



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

**Richard DeSilva, Jr.**  
1st Vice President

**Brett Coplin**  
**John Dinice**  
**Trista Daveniero**

**Prema C. Moorthy, PhD**  
President

**Benjamin A. Kezmarsky**  
2nd Vice President

**Michael Galow**  
**Christopher L. Hughes**  
**Janine Ting Jansen**

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Thursday, February 15, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

President Moorthy called the meeting to order at 7:00pm.

### ROLL CALL

PRESENT: Mesdames Daveniero and Moorthy  
Messrs. Coplin, DeSilva, Dinice, Galow, Hughes, and Kezmarsky

ABSENT: Ms. Ting Jansen

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Kyle J. Bleeker, Business Administrator/Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services  
Five (5) members of the public attended in-person  
Two (2) members of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on February 15, 2024 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Kezmarsky, seconded by Mr. Dinice to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

**Motion carried 8-0 at 7:07pm.**

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Ms. Daveniero seconded by Mr. DeSilva to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

**Motion carried 8-0 at 7:22pm.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. Coplin to open the meeting to the public.

**Motion carried 8-0 at 7:23pm.**

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to close the meeting to the public.

**Motion carried 8-0 at 7:24pm.**

MAHWAH STUDENT REPRESENTATIVE REPORT

N/A

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. Deturo thanked everyone involved with preparing for, communicating about, and cleaning from the recent snow day.

Dr DeTuro highlighted the following.

- Mahwah High School Drama will be performing Les Misérables.
- Recent Athletic Accomplishments
- Upcoming T-Bird Talks Community night on March 12

The following presentation were also made:

- Students Safety Data Team
- Strategic Plan Mid-Year Update

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. KYLE J. BLEEKER

Mr. Bleeker recognized the work of the maintenance and custodial teams, as well as the Mahwash DPW for cleaning up from the recent winter storm.

Mr. Bleeker shared highlighted important dates for the 24/25 budget process.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare highlighted the following:

- Shared with the Board and community a book that was recently written and published by a former student
- Kindergarten registration for 24/25 is beginning.
- Retirements on the agenda – 18b & 18c, Ms. Beattie and Mr. Remo

PRESIDENT'S REPORT

Dr. Moorthy highlighted the following:

- Recent academic and athletic accomplishments
- Recent posting on the Twitter feed

- Happy Valentines Day to everyone
- Happy Birthday to Mr. DeSilva

### BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy  
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen  
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
 Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen  
 Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)  
 New Jersey School Boards Legislative Liaison – P. Moorthy  
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)  
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)  
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero  
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

*Community Relations: Ms. Daveniero discussed the upcoming “T-Bird Talk” event for March 12.*

*Transportation Ad Hoc: Mr. Coplin highlighted the results of the survey sent to the community and the next steps to be taken.*

*MSF: Mr. Coplin (on behalf of Ms. Jansen) highlighted upcoming events and that the Grant cycle is currently open.*

*Negotiations: Mr. Galow provided an update on negotiations with the MAA and the MAS*

*Finance & Facilities: Mr. Galow highlighted items from the recent Finance and Facilities Meeting*

*BCSBA: Mr. Hughes gave a report from the most recent meeting.*

*Instruction & Curriculum: Dr. Moorthy highlighted the recent international night, that Naviance will be phased out and replaced by Score, an upcoming robotics competition, and the January PD day.*

### BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

*Mr. Coplin highlighted the Grade 7 field trip in agenda item 18j, as well as the 24-25 school calendar (agenda item 18l). He asked a question about the lease of Chromebooks that Dr. DeTuro responded to.*

*Dr. Moorthy highlighted the 24-25 school calendar.*

*Various Bord members gave commentary on the retirees on the agenda, Ms. Beattie and Mr. Remo.*

### OLD BUSINESS

**The following resolution was moved by Mr. Hughes, seconded by Mr. Kezmarsky.**

#### MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the January 3, 2024, Public Work Session/Action Meeting.

**Motion carried 8-0.**

NEW BUSINESS – OTHER

The following twenty (20) resolutions were moved by Mr. Kezmarsky, seconded by Mr. DeSilva.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of January 20, 2024 to February 9, 2024.

General Current Expense	Fund 11	\$	1,113,336.03
Special Revenue Funds	Fund 20	\$	76,133.12
Capital Projects Funds	Fund 30	\$	124,754.00
Region I	Fund 52	\$	3,214.77
Region I-Contracted Trans.	Fund 53	\$	1,951,102.06
Total of All Checks		\$	3,268,539.98

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the December hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	200,104.91
General Current Expense	Fund 11	\$	4,277,813.06
Special Revenue Funds	Fund 20	\$	3,164.96
Region I	Fund 52	\$	27,885.53
Total of All Checks		\$	4,508,968.46

FINANCIAL REPORT – PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7922 to 7932 for a total of \$64,024.13.

FINANCIAL REPORT - CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2866 to 2870 for a total of \$187,551.81.

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for December 2023.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for December 2023.

FINANCIAL REPORT – PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 33849 to 33893 for a total of \$25,834.69.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of December 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of December 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

<b>First</b>	<b>Last</b>	<b>Conference/Workshop</b>	<b>Date</b>	<b>Amount</b>
Melissa	Amato	FDU Training	1/23/2024	N/A
Debi	Benvenuto	Orton Gillingham Learning Stations & Using Decodable Text for More Than Just Phonics Instruction	2/3/2024	\$30.00
Gregory	Romero	NJSBGA Expo Conference	02/19/2024 02/20/2024 03/17/2024	\$325.00
Arianna	Lee	Foundations of CBI Day 1: Understanding Fundamentals of CBI	2/21/2024	N/A
Jeffrey	Bittner	NJMEA State Conference	02/22/2024 02/23/2024 02/24/2024	\$195.00
Christine	Torntore	NJDOE Rapid PD Unlock Literacy, Unlock Learning: Come Untangle Scarborough's Reading Rope with Us!	02/23/2024 03/01/2024 03/08/2024 03/15/2024	N/A
Sarah	Guzinski	AP Precalculus Roundtable	2/28/2024	N/A
Benjamin	Wagman	MHS Wrestling – NJSIAA State Tournament (if athletes qualify)	2/29-3/2/24	Hotel & Meals, Incidentals per GSA rate + 268 mi. + tolls
Rachel	Spear	Come Untangle Scarborough's Reading Rope with Us!	03/05/2024 03/19/2024	N/A

First	Last	Conference/Workshop	Date	Amount
Billyee	Bryan	NJECC Annual Conference	03/12/2024	\$115.00
Michelle	Oates	NJECC Annual Conference	03/12/2024	\$115.00
Christine	Hartigan Miller	NJECC Annual Conference	03/12/2024	\$115.00
Kaelah	Steenstra	2023 NJECC Annual New Jersey Educational Technology Conference	03/12/2024	\$115.00
Craig	Alfano	Managing Anxiety in our Schools and Classrooms, Debra Salzman, PHD	03/15/2024	N/A
Emily	Young	Managing Anxiety in Our Schools and Classrooms	03/15/2024	N/A
Kierstyn	Liddy	NJCEC Annual Spring Conference - Council for Exceptional Children	03/18/2024	\$165.00
Allison	Bowden	NJCEC Annual Spring Conference- High Level Practices	03/18/2024	\$165.00
Linda	Raven	NJ Pupil Transportation & Equipment Show	03/20/2024 03/21/2024 03/22/2024	\$849.87
Elissa	Cording	AP English Language Reading	06/12/2024 06/13/2024 06/17/2024	N/A
Dennis	Fare	SHRM 24	06/23/2024 06/24/2024 06/25/2024 06/26/2024	\$4,000.00

**FIELD TRIPS**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Social Studies to Monmouth University, W. Long Branch, NJ	3/2/24	RR	1
DECA State Championship to Harrah's, Atlantic City, NJ	3/4-3/6/24	MHS	35
Model UN (9-12) to St. Peter's University, Jersey City, NJ	3/4-3/5/24	MHS	9
Music to Mahwah High School, Mahwah, NJ	3/8/24	JK	5
REBEL Club (9-12) to Ramapo Ridge Middle School, Mahwah, NJ	3/27/24	MHS	25
Concert Choir (9-12) to West Side Presbyterian Church, Ridgewood, NJ	4/14/24	MHS	72
Grade 2 to Mayo Performing Arts, Morristown, NJ	4/15/24	LM	82

<b>Group/Destination</b>	<b>Date(s)</b>	<b>School</b>	<b># of Students</b>
Social Studies to Monmouth University, W. Long Branch, NJ	3/2/24	RR	1
Robotics (9-12) to Lenape Meadows Schools, Mahwah, NJ	4/18/24	MHS	12
Science Club (9-12) to George Washington School, Mahwah, NJ	4/22/24	MHS	12
Kindergarten to Bergen County Zoo, Van Saun Park, Paramus, NJ	4/30/24	GW	39
Grade 1 to Turtle Back Zoo, West Orange, NJ	5/13/24	GW	42
Kindergarten to Bergen County Zoo, Van Saun Park, Paramus, NJ	5/20/24	BR	48
Grade 7 to Museum of Natural History, NYC, NY	5/21/24	RR	230
Grade 3 to Maritime Aquarium, Norwalk, CT	5/30/24	GW	52

REVISED PROFESSIONAL LEARNING DAY – JANUARY 29, 2024

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following changes to the stipend schedule for staff to provide a teacher workshop on January 29, 2024. Previously approved at the January 3, 2024 Board of Education meeting.

<b>Staff Member</b>	<b>Workshop Title</b>	<b>Reason for Change</b>
Christine Torntore	Advanced Morphology MSRI Tools and Strategies	Added 1 Session
Brian Donovan	Making WINN and Win!	Added .5 Session
Courtney Dodd	Making WINN and Win!	Added .5 Session
Talysa Cole	Advanced Morphology Elevating Book Clubs	Removed 2 Sessions

2024-2025 DISTRICT SCHOOL CALENDAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 2024-2025 district school calendar.

GRANT AMENDMENTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an amendment to the 23/24 IDEA allocation to represent carryover funds from the 22/23 allocation as follows:

<b>Program</b>	<b>Amount</b>
IDEA Basic	\$ 2,709.00

DONATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the donation of a UTV 2023 Kawasaki Mule SX 4 x 4 XC FI, 2022 Triton ATV88 Trailer, and hitch totaling \$10,499.99, to the Mahwah High School Music Program, specifically marching band, to move equipment and instruments for performances, competitions, and practices. Additionally, the Board extends their sincere gratitude and appreciation for this generous donation.

LONG RANGE FACILITY PLAN UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the Gas Piping Replacement in the Science Classrooms in 2004 Addition at Mahwah High School (State Project #03-2900-050), by LAN Associates to the State of New Jersey, Department of Education. The Board will not be seeking an SDA Grant for this project as part of the submission. This project was not included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes submission of an LRFP amendment request to include this project.

PROFESSIONAL FEES – LAN ASSOCIATES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the gas piping proposal for Mahwah High School science classrooms from LAN Associates in the amount of \$7,600.

LEASE - CHROMEBOOKS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the lease of 450 Chromebooks for Joyce Kilmer school from MRA International through State Contract NJ-NASPO ValuePoint MNNVP-133 (89974) and to be financed as a lease through Hewlett Packard Financial for 3 years at an annual cost of \$79,655 per year.

INSURANCE POLICY RENEWAL - VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal of the accident and health insurance policy for volunteer workers effective 3/30/24 through 3/30/2025 in the amount of \$500.

PAYMENT APPLICATION #8 – PATTMAN PLUMBING, HEATING AND A/C, INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #8 from Pattman Plumbing, Heating and A/C, Inc. in the amount of \$124,754 for work related to the George Washington HVAC Upgrades.

TRANSPORTATION – REGION 1

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with the River Edge School District-Region V Council for Special Education (hereinafter referred to as Region V), an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2024/2025 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED that the Region 1/Mahwah Board of Education agrees to abide by the Joint Purchasing Agreement-Transportation as published by Region V and attached to this resolution.

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0.**

**Mr. Galow abstained on Check #'s 114467, 114527 and 114692.**

NEW BUSINESS – PERSONNEL

**The following resolutions listed were moved by Mr. DeSilva, seconded by Mr. Dinice:  
19a and 19d thru 19ee.**

TERMINATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education hereby approves the termination of Employee ID #5409, effective March 9, 2024; and

BE IT FURTHER RESOLVED that the employee shall be paid through that date in accordance with the notice provision of his or her individual employment contract; and

BE IT FINALLY RESOLVED that the Board Secretary shall provide the employee with notice of this action.

**The following two resolutions were moved by Mr. Kezmarsky, seconded by Mr. Galow.**

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Laura Beattie, school psychologist at Mahwah High School, for the purpose of retirement, with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 26 years and 2 months of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jeffrey Remo, drivers, health and physical education teacher at Mahwah High School, for the purpose of retirement, with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 31 years of dedication and service to the Mahwah Public Schools.

**Motion carried 8-0.**

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Vasiliki Konstantellis, payroll specialist, for the Business Office, effective retroactive to February 12, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Lisa Caccavale-Soto, administrative assistant to the director of special services, effective March 12, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jessica Lamster, leave replacement teacher of special education, at Betsy Ross School, effective February 16, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Catherine Holowacz, teacher of special education, at Lenape Meadows School, effective April 5, 2024.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alyson Bongiorno to the position of administrative assistant to the assistant principal, at Joyce Kilmer School; effective March 6, 2024 – June 30, 2024; salary to be Step 2, \$45,907, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Drew Churchson, to assist Region 1 with clerical and logistical responsibilities, from February 21, 2024, to March 1, 2024; to be paid an hourly rate of \$27.30, via a submitted voucher for hours worked.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michele Mariani; as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective February 21, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jacqueline Corea as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, retroactive to February 8, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jennifer Mellana-Rosenblatt as instructional paraprofessional, 5.0 hours per day, at Mahwah High School, retroactive to February 12, 2024 – June 30, 2024; salary to be Step 1, \$18,600, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lisa Read as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, retroactive to February 5, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

CHANGE IN POSITION AND APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in position and appointment for Lucrezia Rack; from the position of administrative assistant to Region I and the district transportation office, to payroll specialist, for the Business Office; effective February 16, 2024 – June 30, 2024; salary to be \$63,000, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Danielle Baquerizo, as leave replacement for Employee #4645, pursuant to New Jersey Statute 18A:16-1.1, on February 21, 2024 – June 30, 2024; salary to be Column A, Step 1, \$54,242, pro-rated; pending certification and employment verification.

APPOINTMENT – ACT COURSE INSTRUCTORS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts

mathematics and science courses for ACT exam preparation from April 8, 2024, to June 6, 2024, to run based on student enrollment, at 1/5<sup>th</sup> the staff member's salary, pro-rated for the days that they teach as stated below:

<b>First Name</b>	<b>Last Name</b>	<b>Subject</b>	<b># of Classes</b>
Jennifer	Chung	Math	16
Megan	Schaffner	ELA	16
William	Hix	Science	4

#### EXTENDED SCHOOL YEAR (ESY) PROGRAM AND SELF-CONTAINED PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extended school year program and self-contained summer program, for grades K-12, beginning June 24, 2024 – July 23, 2024; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and Thursdays, and 9:00 a.m. – 3:00 p.m. on Tuesdays, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024.

#### BOOSTER CAMP (FORMERLY TITLE I MAHWAH SUMMER SCHOOL & ESL PROGRAM)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the Booster Camp Summer Program; to be held June 24, 2024 - July 23, 2024, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024, as described in the No Child Left Behind (NCLB) application. There is no tuition cost for these programs. Students are invited to participate based upon academic need and teacher recommendation.

#### SUMMER ENRICHMENT PROGRAM – CAMP INVENTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes Camp Invention - Summer Enrichment Program, for incoming grades 1-6; to be held July 29, 2024 - August 2, 2024.

#### SAFETY TOWN PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Safety Town program for children entering kindergarten in September 2024, to be held June 24, 2024 - June 28, 2024; from 8:30 a.m. - 10:30 a.m.

#### KINDERGARTEN KICKSTART PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Kindergarten Kickstart Program for children entering kindergarten in September 2024, to be held July 29, 2024 - August 2, 2024; from 9:30 a.m. – 11:30 a.m.

#### SUMMER MUSIC PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Self-Sustaining Summer Music Program; to be held June 24, 2024 - July 23, 2024; classes to be run Tuesday to Thursday; from 10:00 a.m. - 2:00 p.m., and no classes to be held on Thursday, July 4, 2024, and Friday, July 5, 2024; at no cost to the district.

#### FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4260, effective on March 25, 2024 – April 9, 2024, using 6 sick days and FMLA concurrently, from March 25, 2024 – April 9, 2024.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4392, effective on February 21, 2024 – March 28, 2024, using 27 sick days and FMLA concurrently, from February 21, 2024 – March 28, 2024.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4148, using 10 sick days and taking FMLA concurrently, effective April 29, 2024 – May 10, 2024, and taking NJFLA from May 13, 2024 – October 11, 2024.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4140, using 19 sick days and taking FMLA concurrently, effective May 6, 2024 – May 31, 2024, taking NJFLA from June 3, 2024 – November 1, 2024, and taking an unpaid leave of absence, from November 4, 2024 – June 30, 2025.

STIPEND – EXTRA SERVICE POSITIONS (SEL COACHES)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service stipend for the following staff, who serve as SEL coaches for the 2023 – 2024 school year; at the negotiated stipend rate, as shown on Schedule L of the MEA contract; stipend to be \$1,000.

<b>First Name</b>	<b>Last Name</b>	<b>Building</b>
Alexandra	Graff	Mahwah High School
Beth	Clark	Lenape Meadows School
Caitlin	Yeck	Mahwah High School
Christina	Rainey	Betsy Ross School
Christine	Piotrowski	George Washington School
Jennifer	Chung	Ramapo Ridge Middle School
Jennifer	Lederer	Lenape Meadows School
Katie	Giovinazzo	Joyce Kilmer School
Kelly	Zaky	Joyce Kilmer School
Marcy	Pestreich	Betsy Ross School
Morgan	Ridgway	Ramapo Ridge Middle School
Nicole	Kuhrt	George Washington School

APPOINTMENT - PROCTORS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals to serve as proctors for the 2023 – 2024 school year; to be paid their hourly rate

<b>First Name</b>	<b>Last Name</b>
Jacqueline	Hall

SICK BANK LEAVE COMMITTEE 2023-2024 SCHOOL YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, comprised of members from the district Board of Education, Central Office, Mahwah Education Association, Mahwah Administrator Association, and Mahwah Supervisors Association for the 2023 – 2024 school year; to have related cases reported by Dennis M. Fare, Ed.D., Assistant Superintendent, as Non-Voting Chair:

<b>Members</b>		
Prema Moorthy, Ph.D.	Board President	Board of Education
Michael DeTuro, Ed.D.	Superintendent	Central Office
Lisa Rizzo	Director of Special Services	Central Office
John Pascale	Principal	Mahwah High School
Natasha Carrera	Assistant Principal	Lenape Meadows School
Roger Pelletier	Supervisor	Mahwah High School
Lori Bregman	Teacher	Betsy Ross School
Nancy Mertz	School Nurse	George Washington School
Justin Saputski	Teacher	Mahwah High School

JOB DESCRIPTION UPDATES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job descriptions:

- School Nurse – Instructional
- Non-certificated School Nurse

INTERNSHIP PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/internship placement for the 2024 spring semester, for the following student, attending the following colleges/universities:

<b>Student Name</b>	<b>College/University</b>	<b>Supervising Staff Member</b>
Gabriela Heredia	Liberty University	Dominick Gliatta (Director of Guidance)

**ROLL CALL VOTE on the above resolutions. Motion carried 8-0.**

MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin seconded by Mr. Galow to open the meeting to the public.

**Motion carried 8-0 at 8:50pm.**

PUBLIC QUESTIONS OR COMMENTS

N/A

pMOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Mr. Hughes to close the meeting to the public.

**Motion carried 8-0 at 8:51pm.**

MOTION TO ADJOURN

It was moved by Mr. Dinice, seconded by Mr. Hughes to adjourn the meeting.

**Motion carried 8-0 at 8:52pm.**

Upcoming Events

2/19 – 2/20	Winter Recess/President’s Day – School Closed
2/27	Lenape Meadows HSO meeting – 7:00 p.m.
3/6	Board of Education Meeting – 7:00 p.m.
3/6	George Washington HSO meeting – 9:30 a.m. In person & Zoom
3/12	Betsy Ross HSO meeting – 7:00 p.m. Zoom
3/13	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
3/15	Single Session for Students – Staff Development Day
3/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
3/21	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
3/27	Board of Education Meeting – 7:00 p.m.
3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom
4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/17	Board of Education Meeting – 7:00 p.m.
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/1	Board of Education Meeting – 7:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/22	Board of Education Meeting – 7:00 p.m.
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/12	Board of Education Meeting – 7:00 p.m.
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff

7/3	Board of Education Meeting – 7:00 p.m.
7/24	Board of Education Meeting – 7:00 p.m.

Respectfully submitted,



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Kyle J. Blecker  
Business Administrator/Board Secretary