

Northern York County School District



Regular Meeting of the Board of School Directors April 28, 2020

A regular meeting of the Board of School Directors was held on April 28, 2020.

In consultation with the School District Solicitor, and in compliance with the Governor's order to close all businesses that are not life-sustaining, the Board of Directors of the Northern York County School District will hold the April 28, 2020 meeting through remote access and live streaming. We will be using the Microsoft Teams application to host this virtual meeting. A link to the meeting will be provided on Monday. If you have a PC, all you will need to do to join is click on the link. If you have an Apple device (Mac, iPad, iPhone), you should download the Microsoft Teams app from the Apple App Store.

The meeting was called to order at 7:00 PM.

Roll Call - Members in attendance: Kevin Barnett, Ken Sechrist, Greg Hlatky, Patricia Schaffer, Ann Hoverter, Jamie Markle, Alyssa Eichelberger, Joe Rudy, Beth McLean

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources

Pledge of Allegiance

All Voting will be by Roll Call.

Motion by Hoverter, Seconded by McLean

Approval of the March 24, 2020 School Board Meeting Minutes.

Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Motion by Schaffer, seconded by Eichelberger

Approval of the April Board Meeting Agenda, with Addendum, as presented.

Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Recognition of the Public:

Reports:

Superintendent – Dr. Eshbach

- Thank you to Mr. Beals for organizing online meetings.
- Thank you to Principals and teachers for all their work in this online environment.

- Challenges – Mr. Beals and the Tech Department have been working to address internet access and ensuring the students have access to devices.
- Administration has been working with Mr. Lehman on graduation plans.
- Thank you to Jason Young, Finance Committee, and the School Board for pulling together the 2020-21 Budget.

School Board Student Representative – Zachary Brnich

- All teachers have been very helpful with any questions that come up with remote learning.
- For seniors – nothing can replace what we lost this, but everyone is making the best of it.
- The seniors really appreciated the signs from the Polar Bear Foundation, and the lights at Bostic.

Inter-Municipal – no report.

CAIU – Patricia Schaffer

- CAIU teams and School Districts have been working together through this crisis.
- CAIU working to provide educational support to School Districts and CAIU staff.

Vo-Tech – Alyssa Eichelberger

- As of this past week all Vo-Tech students had devices to continue online work at home.
- Vo-Tech will leave 2020-21 budget as is – no changes.
- They are still hoping to have the Awards Night at CLA on June 30, 2020.

Polar Bear Foundation – Beth McLean

- Voted to give every senior (240) yard sign celebrating their graduation.
- Donated \$500 to New Hope - money was matched by Board members so the total gift given was \$1,000.
- PBF will award 12 Launch Grants to seniors.
- *Do Double the Good* – Buy Gift cards through the PBF from local businesses. Gift cards will be given to Guidance Counselors to distribute to students/families in need.

Motion by Hlatky, seconded by McLean

Payment of Bills

General Fund Checks dated from March 12, 2020 to April 15, 2020 for check number 325634 to check number 325685, check number 325700 to check 325757, and check 325763 to check 325790, in the amount of \$644,520.03.

General Fund payroll checks dated March 20, 2020 for check 325686 to check number 325699 and checks dated April 3, 2020 for check 325758 to check 325762 in the amount of \$4,302.75.

Student Activities Account checks dated March 12, 2020 to April 15, 2020 for check number 522 to check number 526 in the amount of \$1,809.61.

Food Service Account checks dated April 28, 2020 for check number 8728 to check number 8741 in the amount of \$52,126.37.

Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Hlatky

Acceptance of April 2020 Treasurer's Report

Roll Call Vote. Motion carried, with all 9 Directors present voting Yes.

Review report of Various Accounts

Motion by Hlatky, seconded by Barnett

Approve the Budget and Finance Committee Report

- A. Approve to uncommit \$75,000 of fund balance for retirement commitments to unassigned fund balance.

B. Approve to pay Crabtree, Rohrbaugh, and Associates \$41,513.10 from the Capital Reserve Fund for engineering services with the turf field project.
Roll Call Vote. Motion carried with all 9 Directors present voting Yes.

Motion by Rudy, seconded by Hoverter
Approve the Building and Grounds Committee Report

A. Facility Use Requests:

1) Northern York Football and Cheer (NYFC)

Football Practices

SME – Fields

7/20/2020-11/13/2020 -- Mondays through Thursdays, 6 pm – 8 pm

Category 3

Rental Fees Not Applicable

Certificate of Insurance is on file.

2) Northern York Football and Cheer (NYFC)

Football Games

Sunday– 8/23/2020 – 10 am – 7 pm

Saturday – 9/12/2020 -- 12 noon – 9 pm

Sunday – 10/4/2020 – 10 am – 7 pm

Sunday –10/18/2020 – 10 am – 7 pm

Bostic Stadium – Concession Stand, Press Box, Restrooms, Locker Rooms

Category 3

Rental Fee – not applicable

Lining of the field - \$300.00 – (\$75/per event)

Security – Varies – (\$10/hr./per security guard)

Certificate of Insurance is on file.

3) Dillsburg Kiwanis and K-Club

Blueberry Distribution

NHS – Loading Dock

7/1/2020 -- Wednesday – 6 am – 6 pm

Category 4

Rental Fees Not Applicable

Certificate of Insurance is on file.

Roll Call Vote. Motion carried with all 9 Directors present voting yes.

Motion by McLean, seconded by Eichelberger
Approve by consent the Curriculum Committee Report

A. **FINAL** curriculum approval:

1) 8th Grade English Curriculum.

B. Approve the use of CK-12 as a digital content provider for digital textbooks and resources.

C. Approve the use of Odysseyware as an online provider of digital curriculum and online course in collaboration with the CAIU.

Roll Call Vote. Motion carried with all 9 Directors present voting Yes.

Motion by Eichelberger, seconded by Hoverter

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

A. Professional Staff Resignation:

- 1) Ashley Grove, Special Education Teacher, Northern Elementary School, effective June 5, 2020.

B. Professional Staff Salary Movement:

- 1) Arwa Nye, Counselor, from MA to MA+30, effective April 3, 2020.

C. Support Staff Retirement:

- 1) Mary Lerew, FT Instructional Paraprofessional, Northern Elementary School, effective April 13, 2020.
- 2) Jane Gayman, FT Secretary, South Mountain, effective July 3, 2020.

D. Approve the compensation for up to six teachers as online instructors with Odysseyware, paid in according with the collective bargaining agreement MOU with NYEA.

E. Custodial Substitute:

- 1) Debra Book

Roll Call Vote. Motion carried with all 9 Directors present voting Yes.

Items for Board Action:

Motion by Hlatky, seconded by McLean

Approve FINAL approval [2021-2024 Special Education Comprehensive Plan](#).

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Hoverter

Ratify the Memorandum of Understanding with the Northern York Education Association for the retirement incentive plan.

[\(Attachment #4\)](#)

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Markle

Approve the Amendment to the Contract for Transportation of Students with Rohrer Bus Service for the remainder of the 2019-2020 school year.

[\(Attachment #5\)](#)

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Schaffer

Approve the Amendment to the Contract for Transportation of Students with Kauffman Bus Service for the remainder of the 2019-2020 school year.

[\(Attachment #5\)](#)

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Eichelberger

Approve the amending agreement with Questeq to add a technology specialist to the existing contract.
(Attachment #7)

Roll Call vote, motion carried with all 9 Directors present voting Yes.

Motion by Hlatky, seconded by Barnett

Approve the authorization to issue an invitation for bids for the Turf Field Project and authorize the Administration to release the invitation for bids at a time deemed most appropriate by the Administration and architect.

Prior to vote being taken, Dr. McLean made a motion to table this approval for 6 months. Discussion continued among School Board Directors.

Motion by McLean, seconded by Hoverter

Table the above Motion for 6 months.

Roll Call vote. Motion Tabled for 6 Months. Votes: 7 Yes (Eichelberger, Hoverter, Markle, McLean, Rudy, Schaffer, Sechrist); 2 No (Hlatky, Barnett).

Motion by Hlatky, seconded by Barnett

Approve to pay Crabtree, Rohrbaugh, Architects \$480 for turf field project review by a geotechnical engineer.

Roll Call vote, motion carried with all 9 Directors present voting Yes.

New Business: None

Recognition of the Public: None

Items for Future Agendas: None

Motion by Hoverter, seconded by Schaffer, to Adjourn at 7:45 PM.

Roll Call vote, motion carried with all 9 Directors present voting Yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – May 12, 2020

Budget Meeting – May 14, 2020

School Board Meeting – May 19, 2020