



DECEMBER SCHOOL BOARD MEETING

December 19, 2019 6 PM

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- December 3, 2019 Reorganization Meeting
- November 21, 2019 School Board Meeting

C. Approve Agenda as presented.

D. Approve Alyssa Eichelberger as School Board Director for Region 3, for a two-year term ending December 2021.

E. Recognition of the Public

- *Please stand and give your name/address for the record.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports

Superintendent – Dr. Eshbach

Student Liaison – Zachary Brnich

Inter-Municipal – Dr. Eshbach

CAIU – Patricia Schaffer

Vo-Tech – Alyssa Eichelberger

Polar Bear Foundation – Beth McLean

3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Review of Various Accounts

4. Athletics and Activities Report – Kevin Barnett

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Trip Requests:

1) NHS FFA ACES Conference

Harrisburg/Hershey Sheraton, Harrisburg, February 8 – February 9, 2020

2) **HS Baseball Team to travel to Cary, North Carolina, March 12 – 15, 2020. There is no cost to the school district. This is an annual trip.**

5. Budget and Finance Committee Report – Greg Hlatky

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Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for November 2019.
(Attachment #4 – [JP Harris](#))
(Attachment #4 - [YATB](#))
- B. Approve the list of Real Estate Refunds for December 2019.
([Attachment #5](#))
- C. Approve the list of Personal Tax Exemptions for December 2019.
([Attachment #6](#))
- D. Approve the Hosted Software Services Agreement with the Central Susquehanna Intermediate Unit effective December 1, 2019.
([Attachments #8](#))
- E. Approve the donation of two wrestling mats from the wrestling boosters with a value of \$7,000.
- F. Approve the Tennis Court Resurfacing proposal with Nagle Athletic Surfaces.
([Attachment](#))

6. Building and Grounds Committee Report – Joe Rudy

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Move to approve by consent:

A. Facility Use requests:

1) Warrington Dance Studio

Dance Recital

5/30/2020 – Saturday - 4 pm – 9 pm

MS – Auditorium

MS – Band Room

MS – Downstairs Lobby

Rental fees would be as follows:

Auditorium \$1,400.00 (5 hrs x \$280.00)

Band Room \$220.00 (5 hrs x \$44.00)

Custodial Fees \$25.00/Per Hour/Per Personnel

Security \$20.00/Per Hour/Per Personnel

Auditorium Technician Fees \$20.00/Per Hour/Per Personnel

Category 6

Certificate of Insurance is on File.

2) NHS Boys Soccer Booster Club
Christmas Wrapping Fundraiser
12/8/2019 – 4:30 pm – 7 pm
SLC – Gym
Rental fees – Waived
Category 1
Certificate of Insurance is not on file.

3) Harrisburg Sai Seva Samithi
Inauguration Event (Part 2), (Parking Only for Event)
1/4/2020 – Saturday – 9 am – 9 pm
SME – Parking Lots Only
Category 4
Certificate of Insurance is on file.

7. Curriculum Committee Report – Beth McLean

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Move to approve by consent:

A. **Final** Supplemental Text Approval:

1) MS – *Rules* by Cynthia Lord, Scholastic Press

8. Policy Committee Report – Patricia Schaffer

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Move to approve by consent:

A. Policies for **Final** Approval:

- 1) [Pol. 004 – Membership](#)
- 2) [Pol. 201 – Admission of Students - Updated](#)
- 3) [Pol. 204 - Attendance](#)
- 4) [Pol. 208 – Withdrawal from School](#)
- 5) [Pol. 209 – Health Examinations and Screenings](#)
- 6) [Pol. 333 – Professional Development](#)
- 7) [Pol. 705 – Facilities and Workplace Safety](#)
- 8) [Pol. 709 – Building Security](#)
- 9) [Pol. 805 – Emergency Preparedness and Response](#)
- 10) [Pol. 805.1 – Relations with Law Enforcement](#)
- 11) [Pol. 805.2 – School Security Personnel](#)

9. Personnel Committee Report – Alyssa Eichelberger

**Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment*

*(Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

A. Professional Staff Resignation:

- 1) Stephanie DePalmer, Counselor, High School, effective June 19, 2020.
- 2) Carol Wenger, Teacher, Northern Elementary, effective March 31, 2020, subject to the terms of the severance agreement.

B. Professional Staff Employment:

- 1) Hollie Carlson, FT Health/Aquatics Teacher, High School, at a rate of \$46,112 (MA, Step 1), effective January 20, 2020. (Ebner)

C. Uncompensated Leave Request:

- 1) Bryan Holubowicz, Teacher, from December 20, 2019 through January 4, 2020 with benefits.
- 2) Rhonda McMullen, Student Services Advisor, from January 25, 2020 through February 28, 2020, with benefits.
- 3) Sheila Frey, PT Paraprofessional, from December 3, 2019 – December 13, 2019.
- 4) Traci Kauffman, PT Paraprofessional, from February 19, 2020 – February 21, 2020.

C. Extra Service Contract Resignation:

- 1) Caitlin Simmons, Indoor/Outdoor Guard Advisor, effective November 25, 2019.
- 2) Cynthia Ebner, Aquatics Director, effective January 21, 2020.

E. Extra Service Contract Employment:

- 1) Sheri Henry, Indoor/Outdoor Guard Advisor, at a rate of \$4,368.

F. Support Staff Employment:

- 1) Kristen Strayer, PT Paraprofessional, High School, 4.75 hours per day, at a rate of \$11.12 per hour, effective December 3, 2019. (Hayes)
- 2) Courtney Dyer, FT Building Nurse, South Mountain, 7.0 hours per day, at a rate of \$26.72 per hour, effective January 6, 2020. (Zinn)

G. Accepted Full-time Employment with ESS:

- 1) Cheryl Fell, Paraprofessional, High School.

H. Nurse Substitutes:

- 1) April Ebersole
- 2) Nicole Sheedy

I. Food Service Substitute:

- 1) Gwendolyn (Wendy) Krichten

J. Professional Substitute:

- 1) Dawn Bennett

K. Support Staff Resignation:

- 1) Ashley Briggs, FT Paraprofessional, South Mountain, effective December 20, 2019.
- 2) Donna Zimmerman, PT Food Service Aide, effective December 19, 2019.
- 3) Kyle Zook, FT Custodian, South Mountain, effective December 13, 2019.

L. Support Staff Rate/Hours Change:

- 1) Gretchen Strouse (RN), Building Nurse, from 7.5 hours/day at \$20.95/hour, to 7.0 hours/day at \$26.72/hour.
- 2) Amy Smith (LPN), Building Nurse, from 6.5 hours/day at \$19.40/hour, to 7.0 hours/day at \$20.43/hour.

M. Approve Maureen Ross as Board Secretary effective December 19, 2018 for the term ending December 18, 2022.

10. Items for Board Action:

A. 2018-2019 Audit Presentation – Smith, Elliott, Kearns & Company, LLC

[\(Attachments #7a\)](#)

[\(Attachments #7b\)](#)

[\(Attachments #7c\)](#)

B. Approve the [Building Nurse Proposal](#).

C. Approve the Tax Rate Resolution to not raise the tax rate for the 2020-2021 fiscal year above the adjusted index of 3.3%. [\(Attachment\)](#)

11. New Business:

12. Recognition of the Public:

13. Items for Future Agendas:

14. Adjournment

The next School Board meetings will be:

Committee Meeting – January 21, 2020

Board Meeting – January 28, 2020