

Northern York County School District



Regular Meeting of the Board of School Directors October 27, 2020

A regular meeting of the Board of School Directors was held on October 27, 2020.

In consultation with the School District Solicitor, and in compliance with the Governor's orders to limit indoor gatherings to no more than 25 people, the Board of Directors of the Northern York County School District held the October 27, 2020 meeting through remote access and live streaming. We will be using the Microsoft Teams application to host this virtual meeting.

The meeting was called to order at 7:00 PM.

Members in attendance: Kevin Barnett, Ken Sechrist, Patricia Schaffer, Ann Hoverter, Jamie Markle, Alyssa Eichelberger, Joe Rudy, Beth McLean
Absent: Greg Hlatky

Non-Members present:

Mr. Kirkpatrick	Superintendent
Mr. Beals	Asst. Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources

Pledge of Allegiance

Motion by Hoverter, Seconded by McLean

Approval of the September 15, 2020 Special Voting Meeting minutes and the September 22, 2020 School Board meeting minutes.

Motion carried, with all 8 Directors present voting Yes.

Motion by McLean, seconded by Hoverter

Approval of the October Board Meeting Agenda, with Addendum, as presented.

Motion carried, with all 8 Directors present voting Yes.

Recognition of the Public: None

Reports:

Superintendent – Steve Kirkpatrick

- Thank you to teachers, staff and parents for the efforts put forth to date.
- Board briefing – Cyber Charter and NOLA review by Jason Beals.

Student Liaison – Brooke Monoski

- Not in attendance.

CAIU – Patricia Schaffer

- Cyber Security Awareness Month.
- Director of Student Services – Beginning in November students will start back on a full-time basis.

Vo-Tech – Alyssa Eichelberger

- Discussion held concerning reactivating the CPAVTS Authority.
- The draft 2021-22 Budget was presented to the JOC and copies distributed to School Board Directors.

Polar Bear Foundation – Beth McLean

- Meeting last week – working on revising the by-laws.
- Annual campaign continues.
- McKenna Landis – student representative to PBF.
- Clay Shoot – October 31, 2020.
- Gala and Golf Outing – tentatively scheduled for Spring 2021.

Motion by Hoverter, seconded by Markle

Acceptance of 2020-2021 Budget Transfers

\$719 from High School account 1110-610 to High School account 1110-757 for the purchase of a document camera.

\$910 from High School account 2220-610 to High School account 2220-751 for the purchase of wireless headsets.

\$200 from High School account 1110-610 to High School account 1110-810 for the cost of dues for Project Lead the Way.

Motion carried, with all 8 Directors present voting Yes.

Motion by Hoverter, seconded by McLean

Payment of Bills

General Fund checks dated October 27, 2020 for check number 326879 in the amount of \$154,706.60.

General Fund manual checks dated from September 10, 2020 to October 14, 2020 for check number 326634 to check 326683, check 326689 to check 326803, and check 326814 to check 326970 in the amount of \$1,509,257.18.

General Fund Payroll Checks dated September 18, 2020 for check 326684 to check 326688 and checks dated October 2, 2020 for check 326804 to check 326813 in the amount of \$11,585.51.

Capital Reserve Fund check dated October 6, 2020 for check number 459 in the amount of \$34,065.00.

Food Service Account checks dated October 14, 2020 for check number 8779 to check number 8785 in the amount of \$76,399.28.

Student Activity Account checks dated September 10, 2020 for check number 534 and check 535 in the amount of \$345.83.

Motion carried, with all 8 Directors present voting Yes.

Motion by Hoverter, seconded by Schaffer

Acceptance of the October 2020 Treasurers Report

Motion carried, with all 8 Directors present voting Yes.

Review report of Various Accounts

Motion by Barnett, seconded by Hoverter
Approve the Athletics and Activities Committee Report

A. Enrollment Exceptions:

- 1) Recommend approval for the children of Ross and Chanty Webb (Blaise and Story Webb) to continue at Northern High School/Dillsburg Elementary School despite the fact that they reside outside the boundaries of the Northern York County School District. They are in the process of building a home in the Dillsburg Elementary attendance area with an expected completion date of mid-December 2020. Updated documentation was supplied by Mr. and Mrs. Webb. (Superintendent gave 8-week approval through November 3, 2020).

- 1) Recommend approval for the children of Becky Koliner (Brendan and Tanner Shipp) to continue at Northern High School/Northern Middle School despite the fact that they reside outside the boundaries of the Northern York County School District. They are in the process of building a home at 132 Eagle Road, Dillsburg, with an expected completion date of February – March 2021. (Superintendent gave 8-week approval through November 3, 2020).

B. Trip Request:

- 1) Recommend approval for NMS Emotional Support Class to go to Lancaster, December 17, 2020.

Motion carried with all 8 Directors present voting Yes.

Motion by Hoverter, seconded by Barnett
Approve the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for September 2020.

[\(Attachment #4 - YATB\)](#)

[\(Attachment #4 – JP Harris\)](#)

- B. Approve the list of Real Estate Refunds for October 2020.

[\(Attachment #5\)](#)

- C. Approve to dispose of an Anitol screen printing press, an A.B. Dick offset print press, and Labvolt electrical lab instruments.

Motion carried with all 8 Directors present voting Yes.

Motion by McLean, seconded by Hoverter
Approve by consent the Curriculum Committee Report

A. FINAL Curriculum adoption:

- 1) [Middle School Consumer Science](#)

B. Equipment Disposal

- 1) Dispose 96 iPad Air (End of life iOS no longer supported – Recycle)
- 2) Dispose 94 iPad 4th Generation (End of life iOS no longer supported – Recycle)

Motion carried with all 8 Directors present voting Yes.

Motion by Schaffer, seconded by Eichelberger
Approve by consent the Policy Committee Report

A. Policies for FINAL approval:

- 1) [Policy 247](#) - Hazing
- 2) [Policy 249](#) - Bullying/Cyberbullying
- 3) [Policy 252](#) - Dating Violence
- 4) [Policy 317.1](#) - Educator Misconduct
- 5) [Policy 824](#) - Maintaining Professional Adult/Student Boundaries

B. Policies for TENTATIVE approval:

- 1) [Policy 111](#) – Lesson Plans
- 2) [Policy 201](#) – Admission of Students
- 3) [Policy 203](#) – Immunizations and Communicable Diseases
- 4) [Policy 209](#) – Health Examinations/Screenings
- 5) [Policy 314](#) – Physical Examinations
- 6) [Policy 332](#) - Working Periods
- 7) [Policy 334](#) – Sick Leave
- 8) [Policy 340](#) – Responsibility for Student Welfare
- 9) [Policy 705](#) – Facility and Workplace Safety
- 10) [Policy 803](#) – School Calendar
- 11) [Policy 904](#) – Public Attendance at School Events
- 12) [Policy 907](#) – School Visitors

Motion carried with all 8 Directors present voting Yes.

Motion by Eichelberger, seconded by Hoverter

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

A. Professional Staff Employment:

- 1) Kristin Daddario, 1st Grade Teacher, Dillsburg Elementary, at a rate of \$58,306 (MA, Step 9), effective October 19, 2020. (Fleming)
- 2) Tammy Anslow, Learning Support Teacher, Northern Elementary, at a rate of \$51,078 (MA, Step 5), effective November 11, 2020. (Murlatt)

B. Long Term Substitute Employment:

- 1) Amy Austin, Special Education Teacher, Northern Elementary, from September 28, 2020 through January 4, 2021 at a rate of \$238.75 per day (BA, Step 1). (Ensminger)
- 2) Angela Small, Elementary STEM Teacher, Dillsburg/Northern Elementary, from October 7, 2020 through June 9, 2021 (or last teacher day of 2020-21 at a rate of \$238.75 per day (BA, Step 1). (Flowers)
- 3) Sara Wikfors, 5th Grade Teacher, South Mountain Elementary, from October 19, 2020 through January 4, 2021, at a rate of \$238.75 per day (BA, Step 1). (DeLuca)

- C. Professional Staff Transfer:
 - 1) Molly Atkinson, from Life Skills Teacher to Autism Support Teacher at Middle School, effective October 19, 2020. (Neuman)

- D. Professional Staff Status Change:
 - 1) Karla Billman, from retirement status effective September 25, 2020, to resignation status effective October 2, 2020.

- E. Long Term Substitute Resignation:
 - 1) Kristin Belluscio, 5th Grade Teacher, South Mountain, effective October 15, 2020.

- F. Support Staff Resignation:
 - 1) Heather Eichelberger, PT Building Aide, Middle School, effective October 14, 2020.
 - 2) Heather Kirkland, PT Building Aide, Dillsburg Elementary, effective 10/30/2020.

- G. Support Staff Employment:
 - 1) Jessica Bear, PT Paraprofessional, South Mountain, at a rate of \$11.33 per hour, 5.5 hours per day, effective September 28, 2020. (Roman)
 - 2) Sarah Kreiger, PT Building Aide, Dillsburg Elementary, at a rate of \$10.19 per hour, 5.5 hours per day, effective October 5, 2020. (Shearer)
 - 3) Faith Hess, PT Paraprofessional, Middle School, at a rate of \$11.33 per hour, 5.5 hours per day, effective ~~October 26, 2020~~ November 2, 2020. (Fitzgerald)

- H. Uncompensated Leave Request:
 - 1) Ashleigh DeLuca, Teacher, South Mountain Elementary, from December 5, 2020 through January 3, 2021, with benefits.
 - 2) Christina Walls, PT Paraprofessional, Middle School, from November 2, 2020 through December 23, 2020.

- I. Athletic Coach Contracts:
 - 1) Alison Mondorff, JV Girls Volleyball Coach at a rate of \$3,411.12.
 - 2) Winter 2020-21 Coaches (Attachment)

- J. Extra Service Contracts 2020-21:
 - 1) Laura Bissell, HS Musical Director, at a rate of \$4,800.
 - 2) Laura Bissell, HS Musical Producer, at a rate of \$3,200.
 - 3) Chrisanna Rogers, HS Musical Assistant, at a rate of \$2,800.

- K. Accepted Temporary Facilitator Aide Assignment from 9/8/2020 through 1/27/2021 or last day of 1st semester):
 - 1) Jennie Campbell, at a temporary rate of \$17.39.
 - 2) Sheila Frey, at a temporary rate of \$17.39.
 - 3) Heather Hyson, at a temporary rate of \$17.39.
 - 4) Karen Landis, at a temporary rate of \$15.38.
 - 5) Rebecca Mowchan, at a temporary rate of \$17.39.
 - 6) Kris Samsel, at a temporary rate of \$17.39.
 - 7) Donna Williams, at a temporary rate of \$17.39.
 - 8) Brandy Zarate, at a temporary rate of \$17.39.

- L. Accepted Full-time Employment with ESS:
 - 1) Jessica Day, 1:1 Paraprofessional, Hilltop/South Mountain Elementary.
 - 2) Kloe Grim, MDS Paraprofessional, Wellsville Elementary.
 - 3) Wanda Ross, Learning Support Paraprofessional, Middle School.

- M. Accepted Full-time Employment with Pro Quality:
 - 1) David Carapezza, Custodian, Dillsburg Elementary.

- N. Professional Substitute:
 - 1) Karla Billman
 - 2) Melissa Brosius
 - 3) Stacy Blaschak

- O. Aide Substitute:
 - 1) Heather Eichelberger
 - 2) Robert Ambrose

- P. Event Staff:
 - 1) Angela West-Bogans

- Q. Nurse Substitute:
 - 1) Nicole Barca

- R. Guest Teacher:
 - 1) Rachel Althoff

- S. Athletic Coach Resignation:
 - 1) William Resser, Head Swimming Coach, effective October 19, 2020.

- T. Approve Board Proposal - [Aide Adjustments at South Mountain Elementary](#)

- U. Athletic Helper:
 - 1) William Resser

- V. Professional Staff Transfer:
 - 1) Alicia Murlatt, from Learning Support Teacher at Northern Elementary to Life Skills Teacher at Middle School, effective November 9, 2020. (Atkinson)

- W. Act 86 – Prospective Teacher Substitute:
 - 1) Heather Nase (Messiah College)

Motion carried with all 8 Directors present voting Yes.

Items for Board Action:

Motion by Rudy, seconded by Hoverter

- A. Approve the second amendment to the Athletic Training Agreement with Drayer Physical Therapy. ([Attachment #6](#))

Motion carried with 8 Directors present voting Yes.

Motion by Rudy, seconded by Markle

- B. Approve the Physician Services Agreement with OSS Orthopedic Hospital, LLC to provide student health physicals for the 2020-2021 school year.

[\(Attachment #7\)](#)

Motion carried with 8 Directors present voting Yes.

Motion by Rudy, seconded by Schaffer

- C. Approve the Agreement for ELD and ESL Services with the Capital Area Intermediate Unit through June 30, 2021. [\(Attachment #8\)](#)

Motion carried with 8 Directors present voting Yes.

New Business: None

Recognition of the Public: None

Items for Future Agendas: None

Motion by Hoverter, seconded by McLean, to Adjourn at 7:23 PM.

Motion carried with all 8 Directors present voting Yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – November 17, 2020

School Board Meeting – November 24, 2020