

Northern York County School District



Regular Meeting of the Board of School Directors
May 19, 2020

A regular meeting of the Board of School Directors was held on May 19, 2020.

In consultation with the School District Solicitor, and in compliance with the Governor's order to close all businesses that are not life-sustaining, the Board of Directors of the Northern York County School District will hold the April 28, 2020 meeting through remote access and live streaming. We will be using the Microsoft Teams application to host this virtual meeting. A link to the meeting will be provided on Monday. If you have a PC, all you will need to do to join is click on the link. If you have an Apple device (Mac, iPad, iPhone), you should download the Microsoft Teams app from the Apple App Store.

The meeting was called to order at 7:03 PM.

Roll Call - Members in attendance: Kevin Barnett, Ken Sechrist, Greg Hlatky, Patricia Schaffer, Ann Hoverter, Jamie Markle, Alyssa Eichelberger, Joe Rudy, Beth McLean

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources

Pledge of Allegiance

All Voting will be by Roll Call.

Motion by Hoverter, Seconded by McLean
Approval of the April 28, 2020 School Board Meeting Minutes.
Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Motion by Eichelberger, seconded by Markle
Remove Item C from the Budget and Finance Report and vote as a separate Roll Call vote.
Roll Call Vote. Motion passed with all 9 Directors present voting Yes.

Motion by Hoverter, seconded by McLean
Approval of the amended May Board Meeting Agenda, with Addendum, as presented.
Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Recognition of the Public: Molly Atkinson, Sherry Albert, Brenda Heisey spoke to the Board about the 2020-21 Budget proposal transitioning the 27 full-time aide positions to ESS.

Reports:

Superintendent – Dr. Eshbach

- Dr. Eshbach thanked the Board for their support these past 8 years. In addition, Dr. Eshbach thanked the Administrators of the District – acknowledging all the work that has been done in response to the pandemic.
- Dr. Eshbach was presented (at his home) with a cake and congratulatory sign thanking him for his service to the District.
- Dr. Eshbach welcomed Mr. Kirkpatrick as his replacement as District Superintendent.

School Board Student Representative – Zachary Brnich

- Students at the high school are doing the best they can to finish up classwork.
- Seniors are appreciative of the communication from the HS Principals with the options they are working on for graduation.

Inter-Municipal – no report.

CAIU – Patricia Schaffer

- Next meeting scheduled for Thursday, May 28, 2020. Will report next month.

Vo-Tech – Alyssa Eichelberger

- Vo-Tech meeting was tonight – Will report next month.

Polar Bear Foundation – Beth McLean

- Next meeting scheduled for May 20, 2020. Will report next month.

Motion by Hlatky, seconded by Hoverter

Payment of Bills

General Fund checks dated from April 16, 2020 to May 13, 2020 for check number 325795 to check number 325841, and check 325843 to check 325899, in the amount of \$687,385.72.

General Fund Manual checks dated May 19, 2020 for check number 325900 to check 325903 in the amount of \$245, 692.19.

General Fund Payroll checks dated April 17, 2020 for check 325791 to check number 325794, and checks dated May 1, 2020 for check 325842 in the amount of \$6,711.80.

Capital reserve Fund check dated May 7, 2020 for check number 452 in the amount of \$41,513.10.

Food Service Account checks dated May 7, 2020 for check number 8742 to check number 8746 in the amount of \$45,411.31.

Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Eichelberger

Acceptance of May 2020 Treasurer's Report

Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Review report of Various Accounts

Motion by Hlatky, seconded by Barnett

Approve the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for April 2020.

[\(Attachment #4\)](#)

- B. Approve lump sum payments per NYEA Collective Bargaining Agreement.

[\(Attachment #5\)](#)

Item C removed for separate Roll Call vote.

- D. Approve salary scales and substitute rates for 2020-2021
(Attachment #11)
- E. Approve summer help rates for 2020
Student rate: minimum wage
Non-student: substitute rate
- F. Authorize the Business Manager to purchase from the following consortiums for the 2020-2021 fiscal year: Lincoln Intermediate Unit 12 Joint Purchasing Board, COSTARS, Keystone Purchasing Network, and Buy Board.
- G. Approve the transfer of the Mercedes Sprinter van that had been used for the Central PA Food Hub to New Hope Ministries effective May 19, 2020. USDA has approved this transfer.

Roll Call Vote. Motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by McLean

- C. Approve the purchase agreement with Musco Sports Lighting, LLC for a new lighting system at Bostic.

Roll Call Vote. Motion carried – 8 Yes, 1 No (Eichelberger).

Motion by McLean, seconded by Hoverter

Approve by consent the Curriculum Committee Report

A. Textbook Adoption/Disposal

- 1) New Textbook: myPerspectives English Language Arts (2017) Pearson. (8th Grade English)
- 2) New Textbook: Discovering Our Past: A history of the World, Early Ages (2018) McGraw Hill (7th Grade World Cultures)
- 3) New Textbook: Campbell: Biology in Focus 3rd Ed (2020) Pearson (AP Biology)
- 4) New Textbook: Grammar for Writing Grade 6 (2014) Sadlier (6th Grade English)
- 5) New Textbook: Grammar for Writing Grade 7 (2014) Sadlier (7th Grade English)
- 6) New Textbook: Foundations Reading Program (2012) Wilson Learning (K-2 ELA)
- 7) New Textbook: Heggerty Phonemic Awareness Curriculum (2020) Literacy Resources LLC (K-2 ELA)
- 8) New Textbook: Fountas & Pinnel Classroom (2018) Heinemann (K-5)
- 9) New Resource: Flyleaf Decodable Literature sets (multiple dates) Flyleaf Publishing (K-1 ELA)
- 10) New Novel: Shakespeare, William, et al. *Much ADO about Nothing*. Simon & Schuster Paperbacks, 2018. (HS English II)

Roll Call Vote. Motion carried with all 9 Directors present voting Yes.

Motion by Eichelberger, seconded by Hoverter

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment*

*(Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

A. Professional Staff Retirement:

- 1) Frederick DeLuca, Social Studies Teacher, High School, effective June 4, 2020.

- 2) Dorcas Eaken, PT Music Teacher, Wellsville/South Mountain/Dillsburg Elementary, effective June 4, 2020.

B. Professional Staff Employment:

- 1) Jordan Munoz, Art Teacher, Dillsburg Elementary/Northern Elementary, at a rate of \$45,123 (BA, Step 1), effective August 18, 2020. (Connell)
- 2) Cheyanne Ort, Counselor, High School, at a rate of \$49,935 (MA, Step 4), effective TBD. (DePalmer)

C. Professional Staff Transfers:

- 1) Mariah Rodgers, from 4th Grade Teacher to 3rd Grade Teacher at Dillsburg Elementary, effective August 20, 2020. (Rizzuto)
- 2) Karen Pomeroy, from Math Interventionist to 6th Grade Math Teacher at Northern Middle School, effective August 20, 2020. (DeLuca)
- 3) Ashleigh DeLuca, from 6th Grade Math Teacher at Middle School to 5th Grade Teacher at South Mountain, effective August 20, 2020. (NEW-due to class sizes)
- 4) Haley Genchur, from 2nd Grade Teacher at Northern Elementary to 2nd Grade Teacher at Dillsburg Elementary, effective August 20, 2020. (NEW-due to class sizes)
- 5) Rebekah Colegrove, from Kindergarten Teacher at Northern Elementary to Kindergarten Teacher at Dillsburg Elementary, effective August 20, 2020. (NEW-due to class sizes)
- 6) Carly Lyon, from Kindergarten Teacher at Northern Elementary to Kindergarten Teacher at Wellsville, effective August 20, 2020. (NEW-due to class sizes)
- 7) Alicia Murlatt, from High School Life Skills Teacher to Learning Support Teacher at Northern Elementary, effective August 20, 2020. (NEW-due to case load numbers)
- 8) Heather Miller, from 1st Grade Teacher to Kindergarten Teacher at South Mountain, effective August 20, 2020. (Roberta Miller)
- 9) Nicolette Place, from 2nd Grade Teacher to 1st Grade Teacher at South Mountain, effective August 20, 2020. (Heather Miller)
- 10) Lori Warren, from Learning Support Teacher to Kindergarten Teacher at South Mountain, effective August 20, 2020. (NEW-due to class sizes)
- 11) Amanda Fontanella, from ISL Kindergarten Teacher to Learning Support Teacher at South Mountain, effective August 20, 2020. (Warren)
- 12) Kim Hicks, from 4th Grade Teacher to 3rd Grade Teacher at South Mountain, effective August 20, 2020. (Holubowicz)
- 13) Jessica Rohm, from 4th Grade Teacher at Northern Elementary to 4th Grade Teacher at South Mountain, effective August 20, 2020. (Hicks)
- 14) Nicole Armbruster, from ES/AS Teacher at Dillsburg Elementary/South Mountain, to Intensive Special Education Teacher at Northern Elementary, effective August 20, 2020 (Grove).

D. Support Staff Retirement:

- 1) Patricia Paul, FT Building Aide, South Mountain, effective June 2, 2020.

Roll Call Vote. Motion carried with all 9 Directors present voting Yes.

Items for Board Action:

Motion by Hlatky, seconded by Markle

Approve the amending agreement with Questeq to correct the amount for the additional technician approved in April.

[\(Attachment #7\)](#)

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Hoverter

Approve the agreement for school-age special education services with the Capital Area Intermediate Unit for the 2020-2021 school year.

[\(Attachment #8\)](#)

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Hoverter

Approve the adventure based academic program agreement with Yellow Breeches Educational Center, Inc. for the 2020-2021 school year.

[\(Attachment #9\)](#)

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Schaffer

Approve the agreement for educational services for one student with New Story, LLC for the 2020 extended school year.

[\(Attachment #10\)](#)

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Rudy

Proposed Budget Resolution:

Adopt the 2020-2021 proposed budget, and tentatively set taxes to be levied as follows: Real Estate Tax Mill Rate 18.0481; Per Capita Tax imposed under Act 511 - \$5.00; Reenactment of the 1.25% Earned Income Tax at the collection rate of .75%; Reenactment of the 1% Realty Transfer Tax at the collection rate of ½%; Reenactment of the Amusement Tax rate at 10% (shared with municipality); and that these taxes be tentatively adopted to finance the 2020-2021 budget which calls for proposed expenditures in the amount of \$50,730,321 and proposed revenues in the amount of \$50,172,525.

[\(Attachment\)](#)

Significant changes to the budget include:

- Attritional losses of professional staff in several areas
- Transition of full time aides to ESS
- Transition of one administrative position to a contracted position
- Alterations to Health Benefits for support staff
- Deferring non-essential construction initiatives to future years

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Barnett

Approve Jason A. Young as Treasurer of the Board of School Directors for a one-year term beginning July 1, 2020.

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky seconded by Barnett

Approve the resolution allowing the District to reimburse capital expenditures with tax-exempt proceeds from a future borrowing. [\(Attachment\)](#)

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky seconded by McLean

Appoint Mr. Steven Kirkpatrick as District Superintendent for a 5 year term effective on July 1, 2020 and ending on June 30, 2025, and approve the employment agreement setting forth the terms and conditions of said appointment.

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Mr. Sechrist welcomed Mr. Kirkpatrick as the new District Superintendent. Mr. Kirkpatrick spoke to the Board, thanking them for the opportunity to be a part of Northern.

Motion by Hlatky, seconded by Schaffer

Appoint Mr. Jason Beals as Acting Superintendent for the Northern York County School District in accordance with section 1079 of the Public School Code of 1949, as amended, for the period between June 5, 2020 through June 30, 2020. This appointment shall fill a vacancy in the position of Superintendent between the completion of Dr. Eshbach's term of office as Superintendent on June 4, 2020, and the commencement of the term of Mr. Steven Kirkpatrick on July 1, 2020. Mr. Beals shall be paid a stipend of \$1,200.

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by McLean

As a result of the adopted budget, approve a resolution to (1) eliminate 27 full-time aide positions, effective June 30, 2020, and (2) approve an amendment to ESS contract to expand the contracted services to include the full-time aides formerly employed by the district, effective July 1, 2020.

(ESS Contract Amendment)

Roll Call vote, motion carried with all 9 Directors present voting Yes.

New Business: None

Recognition of the Public: None

Items for Future Agendas:

Mr. Hlatky asked in the coming months for the Administration to give a high level overview of potential savings for the 2021-22 school year – including the following areas: one year pay freeze, district-wide spousal exemption for health insurance, contracted services for maintenance, custodial or food service.

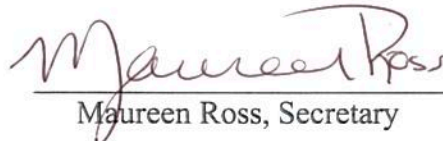
In closing, Mr. Sechrist noted the past 2 ½ months of meeting and extended a 'thank you' to the Board members.

Motion by Hoverter, seconded by Hlatky, to Adjourn at 8:00 PM.

Roll Call vote, motion carried with all 9 Directors present voting Yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – June 16, 2020

School Board Meeting – June 23, 2020