

Northern York County School District



Regular Meeting of the Board of School Directors  
September 28, 2021

A regular meeting of the Board of School Directors was held on September 28, 2021 in the Northern High School Auditorium.

The meeting was called to order at 7:00 PM.

*Members in attendance: Greg Hlatky, Ken Sechrist, Patricia Schaffer, Ann Hoverter, Jamie Markle, Beth McLean, Alyssa Eichelberger, Joe Rudy, Kevin Barnett*

Non-Members present:

Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources
Mr. Borrell	Director of Student Services
Mr. Robert Frankhouser	District Solicitor

Pledge of Allegiance

Motion by Hoverter, seconded by Markle  
Approval of the August 24, 2021 School Board Meeting minutes.  
Motion carried, with all 9 Directors voting Yes.

Motion by Hoverter, seconded by Markle  
Approve the September 28, 2021 Board Meeting Agenda, as presented.  
Motion carried, with all 9 Directors voting Yes.

Mr. Frankhouser and Mr. Sechrist read prepared statements to those in attendance.

Recognition of the Public:

35 people shared feedback on the District's Health and Safety Plan, and 1 person commented on JoyEl Bible Adventure Program (Attachment).

Reports:

Student Liaison – Allison Engle

- Fall sports update.
- Preparation underway for Homecoming.
- Marching Band preparing for 1<sup>st</sup> competition of the season.

Inter-Municipal – No report.

CAIU – Alyssa Eichelberger

- Approved for Dr. Saia to be retained as CAIU Executive Director for additional 4 years.
- FallFest is scheduled for October 20, 2021.

Vo-Tech – Ann Hoverter

- Discussed roll-out of new website.
- Co-op numbers are up for the 2021-22 school year.
- Approved new course offerings.

Polar Bear Foundation – Beth McLean

- NOW Grant applications being awarded.
- Upcoming events: Clay Shoot – November 6, 2021.

Motion by Hlatky, seconded by Hoverter

Payment of Bills

General Fund manual checks dated from August 12, 2021 to September 15, 2021 for check number 329311 to check 329363, check 329366 to check 329390, check 329392 to check 329509, and check 329511 to check 329612 in the amount of \$1,561,599.57.

General Fund payroll check dated August 20, 2021 for check 329364 and 329365 in the amount of \$1,393.35, and check dated September 3, 2021 for check 329510 in the amount of \$121.10.

Food Service Account checks dated September 28, 2021 for check 8883 to check 8896 in the amount of \$26,446.16.

Capital Reserve Fund checks dated August 12, 2021 to September 15, 2021 for check number 473 to check 480 in the amount of \$187,972.34.

2021 Construction Fund checks dated August 12, 2021 to September 15, 2021 for check number 1010 to 1011 in the amount of \$303,247.15.

Student Activity Account checks dated August 12, 2021 for check 566 in the amount of \$250.00.

Motion carried, with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

Check 329391 dated August 19, 2021 in the amount of \$743.04 made payable to H&H Service Company Inc.

Motion carried, 8 yes, 1 abstain (Hlatky)

Motion by Hlatky, seconded by Hoverter

Acceptance of the September 2021 Treasurers Report

Motion carried, with all 9 Directors voting Yes.

Review Report of Various Accounts.

Motion by McLean, seconded by Hlatky

Approve the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Stephanie Schmalzer, Joyce Cal, Troy Sauer, Ryan Edwards  
Transformative SEL (Social and Emotional Learning) Implementation

Enola - September 15, October 7, November 2, December 1, December 9, 2021,  
January 11, January 25, February 8, February 22, 2022

- 2) Dana Murphy, Kim Smith, Emily Reed, Melissa Taylor  
CAIU Reading Network (No Cost)  
Enola – September 30, October 28, December 16, 2021, February 24, March 31, 2022
- 3) Mary Ranney  
Visualizing and Verbalizing Workshop  
Online – Tuesday, September 14 through Friday, September 17, 2021
- 4) Matt LaBuda  
CAC Fall Conference  
Allentown – Wednesday, October 20 through Friday, October 22, 2021
- 5) Danielle Magnelli  
2021 ASPP/PSU Annual Fall Conference  
Virtual – Wednesday, November 3 and Thursday, November 4, 2021
- 6) Matt LaBuda  
2021 SAS Institute  
Hershey – Monday, December 6 through Wednesday, December 8, 2021
- 7) Jennifer Dysinger  
Safe Crisis Management Instructor Certification  
Harrisburg – Monday, December 6 through Friday, December 10, 2021

B. FINAL Curriculum Approval:

- 1) [Piano Lab – Middle School](#)
- 2) [World Music Curriculum](#)

C. Textbook Disposal:

- 1) HS – England in Literature, Miller, Jones, McDonnell; Scott Foreman & Co. Publishing, 86 copies.
- 2) Webster’s Thesaurus, Webster Publishing Co., copyright 1992, 16 copies.
- 3) The Merriam-Webster Thesaurus, Merriam Webster Inc. Publishing, copyright 1989, 31 copies.
- 4) Roget’s Thesaurus, Washington Press, copyright 1977, 26 copies.
- 5) Webster’s New World Dictionary, Simon and Schuster, Prentice Hall Publishers, copyright 1985, 72 copies.

Motion carried with all 9 Directors voting Yes.

Approve by consent the Athletics and Activities Committee Report  
No Report – September 2021.

Motion by Hlatky, seconded by Hoverter

Approve by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for August 2021.

[\(Attachment #4 – JP Harris\)](#)

[\(Attachment #4 - YATB\)](#)



B. Approve the list of Personal Tax Refunds for September 2021.  
[\(Attachment #5\)](#)

C. Approve the list of Real Estate Refunds for September 2021.  
[\(Attachment #6\)](#)

D. Acknowledge the grant award of \$495,215.58 for IDEA B funds for special education.

E. Acknowledge the grant award of \$3,029.00 for state early intervention IDEA B 619 funds for special education.

Motion carried with all 9 Directors voting Yes.

Motion by Rudy, seconded by Hoverter

Approve by consent the Building and Grounds Committee Report

A. Dillsburg Arts Council

**Community Art Event – “Chalk the Walk”** – An interactive activity where artists of all ages draw chalk artwork as a community celebration. Chalk will be environmentally friendly. Would like to have food trucks on site. Port-a-potties will be provided.

6/11/2022 – Saturday -- 10 am – 5 pm

NMS – Restrooms

NHS – Parking lot

NMS – Rear parking lot and sidewalk

Category 4

Fees: Security (if needed) – 6 hrs @ \$25/hr = \$150.00

Open/Close Building -- \$30.00

Custodial -- \$25/hr if needed

Certificate of Insurance is on file.

B. West Shore YMCA

**Youth Rec Basketball Practices and Games**

11/1/2021-2/27/2022 – Sundays-Saturdays (7 days/week)

SME, NE and WE – Gym – Mon.- Fri. -- 5:30 pm-8:30 pm

SME – Gym and Café -- Saturdays – 8 am – 5 pm

NE – Gym – Saturdays -- 8 am – 5 pm

SME and NE – Gym – Sundays – 1 pm – 4 pm

NMS – Gym, Gym Lobby – Saturdays – 8 am-6 pm

**Category 3 – rental fees not applicable**

Certificate of Insurance is on file.

Schedule coordinated with A. Gaido.

C. Harrisburg Sai Seva Samithi

**Sri Rama Navami Event, (Parking lot use Only)**

10/29/2021 – Friday – 6 pm – 9 pm

10/30/2021 – Saturday – 9 am – 9 pm

10/31/2021 – Sunday – 9 am – 8 pm

SME – Parking lots only for overflow parking. Vans will transport people from SME to their location at 599 Range End Road, Dillsburg, PA.

**Category 5**

Rental Fees – Not applicable.

Certificate of Insurance is on file.

Motion carried with all 9 Directors voting Yes.

Motion by Schaffer, seconded by Hoverter  
Approve by consent the Policy Committee Report

A. Policy for Final Approval:

- 1) [Board Policy 800.1](#) – Electronic Signatures/Records

Motion carried with all 9 Directors voting Yes.

Motion by Markle, seconded by Hoverter  
Approve by consent the Transportation Committee Report

A. Approve the drivers list for 2021-2022 ([Attachment #1](#))

B. Approve the bus routes list for 2021-2022 ([Attachment #2](#))

Motion carried with all 9 Directors voting Yes.

Motion by Eichelberger, seconded by Hoverter  
Approve by consent the Personnel Committee Report\**Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).*\*

A. Professional Staff Employment:

- 1) Michael Kozup, 5<sup>th</sup> Grade Teacher, Dillsburg Elementary, at a rate of \$67,185 (MA+30, Step 11), effective September 22, 2021. (Hill)

B. Athletic Coach Resignation:

- 1) John McDonald, 9<sup>th</sup> Grade Boys Basketball Coach, effective September 13, 2021.
- 2) Todd Teal, JV Baseball Coach, effective August 11, 2021.
- 3) Elizabeth Hatch, Asst. MS Girls Volleyball Coach, effective September 1, 2021.

C. Support Staff Employment:

- 1) Bonnie Miller, PT Food Service Aide, at a rate of \$10.33 per hour, 4 hours per day, effective September 13, 2021

D. Support Staff Resignation:

- 1) Carol Morton, PT Food Service Aide, effective August 25, 2021.
- 2) Christine Letts, PT Food Service Aide, effective August 25, 2021.
- 3) Amy Dorsey, PT Food Service Aide, effective September 10, 2021.
- 4) Melissa Shirk, PT Food Service Aide, effective August 31, 2021.
- 5) Kathleen Stofanak, PT Food Service Aide, effective September 10, 2021.
- 6) Kristin Liberatore, PT Building Aide, effective September 17, 2021.
- 7) Chinara Jackson, PT Para, NMS, effective September 2, 2021.

8) Bonnie Miller, PT Food Service Aide, effective September 16, 2021.

E. Accepted Full-time Employment with ESS:

- 1) Cassandra Bowers, 1:1 Paraprofessional, Northern High School.

F. Extra Service Contract:

- 1) Rachel Burgett, Lead Teacher, Wellsville, at a rate of \$1,230.

G. Salary Movement:

- 1) Nicole Armbruster, Teacher, to MA, effective August 25, 2021.
- 2) Lauren Berry, Teacher, to MA, effective August 25, 2021.
- 3) Travis Moyer, Teacher, to MA, effective August 31, 2021.
- 4) Jena Moyer, Teacher, to MA, effective August 23, 2021.

H. Accepted Full-time Employment with ProQuality:

- 1) Derek Pierson

I. Professional Substitutes:

- 1) Fred DeLuca (Retiree)
- 2) Joy Schreffler
- 3) Angela Small
- 4) Ann McSherry

J. Nurse Substitutes:

- 1) Robyn Bucek

K. Guest Teachers:

- 1) Cherie Ramsey

L. Building Aides:

- 1) Karen MacKay
- 2) Robyn Bucek

M. Athletic Helpers:

- 1) John Snyder

N. Board Proposal – ES Kindergarten Aide for NES (Attachment)

O. Long Term Substitute Employment:

- 1) Angela Small, Discovery Teacher, Dillsburg/Northern Elementary Schools, at a rate of \$249.05 per day (BA, Step 1), from August 20, 2021 through TBD. (Flowers)

P. Athletic Coach Employment:

- 1) Robert Bleiler, 9<sup>th</sup> Grade Boys Basketball Coach, at a rate of \$2,870.

Q. Uncompensated Leave:

- 1) Shelly Wirt, Paraprofessional, from September 29, 2021 – October 29, 2021.

Motion carried with all 9 Directors voting Yes.



Items for Board Action:

Motion by Hlatky, seconded by Markle

- A. Approve the Vista-District Classrooms Agreement with the Vista School for the operation of five classrooms within the special education consortium for the 2021-2022 regular school year.

[\(Attachment #7\)](#)

Motion carried with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Markle

- B. Approve the Contract for Professional Services with PSBA for consultation regarding compensation services.

[\(Attachment #8\)](#)

Motion carried with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Markle

- C. Approve the Memorandum of Understanding for the Special Education Consortium.

[\(Attachment\)](#)

Motion carried with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Markle

- D. Authorize District Administration to issue a Notice to Proceed for the General and Electrical Contractors for the Turf Field Project contingent upon the RCAP Grant having been reviewed by the District's consultant (Ashburn), the Office of the Budgets third party reviewer (Stantec), and submitted to the Office of the Budget for scope approval.

Motion carried with 8 Directors voting Yes, 1 Abstain (Eichelberger)

Motion by Hlatky, seconded by McLean

- E. Approve the Administration to engage with the Schrader Group architects for a District Facility Study for an amount not to exceed \$18,000.

Motion carried with 8 Directors voting Yes, 1 No (Hlatky)

Recognition of the Public: 8 people shared additional comments on the District's Health and Safety Plan. 1 person shared comments on the Bible Release program.

New Business:

PSBA Officer Election.

Items for Future Agendas:

Mr. Hlatky requested that the following items be added to future agendas:

1. Review our masking policy and Health and Safety plan with respect to the DOH order and PDE guidelines.
2. Review the 2021 Fall School Opening Plan with respect to contact tracing and quarantine procedures.

In response to a community members question during the 2<sup>nd</sup> Recognition of the Public Mr. Hlatky asked that the following be added to a future agenda:

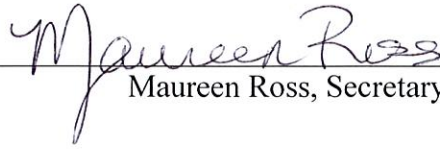
1. Consider joining the Corman et al v. Beam Lawsuit at no cost to the district

Motion by Hlatky, seconded by Mclean, to Adjourn at 10:47 PM.  
Motion carried with all 9 Directors voting Yes.



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Ken Sechrist, President



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Maureen Ross, Secretary

The next School Board meetings will be:

*Committee Meeting – October 19, 2021    Board Meeting – At Wellsville Elementary – October 26, 2021*



September 28, 2021 School Board Meeting

Recognition of the Public

Speakers:

- 1) Abigail McKinney
- 2) Cameron Baxter
- 3) Kurt Gladfelter
- 4) Amanda Nesbit
- 5) Kaden Gladfelter
- 6) Quinn Haak
- 7) Tiffany Chestnut
- 8) Samantha Dacheux
- 9) Brittany Ritchey
- 10) Stephanie Coxon
- 11) Rep. Dawn Keefer
- 12) Christy Perry
- 13) Nathan Deller
- 14) Maddy McCurdy
- 15) Emma Ayers
- 16) Melissa Connahey
- 17) Jessica Jacobs
- 18) Ashley Shultz
- 19) Brad Lamb
- 20) Paul Moore Jr.
- 21) Eric Winters
- 22) Jen Gochenaur
- 23) Cassie Kolva
- 24) Shelly Mains
- 25) Stacy Kelley
- 26) Michelle Myers
- 27) Terry Lamer
- 28) Kirk Bidelspacher
- 29) Kelly Nye
- 30) Chad Sweigart
- 31) Curtis McCoy
- 32) Zach Ross
- 33) Tara Haller
- 34) Paul Miller
- 35) Holly Fuller
- 36) Stephanie Jacobs
- 37) Mark Ayers