



NOVEMBER COMMITTEE MEETING

November 19, 2019

- COMMITTEE MEETING AGENDA – November 2019

1. Curriculum Committee – Beth McLean

Action Items:

A. Multiple Day Conference Requests:

- 1) Meg Foster
PAGE Conference (Pennsylvania Association for Gifted Education)
Harrisburg – Thursday, November 14 and Friday, November 15, 2019
- 2) Molly Atkinson, Matthew Vance, Cody Ebersole
Safe Crisis Management Instructor Recertification
Monday, November 18 and Tuesday, November 19, 2019
- 3) Dave Ramsey
Nike Cross Country Nationals (No Cost)
Portland, OR – Thursday, December 5 through Saturday, December 7, 2019
- 4) Jason Young
PASBO Annual Conference
Pittsburgh – Tuesday, March 17 through Friday, March 20, 2020
- 5) Janelle Kopac
4 C's Leadership Academy
Hilliard, OH – Wednesday, April 29 and Thursday, April 30, 2020
- 6) Matt LaBuda
Pathways to Career Readiness
Hershey – Thursday, February 13 and Friday, February 14, 2020

B. Single Day Conference Requests:

- 1) Rebecca Smith
PaTTAN – Treating Speech, Sound Disorders (No Cost)
Harrisburg – Friday, October 25, 2019
- 2) Kim Landauer
School-Based Mental Health Conference (No Cost)
Shippensburg – Wednesday, October 30, 2019
- 3) Amber Gunning
School Crisis Management: It Takes a Village (No Cost)
New Oxford – Thursday, November 14, 2019

- 4) Tiffany Griffie-Gross
USA Test Prep: In It to Win It
Breingsville – Friday, November 15, 2019
- 5) Dave Borrell, Ursula Nickels
Sapphire Student Services Administration Overview
Allentown – Tuesday, December 10, 2019
- 6) Alisse Gasbara, Tiffany King, Korena Rosenberry, Heather Brown
Reducing Recurring Class Behavior Problems
Harrisburg – Monday, January 27, 2020

C. Tentative Supplemental Text Approval:

- 1) MS – *Rules* by Cynthia Lord, Scholastic Press

Discussion Items:

- A. Full Day Kindergarten research and planning update.

2. Athletics and Activities – John Gunning

Action Items:

A. Trip Requests:

- 1) HS Indoor Track Team to go to Reston, VA, January 17 – January 19, 2020.
- 2) HS Indoor Track Team to go to State College, February 18, 2020.
- 3) HS Indoor Track Team to go to State College, March 1, 2020.
- 4) HS Indoor Track Team to go to New York City, February 15, 2020.

Discussion Items:

- A. Presentation: Cody Zeger – Eagle Scout Project proposal.

3. Building and Grounds – Ann Hoverter

Action Items:

A. Approve the following Facility Use Requests:

- 1) Commonwealth Christian Athletic Conference

Track and Field Championship

Bostic Stadium

5/7/2020 – Thursday – 9 am – 3 pm

5/12/2020 – Tuesday – 9 am – 3 pm (RAINDATE)

Category 5

Rental Fee - \$840.00 (\$140.00/hr x 6 hours)

Custodial Fee - \$25/hr if needed

School Security Fee – \$20/hr if needed

Proof of Insurance is on file.

- 2) Camp Invention
Science Camp
SME – Cafeteria, Gym, 3rd Gr. Rooms, Art Room, Playground
6/15/2020-6/18/2020, 7 am-4 pm
Category 4. Copy of Nonprofit Status is on File
Rental Fees: Waived
Custodial Fees: \$900.00 (\$25/hr x 36 hrs)
Certificate of Liability Insurance is on file.

- 3) Dillsburg Pickle Committee
New Year's Eve Fireworks
DE – Baseball Field
12/31/2019 – Tuesday -- 7 pm – 1 am
Category 4
Rental Fee – Not Applicable
Certificate of Insurance is on file.

- 4) Dillsburg Lion's Club
Concert – Showcase 2020 (Community Fundraising Program)
NHS – Auditorium
5/2/2020 – Saturday -- 7:30 pm – 9:30 pm
5/3/2020 – Sunday – 2 pm – 6 pm (IF NEEDED)
Category 2
Rental Fee – 5/2/2020 -- \$200.00 (2 hrs x \$100/hr)
Custodial Fee – 5/2/2020 -- \$25.00 (2 hrs x \$12.50/hr per custodian)
Open/Close – 5/2/2020 -- \$15.00
Security – 5/2/2020 -- \$25.00 (2 hrs x \$12/50/hr per security person)
Auditorium Tech -- \$20.00 (2 hrs x \$10/hr per technician)
Certificate of Insurance is on file.

- 5) Northern York Football and Cheer
End of Season Banquet
NHS – Cafeteria
12/8/2019 – Sunday – 10 am – 5 pm
Category 3
Rental Fee – Waived
Custodial Fees -- \$87.50 (7 hrs x 12.50/hr if needed)
Open/Close Building -- \$15.00
Certificate of Insurance is on file.

Discussion Items:

- A. William Wells Update.
- B. Turf Field Update.

4. Budget and Finance Committee – Greg Hlatky

Action Items:

- A. Approve Payment of Bills
[\(Attachment #1 – Food Service Fund Checks\)](#)
[\(Attachment #1 – General Fund Checks\)](#)
[\(Attachment #1 – General Fund Payroll Checks 10-10-2019 to 11-6-2019\)](#)
[\(Attachment #1 – Student Activity Fund Checks\)](#)
- B. Approve Treasurer’s Report
[\(Attachment #2\)](#)
- C. Review Report of various accounts.
[\(Attachment #3 – Food Service Fund Summary\)](#)
[\(Attachment #3 – Student Activity Fund Summary\)](#)
- D. Approve the list of Personal Tax Exonerations from JP Harris and YATB for October 2019.
[\(Attachment #4 – JP Harris\)](#)
[\(Attachment #4 – YATB\)](#)
- E. Approve the list of Personal Tax Exemptions for November 2019.
[\(Attachment #5\)](#)
- F. Approve the list of Personal Tax Refunds for November 2019.
[\(Attachment #6\)](#)
- G. Approve the list of Real Estate Refunds for November 2019.
[\(Attachment #7\)](#)

Discussion Items:

- A. Discuss 2020-2021 Budget.

5. Policy Committee – Patricia Schaffer [\(Policy Change Summary\)](#)

Action Items:

- A. Policies for **Tentative** Approval:
 - 1) [Pol. 004 – Membership](#)
 - 2) [Pol. 201 – Admission of Students](#)
 - 3) [Pol. 204 - Attendance](#)
 - 4) [Pol. 208 – Withdrawal from School](#)
 - 5) [Pol. 209 – Health Examinations and Screenings](#)
 - 6) [Pol. 333 – Professional Development](#)
 - 7) [Pol. 705 – Facilities and Workplace Safety](#)
 - 8) [Pol. 709 – Building Security](#) [\(AG 709 – Building Security\)](#)
 - 9) [Pol. 805 – Emergency Preparedness and Response](#)

10) [Pol. 805.1 – Relations with Law Enforcement](#)

11) [Pol. 805.2 – School Security Personnel](#)

Discussion Items: None

6. Personnel Committee – Mike Barndt

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114, Act 168; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Action Items:

A. Professional Staff Retirement:

- 1) Cynthia Ebner, Health and Aquatics Teacher, High School, effective January 21, 2020.

B. Support Staff Resignation:

- 1) Ashley Beck, PT Food Service Aide, effective October 22, 2019.

C. Uncompensated Leave Request:

- 1) Bryan Holubowicz, Teacher, from November 22, 2019 through December 20, 2019 with benefits.
- 2) Ashley Green-Gautum, Teacher, from November 20, 2019 through June 4, 2020 (or last teacher day of 2019-20) with benefits.
- 3) Ashley Grove, Teacher, from December 9, 2019 through January 10, 2020.
- 4) Heidi Williams, Part-time Aide, Northern Elementary, from November 4, 2019 through November 15, 2019.

D. Athletic Coach Resignation:

- 1) Preston Repman, Jr. High/MS Wrestling Coach, effective October 29, 2019.
- 2) Kyle Goss, Asst. Jr. High/MS Wrestling Coach, effective October 29, 2019.
- 3) Derek Davis, Head Boys Lacrosse Coach, effective November 6, 2019.
- 4) Brian Wilson, Spring Athletic Coordinator, effective November 11, 2019.
- 5) Brian Wilson, Fall Athletic Coordinator, effective November 11, 2019.

E. Extra Service Contract Employment:

- 1) Kathy Bagian, Health Coordinator, at a rate of \$409.50 (25% of total contract for 2019-20).
- 2) Brenda Baker, Health Coordinator, at a rate of \$1,228.50 (75% of total contract for 2019-20).

F. Athletic Coach Employment:

- 1) Aimee Eshleman, Lead MS Girls Volleyball Coach, at a rate of \$3,936.
- 2) Brad Farley, Jr. High/MS Wrestling Coach, at a rate of \$2,361.60.
- 3) Briton Shelton, Asst. Jr. High/MS Wrestling Coach, at a rate of \$2,214.
- 4) Kaitlyn Neuman, Temp. Swim Coach Stipend (2019-20 season), at a rate of \$1,640.

G. Support Staff Employment:

- 1) Carol Anna, PT MDS Paraprofessional, at a rate of \$11.62 per hour (\$11.12 + \$0.50 intensive support pay), effective November 18, 2019.

H. Accepted Full-time Employment with ESS:

- 1) Karen MacKay, Swim Aide, High School.

I. Athletic Helper:

- 1) Brian Wilson

J. Professional Substitute:

- 1) Nicole Inners

K. Building Aide Substitute:

- 1) Michelle Klessner

L. Act 86 – College Student – Prospective Teacher Substitute

- 1) Sarah O'Donnell

Discussion Items: None

7. Items for Board Action:

8. New Business:

The next School Board meetings will be:

Board Meeting - November 21, 2019

Reorganization Meeting: December 3, 2019

Committee Meeting – December 10, 2019

Board Meeting – December 19, 2019 **at 6PM**