



JANUARY SCHOOL BOARD MEETING

January 24, 2019 7 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- December 2018 School Board Meeting

C. Approve Agenda as presented.

- January 2019

D. Recognition of the Public

- *Please stand and give your name/address for the record.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports

Superintendent - Dr. Eshbach

- School Board Director Recognition Month
- Recognition of Sydney Grimm – Artwork for School Board Recognition Month

Student Liaison – Aunna Rubacha

Focus on Schools – NES – *Student Engagement*

Inter-Municipal –

CAIU- Dr. McLean

Vo-Tech – Mr. Barndt

Polar Bear Foundation - Mr. Gunning

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review of Various Accounts

4. Athletics and Activities Report – John Gunning

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the following trip requests:

- 1) NMS THON Committee to go to Penn State THON Leadership Conference, University Park, 2/16/2019.
- 2) 3 NHS Band members to go to District Band Festival, Lancaster Mennonite, Lancaster, January 25, 2019 – January 26, 2019.

- 3) 4 NMS Band members to go to Concerto Competition, Susquehanna University, Selinsgrove, January 19, 2019.
 - 4) HS Model UN to go to Penn State Harrisburg, February 21, 2019 and February 22, 2019.
 - 5) HS Chorus (3 students) to go to Bucknell University to sing National Anthem at PIAA event, March 14, 2019.
 - 6) HS Indoor Guard, **Dance Team, and Percussion Ensemble**, to go to Chambersburg HS for competition, March 30, 2019.
 - 7) HS Indoor Guard, **Dance Team, and Percussion Ensemble**, to go to Donegal High School, Mt. Joy, for competition, April 13, 2019.
 - 8) HS Indoor Guard, **Dance Team, and Percussion Ensemble**, to go to Wildwood, New Jersey, for Championships, May 1, 2019 – May 5, 2019.
 - 9) Four NHS Horticulture students to attend Today's Horticulture Conference, Longwood Gardens, Kennett Square, February 1, 2019. All costs covered through Today's Horticulture High School Scholarship.
 - 10) **HS DECA to attend DECA State Competition, Hershey Lodges, Hershey, February 20, 2019 - February 22, 2019.**
 - 11) **HS County Band to attend County Band Festival, West York Middle School, York, February 1, 2019 – February 2, 2019.**
5. Budget and Finance Committee Report – Greg Hlatky
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.
Move to approve by consent:
- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau and JP Harris for December 2018
(Attachment #4 – [JP Harris](#))
(Attachment #4 - [YATB](#))
 - B. Approve the list of Per Capita Tax Refunds for January 2019
([Attachment #5](#))
 - C. Approve the list of Real Estate Tax Refunds for January 2019
([Attachment #6](#))
 - G. Approve the transfer of \$25,000 from the General Fund to the Capital Reserve Fund to reimburse the cost of the intercom system at the HS and MS from the safe schools grant award.

6. Building and Grounds Committee report – Ann Hoverter
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Approve the following Facility Use Requests:

- 1) Dillsburg Ministerium, Ken Landis
Dillsburg Churches Pray Together
5/5/2018 – Sunday – 6 pm – 9 pm
NHS -- Auditorium
Category 3
Rental Fee – Waived
Custodial Fee -- \$37.50 (3 hours x \$12.5/hr)
Security -- \$30.00 (3 hours x \$10/hr, if needed)
Open/Close Building -- \$15.00
Auditorium Tech Fee -- \$30.00 (3 hours x \$10/hr if needed)
Certificate of Liability Insurance is on File.

- 2) Dillsburg Ministerium, Ken Landis
Youth Groups from Dillsburg Churches
7/17/2019 – Wednesday -- 9 am-11 pm
NHS – Auditorium
Category 3
Rental Fee – Waived
Custodial Fee -- \$175.00 (14 hours x \$12.50/hr)
Security -- \$140.00 (14 hours x \$10/hr)
Open/Close Building -- \$15.00
Auditorium Tech Fee -- \$140.00 (14 hours x \$10/hr if needed)
Certificate of Liability Insurance is on File.

7. Curriculum Committee Report – Beth McLean
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

- 1) Mary Ranney
MTSS Writing Cohort (No Cost)

Harrisburg – Monday, October 1 through Thursday, October 4, 2018, Monday, January 28 through Wednesday, January 30, Tuesday, May 21 and Wednesday, May 22, 2019.

- 2) Emily Reed, Melissa Taylor, Connie Shuff
CAIU Reading Network (No Cost)
Summerdale - Friday, January 25, Friday, February 22, and Friday, April 5, 2019.

- 3) Eric Eshbach

EdLeader 21 Advisory Committee (No Cost)
Scottsdale, AZ – Wednesday, February 27 through Friday, March 1, 2019.

- 4) Connie Bleiler, Troy Sauer, Scott Eisenhart
Daily Routines Jump Start Math Class
New Oxford – Thursday, February 7 and Thursday, May 2, 2019.
 - 5) Casey Grim, Lisa Gifford
Pete & C (Pennsylvania Educational Technology Expo. and Conference)
Hershey – Monday, February 11 and Tuesday, February 12, 2019.
 - 6) Jason Young
PASBO Annual Conference
Hershey – Wednesday, March 6 through Saturday, March 9, 2019.
 - 7) Gerry Schwille
52nd Annual Pennsylvania State Athletic Directors Association Conference
Hershey – Tuesday, March 19 through Friday, March 22, 2019.
 - 8) Kathy Bagian, Brenda Baker
School Nursing Conference: Elevating the Standard
State College – Friday, March 29 through Sunday, March 31, 2019.
 - 9) Karen Schmick, Nicole Kemmett, Rhonda McMullen
2019 Social and Emotional Conference
Baltimore, MD – Monday, May 20 and Tuesday, May 21, 2019
8. Policy Committee Report – Patricia Schaffer
Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.
Move to approve by consent:
A. Policies for Tentative approval:
 - 1) [Policy 311 – Reduction of Staff](#)
 - 2) [Policy 702 – Gifts, Grants, Donations](#)
9. Personnel Committee Report – John Price
Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).
Move to approve by consent:
A. Board Proposal: Request to add one new Paraprofessional position at Northern Elementary School. ([Board Proposal](#))

- B. Professional Staff Retirement:
- 1) Beth Reeder, Teacher, High School, effective June 5, 2019 (or last teacher day of 2018-19).
 - 2) Cathy Fauber, Librarian, Middle School, effective June 5, 2019 (or last teacher day of 2018-19).
 - 3) Constance Dunlop, Teacher, Middle School, effective June 5, 2019 (or last teacher day of 2018-19).
- C. Professional Staff Employment:
- 1) Michelle Nitchman, Elementary Counselor, Northern/Wellsville Elementary Schools, at a rate of \$46,907 (MA, Step 2), effective March 4, 2019. (Nguyen)
- D. Support Staff Employment:
- 1) Bridget Hack, PT Time Out Aide, Middle School, 5.25 hours per day, at a rate of \$10.93 per hour, effective January 2, 2019. (Kuzma)
 - 2) Jacqueline Berry, PT Learning Support Paraprofessional, **Dillsburg Elementary**, 5.75 hours per day, at a rate of \$10.93 per hour effective January 22, 2019. (Hayes)
 - 3) **Tamra Ney, PT Instructional Paraprofessional, South Mountain, 5.5 hours per day, at a rate of \$10.93 per hour, effective January 28, 2019. (Morgret)**
 - 4) **Shelley Abrashoff, PT Instructional Paraprofessional, South Mountain, 5.5 hours per day, at a rate of \$10.93 per hour, effective January 28, 2019. (Morgret)**
 - 5) **Paige Mixon, PT MDS Paraprofessional, Wellsville, 5.5 hours per day, at a rate of \$11.43 per hour (\$10.93 + \$0.50 for intensive support pay), effective February 4, 2019. (White)**
- E. Support Staff Retirement:
- 1) John Lerew, FT Maintenance, District Office, effective February 1, 2019.
 - 2) Kim Holmes, FT Paraprofessional, High School, effective May 31, 2019 (or last student day of 2018-19).
 - 3) Victoria Mays, FT Paraprofessional, Middle School, effective May 31, 2019 (or last student day of 2018-19).
- F. Support Staff Resignation:
- 1) Rebekah Klugh, FT Paraprofessional, Northern Elementary, effective January 18, 2019.
 - 2) Sharon Koehler, FT Library Aide, Dillsburg/Northern Elementary Schools, effective May 31, 2019 (or last student day of 2018-19).
- G. Support Staff Increase Hours:
- 1) Brandy Zarate, PT Learning Support Paraprofessional, South Mountain, from 4.5 hours per day to 5.5 hours per day, to address student coverage needs.
- H. Coach Resignation:
- 1) Rob Heisey, JV Boys Tennis Coach, effective December 11, 2018.
 - 2) Edward Bills, JV Boys Soccer Coach, effective January 8, 2019.
 - 3) Al Kemery, JV Girls Soccer Coach, effective January 8, 2019.
- I. Coach Employment:
- 1) Fall Coaches, 2019-20 ([See attached list](#))
 - 2) Emily Quatrale, Head Softball Coach, at a rate of \$3,360.
 - 3) Kurt Kluck, Asst. Softball Coach (shared), at a rate of \$3,008.
 - 4) Nicole Ferretti, Asst. Softball Coach (shared), at a rate of \$840.
 - 5) Tom Seltzer, JV Boys Tennis Coach, at a rate of \$3,600.

6) Meghan Ross, JV Girls Soccer Coach, at a rate of \$2,558.40.

J. Extension of Leave:

- 1) Daniel Carey, extension of medical leave with benefits, from January 29, 2019, through June 5, 2019 (or last teacher day of 2018-19).

K. Unpaid Leave:

- 1) Ashley Harris, Paraprofessional, Northern Elementary, January 25, 2019 through February 4, 2019.
- 2) Pat Gardner, Paraprofessional, Wellsville Elementary, February 11, 2019 through February 13, 2019.
- 3) Heather Eichelberger, Paraprofessional, Middle School, January 2, 2019 through January 4, 2019.
- 4) Roberta Miller, Teacher, South Mountain, February 13, 2019 through February 15, 2019.
- 5) Amanda Hull, Long Term Substitute, Dillsburg Elementary, March 12, 2019 through March 15, 2019.
- 6) Kayla Topolski, Paraprofessional, Northern Elementary, December 3, 2018 through December 14, 2018.

L. Long Term Substitute Employment:

- 1) Diana Gable, 3rd Grade Teacher, South Mountain, at a rate of \$232.29 per day (BA, Step 1), from January 2, 2019 through approximately April 1, 2019. (Holubowicz)
- 2) Kaitlyn Neuman, Learning Support Teacher, High School, at a rate of \$232.29 per day BA, Step 1), from January 21, 2019 through TBD. (Hyde)

M. Professional Substitute:

- 1) Courtney Gross

N) Salary Movement:

- 1) Alicia Murlatt, Teacher, to MA, effective January 14, 2019.

10. Items for Board Action:

- A. Approve MS Youth Risk Survey, without Question 10. ([Attachment](#)) (McLean)

11. New Business:

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

The next School Board meetings will be:

Committee Meeting - February 19, 2019

School Board Meeting – February 28, 2019