

Northern York County School District



Regular Meeting of the Board of School Directors September 22, 2020

A regular meeting of the Board of School Directors was held on September 22, 2020.

In consultation with the School District Solicitor, and in compliance with the Governor's orders to limit indoor gatherings to no more than 25 people, the Board of Directors of the Northern York County School District will hold the September 22, 2020 meeting through remote access and live streaming. We will be using the Microsoft Teams application to host this virtual meeting.

The meeting was called to order at 7:00 PM.

Roll Call - Members in attendance: Kevin Barnett, Ken Sechrist, Greg Hlatky, Patricia Schaffer, Ann Hoverter, Jamie Markle, Alyssa Eichelberger, Joe Rudy, Beth McLean

Non-Members present:

Mr. Kirkpatrick	Superintendent
Mr. Beals	Acting Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources

Pledge of Allegiance

All Voting by Roll Call.

Motion by Hoverter, Seconded by Markle

Approval of the August 25, 2020 School Board meeting minutes.

Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Motion by Hoverter, seconded by Eichelberger

Approval of the September Board Meeting Agenda, with Addendum, as presented.

Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Recognition of the Public:

Reports:

Superintendent – Steve Kirkpatrick

- Mr. Kirkpatrick, along with Mr. Sechrist, recognized Dr. Eric Eshbach, former District Superintendent, for his service to the school district.

Student Liaison – Brooke Monoski

- Fall sports have started.
- No homecoming – hope to be able to push back to winter.

- Student Council provided lunch for teachers in the beginning of the school year.

CAIU – Patricia Schaffer

- No report.

Vo-Tech – Alyssa Eichelberger

- No report.

Polar Bear Foundation – Beth McLean

- PBF sent out flier to member of the community for donations towards on-going projects.
- Clay Shoot and Luncheon to be held October 31, 2020.
- Gala – scheduled for February 20, 2021.
- Golf Outing – scheduled for Spring 2021.

Motion by Hlatky, seconded by Hoverter

Payment of Bills

General Fund checks dated August 13, 2020 to September 9, 2020 for check number 326408 to check number 326467, check number 326253 to check 326475 to check 326582, and check 326594 to check 326633 in the amount of \$1,118,269.46.

General Fund Payroll Checks dated August 21, 2020 for check 326468 to check 326474 and checks dated September 4, 2020 for check 326583 to check 326593 in the amount of \$24, 843.33.

Capital Reserve Fund check dated August 24, 2020 for check number 458 in the amount of \$9,649.31.

Food Service Account checks dated September 10, 2020 for check number 8770 to check number 8778 in the amount of \$14,132.44.

Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Hoverter

Acceptance of September 2020 Treasurer's Report

Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Review report of Various Accounts

Motion by Barnett, seconded by Hoverter

Approve the Athletics and Activities Committee Report

- A. Approve 11th grade student council executive member, Brooke Monoski, as the Student School Board Representative for the 2020-21 school year.
- B. Approve the Extra-Curriculars, Co-Curriculars, and Clubs for the Elementary Schools, Middle School, and High School for the 2020-21 school year.

[Student Activity Summary](#)

- 1) [Elementary](#)
- 2) [Middle School](#)
- 3) [High School](#)

Roll Call Vote. Motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Hoverter

Approve the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for August 2020.
([Attachment #4](#)- JP Harris)
([Attachment #4](#) - YATB)
- B. Approve the list of Personal Tax Exemptions for September 2020.
([Attachment #5](#))

- C. Approve the list of Personal Tax Refunds for September 2020.
[\(Attachment #6\)](#)
- D. Approve the list of Real Estate Refunds for September 2020.
[\(Attachment #7\)](#)
- E. Acknowledge the grant award of \$498,977.96 for IDEA B funds for special education.
- F. Acknowledge the grant award of \$2,688 for state early intervention IDEA B 619 funds for special education.

Roll Call Vote. Motion carried with all 9 Directors present voting Yes.

Motion by McLean, seconded by Hoverter

Approve by consent the Curriculum Committee Report

A. Final Curriculum adoption:

- 1) [Western Civilization \(7th Grade\)](#)
- 2) [Academic English II \(10th Grade\)](#)

B. Final Elementary Stem Curriculum (Discovery) 1st Grade – 5th Grade adoption:

- [\(Grade 1\)](#)
- [\(Grade 2\)](#)
- [\(Grade 3\)](#)
- [\(Grade 4\)](#)
- [\(Grade 5\)](#)

C. Tentative Curriculum adoption:

- 1) [Middle School Consumer Science](#)

Roll Call Vote. Motion carried with all 9 Directors present voting Yes.

Motion by Schaffer, seconded by Eichelberger

Approve by consent the Policy Committee Report

A. Policies for TENTATIVE approval:

- 1) [Policy 247](#) - Hazing
- 2) [Policy 249](#) - Bullying/Cyberbullying
- 3) [Policy 252](#) - Dating Violence
- 4) [Policy 317.1](#) - Educator Misconduct
- 5) [Policy 824](#) - Maintaining Professional Adult/Student Boundaries

B. Policies for FINAL approval:

- 1) [Policy 103](#) – Discrimination/Title IX Sexual Harassment Affecting Students
- 2) [Policy 104](#) – Discrimination/Title IX Sexual Harassment Affecting Staff

Roll Call Vote. Motion carried with all 9 Directors present voting Yes.

Motion by Markle, seconded by Hoverter

Approve by consent the Transportation Committee Report

A. Approve the drivers list for 2020/2021 [\(Attachment #1\)](#)

B. Approve the bus routes list for 2020/2021 [\(Attachment #2\)](#)

Roll Call Vote. Motion carried with all 9 Directors voting Yes.

Motion by Eichelberger, seconded by Markle

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment*

*(Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Approve by consent the Personnel Committee Report:

A. Act 93 Retirement:

- 1) Patricia Franko, Principal, Dillsburg Elementary, effective October 1, 2020.
- 2) Gerald Schuille, Athletic Director, effective October 31, 2020.

B. Professional Staff Employment:

- 1) Emily Seiser, English Teacher, High School, at a rate of \$45,972 (BA, Step 2), effective September 3, 2020. (Redding)

C. Support Staff Transfer:

- 1) Mary Smith, from PT Building Aide (4.0 hours/day), to PT Paraprofessional (5.75 hours/day), Northern Elementary, effective September 8, 2020. (Braafhart)

D. Support Staff Resignation:

- 1) Rebekah Hickey, PT Paraprofessional, Northern Elementary, effective June 2, 2020.
- 2) Jamie Pinamonti, PT Food Service, effective June 2, 2020.
- 3) Lizeth Estrada Leon, PT Food Service Aide, effective June 2, 2020.
- 4) Kendra Buffington, PT Paraprofessional, Northern Elementary, effective September 15, 2020.

E. Support Staff Employment:

- 1) Christina Becker, PT Building Aide, Northern Elementary, at a rate of \$10.19 per hour, 4.0 hours per day, effective September 8, 2020. (Smith)
- 2) Chinara Jackson, PT Kindergarten Aide, Northern Elementary, at a rate of \$11.33 per hour, 5.75 hours per day, effective September 21, 2020. (Hickey)

F. Uncompensated Leave Request:

- 1) Eliza Theys, Teacher, South Mountain Elementary, from November 5, 2020 through December 23, 2020, with benefits.

G. Extra Service Contracts 2020-21:

- 1) [Attachment](#)
- 2) Susan Hoover, Grades 3 & 4 Envirothon Coach, Wellsville, at a rate of \$1,200.
- 3) Susan Hoover, Grades 3 & 4 Envirothon Coach, Dillsburg Elementary, at a rate of \$1,200.
- 4) Susan Hoover, Grade 5 Envirothon Coach, Wellsville, at a rate of \$1,200.
- 5) Susan Hoover, Grades 5 Envirothon Coach, Dillsburg Elementary, at a rate of \$1,200.

H. Salary Movement:

- 1) Meredith Wagner, Teacher, to Masters, effective August 25, 2020.

I. Sabbatical Request:

- 1) Stephanie Flowers, STEM Teacher, for full 2020-21 school year.

Items for Board Action:

Motion by Rudy, seconded by Hlatky

A. Approve the contract with Lobar Associates Construction for the replacement of the stage floor in the High School Auditorium. ([Attachment](#))

Roll Call vote, motion carried with 8 Directors present voting Yes and 1 Abstain (Eichelberger).

New Business:

- The School Board voted for the PSBA slate of candidates for 2020-21.

Recognition of the Public: None

Items for Future Agendas: None

Mr. Sechrist thanked the Administration for all that they are doing to support the schools and the students at this time.

Motion by Hoverter, seconded by McLean, to Adjourn at 7:42 PM.

Roll Call vote, motion carried with all 9 Directors present voting Yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – October 20, 2020

School Board Meeting – October 27, 2020