

Northern York County School District



Regular Meeting of the Board of School Directors
November 16, 2017

A regular meeting of the Board of School Directors was held on November 16, 2017 at the Administration Office. The meeting was called to order at 7:00 p.m.

Members in attendance:

Mike Barndt
John Gunning
Greg Hlatky
Ann Hoverter
Dave Reeder
Amy Rodgers
Ken Sechrist

Absent: Beth McLean, John Price

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Dr. Franko	Principal Dillsburg Elementary
Mrs. Murray	Principal Northern Middle School
Mr. Echelmeier	Principal South Mountain Elementary
Mr. Walker	Assistant Principal Northern High School

Pledge of Allegiance

Motion by Gunning, seconded by Hoverter
Approval of October 2017 School Board Meeting Minutes
Motion carried. Vote 7 yes.

Motion by Barndt, seconded by Hoverter
Approval of November 2017 Board Meeting Agenda
Motion carried. Vote 7 yes.

Recognition of the Public:

Reports:

Superintendent – Dr. Eshbach

- Two NYCS D teachers, Lisa Pietropola and Karolena Lehman, were recognized as 2017 Outstanding Teachers at the Shippensburg University Study Council Luncheon held today.

Student Liaison – Jonathan Wirth

- NHS is participating in fund raising events benefitting Four Diamonds.
- Marching Band took 2nd place in recent band competition.
- Musical auditions are underway.
- Sr. Citizens Luncheon was held on November 15, 2017. Members of Students Council and the Life Skills class helped with the Luncheon.

CAIU – Beth McLean – From Dr. Eshbach – The CAIU is in the last stages of the interview process for a new Executive Director.

Vo-Tech – Mike Barndt

- Open House was held for 8th grade students.
- The Vo-Tech is continuing its review of existing programs, and looking for ways to increase enrollment.

Polar Bear Foundation – Mr. Reeder

- First Clay Shoot was held, 75 participants, \$2,400 raised.
- The Foundation approved an ad hoc grant to assist a student taking an environmental culture trip to Greece.
- A motion was made to approve a sub-committee for Athletic Fundraising.
- November 17, 2017 is the District Dress Down Day for all who supported the PBF – to date over \$7,800 has been raised.

Motion by Reeder, seconded by Rodgers

Payment of Bills

General Fund checks dated November 16, 2017 for check number 317929 and 317932 in the amount of \$270,177.51.

General Fund manual checks dated October 12, 2017 to November 8, 2017 for check number 317620 to 317639, 317641 to 317747, 317749 to 317928 in the amount of \$907,378.48.

General Fund Payroll check dated October 13, 2017 for check number 143990 in the amount of \$10.95, checks dated October 19, 2017 for check number 144004 to 144006 in the amount of \$8,560.16, and checks dated November 3, 2017 for check 144016 to 144019 in the amount of \$539.28.

Student Activities Account checks dated October 12, 2017 to November 8, 2017 for check number 26549 to check number 26567 in the amount of \$18,737.96.

2017 Construction Fund checks dated November 8, 2017 for check number 166 to check number 168 in the amount of \$19,598.73.

Capital Reserve Fund Checks dated November 8, 2017 for check number 422 in the amount of \$9,400.00.

Food Service Account checks dated November 16, 2017 for check number 8331 to check number 8345 in the amount of \$80,519.66.

Farm to School Fund Checks dated October 12, 2017 to November 8, 2017 for check number 1094 to check number 1104 in the amount of \$18,299.67.

Motion carried. Vote 7 yes.

Motion by Reeder, seconded by Barndt

Check number 317640, dated October 13, 2017 for \$21,625.00, made payable to H and H Service Corporation. Check number 317748, dated October 27, 2017, for \$1,091.49, made payable to H and H Service Corporation.

Motion carried. Vote 6 yes, 1 abstain (Hlatky)

Motion by Barndt, seconded by Reeder
Acceptance of November 2017 Treasurer's Report
Motion carried. Vote 7 yes.

Review report of Various Accounts

Motion by Hlatky, seconded by Sechrist
Approved by consent the Athletics and Activities Report

A. Trip Requests:

- 1) Recommend approval for the Jr. High Wrestling Team to go to Wilson West Lawn High School February 9-10, 2018. Transportation by school van. **Paid by the Booster Club.**
- 2) Recommend approval for the High School Baseball Team to take their annual trip to Cary, North Carolina, March 8-10, 2018. **No cost to the School District.**
- 3) Recommend approval for the Elementary Chorus to perform at the Pollock Center, Camp Hill, December 9, 2017 (Rehearsal), and December 10, 2017 (Performance). **Voluntary.**
- 4) Recommend approval for the PMEA Youth Honors Band to go to PMEA Youth Honors Band festival at Big Spring High School, November 17 and 18, 2017.
- 5) Recommend approval for Wellsville Elementary 4th Grade to go to Philadelphia, April 27, 2018.
- 6) Recommend approval for the High School Boys Lacrosse Team to travel to Christopher Newport University, Norfolk, VA, March 23-25, 2018. **All costs paid for by the Booster Club.**

Motion carried. Vote 7 yes.

Motion by Reeder, seconded by Hoverter
Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from JP Harris for October 2017.
[\(Attachment #4\)](#)
- B. Approve the list of Personal Tax Exemptions for November 2017.
[\(Attachment #5\)](#)
- C. Approve the list of Real Estate Refunds for November 2017.
[\(Attachment #6\)](#)
- D. Approve the list of Personal Tax Refunds for November 2017.
[\(Attachment #7\)](#)
- E. PSBA Travel Accident Renewal for Administrators for 12/1/17 through 11/30/18.
[\(Attachment #8\)](#)
- F. Approve the Tax Rate Resolution for the 2018-2019 tax rate not to exceed the adjusted index of 3.0%.
[\(Attachment #9\)](#)

- G. Approve the Change Order (CO #2) for the Wellsville Elementary Project Plumbing Contractor for a net addition of \$1,080.00.
[\(Attachment #11\)](#)
- H. Approve the Change Order (CO #21) for the Wellsville Elementary Project General Contractor for a net addition of \$2,193.31.
[\(Attachment #12\)](#)

Motion carried. Vote 7 yes.

Motion by Hoverter, approved by Barndt

Approved by consent the Building and Grounds Committee Report

A. Facility Use Requests:

- 1) Commonwealth Christian Athletic Conference
Track and Field Championship
Bostic Stadium
May 10, 2018 – Thursday – 8:30 am – 3 pm
Category 5
Rental Fee - \$910.00 (\$140.00/hr x 6.5 hours)
Custodial Fee - \$25/hr if applicable
School Security Fee – if applicable
Proof of Insurance is on file.
- 2) Northern York Football and Cheer
Football and Cheer End of Season Banquet
NHS - Cafeteria
December 3, 2017 – Sunday – 2:00 pm-5:00 pm
Category 3
Copy of Non-Profit Letter is on File
Rental Fee – Not Applicable
Proof of Insurance is on file.
- 3) Northern High School Girls Lacrosse Team
“Drop and Shop Fundraiser”
Dillsburg Elementary Gym
December 8, 2017 – Friday – 4:00 pm-9:30 pm
Category 1
Rental Fee – Not applicable
- 4) The following programs for the YMCA:
 - a) YMCA
Room to Romp
10/18/17 – 12/13/17 – Wednesday – 9:30 am – 11:30 am
1/3/18 – 4/25/18 – Wednesday – 9:30 am – 11:30 am
SLC – Gym
 - b) YMCA
Recreation Basketball
11/4/16 – 2/25/17 – Saturday – 8 am – 5 pm
SME – GYM
 - c) YMCA
Recreation Basketball
12/2/17– 2/3/18 – Saturday – 9 am – 5 pm

11/17/17 (Assessments) Friday -- 6 pm-8 pm
NE – GYM

d) YMCA

Travel Basketball

11/2/17-2/22/18 – Tuesday/Thursday, 5:30 pm-8:30 pm
SME – GYM

11/13/17-2/21/18 – Monday/Wednesday, 5:30pm-7 pm
SME GYM

e) YMCA

Travel Basketball Pictures

11/30/2017 – Thursday, 5:00 pm-8:00 pm
SME -- Cafeteria

f) YMCA

Travel Basketball

12/2/17 – 2/24/18 – Saturday – 8 am – 3 pm
NMS – GYM

g) YMCA

Travel Basketball Pictures

1/5/2018 – Friday, 4:00 pm-8:00 pm
NE -- Cafeteria

h) YMCA

Youth Intro to Volleyball

10/23/17-11/20/17 – Monday – 5 pm – 9 pm
NE – GYM

i) YMCA

Youth Volleyball

1/8/2018-2/12/2018 – Monday, 5:30 pm-8:30 pm
NE -- GYM

Category 3

Rental Fees – Not Applicable

5) Mid Penn Motion

AAU Girl's Basketball

March 16, 23, 2018 – June 1, 8, 15, 2018; Fridays: 6:15pm-7:45pm
NE Gym

To be scheduled with Mr. Schwille so not to interfere with other activities

Rental Fees:

Waived -- greater than 50% of students are NYCSD students.

Category 4

Motion carried. Vote 7 yes.

Motion by Barndt, seconded by Hoverter

Approved by consent the Curriculum Committee Report

A. Multi Day Conference Requests:

1. Charles Griscavage

PSEA House of Delegates (No Cost)

Philadelphia - Friday, December 1 and Saturday, December 2, 2017

2. Matt LaBuda

2017 SAS Institute (Standards Aligned System)

Hershey – Saturday, December 2 through Monday, December 4, 2017

3. Steve Lehman
2017 SAS Institute (Standards Aligned System)
Hershey – Sunday, December 3 through Wednesday, December 6, 2017

4. David Borrell, Michael Chronister
PAEEF18 (CAOLA Conference) – No Cost
Pocono Manor – Wednesday, March 21 through Friday, March 23, 2018

B. Requests for Disposal/Discard:

- 1) Davidson, J., & Castilla, P. (2000) The American Nation.
QTY: 103 Textbooks

Motion carried. Vote 7 yes.

Motion by Rodgers, seconded by Hoverter

Approved by consent the Policy Committee Report

A. Policies for Tentative Approval:

- 1) [Policy 103 – Nondiscrimination in School and Classroom Practice](#)
- 2) [Policy 103.1 – Nondiscrimination - Qualified Students with Disabilities](#)
- 3) [Policy 104 – Nondiscrimination in Employment Practices](#)
- 4) [Policy 150 – Title 1- Comparability of Services](#)
- 5) [Policy 819 – Suicide Awareness, Prevention and Response](#)

Motion carried. Vote 7 yes.

Motion by Barndt, seconded by Hlatky

Approved by consent the Personnel Committee Report

A. Support Staff Resignation:

- 1) Jennifer Mitchem, Custodian, Middle School, effective November 22, 2017.
- 2) Melissa Link, PT Special Ed Aide (1:1), Northern Elementary, effective November 21, 2017.

B. Support Staff Retirement:

- 1) Valerie Bentz, Life Skills Job Coordinator, effective June 4, 2018 (or last student day of 2017-18 school year)

C. Support Staff Employment:

- 1) Paul Fiscus, Custodian, Middle School, effective November 17, 2017. (Ortiz)

D. Extension of Maternity Leave:

- 1) Lynsey McKinley, extension of maternity leave with benefits, from February 1, 2018 through March 21, 2018.

E. Coach Employment:

- 1) H. Dale Bishop, Head Girls Lacrosse Coach, at a rate of \$6,400.
- 2) Kevin Starnier, Asst. Girls Lacrosse Coach, at a rate of \$2,912.
- 3) Carlton Bleiler, 7th Grade Boys Basketball Coach (shared – 35/45 points), at a rate of \$1,680.
- 4) Robert Bleiler, 7th Grade Boys Basketball Coach (shared – 10/45 points), at a rate of \$480.

- F. Contract End:
 - 1) Diane Staz, Food Hub Procurement Coordinator, effective October 27, 2017.
- G. Athletic Helpers
 - 1) Attachment – [Athletic Helpers 2017-18](#))
- H. Support Staff Substitute:
 - 1) Megan Krepps
 - 2) Jenna Carapezza
- I. Teacher Substitutes (College Student – Act 86)
 - 1) Jordan Arigo
 - 2) Christina Otteni
 - 3) Kelsey Bechtel
- J. Professional Substitute
 - 1) Aimee Remington
 - 2) Stephanie Crater
- K. Guest Teacher
 - 1) Florence Spangenburg
 - 2) Lucas Martire
 - 3) Beth Breon
- L. Food Service Substitute
 - 1) Graci Kimmel
- M. Nurse Substitute
 - 1) Katherine Richwine
- N. Long Term Substitute Employment:
 - 1) Stephanie Crater, Reading Specialist, South Mountain/Dillsburg Elementary, from approximately February 12, 2018 through June 5, 2018 (or last teacher day of 2017-18), at a rate of \$224.88 per day (BA, Step 1). (Kim Smith)

Motion carried. Vote 7 yes.

Items for Board Action:

Motion by Reeder, seconded by Barndt

Approve the contract with TherAbilities, Inc. for speech therapy services for 44 days in the 2017-2018 school year. ([Attachment #10](#))

Motion carried. Vote 7 yes.

Motion by Barndt, seconded by Rodgers

Final Approval of 3-Year PDE Comprehensive Plan ([Attachment](#))

Motion carried. Vote 7 yes.

Recognition of the Public:

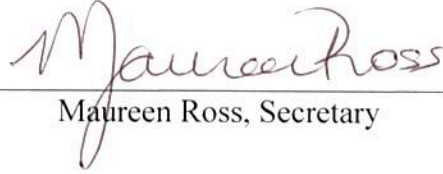
Items for Future Agendas:

Motion by Gunning, seconded by Barndt, to Adjourn at 7:35 p.m.

Motion carried. Vote 7 yes.



Beth McLean, President
Ken Secheist



Maureen Ross, Secretary

The next School Board meetings will be:

December 5, 2017 – Reorganization Meeting

December 12, 2017 – Committee Meeting

December 21, 2017 – School Board Meeting at 6 p.m.