



## SEPTEMBER SCHOOL BOARD MEETING

September 26, 2019 7 PM

### - SCHOOL BOARD MEETING AGENDA -

#### 1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- August 22, 2019 School Board Meeting

C. Approve Agenda as presented.

D. Recognition of the Public

- *Please stand and give your name/address for the record.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

#### 2. Reports

Superintendent – Dr. Eshbach

- Recognition of Darlene Wagner, former Transportation Coordinator
- Karen Devine, PSBA (Act 55 Update, Honor Roll Presentation)

Student Liaison – Zachary Brnich

Inter-Municipal –

CAIU- Dr. McLean

Vo-Tech – Mr. Barndt

Polar Bear Foundation - Mr. Gunning

#### 3. Business Manager Report - Mr. Young

Payment of Bills

Treasurer's Report

Budget Transfer

Review of Various Accounts

#### 4. Athletics and Activities Report – John Gunning

*Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.*

Move to approve by consent:

A. Approve the following Trip Requests:

- 1) DES 4<sup>th</sup> Grade Field Trip to Philadelphia, PA, May 18, 2020.
- 2) HS DECA 76ers Day, Philadelphia, PA, November 12, 2019.
- 3) HS DECA Mock Competition – Jefferson University, Philadelphia, PA, ~~November 11, 2019.~~ **October 25, 2019.**
- 4) HS American History Class Trip to World War II Holocaust Museum, Washington, DC, November 11, 2019.
- 5) MS Emotional Support Class Archery Trip, Lancaster, PA, February 27, 2020.

- 6) MS Emotional Support Class Beach Trip to Lewes, DE, May 19-22, 2020.
- 7) MS Emotional Support Class Cabin Trip to Leetonia, PA, October 9-11, 2019.
- 8) MS Emotional Support Class Climbing Trip to Chambersburg, PA, November 7, 2019.
- 9) MS Emotional Support Class Etiquette Trip Baltimore, MD, December 12-13, 2019.
- 10) NES 4<sup>th</sup> Grade Field Trip to Philadelphia, PA, May 8, 2020.
- 11) SME 4<sup>th</sup> Grade Field Trip to Philadelphia, PA, May 22, 2020.
- 12) HS Swim Team to Bucknell University, Lewisburg, PA, March 11-14, 2020.
- 13) HS Track and Field Team to Philadelphia-Penn Relays, April 23-25, 2020.
- 14) HS Track and Field Team to Shippensburg University, May 15-16, 2020.
- 15) HS Track and Field Team to Shippensburg University, May 22-23, 2020.
- 16) HS Wrestling Team to Central Mountain High School, Mill Hall, PA, December 12-14, 2019.
- 17) HS Wrestling Team to Conestoga Valley High School, Lancaster, PA, December 26-28, 2019.
- 18) HS Wrestling Team to Hershey, PA, March 3-7, 2020.

5. Budget and Finance Committee Report – Greg Hlatky

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Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for August 2019.  
[\(Attachment -JP Harris\)](#)  
[\(Attachment – YATB\)](#)
- B. Approve the list of Personal Tax Exemptions for September 2019.  
[\(Attachment #5\)](#)
- C. Approve the list of Real Estate Refunds for September 2019.  
[\(Attachment #6\)](#)
- D. Acknowledge the grant award of \$2,250 State Early Intervention IDEA B 619 funds for special education.
- E. Acknowledge the grant award of \$505,423.56 IDEA B funds for special education.

6. Building and Grounds Committee report – Ann Hoverter

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Move to approve by consent:

- A. Facility Use Requests:
  - 1) Tom Seltzer  
**Tennis Camp and Lessons**  
 Tennis courts

Dates Vary – November, 2019 - November, 2020, Monday – Friday - 8 am – 8 pm  
Various other dates and times as requested by students.  
This would be coordinated with Gerry Schwille.

**Category 5**

Certificate of Liability is on file.

Rental Fee – \$6,336 (\$44/hr) – based on last year’s request

Requesting fees be waived since this is a feeder program aimed at our tennis players.

Letter received requesting waiver of fees.

2) YMCA

**Youth Basketball League Tryouts**

10/5/2019 – Saturday – 12 pm – 6 pm

10/6/2019 – Sunday – 1:00 pm-6 pm

NMS – Gym

**Category 3**

Fees – Not Applicable.

3) Dillsburg Community Fair Association

Farmers Fair Queen Contest Rehearsal

**\*\*Date and time change only from previously approved event.**

**10/11/19 -- Friday – 9 am-2 pm (originally scheduled for 10/14/19, 9 am-7pm)**

**HS – Auditorium, Polar Bear Lobby**

**Category 3**

**Copy of Non-Profit Letter is on File**

**Rental Fee – Not Applicable**

**Auditorium Technician Fee - \$10.00/per hour/per technician**

**Auditorium Stage Crew Fee - - \$7.50/per hour/per technician**

**Certificate of Liability Insurance is on file.**

7. Curriculum Committee Report – Beth McLean

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Move to approve by consent:

A. Multiple Day Conference Requests:

- 1) Connie Bleiler, Dave Echelmeier, Megan Kunkel, Wendy Masson, Heather Miller, Dana Murphy, Wendy Simpson, Kimberly Smith, Troy Strausbaugh, Eliza Theys, Lori Warren  
Multi-Tiered System of Supports (MTSS) Year 1 Cohort (No Cost)  
Enola – Tuesday, September 10, 2019 Thursday, January 23 and Thursday, April 16, 2020
- 2) David Borrell  
PA Fellowship Program for Special Ed Leaders  
Malvern – Wednesday and Thursdays, September 18 and 19, December 11 and 12, 2019, and May 13 and 14, 2020
- 3) Karen Hill, **Melanie Falls, Kimberly Lohr**  
Text Dependent Analysis Training (No Cost)  
Summerdale – Thursday, September 26 and Wednesday, October 30, 2019

- 4) Kimberly Smith, Dana Murphy  
Foundations of Reading (No Cost)  
PaTTAN Harrisburg – Wednesdays - September 25 and October 9, 2019
- 5) Emily Reed, Kathryn King-Solon, Melissa Taylor  
Foundations of Reading (No Cost)  
PaTTAN Harrisburg – Wednesdays – September 25, and October 9, 2019 and March 4, 2020
- 6) Connie Shuff  
Foundations of Reading (No Cost)  
PaTTAN Harrisburg – Wednesdays-October 9, 2019, February 12 and March 4, 2020.
- 7) Joanne Magill  
Pennsylvania State Modern Language Association (PSMLA) Fall Conference  
State College – Friday, October 25 and Saturday, October 26, 2019.
- 8) Eric Eshbach  
CAIU 2019 Superintendents’/Vocational Directors’ Fall Leadership Conference  
October 30- November 1, 2019, Montgomery, Alabama.
- 9) Patricia Franko  
Safe Schools Annual Conference (No Cost)  
Harrisburg – Wednesday, October 2 and Thursday, October 3, 2019
- 10) Matt LaBuda  
NAPSA Annual Conference  
Baltimore, MD – Monday, October 21 and Tuesday, October 22, 2019
- 11) Christine Gettle  
Keystone State Literacy Association Conference 2019  
Hershey – Wednesday, October 30 through Friday, November 1, 2019
- 12) Jamie Marokovits  
2019 PAGE Conference (Pennsylvania Association for Gifted Education)  
Thursday, November 14 and Friday, November 15, 2019
- 13) Faithe Rotz  
4 C’s Leadership Academy  
Hilliard, OH – Wednesday, April 29 and Thursday, April 30, 2020

**B. TENTATIVE Curriculum Adoption:**

- 1). High School
  - a. [Honors Physics](#)
  - b. [Academic Statistics](#)

C. **FINAL** Curriculum Adoption:

- 1) High School
    - a. [Advanced Placement 2D Art and Design](#)
    - b. [Culinary Arts I](#)
    - c. [Driver Education](#)
  - 2) High School/Middle School
    - a. [Spanish I](#)
    - b. [Spanish II](#)
    - c. [Spanish III](#)
    - d. [Spanish IV](#)
    - e. [French I](#)
    - f. [French II](#)
    - g. [French III](#)
    - h. [French IV](#)
  3. Middle School
    - a. [7<sup>th</sup> Grade World Language](#)
  4. Elementary Mathematics
    - a. [Kindergarten Mathematics](#)
    - b. [1<sup>st</sup> Grade Mathematics](#)
    - c. [2<sup>nd</sup> Grade Mathematics](#)
    - d. [3<sup>rd</sup> Grade Mathematics](#)
    - e. [4<sup>th</sup> Grade Mathematics](#)
    - f. [5<sup>th</sup> Grade Mathematics](#)
8. Policy Committee Report – Patricia Schaffer  
Move to approve by consent:
- A. Policies for **TENTATIVE** approval:
    - 1) [Policy 011](#) – Principles of Governance and Leadership
  - B. Policies for **FINAL** approval:
    - 1) [Policy 122](#) – Extracurricular and co-Curricular Activities
    - 2) [Policy 150](#) – Title I – Comparability of Services
    - 3) [Policy 220](#) – Student Expression/Distribution and Posting of Materials
    - 4) [Policy 913](#) – Non-school Organization/Groups/Individuals
9. Transportation Committee – Kevin Barnett  
Move to approve by consent:
- A. Approve the drivers list for 2019/2020. [\(Attachment #1\)](#)
  - B. Approve the bus routes list for 2019/2020. [\(Attachment #2\)](#)
10. Personnel Committee Report – Mike Barndt  
*\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\**  
Move to approve by consent:

A. Professional Staff Employment:

- 1) Natalie Rizzuto, 3<sup>rd</sup> Grade Teacher, Dillsburg Elementary, at a rate of \$46,112 (MA, Step 1), effective September 20, 2019. (Gifford)

B. Support Staff Resignation:

- 1) Christina Varner, FT Custodian, Middle School, effective August 30, 2019.
- 2) Joyce Hayes, PT Paraprofessional, High School, effective August 16, 2019. (Was listed on August Committee agenda, inadvertently left off August Board agenda).

C. Support Staff Employment:

- 1) Timothy Fackler, PT Food Service Aide, High School, 4.0 hours per day, at a rate of \$10.00 per hour, effective August 20, 2019.
- 2) Alexandra Donahue, FT Custodian, Middle School, 8.0 hours per day, at a rate of \$11.27 per hour, effective September 23, 2019. (Varner)
- 3) Gloria Michael-Muffley, PT Food Service Aide, South Mountain Elementary, 4 hours per day, at a rate of \$10.00 per hour, effective September 30, 2019.

D. Professional Staff Additional Services Contract Adjustment:

- 1) Terri Lowery, reduction from 20 days per year to 10 days per year.

E. Salary Movement:

- 1) Mariah Rodgers, Teacher, to MA, effective August 20, 2019.
- 2) Leah McLaughlin, Teacher, to MA, effective September 2, 2019.

F. Uncompensated Leave:

- 1) Lisa Johnson, PT Aide, Wellsville, November 12, 2019 through November 26, 2019.
- 2) Sherry Albert, FT Aide, Dillsburg Elementary, December 5, 2019 – December 10, 2019.
- 3) Kim Smith, Teacher, Dillsburg/South Mountain, May 4, 2020 – May 8, 2020.
- 4) Bryan Holubowicz, Teacher, from September 23, 2019 through October 22, 2019 with benefits.
- 5) Carol Wenger, Teacher, from September 23, 2019 through October 22, 2019 with benefits.
- 6) Faye Deshner, PT Food Service Aide, from September 20, 2019 – September 27, 2019, and October 7, 2019 – October 18, 2019.
- 7) Linda Stoops, PT Food Service Aide, from September 25, 2019 – September 30, 2019.

G. Athletic Coach Resignation:

- 1) Lisa Gifford, Asst. Jr. High/MS Girls Soccer Coach, effective September 1, 2019.

H. Athletic Coach Employment:

- 1) Brian Wilson, Fall Athletic Coordinator, at a rate of \$6,560.
- 2) Gareth Davies, JV Boys Soccer Coach, at a rate of \$4,264.

I. Athletic Coach – Name Correction from August 2019 Agenda

- 1) ~~Brad~~ Jason Stacknick, Asst. Football Coach (Shared – 10 out of 68 points), at a rate of \$574.

J. Extra Service Contract Resignation:

- 1) Tammy Long, K Kids Advisor, South Mountain, effective August 26, 2019.
- 2) Shelly Abrashoff, Bus Supervisor, South Mountain, effective August 26, 2019.

K. Extra Service Contracts:

- 1) Casey Heidenthal, Printer, High School, at a rate of \$780.
- 2) Tiffany King, Junior Class Advisor (Shared), at a rate of \$682.50.
- 3) Shannon Trostle, Junior Class Advisor (Shared), at a rate of \$682.50.
- 4) Sherry Hertz, K Kids Advisor, South Mountain, at a rate of \$702.
- 5) Cathy Wedemeyer, Broadcast Studio Advisor, Northern Elementary, at a rate of \$702.

L. Resigned from Full-time Employment with ESS:

- 1) Anita Khristi, Learning Support Paraprofessional, Wellsville Elementary.

M. Accepted Full-time Employment with ESS:

- 1) Holly Stock, Learning Support Paraprofessional, Wellsville Elementary.
- 2) Kristen Strayer, Job Coordinator, High School.
- 3) Chelsey Ruppert, One on One Paraprofessional, Northern Elementary.

N. Long Term Substitute Employment:

- 1) Victoria Spinelli, 2<sup>nd</sup> Grade Teacher, at a rate of \$234.39 per day (BA, Step 1), from approximately October 31, 2019 through March 27, 2020. (Grim)

O. Professional Substitutes

- 1) Aron Christopher
- 2) Cheyenne Wivell
- 3) Victoria Spinelli
- 4) Amy Bailey
- 5) Christina Wiley

P. Guest Teachers

- 1) Heather Brosius
- 2) Debra Gingrich
- 3) Patricia Haynes
- 4) Kim Barton
- 5) Nancy Plitt
- 6) April Forster

Q. Substitute Building Aide

- 1) Amy Austin
- 2) Cheyenne Wivell

R. Act 86 – College Student/Prospective Teacher Substitutes

- 1) Morgan Brymesser
- 2) Lauren Lindoerfer

S. Athletic Helper:

- 1) Carlton Bleiler

T. Student Contract Employment – Paid Work Experience:

- 1) Kelly Thomas, Substitute Food Service Aide, at a rate of \$10.00 per hour, up to 8 hours per week, effective September 16, 2019. (100% of wages up to \$900 reimbursed through OVR.)

11. Items for Board Action:

- A. Approve the Agreement with Yellow Breeches Educational Center, Inc. for educational services from September 26, 2019 through June 30, 2020.  
[\(Attachment #7\)](#)
- B. Approve a \$75,000 reduction of committed fund balance for retirement commitments for the 2019-2020 fiscal year.
- C. Approve Option #1 of the Recreational Fields & Synthetic Turf Study, as presented by CRA at the September 17, 2019 School Board Committee Meeting.  
**Roll Call Vote.**
- D. Partner with the Polar Bear Foundation, Turf Field Committee, and community and booster organizations to fund raise with the goal of \$1,200,000. The sole purpose of the fundraising is to offset the cost to the District and taxpayers for the estimated cost of the necessary actions required to install synthetic turf.  
**Roll Call Vote.**
- E. Approve the resolution authorizing the incurrence of nonelectoral debt by the issuance of General Obligation Bonds, Series of 2019, in a maximum aggregate amount not to exceed \$8,000,000 for the purpose of refunding the General Obligation Bonds, Series of 2014, funding capital projects of the District, and to pay all issuance costs of the bonds.  
**Roll Call Vote.** [\(Attachment\)](#)

12. New Business:

- A. Vote for 2019-20 PSBA Board Members.

13. Recognition of the Public:

14. Items for Future Agendas:

15. Adjournment

The next School Board meetings will be:

Committee Meeting – October 15, 2019

School Board Meeting – October 24, 2019 at **Wellsville Elementary**