

Northern York County School District



Regular Meeting of the Board of School Directors December 19, 2019

A regular meeting of the Board of School Directors was held on December 19, 2019 at Administration Building. The meeting was called to order at 6:00 PM.

Members in attendance: Ken Sechrist, Greg Hlatky, Beth McLean, Patricia Schaffer, Ann Hoverter, Jamie Markle, Alyssa Eichelberger, Joe Rudy
Absent: Kevin Barnett

Non-Members present:

Dr. Eshbach	Superintendent
Mrs. Unti	Director of Human Resources
Mr. Borrell	Director of Student Services
Mrs. Murray	Principal, Northern Middle School
Mr. Echelmeier	Principal, South Mountain Elementary

Pledge of Allegiance

Motion by Hoverter, seconded by McLean
Approval of December 3, 2019 Reorganization Meeting Minutes
Motion carried. Vote 7 yes.

Motion by Schaffer, seconded by Hoverter
Approval of November 21, 2019 School Board Meeting Minutes
Motion carried. Vote 7 yes.

Motion by Hoverter, seconded by McLean
Approval of December Board Meeting Agenda as presented.
Motion carried. Vote 7 yes.

Motion by Hoverter, seconded by McLean
Approval of Alyssa Eichelberger as School Board Director for Region 3, for a two-year term ending December 2021.
Motion carried. Vote 7 yes.
Alyssa Eichelberger was sworn in by District Justice Robert Thomas.

Recognition of the Public:

Reports:

Superintendent – Dr. Eshbach

- Dr. Eshbach welcomed Alyssa Eichelberger to the School Board.
- Recognition of the 7 students whose artwork was chosen for the 2019 District Holiday Card.

School Board Student Representative – Zachary Brnich

- Winter sports and activities are underway.
- Student Council assisted with the Senior Citizen’s Holiday Luncheon.

Inter-Municipal – Dr. Eshbach

- Dr. Eshbach met with Kelly Moyer-Schwille and gave an update to the Board on potential re-routing plans for Route 74.

CAIU – Patricia Schaffer

- Recognition of departing Board members.
- Presentation – Early Leadership Development Program.
- Discussion of possibly installing camera in CAIU vans.

Vo-Tech – Alyssa Eichelberger

- December meeting held prior to installation as School Board director. Will report beginning January 2020.

Polar Bear Foundation – Beth McLean

- Next meeting January 2020.

Motion by Hlatky, seconded by Hoverter

Payment of Bills

General Fund Manual Checks dated from November 7, 2019 to December 4, 2019 for check number 324521 to check number 324564, check 324586 to check 324648, check 324656 to check 324734, in the amount of \$815,703.72.

General Fund payroll checks dated November 15, 2019 for check 324565 to check number 324585 and checks dated November 29, 2019 for check 324649 to check 324655, in the amount of \$8,802.88.

Student Activities Account checks dated November 7, 2019 to December 4, 2019 for check number 486 to check number 497 in the amount of \$167,885.79.

Food Service Account checks dated December 19, 2019 for check number 8670 to check number 8684 in the amount of \$118,763.53.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Acceptance of December 2019 Treasurer’s Report

Motion carried. Vote 8 yes.

Review report of Various Accounts

Motion by Hoverter, seconded by Hlatky

Approved by consent the Athletics and Activities Report

A. Trip Requests:

1) NHS FFA ACES Conference

Harrisburg/Hershey Sheraton, Harrisburg, February 8 – February 9, 2020

2) HS Baseball Team to travel to Cary, North Carolina, March 12 – 15, 2020. There is no cost to the school district. This is an annual trip.

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approved by consent the Budget and Finance Committee Report

A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for November 2019.

(Attachment #4 – [JP Harris](#))

(Attachment #4 - [YATB](#))

- B. Approve the list of Real Estate Refunds for December 2019.
([Attachment #5](#))
- C. Approve the list of Personal Tax Exemptions for December 2019.
([Attachment #6](#))
- D. Approve the Hosted Software Services Agreement with the Central Susquehanna Intermediate Unit effective December 1, 2019.
([Attachments #8](#))
- E. Approve the donation of two wrestling mats from the wrestling boosters with a value of \$7,000.
- F. Approve the Tennis Court Resurfacing proposal with Nagle Athletic Surfaces.
([Attachment](#))

Motion carried. Vote 8 yes.

Motion by Rudy, seconded by Hlatky

Approved by consent the Building and Grounds Committee Report

A. Facility Use requests:

1) Warrington Dance Studio

Dance Recital

5/30/2020 – Saturday - 4 pm – 9 pm

MS – Auditorium

MS – Band Room

MS – Downstairs Lobby

Rental fees would be as follows:

Auditorium \$1,400.00 (5 hrs x \$280.00)

Band Room \$220.00 (5 hrs x \$44.00)

Custodial Fees \$25.00/Per Hour/Per Personnel

Security \$20.00/Per Hour/Per Personnel

Auditorium Technician Fees \$20.00/Per Hour/Per Personnel

Category 6

Certificate of Insurance is on File.

2) NHS Boys Soccer Booster Club

Christmas Wrapping Fundraiser

12/8/2019 – 4:30 pm – 7 pm

SLC – Gym

Rental fees – Waived

Category 1

Certificate of Insurance is not on file.

3) Harrisburg Sai Seva Samithi

Inauguration Event (Part 2), (Parking Only for Event)

1/4/2020 – Saturday – 9 am – 9 pm

SME – Parking Lots Only

Category 4

Certificate of Insurance is on file.

Motion carried. Vote 8 yes.

Motion by McLean, seconded by Hoverter

Approved by consent the Curriculum Committee Report

A. **Final** Supplemental Text Approval:

1) MS – *Rules* by Cynthia Lord, Scholastic Press

Motion carried. Vote 8 yes.

Motion by Schaffer, seconded by Hoverter

Approved by consent the Policy Committee Report

A. Policies for **Final** Approval:

1) [Pol. 004 – Membership](#)

2) [Pol. 201 – Admission of Students - Updated](#)

3) [Pol. 204 - Attendance](#)

4) [Pol. 208 – Withdrawal from School](#)

5) [Pol. 209 – Health Examinations and Screenings](#)

6) [Pol. 333 – Professional Development](#)

7) [Pol. 705 – Facilities and Workplace Safety](#)

8) [Pol. 709 – Building Security](#) (AG 709 – Building Security)

9) [Pol. 805 – Emergency Preparedness and Response](#)

10) [Pol. 805.1 – Relations with Law Enforcement](#)

11) [Pol. 805.2 – School Security Personnel](#)

Motion carried. Vote 8 yes.

Motion by Eichelberger, seconded by Hlatky

Approved by consent the Personnel Committee Report

A. Professional Staff Resignation:

1) Stephanie DePalmer, Counselor, High School, effective June 19, 2020.

2) Carol Wenger, Teacher, Northern Elementary, effective March 31, 2020, subject to the terms of the severance agreement.

B. Professional Staff Employment:

1) Hollie Carlson, FT Health/Aquatics Teacher, High School, at a rate of \$46,112 (MA, Step 1), effective January 20, 2020. (Ebner)

C. Uncompensated Leave Request:

1) Bryan Holubowicz, Teacher, from December 20, 2019 through January 4, 2020 with benefits.

2) Rhonda McMullen, Student Services Advisor, from January 25, 2020 through February 28, 2020, with benefits.

3) Sheila Frey, PT Paraprofessional, from December 3, 2019 – December 13, 2019.

4) Traci Kauffman, PT Paraprofessional, from February 19, 2020 – February 21, 2020.

C. Extra Service Contract Resignation:

1) Caitlin Simmons, Indoor/Outdoor Guard Advisor, effective November 25, 2019.

2) Cynthia Ebner, Aquatics Director, effective January 21, 2020.

E. Extra Service Contract Employment:

- 1) Sheri Henry, Indoor/Outdoor Guard Advisor, at a rate of \$4,368.

F. Support Staff Employment:

- 1) Kristen Strayer, PT Paraprofessional, High School, 4.75 hours per day, at a rate of \$11.12 per hour, effective December 3, 2019. (Hayes)
- 2) Courtney Dyer, FT Building Nurse, South Mountain, 7.0 hours per day, at a rate of \$26.72 per hour, effective January 6, 2020. (Zinn)

G. Accepted Full-time Employment with ESS:

- 1) Cheryl Fell, Paraprofessional, High School.

H. Nurse Substitutes:

- 1) April Ebersole
- 2) Nicole Sheedy

I. Food Service Substitute:

- 1) Gwendolyn (Wendy) Krichten

J. Professional Substitute:

- 1) Dawn Bennett

K. Support Staff Resignation:

- 1) Ashley Briggs, FT Paraprofessional, South Mountain, effective December 20, 2019.
- 2) Donna Zimmerman, PT Food Service Aide, effective December 19, 2019.
- 3) Kyle Zook, FT Custodian, South Mountain, effective December 13, 2019.

L. Support Staff Rate/Hours Change:

- 1) Gretchen Strouse (RN), Building Nurse, from 7.5 hours/day at \$20.95/hour, to 7.0 hours/day at \$26.72/hour.
- 2) Amy Smith (LPN), Building Nurse, from 6.5 hours/day at \$19.40/hour, to 7.0 hours/day at \$20.43/hour.

M. Approve Maureen Ross as Board Secretary effective December 19, 2018 for the term ending December 18, 2022.

Motion carried. Vote 8 yes.

Items for Board Action:

Motion by Hlatky, seconded by McLean

Accept 2018-2019 Audit Presentation – Smith, Elliott, Kearns & Company, LLC

[\(Attachments #7a\)](#)

[\(Attachments #7b\)](#)

[\(Attachments #7c\)](#)

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approve the [Building Nurse Proposal](#).

Motion carried. Vote 8 yes.

Motion by Hlatky, seconded by Hoverter

Approve the Tax Rate Resolution to not raise the tax rate for the 2020-2021 fiscal year above the adjusted index of 3.3%. (Attachment)

Motion carried. Vote 8 yes.

New Business: None

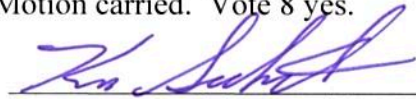
Recognition of the Public:

Items for Future Agendas:

- School Board Retreat, January 11, 2020 – 8 AM – Noon.

Motion by Hoverter, seconded by McLean, to Adjourn at 6:35 PM.

Motion carried. Vote 8 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Committee Meeting – January 21, 2020

Board Meeting – January 28, 2020