

Northern York County School District



Regular Meeting of the Board of School Directors January 28, 2020

A regular meeting of the Board of School Directors was held on January 28, 2020 at the Administration Building. The meeting was called to order at 7:00 PM.

Members in attendance: Ken Sechrist, Greg Hlatky, Kevin Barnett, Patricia Schaffer, Ann Hoverter, Jamie Markle, Alyssa Eichelberger, Joe Rudy
Absent: Beth McLean

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Beals	Assistant Superintendent
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources
Miss Cal	Principal, Northern Elementary
Mr. Lehman	Principal, Northern High School

Pledge of Allegiance

Motion by Hoverter, Seconded by Hlatky
Approval of the December 19, 2019 School Board Meeting Minutes
Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter
Amend the Agenda – *move Budget and Finance Items D and E to separate vote in Items for Board Action.*
Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Barnett
Approval of the Amended January Board Meeting Agenda as presented.
Motion carried. Vote 8 yes.

Recognition of the Public:

Reports:

Superintendent – Dr. Eshbach

- Recognition of Allison Reyner for artwork presented to the School Board in recognition of School Board Directors Month.
- Dr. Eshbach spoke to the School Board about his resignation that is listed on the agenda.

School Board Student Representative – Zachary Brnich

- MiniTHON Kick Off Assembly was held.
- Winter sports winding down.

Inter-Municipal – Dr. Eshbach

- Dr. Eshbach told the School Board that he had spoken with Kelly Moyer-Schwille. Talks are still going on about the possibility of a bypass road. Dr. Eshbach will continue to update the board on that, as well as changes to Route 15.

CAIU – Patricia Schaffer

- 2020/2021 General Operation Budget – no increase to the School Districts.
- Looking for a new provider for the CAIU phone system.
- March 12, 2020 - presentation on Vaping and Substance Abuse to be held.

Vo-Tech – Alyssa Eichelberger

- Renovations planned in cafeteria to expand Allied Health program.
- Conversations will be held with the Vo-Tech relating to starting a 9th grade program for students.

Polar Bear Foundation – No report

Motion by Hlatky, seconded by Hoverter

Payment of Bills

General Fund Manual Checks dated from December 5, 2019 to January 15, 2020 for check number 324735 to check number 324773, check 324785 to check 324866, check 324876 to check 324912, check 324914 to check 324981, check 324 985 to check 325013, and check 325015 to check 325100 in the amount of \$1,496,046.87.

General Fund payroll checks dated December 13, 2019 for check 324774 to check number 324784 and checks dated December 27, 2019 for check 324867 to check 324875 and checks dated January 10, 2020 for checks 324982 to check 324984 in the amount of \$10,202.44.

Student Activities Account checks dated December 5, 2019 to January 15, 2020 for check number 498 to check number 503 in the amount of \$12,827.48.

Food Service Account checks dated December 20, 2019 to January 28, 2020 for check number 8685 to check number 8697 in the amount of \$127,797.70.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

General Fund Check number 324913 dated December 20, 2019 in the amount of \$665, and check number 325014 dated January 10, 2020 in the amount of \$1,695.00, made payable to H&H Service Company, Inc.

Motion carried. Vote 7 yes, 1 abstain (Hlatky)

Motion by Hlatky, seconded by Hoverter

Acceptance of January 2020 Treasurer's Report

Motion carried. Vote 8 yes.

Review report of Various Accounts

Motion by Barnett, seconded by Hlatky

Approved by consent the Athletics and Activities Report

A. Trip Requests:

- 1) Recommend approval for HS Band members to attend the District Band Festival, Central York, February 13 – February 15, 2020.

- 2) Recommend approval for HS Orchestra members to attend District Orchestra Festival, Lampeter-Strasburg HS, January 30 – February 1, 2020.
- 3) Recommend approval for HS FFA students to attend FFA Washington Leadership Conference, Washington DC, March 11 – March 13, 2020.
- 4) Recommend approval for HS FFA students to attend FFA ACES Conference, Harrisburg/Hershey Sheraton, February 8 - February 9, 2020.
- 5) Recommend approval for HS FFA students to attend PSU FFA Activities Week, PSU University Park, June 2 – June 4, 2020.
- 6) Recommend approval for HS Math students to attend Bucknell Math Competition, Bucknell University, March 11, 2020.
- 7) Recommend approval for HS VoAg/FFA students to attend HS Student Legislative Leadership Conference, Harrisburg/Hershey Sheraton, March 15 – March 17, 2020.
- 8) Recommend approval for HS American History Classes to travel to the Holocaust Museum, Washington DC, February 25, 2020.
- 9) Recommend approval for NMS THON Committee to attend PSU THON, PSU University Park, February 22, 2020.
- 10) Recommend approval for the HS DECA team to attend DECA State Competition, Hershey Lodges, February 19 – February 21, 2020.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau and JP Harris for December 2019.
[\(Attachment #4 – JP Harris\)](#)
[\(Attachment #4 – YATB\)](#)
- B. Approve the list of Per Capita Tax Refunds for January 2020
[\(Attachment #5\)](#)
- C. Approve the list of Real Estate Tax Refunds for January 2020
[\(Attachment #6\)](#)

Motion carried. Vote 8 yes.

Motion by Rudy, seconded by Hoverter

Approved by consent the Building and Grounds Committee Report

A. Facility Use Requests:

- 1) **Dillsburg Pickle Committee and Kiwanis Club of Dillsburg**
 Children's Activities, Bingo and Pickle Drop
 Dillsburg Elementary School -- All Purpose Room
 12/31/2019 – 2 pm – 12 midnight
Category 3
 Certificate of Insurance is on file.
- 2) **Dillsburg Arts and Revitalization Council**
 Summer Dance Camp (Program that supplements the Artist in Residency Program)
 Dillsburg Elementary School – All Purpose Room
 6/22-25/2020 – 8 am – 12:30 pm
Category 3

Rental fees not applicable
Certificate of Insurance is on file.

- 3) Dillsburg Girls Softball Association
Girls Softball Practice/Clinics
Sports & Learning Center -- Gym
Sundays – 1/26/20-5/3/2020; 12 noon-5 pm
Category 3 -- Rental fees – Not applicable
Certificate of Insurance is on file.

Motion carried. Vote 8 yes.

Motion by Hoverter, seconded by Schaffer
Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Arwa Nye
Pathways to Career Readiness: An Education and Workforce Development
Symposium
Hershey – Thursday, February 13 and Friday, February 14, 2020
- 2) Colette Eckert, Lisa Schiel
LRE Institute (Least Restrictive Environment) – No Cost
Enola – Wednesday, January 22 and Monday, March 23, 2020
- 3) David Borrell
Making a Difference: Educational Practices that Work - No Cost
Hershey – Monday, March 9 – Wednesday, March 11, 2020
- 4) Kathy Bagian, Brenda Baker
Pennsylvania Association of School Nurses and Practitioners Annual Conference
State College – Friday, March 27 through Sunday, March 29, 2020
- 5) Dana McGurk
4 C's Leadership Academy
Hilliard, OH – Wednesday, April 29 and Thursday, April 30, 2020
- 6) Jason Beals
PETE&C Educational Technology Conference
Pittsburg, PA – Sunday, February 23 – Monday February 24, 2020
- 7) Sherry Hertz, Corey Lynch
MTSS Year 1 Cohort (No Cost)
Enola – Thursday, January 23 and Thursday, April 16, 2020
- 8) Robert Bleiler
Pennsylvania Scholastic Football Coaches Association Clinic (No Cost)
State College – Friday, February 14 and Saturday, February 15, 2020
- 9) Jason Beals, Marc Anderson, Brendon Clark, Ron Elliott, Chad Mowery
History Untold: Racism in America
Montgomery, AL – Sunday, April 5 through Tuesday, April 7, 2020

Motion carried. Vote 8 yes.

Motion by Schaffer, seconded by Hoverter
Approved by consent the Policy Committee Report

A. Policies for **Tentative** approval:

- 1) Policy 233 – [Suspension and Expulsion](#)

Motion carried. Vote 8 yes.

Motion by Eichelberger, seconded by Hlatky
Approved by consent the Personnel Committee Report

A. Administrative Staff Resignation:

- 1) Eric Eshbach, Superintendent, effective June 4, 2020 (or last teacher day of 2019-20 school year).

B. Support Staff Retirement:

- 1) Mary Zinn, Nurse, South Mountain, effective April 1, 2020.

C. Athletic Coach Resignation:

- 1) Alison Mondorff, Asst. MS Girls Volleyball Coach, effective January 10, 2020.

D. Athletic Coach Employment:

- 1) Meghan Ross, Asst. Jr. High/MS Girls Soccer Coach, at a rate of \$2,583.
- 2) Jacob Reinaman, Head Boys Lacrosse Coach, at a rate of \$3,936
- 3) Jeffrey Mauck, Asst. Boys Lacrosse Coach, at a rate of \$4,264.
- 4) Meredith Wagner, Head Cheerleading Coach (2nd half of season only), at a rate of \$2,624.
- 5) Eliza Theys, Asst. Cheerleading Coach (2nd half of season only), at a rate of \$1,492.40.
- 6) Michael Chronister, Spring Athletic Coordinator, at a rate of \$6,560.

E. Accepted Full-time Employment with ESS:

- 1) Nicole Lenker, Paraprofessional, Northern Elementary School.

F. Uncompensated Leave Request:

- 1) Carol Anna, PT Paraprofessional, from March 20, 2020 – March 31, 2020.
- 2) Teresa Miller, PT Paraprofessional, from March 12, 2020 – March 17, 2020.
- 3) Bonnie Miller, PT Food Service Aide, from January 6, 2020 – January 31, 2020.
- 4) Casey Grim, Teacher, from January 22, 2020 – March 31, 2020, with benefits.

G. Salary Movement:

- 1) Madeline Snyder, Teacher, to MA, effective January 6, 2020.
- 2) Melanie McCleaf, Teacher, to MA, effective January 13, 2020.
- 3) Hannah Heintzelman, Teacher, to MA, effective January 27, 2020.

H. Food Services Substitute:

- 1) Kelly Thomas
- 2) David Nye
- 3) Kloe Grim

I. Custodian Substitute:

- 1) David Nye

J. Nurse Substitute:

- 1) Brittany Gift (RN)
- 2) Shelby Landes (RN)
- 3) Katherine Noss (RN)

K. Professional Substitute:

- 1) Britni Hamm
- 2) Pamela Roman
- 3) Kathryn Reinl
- 4) Vincent Shickora
- 5) Charity Kelch

L. Act 86 College Student Prospective Teacher Substitute:

- 1) Jemi Lui
- 2) Amanda Kirk

M. Substitute Support Staff:

- 1) Jemi Lui
- 2) Britni Hamm

N. Extra Service Contract Resignation:

- 1) Cindy Ebner, Key Club Advisor (Shared), effective January 20, 2020.

O. Extra Service Contract Employment:

- 1) Jennifer Dysinger, Key Club Advisor (Shared-2nd half of contract only), at a rate of \$175.50.
- 2) Sue Lowe, Aquatics Director (2nd half of contract only), at a rate of \$2,028.

P. Event Staff:

- 1) Dennis Myers

Q. Guest Teacher:

- 1) Robert Ambrose

Motion carried. Vote 8 yes.

Items for Board Action:

Motion by Hlatky, seconded by Hoverter

Approve the PlanCon K documents for the General Obligation Bonds, Series of 2019.

[\(Attachment #7\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approve Cumberland Perry Area Vocational Technical School 2020-2021 budget.

[\(Attachment #8\)](#)

Motion carried. Roll call vote with all 8 Directors present voting yes.

New Business:

Motion by Hlatky, seconded by Barnett

A. Approve the payment of \$3,795 from the Capital Reserve Fund for municipal reviews and permitting of the turf field project.

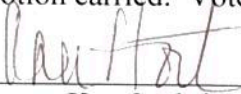
Motion carried. Vote 8 yes.

Recognition of the Public:

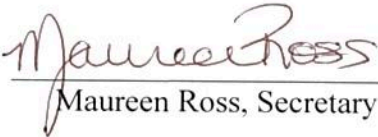
Items for Future Agendas:

Motion by Hoverter, seconded by Barnett, to Adjourn at 7:26 PM.

Motion carried. Vote 8 yes.



Ken Sechrist, President
Ann Hoverter, VP



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – February 18, 2020

Board Meeting – February 25, 2020