

Northern York County School District



Regular Meeting of the Board of School Directors April 20, 2021

A regular meeting of the Board of School Directors was held on April 20, 2021.

The Board of Directors of the Northern York County School District held the April 20, 2021 meeting through in-person, remote access, and live streaming. We will be using the Microsoft Teams application to host this virtual meeting.

The meeting was called to order at 7:00 PM.

Members in attendance: Greg Hlatky, Ken Sechrist, Patricia Schaffer, Ann Hoverter, Jamie Markle, Beth McLean, Alyssa Eichelberger, Joe Rudy, Kevin Barnett

Non-Members present:

Mr. Kirkpatrick	Superintendent
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources

Pledge of Allegiance

Motion by Hoverter, seconded by McLean
Approval of the March 23, 2021 School Board Meeting minutes.
Motion carried, with all 9 Directors voting Yes.

Motion by Hoverter, seconded by Markle
Approval of the April 20, 2021 Board Meeting Agenda, with Addendum, as presented.
Motion carried, with all 9 Directors voting Yes.

Recognition of the Public: None

Reports:

Superintendent – Steve Kirkpatrick

- Mr. Kirkpatrick updated the Board on the status of the Washington Township transition.
 - Letters have been sent to all families asking them to register with Northern – over 100 have registered to date.
 - Welcome activities are planned and posted on website.
 - Marching Band interest survey posted on website.

-There is also a link with contact info. for families – listing Administrators, Principals, PTO representatives and other stakeholders for families to ask questions.

-The registration window ends May 14, 2021.

Student Liaison – Allison Engle – No Report

Inter-Municipal –

- Ann Hoverter and Beth McLean attended the Carroll Township meeting last month. Spoke with Mr. Stone about the District partnering on topics related to growth of Carroll Township.

CAIU – Alyssa Eichelberger

- CAIU Data Team was nominated for Data Governance Award of Excellence.
- Learning and Growth Summit to be held June 2021.
- Spring Equity Conference recently held – focused on Promoting Social Justice in School Discipline and Equity Policies.
- Vaccine update – over 7,880 teachers and support staff vaccinated at vaccine clinics held at CAIU
- PAIU Day on the Hill was held 4/8/2021.

Vo-Tech – Ann Hoverter – No Report

Polar Bear Foundation – Beth McLean

- Golf Outing – May 14, 2021.

Motion by Hlatky, seconded by Hoverter

Payment of Bills

General Fund checks dated April 20, 2021 for check 328351 and 328352 in the amount of \$ 196,081.10

General Fund manual checks dated from March 1, 2021 to April 7, 2021 for check number 328090 to check 328110, check 328112 to check 328197, check 328207 to check 328295, check 328299 to check 328350 in the amount of \$ 859,198.73

General Fund payroll check dated March 19, 2021 for check 328198 to 328206 in the amount of \$ 3,633.85, and check dated April 2, 2021 for check 328296 to check 328298 in the amount of \$ 514.22

Food Service Account checks dated April 7, 2021 for check 8834 to check number 8847 in the amount of \$ 97,910.80

Student Activity Account check dated March 1, 2021 to March 30, 2021 for check number 544 to 550 in the amount of \$ 1,349.88

Motion carried, with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

Check 328111 dated March 5, 2021 in the amount of \$742.16 made payable to H&H Service Company, Inc.

Motion carried, 8 yes, 1 abstain (Hlatky)

Motion by Hlatky, seconded by McLean

Acceptance of the April 2021 Treasurers Report

Motion carried, with all 9 Directors voting Yes.

Review report of Various Accounts

Motion by McLean, seconded by Hoverter

Approve the Curriculum Committee Report

A. Textbook/Novel Disposal:

High School – English Department:

- 1) *Building English Skills*, 1985, Litell; McDougal, Littell Publishing, 31 copies – outdated

- 2) *Adventures in Reading*, 1989, Safier, Ferry Schindley; Harcourt, Brace, Jovanovich Publishing, 51 copies – old version
- 3) *Adventures in English Literature, Heritage Edition*, 1980, Damrosch, Den, Keach, Levin; Harcourt, Brace Jovanovich Publishing, 21 copies – course no longer offered/old version
- 4) *Literature: The British Tradition*, 1994, Thompson; Prentice Hall Publishing, 54 copies – old version
- 5) *English Grammar and Composition 5th Course*, 1986, Warniners; Harcourt Brace Jovanovich Publishing, 63 Copies – old version
- 6) *Reading Literature*, 1989, Sherman and Company; McDougal, Littell & Company Publishing, 28 copies – old version
- 7) *Building English Skills*, 1977, Kemp, Kraft, Littell, Lumsden, Seabright, Stein, Whipps; McDougal, Littell and Company, 32 copies – old version
- 8) *English Grammar and Composition 4th Course*, 1986, Warniners; Harcourt, Brace Jovanovich Publishing, 60 copies – old version
- 9) *Encyclopedia Americana (Volume 25)*, 1991. Grolier Inc. Publishing, 11 copies– internet used
- 10) *Webster's Speller*, 1992, Nichols, Flickinger, Carter, Tischner; V Nichols Publishing, 53 copies – spell check used
- 11) *McDougal, Littell Literature (Orange)*, 1989, Johnson and Forst; McDougal, Littell, and Company Publishing, 27 copies – old version
- 12) *Basic Skills in English (Blue)*, 1985, Littell; McDougal, Littell Publishing, 48 copies – old version

Motion carried with all 9 Directors voting Yes.

Motion by Barnett, seconded by Hlatky

Approve by consent the Athletics and Activities Committee Report

A. Trip Request – **Date Change:**

- 1) The Music Department is requesting approval to change the date of the trip to Orlando, Florida from April 2020 to April 27, 2022 – May 1, 2022.

Motion carried with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

Approve by consent the Budget and Finance Committee Report

A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau and JP Harris for March 2021.

[\(Attachment #4 - YATB\)](#)

[\(Attachment #4 – JP Harris\)](#)

B. Approve the list of Real Estate Refunds for April 2021.

[\(Attachment #5\)](#)

Motion carried with all 9 Directors voting Yes.

Motion by Rudy, seconded by Hoverter

Approve by consent the Building and Grounds Committee Report

1) Dillsburg Arts and Revitalization Council

Summer Dance Camp (Program that supplements the Artist in Residency Program) (Children will be socially distanced. Class sizes reduced. Masks required. COVID guidelines will be followed.)

Northern High School – Auditorium Stage

6/21-24/2021 – 8 am – 1:30 pm

Category 3

Rental fees not applicable
Certificate of Insurance is on file

2) Commonwealth Christian Athletic Conference

Track and Field Championship

Bostic Stadium, Track

5/12/2021 and/or 5/13/2021 – Wednesday and/or Thursday – 9 am – 2 pm

Two dates requested if needed to reduce capacity in stadium.

Organization will adhere to COVID capacity limitations.

Category 5

Rental Fee - \$360.00 per day (\$72/hr x 5 hours)

Custodial Fee - \$25/hr if needed

School Security Fee – \$20/hr if needed

Proof of Insurance is on file.

3) Kindercademy

Summer Program

DE – Playground and Restrooms

Occasionally - One hour per day during the summer. Coordinated with

Mrs. Quintana

Category 5

No Fees for Playground Usage

Certificate of Insurance is on file.

4) Rohrer Bus

“Test Drive A Bus”

An event intended to recruit school bus drivers. Interested people will have an opportunity to test drive a bus with supervision from a trained driver. Plan to partner with New Hope Ministries to “Stuff a Bus” with donated goods at the event.

NHS – Parking lot between NHS and NMS

4/24/2021 – Saturday – 10 am-2 pm

Category 6

No fees for parking lot use.

Certificate of Insurance is on file.

Motion carried with all 9 Directors voting Yes.

Motion by Schaffer, seconded by Hoverter

Approve by consent the Policy Committee Report

A. Policies for FINAL approval:

1) [Policy 137.1](#) – Extracurricular Participation by Home Education Students

2) [Policy 150](#) - Title I – Comparability of Services

Motion carried with all 9 Directors voting Yes.

Motion by Eichelberger, seconded by Hoverter

Approve by consent the Personnel Committee Report**Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

- A. Long Term Substitute Assignment Extensions:
- 1) Joshua Gladfelter, English Teacher, High School, at a rate of \$238.75 per day (BA, Step 1), from September 8, 2020 through **June 8, 2021**. (Carskadon)
 - 2) Kathleen Pratt, Certified School Nurse, Dillsburg Elementary, at a rate of \$238.75 per day (BA, Step 1), from August 19, 2020 through **June 9, 2021**. (Wrightson)
- B. Professional Staff Transfer:
- 1) Nicolette Place, South Mountain Elementary, from 1st Grade Teacher to 2nd Grade Teacher, effective August 23, 2021. (NEW)
 - 2) Kyle Lehman, Middle School, from Gifted Teacher to 6th Grade English Teacher, effective August 23, 2021. (Hartsock)
- C. Professional Staff Resignation:
- 1) Jennifer Sobolewski, Special Education Teacher, High School, effective March 30, 2021.
- D. Support Staff Retirement:
- 1) Gail Peck, School Secretary, Middle School, effective August 13, 2021.
- E. Support Staff Resignation:
- 1) Amy Smith, School Nurse, Northern Elementary, effective April 16, 2021.
 - 2) Tiare Keawe, PT Paraprofessional, South Mountain, effective April 26, 2021.
 - 3) Heather Hyson, PT Paraprofessional, Wellsville Elementary, effective April 16, 2021.
- F. Support Staff Transfers:
- 1) Amy Derr, from 12-month School Secretary at High School, to 12-month School Secretary at Middle School, effective August 9, 2021. (Peck)
 - 2) Ann Marie Phipps, from 10-month Guidance Secretary at Middle School, to 10-month School Secretary at High School, effective August 9, 2021. (Derr)
 - 3) Alona Krebs, from Full-time Head Custodian at Wellsville Elementary, to Full-time Head Custodian at Middle School at a rate of \$15.00 per hour, effective May 24, 2021. (Ostriche)
 - 4) Michael Camplese, from Full-time Custodian at Middle School/District Office, to Full-time Head Custodian at Wellsville Elementary, at a rate of \$14.05, effective May 24, 2021. (Krebs)
 - 5) Kimberly Peeling, from 2nd shift Full-time Custodian at Dillsburg Elementary, to 1st shift Full-time Custodian at Middle School/District Office (reduction of 2nd shift differential of \$0.50/hour), effective May 24, 2021. (Camplese)
 - 6) Jamara Grosco-Hess, from PT 1:1 Para at NES to PT 1:1 Para at DES, effective 4/19/2021.
- G. Change in Position:
- 1) Beth Myers, from 12-month School Secretary to 10-month School Secretary, at Middle School, effective June 19, 2021. (Same position)
- H. Accepted Full-time Employment with ESS:
- ~~1) Tina Ort, One-on-One Paraprofessional, Dillsburg Elementary.~~
 - 2) Katherine Nichols, Learning Support Paraprofessional, Northern Middle School.

- I. Act 86 – Prospective Student Teacher
 - 1) Zachary Andrews

- J. Support Staff Employment:
 - 1) Kristin Kramer, Building Nurse, Northern Elementary, 7 hours per day at a rate of \$25.00 per hour, effective May 10, 2021. (Smith)

- K. Salary Movement:
 - 1) Lauren DeLuca, Teacher, from MA to MA+30, effective April 14, 2021.

- L. Summer Help Seasonal Employment (Maintenance/Custodial):
 - 1) Michael Chronister, at a rate of \$10.00 per hour, effective June 14, 2021.
 - 2) Ty Chronister, at a rate of \$10.00 per hour, effective June 14, 2021 (Floater).
 - 3) Jake Chronister, at a rate of \$10.00 per hour, effective June 14, 2021.
 - 4) Samantha Conrad, at a rate of \$10.00 per hour, effective June 14, 2021.
 - 5) W. Andrew Kohl, at a rate of \$10.00 per hour, effective June 14, 2021.
 - 6) Cole Lamb, at a rate of \$10.00 per hour, effective June 14, 2021.
 - 7) Logan Follmer, at a rate of \$10.00 per hour, effective June 14, 2021.

- M. Athletic Helpers:
 - 1) Lucretia Micsky

- N. Uncompensated Leave Request:
 - 1) Christina Becker, Aide, Northern Elementary, from April 20, 2021 through April 22, 2021.

Motion carried with all 9 Directors voting Yes.

Items for Board Action:

Motion by Hlatky, seconded by Hoverter

A. Proposed Final Budget Resolution:

Adopt the 2021-2022 proposed budget, and tentatively set taxes to be levied as follows: Real Estate Tax Mill Rate 18.7339; Per Capita Tax imposed under Act 511 - \$5.00; Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%; Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be tentatively adopted to finance the 2021-2022 budget which calls for proposed expenditures in the amount of \$ 52,012,275 and proposed revenues in the amount of \$51,697,049.
[\(Attachment #6\)](#)

Motion carried. Roll call vote with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

B. Approve the physical therapy agreement with TherAbilities, Inc for the 2021-2022 school year.

[\(Attachment #7\)](#)

Motion carried with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

C. Approve to award a Contract for Transportation of Students with Rohrer Bus Service for a five year agreement beginning July 1, 2021 subject to the approval of the solicitor as to the form of the agreement.

Motion carried with all 9 Directors voting Yes.

Motion by Hlatky, seconded by Hoverter

- D. Approve to award a Contract for Transportation of Students with Kauffman Bus Service for a five year agreement beginning July 1, 2021 subject to the approval of the solicitor as to the form of the agreement.

Motion carried with all 9 Directors voting Yes

Motion by Hlatky, seconded by Markle

- E. Approve the agreement for child care services with the Mechanicsburg Learning Center beginning June 1, 2021.

[\(Attachment #8\)](#)

Motion carried with all 9 Directors voting Yes

Removed from Voting:

- ~~F. Approve the agreement for child care services with the Harrisburg Area YMCA beginning June 7, 2021. [\(Attachment #9\)](#)~~

Motion by Hlatky, seconded by Hoverter

- G. Approve the agreement with ECI Construction, LLC as the general contractor for the Northern High School Natatorium Renovation Project.

[\(Attachment\)](#)

Motion carried with 8 Directors voting Yes, 1 abstain (Eichelberger).

Motion by Hlatky, seconded by Eichelberger

- H. Approve the agreement with the York County School of Technology effective for a 3-year term, beginning July 1, 2021.

[\(Attachment\)](#)

Motion carried with all 9 Directors voting Yes

Motion by Hlatky, seconded by Rudy

- I. Approve the resolution to incur nonelectoral debt by one or more series of general obligation notes in the maximum aggregate principal amount of \$22,000,000 to provide funds to currently refund the general obligation bonds of 2012, 2015, 2015 Series A, pay for capital projects of the District, and pay related costs of the issues. [\(Attachment\)](#)

Motion carried. Roll call vote with all 9 Directors voting Yes.

New Business: Discussion on the status of the Turf Field bids and RACP grant.

Anthony Colestock from Crabtree Rohrbaugh updated the Board on the bids received on 4/16/2021 - along with an updated projected cost analysis. 6 general contracting bids were received, with only 1 bid for electrical work.

Jason Young updated the Board on the status of the RACP grant, noting that we have been awarded the grant, but we have not yet been funded the grant. In discussion with Chris from Ashburn Advisors, it is recommended that we do not award bids or move ahead with the bid process until the requirements are met for funding of the grant. The District Solicitor is in agreement with this.


Recognition of the Public: None

Items for Future Agendas: None

Motion by McLean, seconded by Hoverter, to Adjourn at 8:26 PM.
Motion carried with all 9 Directors voting Yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:
Committee Meeting – May 18, 2021
Board Meeting – May 25, 2021