6, 2021.
- Gala Postponed. Golf Outing Spring 2022.
- NOW Grants being submitted/awarded.
- NOW Grant awarded to FFA students to attend conference to receive national award.

Motion by Hlatky, seconded by Hoverter

Payment of Bills

General Fund board checks dated from October 26, 2021 for check number 329827 and check 329828 in the amount of \$176,584.69.

General Fund manual checks dated from September 16, 2021 to October 13, 2021 for check number 329615 to check 329756, check 329758 to check 329825 in the amount of \$729,313.58.

General Fund payroll checks dated September 17, 2021 for check 329613 and 329614 in the amount of \$3,407.29, and check dated October 1, 2021 for check 329757 in the amount of \$212.85.

Food Service Account checks dated October 26, 2021 for check 8897 to check 8906 in the amount of \$61,898.02.

Capital Reserve Fund checks dated September 20, 2021 for check number 481 in the amount of \$474.62.

2021 Construction Fund checks dated September 16, 2021 to October 13, 2021 for check number 1012 to 1014 in the amount of \$100,849.67.

Student Activity Account checks dated October 13, 2021 for checks 567 and 568 in the amount of \$6,826.47.

Motion carried, with all 8 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

Acceptance of the October 2021 Treasurers Report

Motion carried, with all 8 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

Approve Budget Transfer: \$2,000 from Wellsville Elementary account 1110-513 to account 1110-610 for the purchase of additional instructional resources.

Motion carried, with all 8 Directors voting Yes.

Review Report of Various Accounts.

Jason Young updated the Board - Re: Turf Field. Notice to Proceed was received today – will break ground next week.

Motion by McLean, seconded by Hoverter

Approve the Curriculum Committee Report

A. Multiple Day Conference Requests:

1) Connie Shuff, Rachel Burgett

CAIU Reading Network (No Cost)

Enola – September 30, October 28, December 16, 2021, February 24, March 31, 2022

2) David Borrell

Mid Atlantic Leadership Symposium (No Cost)

Philadelphia – Monday, October 25 and Tuesday, October 26, 2021

3) Sandy Isolino, Hannah Heintzelman

ELD Networking (No Cost)

Virtual– Wednesday, October 20 through Friday, October 22, 2021

4) Steve Kirkpatrick

Supt. Advisory Council Leadership Conference –

Nov. 3-5, 2021 - Baltimore, MD 2021 SAC Fall Leadership Conference

Motion carried with all 8 Directors voting Yes.

Motion by Barnett, seconded by Rudy

Approve by consent the Athletics and Activities Committee Report

A. Trip Requests:

1) Recommend approval for the HS Wrestling Team to travel to Central Mountain High School, 12/17/2021 – 12/18/2021.

2) Recommend approval for the High School Wrestling Team to travel to Canon-McMillan High School, Pittsburgh, PA, 12/27/2021- 12/29/2021.

3) Recommend approval for the Varsity Baseball Team to travel to Cary, North Carolina, 3/17/2022 – 3/19/2022.

4) Recommend approval for the Wrestling Team to go to Wilson High School, West Lawn, PA, 2/11/2022 – 2/12/2022.

5) Recommend approval for the Varsity Cheerleaders to go to IUP, Indiana, PA., 11/20/2021 – 11/21/2021.

Motion carried with all 8 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

Approve by consent the Budget and Finance Committee Report

A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for September 2021.

[\(Attachment #4\)](#)

B. Approve the list of Personal Tax Exemptions for October 2021.

[\(Attachment #5\)](#)

C. Approve the list of Per Capita Refunds for October 2021.

[\(Attachment #6\)](#)



D. Approve the list of Real Estate Refunds for October 2021.

[\(Attachment #7\)](#)

E. Approve Change Order #3 with ECI Construction for the Natatorium Renovation Project.

[\(Attachment\)](#)

F. Approve the Administration Office Renovation proposal with Lobar Associates to add office space to the current administration offices.

[\(Attachment #8\)](#)

Motion carried with 7 Directors voting Yes, 1 Abstain (Eichelberger).

Motion by Rudy, seconded by Barnett

Approve by consent the Building and Grounds Committee Report

2) Camp Invention

Science Camp

SME – Cafeteria, Gym, 3rd Gr. Rooms, Art Room, Playground

6/13/2022-6/16/2022, 7 am-4 pm

**Category 4.** Copy of Nonprofit Status is on File

Rental Fees: Waived

Custodial Fees: \$900.00 (\$25/hr x 36 hrs)

Certificate of Liability Insurance is on file.

Motion carried with all 8 Directors voting Yes.

Policy Committee – No report.

Motion by Eichelberger, seconded by Hoverter

Approve by consent the Personnel Committee Report *\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\**

A. Professional Staff Employment:

1) Jessica Mauchamer, Special Education Teacher, Middle School, at a rate of \$48,834 (BA, Step 3), effective November 1, 2021. (Ebersole)

B. Professional Staff Resignation:

1) Stephanie Schmalzer, School Psychologist, effective TBD. (no later than December 3, 2021)

2) Pamela Lum, Special Education Teacher, Middle School, effective January 21, 2022.

C. Long Term Substitute Resignation:

1) Angela Small, Discovery Teacher, Dillsburg/Northern Elementary Schools, effective October 8, 2021. (Flowers)

D. Support Staff Employment:

1) Tasha Klinedinst, PT Building Aide, Dillsburg Elementary, at a rate of \$10.33 per hour, 4.25 hours per day, effective October 4, 2021. (Liberatore)

2) Barbara Maytan, PT Paraprofessional, Middle School, at a rate of \$11.49 per hour, 5.75 hours per day, effective October 4, 2021. (Wirt, W.)

E. Support Staff Transfer:

- 1) Wendy Wirt, from 1:1 Paraprofessional (5.5 hours/day) to Learning Support Paraprofessional (5.75 hours/day), Middle School, effective October 4, 2021. (Jackson)

F. Accepted Full-time Employment with ESS:

- 1) Heather Davison, Specialized Paraprofessional, Northern Elementary.
- 2) Cherie Ramsey, Job Coordinator, High School.
- 3) Jennifer Miller, Building Aide, Wellsville.

G. Extra Service Contract Changes:

- 1) Carol Richwine, Jr. FFA Advisor (Shared-5 points), Middle School, at a rate of \$410.
- 2) Olivia Staub, Jr. FFA Advisor (Shared-20 points), Middle School, at a rate of \$984.
- 3) Meagan Moody, Lead Teacher, Dillsburg Elementary, at a rate of \$1,230.
- 4) Meagan Moody, Broadcast Studio Advisor, Dillsburg Elementary, at a rate of \$738.

H. Extra Service Contract Resignation:

- 1) Samantha Moose, K Kids Advisor, Northern Elementary, effective August 23, 2021.

I. Salary Movement:

- 1) Isaiah Varisano, Teacher, to PhD, effective September 29, 2021.

J. Uncompensated Leave:

- 1) Bailey Latzer, Food Service Aide, from October 13, 2021 – October 22, 2021.
- 2) Dawn Baer, Food Service Aide, from September 30, 2021 – October 8, 2021.
- 3) Kim Smith, Reading Specialist, from March 31, 2022 – April 29, 2022.
- 4) Shana Benner, Food Service Aide, from October 21, 2021 – October 28, 2021.

K. Athletic Coach Employment:

- 1) Winter Coaches 2021-22 (Attached)
- 2) Spring Coaches 2021-22 (Attached)
- 3) Diane Ahearn, Asst. Swimming Coach (Shared), \$2,132.00.

L. Athletic Helpers:

- 1) Lee Wilson
- 2) Gerry Schwille
- 3) Kay (Katherine) Kula

M. Professional Substitutes:

- 1) Madison Crowther
- 2) Karen Landis

N. Guest Teacher:

- 1) Stephanie Sweeney
- 2) Roxann Ingram Todt
- 3) Michaela Lowery

O. Support Staff Substitute:

- 1) Mandy Kraft

P. Food Service Substitute:

- 1) Heather Spalti

Motion carried with all 8 Directors voting Yes.

Items for Board Action:

Motion by McLean, seconded by Hoverter

Accept the resignation of Jamie Markle, School Board Director, Region 1.

Motion carried with all 8 Directors voting Yes.

Motion by Hlatky, seconded by Rudy

Approve the Resolution of the Board of Directors of the Northern York County School District addressing the August 31, 2021 Order of the Pennsylvania Department of Health Directing Face Coverings in School Entities. ([attachment](#))

Motion defeated. Roll Call vote. (Yes – Barnett, Hlatky, Rudy, Sechrist; No – Eichelberger, Hoverter, McLean, Schaffer).

Recognition of the Public:

Residents of the community again spoke to the Board about topics listed on the agenda.

Mr. Hlatky spoke to those in attendance about the defeat of Resolution No. 2021-07.

Mrs. Schaffer read a prepared statement in regard to Resolution No 2021-07. ([Attachment](#))

New Business: None

Items for Future Agendas:

Mr. Hlatky requested that the Administration and School Board revisit quarantining practices, specifically the exclusion of close contacts that do not have symptoms.

The Board went into Executive Session from 8:01 PM to 9:33 PM to discuss a Personnel matter.

Motion by McLean, seconded by Rudy

Move to approve a resolution authorizing & approving the issuing of a statement of charges and notice of hearing regarding an employee as required by the Tenure Act. ([Attachment](#))

Roll Call vote. Motion carried with 7 Directors voting Yes, 1 Abstain (Eichelberger).

Motion by Schaffer, seconded by McLean, to Adjourn at 9:35 PM.

Motion carried with all 8 Directors voting Yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

*Committee Meeting – November 16, 2021      Board Meeting – November 23, 2021*

Recognition of the Public – October 26, 2021

Andrea Yohn

Sherie Minich

April Casner

Grace Graybill

Dawn (inaudible -could not hear last name or address)

Christy Perry

Amanda Nesbit

Alise Yost

Shelly Mains

Paul Miller