



AUGUST COMMITTEE MEETING

August 13, 2019

- COMMITTEE MEETING AGENDA – AUGUST 2019

1. Curriculum Committee – Beth McLean

Action Items:

A. Multiple Day Trip Requests:

1) Eric Eshbach

Ed Leader 21 Annual Conference

October 2-4, 2019, Houston Texas.

Travel costs only.

2) Gerry Schwille

National Athletic Director Conference

Washington, DC – Friday, December 13 through Tuesday, December 17, 2019

B. Single Day Conference Requests:

1) Dale Reeder

TechLink CTE

Harrisburg – Thursday, September 19, 2019

C. FINAL Curriculum Adoption:

1) High School – High School Yearbook ([Attachment](#))

2) High School Agriculture (Standard alignment revision related to CTE Monitoring)

D. TENTATIVE Curriculum Adoption:

1) High School

a. [Advanced Placement 2D Art and Design](#)

b. [Culinary Arts I](#)

c. Honors Physics

d. [Driver Education](#)

2) High School/Middle School

a. [Spanish I](#)

b. [Spanish II](#)

c. [Spanish III](#)

d. [Spanish IV](#)

e. [French I](#)

f. [French II](#)

g. [French III](#)

h. [French IV](#)

3. Middle School

a. [7th Grade World Language](#)

4. Elementary Mathematics

- a. [Kindergarten Mathematics](#)
- b. [1st Grade Mathematics](#)
- c. [2nd Grade Mathematics](#)
- d. [3rd Grade Mathematics](#)
- e. [4th Grade Mathematics](#)
- f. [5th Grade Mathematics](#)

Discussion Items: None

2. **Athletics and Activities – John Gunning**

Action Items:

- A. Recommend approval of the addition of Unified Bocce as an Interscholastic Sport at Northern High School for the 2019-2020 winter athletic season.
- B. Recommend approval of the Code of Student Conduct 2019-20. ([Attachment](#))
- C. Recommend approval of the Code of Conduct for Athletics, Extracurricular and Co-Curricular Activities 2019-20. ([Attachment](#))
- D. Recommend approval of the Extra-Curriculars, Co-Curriculars, and Clubs for the Elementary Schools, Middle School, and High School for the 2019-20 school year.
[\(Elementary\)](#)
[\(Middle School\)](#)
[\(High School\)](#)
- E. Trip Requests:
 - 1) HS Wrestling Team to attending Wrestling Meet at Central Mountain High School, December 12, 2019 – December 14, 2019.
 - 2) HS Wrestling Team to attend Wrestling Meet at Conestoga Valley High School, December 26, 2019 – December 28, 2019.
 - 3) HS Wrestling Team to attend Wrestling Meet at Hershey – Giant Center, March 3, 2020 – March 7, 2020.
 - 4) HS Swim Team to attend Swim Meet at Bucknell University, March 11, 2020 – March 14, 2020.
 - 5) HS Track and Field Team to attend Penn Relays Track Meet, Philadelphia, April 23, 2020 – April 25, 2020.
 - 6) HS Track and Field Team to attend Track Meet at Shippensburg University, May 15, 2020 – May 16, 2020.
 - 7) HS Track and Field Team to attend Track Meet at Shippensburg University, May 22, 2020 – May 23, 2020.
 - 8) NHS Marching Band Warwick Band Competition, Warwick, PA, September 28, 2019.

- F. Enrollment Exception:
Recommend approval for the son of Andrew and Nicolena Bryden to begin the school year at Wellsville Elementary School, despite the fact that they currently live in the Dillsburg Elementary attendance area. They are building a home in the Wellsville attendance area, with an expected move-in date Prior to January 1, 2020.
- G. Approve Senior, Zachary Brnich, as the Student Board Representative for the 2019-20 school year. Katherine Anthony will be the alternate.

Discussion Items:

- A. Review [2019-20 Scholarship List](#).
B. [2019-20 Student Clubs update](#).

3. Building and Grounds – Ann Hoverter

Action Items:

- A. Approve the following Facility Use Requests:
- 1) Beauty After Bruises (A project of The Foundation for Enhancing Communities)
Party in the Park Fundraising Event
NHS – Gym, Lobby, Vestibule, Parking Lots, Field Hockey Practice Field, Band Practice Field
NMS – Gym, Parking Lots
6/27-28/2020 – Friday – set up 1:00 pm, through Sunday – 5 pm
Category 4 Changed by Board on 2/28/19
A letter is on file requesting waiving of fees.
Certificate of Insurance is on file.

Discussion Items:

- A. William Wells Update.
B. Northern Elementary Roof Update.

4. Budget and Finance Committee – Greg Hlatky

Action Items:

- A. Approve Payment of Bills
(Attachment #1 – [Food Service Fund Checks](#))
(Attachment #1 – [General Fund Checks 6-13-19 to 6-30-19](#))
(Attachment #1 – [General Fund Checks 7-1-19 to 8-7-19](#))
(Attachment #1 – [General Fund Payroll Checks](#))
(Attachment #1 – [Student Activity Fund Checks 6-13-19 to 6-30-19](#))
(Attachment #1 – [Student Activity Fund Checks 7-1-19 to 8-7-19](#))
- B. Approve Treasurer's Report
([Attachment #2](#))
- C. Review Report of various accounts.

[\(Attachment #3\)](#)

- D. Approve the list of Personal Tax Exonerations from JP Harris and YATB for July 2019.

[\(Attachment #4 – JP Harris\)](#)

[\(Attachment #4 - YATB\)](#)

- E. Approve the list of Personal Tax Exemptions for August 2019

[\(Attachment #5\)](#)

- F. Approve the tuition agreement with New Story for one student for the 2019/2020 school year.

[\(Attachment #6\)](#)

- G. Approve the tuition agreement with New Story for one student for the 2019/2020 school year.

[\(Attachment #7\)](#)

- H. Approve the educational services contract with Diakon Youth Services for the 2019/2020 school year.

[\(Attachment #8\)](#)

- I. Approve the staff placement agreement with ESS Support Services, LLC for the 2019/2020 school year.

[\(Attachment #9\)](#)

Discussion Items:

- A. Discuss the Architectural RFP.

5. **Policy Committee – Patricia Schaffer** [\(Policy Summary\)](#)

Action Items:

- A. Policies for **TENTATIVE** approval:

- 1) [Policy 122](#) – Extracurricular and co-Curricular Activities
- 2) [Policy 150](#) – Title I – Comparability of Services
- 3) [Policy 220](#) – Student Expression/Distribution and Posting of Materials
- 4) [Policy 913](#) – Non-school Organization/Groups/Individuals

Discussion Items: None

6. **Personnel Committee –**

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114, Act 168; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Action Items:

- A. Professional Staff Resignation:
- 1) Melissa Sattazahn, Librarian, Middle School, effective July 19, 2019 (resigned prior to start date).
 - 2) Janelle Flores, 2nd Grade Teacher, Northern Elementary, effective August 16, 2019.
 - 3) Heather Gibb, 5th Grade Teacher, South Mountain Elementary, effective August 4, 2019.
 - 4) Michelle Nitchman, School Counselor, effective August 8, 2019.
- B. Professional Staff Employment:
- 1) Rachel Reichenbach, Middle School Librarian, at a rate of \$58,207 (MA, Step 9), effective TBD. (Fauber)
- C. Professional Staff Transfer:
- 1) Kimberly Lohr, from 5th Grade Teacher at Dillsburg Elementary, to 4th Grade Teacher at Northern Elementary, effective August 20, 2019. (Wenger)
 - 2) Karen Hill—from 3rd DES to 5th DES, effective August 20, 2019. (Lohr)
 - 3) Lisa Gifford—from 4th SME to 3rd DES, effective August 20, 2019. (Hill)
- D. Support Staff Employment:
- 1) Shelly Wirt, PT Paraprofessional, Middle School, 4.75 hours per day, at a rate of \$11.12 per hour, effective August 20, 2019. (Keim)
 - 2) Rebekah Hickey, PT Kindergarten Aide, Northern Elementary, 5.75 hours per day, at a rate of \$11.12 per hour, effective August 20, 2019. (Harris)
 - 3) Karen King, PT Food Service Aide, 4.0 hours per day, at a rate of \$10.00 per hour, effective August 20, 2019.
 - 4) Julie Flook, PT Paraprofessional, Dillsburg Elementary, 5.75 hours per day, at a rate of \$11.62 per hour, effective August 20, 2019. (Scusselle)
- E. Support Staff Retirement:
- 1) Florence Spangenberg, FT Job Coordinator, High School, effective July 12, 2019.
- F. Support Staff Transfer:
- 1) Camryn Glines, PT Paraprofessional, from Northern Elementary School to South Mountain Elementary School, effective August 20, 2019.
- G. Support Staff Resignation:
- 1) Larry Fischer, PT Food Service Aide, Northern Elementary, effective June 5, 2019.
 - 2) Lynn Sanders, PT Paraprofessional, South Mountain, effective July 22, 2019.
 - 3) Connie Carpenter, PT Paraprofessional, Wellsville, effective June 4, 2019.
- H. Support Staff Increase in Hours:
- 1) Vicki Swope, PT Library Aide, High School, from 5.0 hours per day to 5.75 hours per day, effective August 20, 2019. (*to support one to one initiative*)

I. Salary Correction:

- 1) Amelia Perry, Teacher, \$48,217 (MA, Step 3), effective August 15, 2019.

J. Salary Movement:

- 1) Stephanie DePalmer, Counselor, to MA+60, effective July 12, 2019.
- 2) Amber Gunning, Counselor, to MA+30, effective July 17, 2019.

K. Unpaid Leave:

- 1) Linda Ulrich, Teacher, Dillsburg Elementary, August 20, 2019 through August 22, 2019.

L. Athletic Coach Employment:

- 1) Shane Miller, JV Wrestling Coach, at a rate of \$3,444.

M. Long Term Substitute Employment:

- 1) Britni Hamm, Learning Support Teacher, Northern Elementary, at a rate of \$234.39 per day (BA, Step 1), from August 15, 2019 through approximately December 3, 2019. (Grove)

N. [Professional Staff Additional Services Contracts](#):

O. Tenure:

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

- 1) Lisa Hoover, Teacher, Dillsburg Elementary, effective August 18, 2019.
- 2) Kimberly Lohr, Teacher, Dillsburg Elementary, effective August 18, 2019.
- 3) Rita Ross, Teacher, Dillsburg Elementary, effective August 18, 2019.
- 4) Erin Swope, Teacher, Dillsburg Elementary, effective August 18, 2019.
- 5) Tyler Smith, Teacher, Dillsburg/Northern Elementary, effective August 18, 2019.
- 6) Lauren Berry, Teacher, High School, effective August 18, 2019.
- 7) Alisse Gasbara, Teacher, High School, effective August 18, 2019.
- 8) Travis Moyer, Teacher, High School, effective August 18, 2019.
- 9) James Neessen, Teacher, High School, effective August 18, 2019.
- 10) Tyler Bechtel, Teacher, Middle School, effective August 18, 2019.
- 11) Kyle Lehman, Teacher, Middle School, effective August 18, 2019.
- 12) Jessica Mauchamer, Teacher, Middle School, effective August 18, 2019.
- 13) Wendy Simpson, Teacher, South Mountain, effective August 18, 2019.

P. Substitutes for 2019-2020 school year. ([Attachment](#))

Q. Athletic Helpers 2019-2020 school year. ([Attachment](#))

Discussion Items: None

7. Items for Board Action:

8. New Business:

School Board meeting – August 22, 2019.