

Northern York County School District



Regular Meeting of the Board of School Directors November 21, 2019

A regular meeting of the Board of School Directors was held on November 21, 2019 at Administration Building. The meeting was called to order at 7:00 PM.

Members in attendance: Ken Sechrist, Kevin Barnett (7:03 PM), Mike Barndt, Greg Hlatky, Beth McLean, Patricia Schaffer
Absent: Ann Hoverter, Joe Rudy

Non-Members present:

Dr. Eshbach	Superintendent
Mr. Young	Business Manager
Mrs. Unti	Director of Human Resources
Mr. Borrell	Director of Student Services
Miss Cal	Principal, Northern Elementary
Mrs. Murray	Principal, Northern Middle School
Dr. Franko	Principal, Dillsburg Elementary

Mr. Sechrist, Board President, asked Mike Barndt, Vice President, to preside over the School Board meeting.

Pledge of Allegiance

Motion by Hlatky, seconded by Sechrist
Approval of October 24, 2019 School Board Meeting Minutes
Motion carried. Vote 5 yes.

Motion by Sechrist, seconded by Hlatky
Approval of November Board Meeting Agenda, with Addendum, as presented.
Motion carried. Vote 5 yes.

Recognition of the Public:

Reports:

Superintendent – Dr.Eshbach

- Dr. Eshbach recognized Mike Barndt for 36 years on the School Board.
- Sr. Citizen's Luncheon was held earlier today at the high school.
- Dr. Eshbach spoke about the increased need this time of year for professional substitutes and substitute nurses.

Representative Dawn Keefer presented Mike Barndt with citations from both the House of Representatives and the State Assembly for his years of service on the School Board.

School Board Student Representative – Zachary Brnich

- Winter sports and activities are beginning.
- The HS play will be *Bye, Bye Birdie*.
- Student Council assisted with the recent Veteran's Day Breakfast, and the Senior Citizen's Thanksgiving Luncheon.
- Students are excited for the long holiday break.

Inter-Municipal – None

CAIU – Beth McLean

- Dr. McLean will send CAIU report to Board members.

Vo-Tech – Mike Barndt

- Budget review going on.
- Cafeteria being renovated to create additional instructional space.

Polar Bear Foundation – Dr. Eshbach gave report:

- \$50,000 anonymous donation for resurfacing and lights at the tennis courts.
- Turf Field Committee has raised \$455,000 to date.

Jason Young, Business Manager, reviewed a power point with the School Board on the upcoming 2020/21 Budget.

Motion by Hlatky, seconded by Sechrist

Payment of Bills

General Fund Manual Checks dated from October 10, 2019 to November 6, 2019 for check number 324241 to check number 324311, check 324321 to check 324455, check 324468 to check 324520, in the amount of \$1,047,796.24.

General Fund payroll checks dated October 18, 2019 for check 324312 to check number 324320 and checks dated November 1, 2019 for check 324456 to check 324467, in the amount of \$8,864.87.

Student Activities Account checks dated October 10, 2019 to November 6, 2019 for check number 428 to check number 485 in the amount of \$30,847.31.

Food Service Account checks dated November 12, 2019 to November 21, 2019 for check number 8651 to check number 8669 in the amount of \$126,693.58.

Motion carried. Vote 6 yes.

Motion by Hlatky, seconded by McLean

Acceptance of November 2019 Treasurer's Report

Motion carried. Vote 6 yes.

Review report of Various Accounts

Motion by Sechrist, seconded by Hlatky

Approved by consent the Athletics and Activities Report

A. Trip Requests:

- 1) HS Indoor Track Team to go to Reston, VA, January 17 – January 19, 2020.
- 2) HS Indoor Track Team to go to State College, February 18, 2020.
- 3) HS Indoor Track Team to go to State College, March 1, 2020.
- 4) HS Indoor Track Team to go to New York City, February 15, 2020.

Motion carried. Vote 6 yes

Motion by Hlatky, seconded by Barnett

Approved by consent the Budget and Finance Committee Report

- A. Approve the list of Personal Tax Exonerations from JP Harris and YATB for October 2019.

[\(Attachment #4 – JP Harris\)](#)

[\(Attachment #4 – YATB\)](#)

- B. Approve the list of Personal Tax Exemptions for November 2019.

[\(Attachment #5\)](#)

- C. Approve the list of Personal Tax Refunds for November 2019.

[\(Attachment #6\)](#)

- D. Approve the list of Real Estate Refunds for November 2019.

[\(Attachment #7\)](#)

Motion carried. Vote 6 yes.

Motion by Sechrist, seconded by Hlatky

Approved by consent the Building and Grounds Committee Report

- A. Approve the following Facility Use Requests:

- 1) Commonwealth Christian Athletic Conference

Track and Field Championship

Bostic Stadium

5/7/2020 – Thursday – 9 am – 3 pm

5/12/2020 – Tuesday – 9 am – 3 pm (RAINDATE)

Category 5

Rental Fee - \$840.00 (\$140.00/hr x 6 hours)

Custodial Fee - \$25/hr if needed

School Security Fee – \$20/hr if needed

Proof of Insurance is on file.

- 2) Camp Invention

Science Camp

SME – Cafeteria, Gym, 3rd Gr. Rooms, Art Room, Playground

6/15/2020-6/18/2020, 7 am-4 pm

Category 4. Copy of Nonprofit Status is on File

Rental Fees: Waived

Custodial Fees: \$900.00 (\$25/hr x 36 hrs)

Certificate of Liability Insurance is on file.

- 3) Dillsburg Pickle Committee

New Year's Eve Fireworks

DE – Baseball Field

12/31/2019 – Tuesday -- 7 pm – 1 am

Category 4

Rental Fee – Not Applicable

Certificate of Insurance is on file.

- 4) Northern York Football and Cheer
End of Season Banquet
 NHS – Cafeteria
 12/8/2019 – Sunday – 10 am – 5 pm
Category 3
 Rental Fee – Waived
 Custodial Fees -- \$87.50 (7 hrs x 12.50/hr if needed)
 Open/Close Building -- \$15.00
 Certificate of Insurance is on file.
- 5) Science Explorers
 After School Club
 SME – Art Room
 9/19/19, 9/26/19, 10/3/19, 10/10/19, 10/17/19, 10/24/19, 11/7/19, 11/14/19, 12/5/19,
 12/12/19, 12/19/19, 1/2/20, 1/9/20, 1/23/20, 1/30/20, 2/6/20, 2/13/20, 2/20/20, 3/5/20,
 3/12/20, 3/19/20, 3/26/20, 4/2/20, 4/23/20, 4/30/20, 5/7/20, 5/14/20, 5/21/20
 Thursdays – 3:45 pm-4:45 pm
 (Snow Dates – 11/21/19, 1/16/20, 2/27/20, 4/16/20)
 Category 6
 Rental Fees -- \$1,232.00 (\$44/hr x 28 hrs)
 Custodial Fees -- \$25/hour if needed
Copy of letter received requesting waiver of fees, Administration recommends not to waive fees.
 Certificate of Liability Insurance is on file.
6. Dillsburg Lion's Club
Concert – Showcase 2020 (Community Fundraising Program)
 NHS – Auditorium
 5/2/2020 – Saturday -- 7:30 pm – 9:30 pm
 5/3/2020 – Sunday – 2 pm – 6 pm (IF NEEDED)
Category 4
 Custodial Fee – 5/2/2020 -- \$50.00 (2 hrs x \$25/hr per custodian)
 Open/Close – 5/2/2020 -- \$30.00
 Security – 5/2/2020 -- \$50.00 (2 hrs x \$25/hr per security person)
 Auditorium Tech -- \$40.00 (2 hrs x \$20/hr per technician)
 Certificate of Insurance is on file.

Motion carried. Vote 6 yes.

Motion by McLean, seconded by Hlatky

Approved by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Meg Foster
 PAGE Conference (Pennsylvania Association for Gifted Education)
 Harrisburg – Thursday, November 14 and Friday, November 15, 2019
- 2) Molly Atkinson, Matthew Vance, Cody Ebersole
 Safe Crisis Management Instructor Recertification
 Monday, November 18 and Tuesday, November 19, 2019

- 3) Dave Ramsey
Nike Cross Country Nationals (No Cost)
Portland, OR – Thursday, December 5 through Saturday, December 7, 2019
- 4) Jason Young
PASBO Annual Conference
Pittsburgh – Tuesday, March 17 through Friday, March 20, 2020
- 5) Janelle Kopac
4 C's Leadership Academy
Hilliard, OH – Wednesday, April 29 and Thursday, April 30, 2020
- 6) Matt LaBuda
Pathways to Career Readiness
Hershey – Thursday, February 13 and Friday, February 14, 2020
- 7) Charles Griscavage
PSEA House of Delegates (No Cost)
Pittsburgh, PA - Friday, December 6 and Saturday, December 7, 2019

B. Tentative Supplemental Text Approval:

- 1) MS – *Rules* by Cynthia Lord, Scholastic Press

Motion carried. Vote 6 yes.

Motion by Schaffer, seconded by Sechrist

Approved by consent the Policy Committee Report

A. Policies for **Tentative** Approval:

- 1) [Pol. 004 – Membership](#)
- 2) [Pol. 201 – Admission of Students - Updated](#)
- 3) [Pol. 204 - Attendance](#)
- 4) [Pol. 208 – Withdrawal from School](#)
- 5) [Pol. 209 – Health Examinations and Screenings](#)
- 6) [Pol. 333 – Professional Development](#)
- 7) [Pol. 705 – Facilities and Workplace Safety](#)
- 8) [Pol. 709 – Building Security](#) [\(AG 709 – Building Security\)](#)
- 9) [Pol. 805 – Emergency Preparedness and Response](#)
- 10) [Pol. 805.1 – Relations with Law Enforcement](#)
- 11) [Pol. 805.2 – School Security Personnel](#)

Motion carried. Vote 6 yes.

Motion by Sechrist, seconded by Hlatky

Approved by consent the Personnel Committee Report

A. Professional Staff Retirement:

- 1) Cynthia Ebner, Health and Aquatics Teacher, High School, effective January 21, 2020.

B. Support Staff Resignation:

- 1) Ashley Beck, PT Food Service Aide, effective October 22, 2019.

C. Uncompensated Leave Request:

- 1) Bryan Holubowicz, Teacher, from November 22, 2019 through December 20, 2019 with benefits.
- 2) Ashley Green-Gautum, Teacher, from November 20, 2019 through June 4, 2020 (or last teacher day of 2019-20) with benefits.
- 3) Ashley Grove, Teacher, from December 9, 2019 through January 10, 2020.
- 4) Heidi Williams, Part-time Aide, Northern Elementary, from November 4, 2019 through November 15, 2019.
- 5) Kris Samsel, Part-time Aide, Wellsville Elementary, from February 19, 2020 through February 24, 2020.

D. Athletic Coach Resignation:

- 1) Preston Repman, Jr. High/MS Wrestling Coach, effective October 29, 2019.
- 2) Kyle Goss, Asst. Jr. High/MS Wrestling Coach, effective October 29, 2019.
- 3) Derek Davis, Head Boys Lacrosse Coach, effective November 6, 2019.
- 4) Brian Wilson, Spring Athletic Coordinator, effective November 11, 2019.
- 5) Brian Wilson, Fall Athletic Coordinator, effective November 11, 2019.

E. Extra Service Contract Employment:

- 1) Kathy Bagian, Health Coordinator, at a rate of \$409.50 (25% of total contract for 2019-20).
- 2) Brenda Baker, Health Coordinator, at a rate of \$1,228.50 (75% of total contract for 2019-20).

F. Athletic Coach Employment:

- 1) Aimee Eshleman, Lead MS Girls Volleyball Coach, at a rate of \$3,936.
- 2) Brad Farley, Jr. High/MS Wrestling Coach, at a rate of \$2,361.60.
- 3) Briton Shelton, Asst. Jr. High/MS Wrestling Coach, at a rate of \$2,214.
- 4) Kaitlyn Neuman, Temp. Swim Coach Stipend (2019-20 season), at a rate of \$1,640.
- 5) Tyler Smith, 9th Grade Boys Basketball Coach, at a rate of \$3,280.

G. Support Staff Employment:

- 1) Carol Anna, PT MDS Paraprofessional, at a rate of \$11.62 per hour (\$11.12 + \$0.50 intensive support pay), effective November 18, 2019.

H. Accepted Full-time Employment with ESS:

- 1) Karen MacKay, Swim Aide, High School.

I. Athletic Helper:

- 1) Brian Wilson

J. Professional Substitute:

- 1) Nicole Inners

K. Building Aide Substitute:

- 1) Michelle Klessner

L. Act 86 – College Student – Prospective Teacher Substitute

- 1) Sarah O'Donnell

M. Nurse Sub (RN)

1) Ashley Neusbaum

Motion carried. Vote 6 yes.

Items for Board Action: None

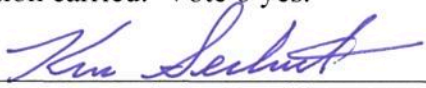
New Business: None

Recognition of the Public:

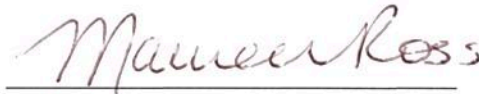
Items for Future Agendas: None

Motion by Sechrist, seconded by McLean, to Adjourn at 7:35 PM.

Motion carried. Vote 6 yes.



Ken Sechrist, President



Maureen Ross, Secretary

The next School Board meetings will be:

Reorganization Meeting: December 3, 2019

Committee Meeting – December 10, 2019

Board Meeting – December 19, 2019 **at 6PM**