



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, January 24, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

First Vice President DeSilva called the meeting to order at 6:31pm.

ROLL CALL

PRESENT: Ms. Ting-Jansen
Messrs. Coplin, DeSilva, Dinice, Galow, Hughes, and Kezmarsky

ABSENT: Mesdames Daveniero & Moorthy

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Ten (10) members of the public attended in-person
One (1) member of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on January 24, 2024 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Motion carried 7-0 at 6:33pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Galow, seconded by Mr. Hughes to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 7-0 at 7:23pm.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Hughes, seconded by Mr. Coplin to open the meeting to the public.

Motion carried 7-0 at 7:24pm.

AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Galow to close the meeting to the public.

Motion carried 7-0 at 7:25pm.

MAHWAH STUDENT REPRESENTATIVE REPORT

An update was provided on recent and upcoming athletic, and extracurricular events at Mahwah High School.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. Bovino presented the NJGPA report to the Board and the community.

Dr. DeTuro & Dr. Fare highlighted a recent visit to Ramapo College and potential opportunities for Mahwah students at the college.

Dr. DeTuro highlighted the following:

- recent athletic accomplishments by both High School and Middle school teams
- upcoming performing arts performances.
- The MSF grant cycles for teachers is currently open.
- A Mahwah student is in contention for the North Jersey Student of the Week recognition.

Dr. DeTuro discussed the QSAC review process and presented the BOE the QSAC user manual for their reference.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. KYLE J. BLEEKER

Mr. Bleeker thanked the Maintenance and Custodial teams as well as the Mahwah DPW for their work during recent winter storms.

Mr. Bleeker read into the record Agenda items 18t and 18u that will be added for Board action later this meeting.

Mr. Bleeker stated that Agenda 18r “Addendum #1 – MEA contract” would be removed from the agenda and tabled to a future meeting.

Mr. Bleeker shared that, due to an unforeseen scheduling conflict, the next BOE meeting, originally scheduled for Wednesday, February 21, 2024 at 7:00pm, would be canceled and replaced with a BOE meeting on Thursday, February 15, 2024 at 7:00pm.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare shared a published article with the Board that highlighted work by alumni Kenneth Olive, PhD.
Dr. Fare also highlighted an upcoming reception for the Thunderbird Partnership Program

PRESIDENT'S REPORT

Mr. DeSilva – on behalf of Dr. Moorthy, shared that Board committee assignments for the 2024 year have been made and have begun the meeting.

Mr. DeSilva gave the floor to Mr. Marc Zitomer, Esq, Board Attorney, for a presentation that satisfied Board Ethics training requirements.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen

Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen

Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)

Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)

Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero

Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

Community Relations: Mr. Kezmarsky (on behalf of Ms. Daveniero) highlighted the new website that was recently launched. He also mentioned there is a potential community roundtable being planned for Either February or March 2024.

Transportation: Mr. Coplin highlighted work that is planned for this year.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Coplin asked for the status of the school calendar for 24/25. Dr. DeTuro responded that is expected for the next BOE meeting.

Mr. Hughes shared his experience at the State of State address earlier this month. He also highlighted potential laws that would allow residents under the age of 18 to vote in local elections.

Mr. Galow highlighted the work of Ms. Carrelha and the Foreign Language staff for their work on the recent International Night which he attended.

Mr. Coplin highlighted the work of teachers Ms. Tirino and Ms. Ferguson with students in the DECA program. He also shared his experience as a judge at a recent DECA event.

OLD BUSINESS

The following resolution was moved by Mr. Galow, seconded by Mr. Dinice.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 20, 2023, Public Work Session/Action Meeting.

Motion carried 5-0-2. Mr. Coplin and Ms. Ting-Jansen abstained.

NEW BUSINESS – OTHER

The following twenty-nine (29) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Hughes.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of January 4, 2024 to January 19, 2024.

General Current Expense	Fund 11	\$ 1,821,551.74
Capital Outlay	Fund 12	\$ 43,650.14
Special Revenue Funds	Fund 20	\$ 17,200.42
Region I	Fund 52	\$ 1,459.75
Region I-Contracted Trans.	Fund 53	\$ 558,941.69
Total of All Checks		\$ 2,442,803.74

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the November hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 250,742.06
General Current Expense	Fund 11	\$ 4,526,876.20
Special Revenue Funds	Fund 20	\$ 21,420.15
Region I	Fund 52	\$ 27,885.53
Total of All Checks		\$ 4,826,923.94

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7911 through 7921 for a total of \$64,018.13.

FINANCIAL REPORT - CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2860 through 2865 for a total of \$120,712.27.

FINANCIAL REPORT – SCHOOL STORE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store check 1018 for a total of \$48.60.

SECRETARY’S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for November 2023.

TREASURER’S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for November 2023.

FINANCIAL REPORT – PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 33797 to 33845 for a total of \$57,399.17.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of November 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of November 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Keith	Normoyle	FDU Dual Enrollment Program Teacher Orientation	1/12/2024	N/A
Maureen	Lynch	RAPID (Reading Acceleration Professional Integrated Development) for Educators	1/19/2024	N/A
Brad	Segall	FDU Training	1/23/2024	N/A
Natasha	Carrera	The Reading Acceleration Professional Integrated Development (RAPID) Plus Initiative	1/25/2024	N/A
Lucrezia	Rack	Propane Bus Presentation	1/31/2024	N/A
Harry	Rush	Bus Propane Presentation	1/31/2024	\$39.48
Tracy	Spindler	Propane Bus Presentation	1/31/2024	\$39.48
Jennifer	Koby	NJIDA WIFFT 2024 Conference - Session 2: Sound Walls and Session 8: How to Write a Strong PLAAFP for Reading	2/3/2024	\$60.00
Crista	Mapes	International Dyslexia Association New Jersey Branch (NJIDA) Presents WIFFT: Winter Institute Food for Thought	2/3/2024	\$60.00
Richard	Raiani	NSCA Certified Strength Training & Conditioning Specialist - Recert. Fee 2023	2/3/2024	\$80.00

First	Last	Conference/Workshop	Date	Amount
Richard	Raiani	CPR/BLS for Healthcare Provider	2/3/2024	\$90.00
Jennifer	Glebocki	RAPID (Reading Acceleration)	2/8/2024	N/A
Daniel	Catizone	Visit Randolph High School Technology Department	2/9/2024	\$7.46
Andrew	Coe	Randolph HS Visit	2/9/2024	\$22.56
Dennis	Jarvis	Site Visit to Randolph High School, Woodworking and & Home Improvement courses	2/9/2024	N/A
Dennis	Jarvis	Northern NJ Supervisor Roundtable	2/9/2024	N/A
Maureen	Lynch	RAPID (Reading Acceleration Professional Integrated Development) for Educator Leaders	2/21/2024	N/A
Crista	Mapes	RAPID (Reading Acceleration Professional Integrated Development) for Educator Leaders	2/23/2024	N/A
Alexandra	Graff	PE & Health State-Wide Summit	2/27/2024	\$149.00
Caitlin	Yeck	Northern NJ PE & Health & Coaching Conference	2/27/2024	\$125.00
Joan	Stewart	ASAP -NJ Annual Conf. Re- Imagining the Three R's; Reset, Revive, Regain	02/29- 03/01/202 4	\$250.00
Morgan	Ridgway	Help Your Local Social Studies Students Learn Civil Discourse in a Fake News World (Grades 6-12)	3/5/2024	\$279.00
Andy	Beutel	Help your social studies students learn civil discourse in a fake news world (grades 6-12)	3/5/2024	\$279.00
Megan	Beatty	Train the Trainer: Best Strategies to Improve Executive Function Skills	03/07- 03/08/202 4	\$645.00
Laura	Beattie	NJCEC Annual Spring Conference- High Level Practices	3/18/2024	\$165.00
Wendy	Campbell	American String Teacher Association National Conference	03/20 - 03/23/202 4	\$180.00
Fang	Bian	2024 AP Reading	06/03- 06/06/202 4	N/A
Allison	Krannich	AP English Literature and Composition Reading	06/05- 06/07/202 4	N/A
Lynn	Mornebeck -Fuld	AP Music Theory Exam Reading	06/11- 06/14/202 4	N/A

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of

Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Mock Trial (9-12) to Bergen County Courthouse, Hackensack, NJ	1/30/24	MHS	12
Business (11-12) to Meadowlands Plaza, East Rutherford, NJ	2/7/24	MHS	20
Chinese (9-12) to New Milford High School, New Milford, NJ	2/7/24	MHS	25
Gifted & Talented (6-8) to Betsy Ross, George Washington, Lenape Meadows, Mahwah, NJ	2/21 – 2/23/24	RR	30
Gifted & Talented (6-8) in school State Bowl, Ramapo Ridge Middle School, Mahwah, NJ	3/1/24	RR	47
Science (11-12) NJIT, Newark, NJ	3/8/24	MHS	5
Orchestra (6-8) to Mahwah High School, Mahwah, NJ	3/8/24	RR	8
AP Honors (11-12) Metropolitan Museum of Art, NYC, NY	3/11/24	MHS	37
Math League (9-12) to Tenafly High School, Tenafly, NJ	4/11/24	MHS	12
US History II (11) to 9/11 Memorial & Museum, New York City, NY	4/24/24	MHS	77

PROFESSIONAL LEARNING DAY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a teacher workshop on January 29, 2024, at the stipend amount of \$250 per session.

Staff Member	Workshop Title	Session Qty
Melissa Romas	Strategies for Paraprofessionals to Support Student Language Needs in the Classroom	1
Paul Wyka	Meeting with Readers in Reading Workshop	0.5

COURSE OF STUDY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves all PreK-12 curricula, revised based upon changes required to align to the New Jersey Department of Education requirements. The following updates to all curricula include:

- 1 Interdisciplinary connections throughout the PreK-12 curriculum
- 2 Standards 8 and 9 included in each unit in every course
 - Standard 8: Computer Science and Design Thinking
 - Standard 9: Career Readiness, Life Literacies, and Key Skill
- 3 Born on dates and revised dates
- 4 Assessments
- 5 Removal of old standards

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39887 be placed at Celebrate the Children, Denville, NJ. The anticipated tuition cost is \$40,225.50 and the extraordinary service of a 1:1 aide at a rate of \$16,450 for a combined cost of \$56,675.50. The anticipated start date retroactive to January 22, 2024.

ADJUSTED TUITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39809 previously approved on December 20, 2023, attending Franklin Lakes CAPS program is an adjusted tuition rate for the 2023-2024 school year. Tuition cost (includes 1:1 aide): \$57,927.00 with an effective start date retroactive to January 8, 2024.

TRANSPORTATION – REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2023-2024 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q590	First Choice Tranz	\$359.00	\$1.95	\$49.00
Q591	WR Transportation	\$349.00	\$0.05	\$50.00
Q592	Safe Journey	\$190.00	\$2.50	\$45.00

TRANSPORTATION – REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Region 1/ Mahwah Board of Education approves the Transportation Services Agreement to serve as Coordinating Transportation Services Agency (CTSA) for the Boards of Education of Allendale, Emerson, Fair Lawn, Franklin Lakes, Glen Rock, Ho-Ho-Kus, Midland Park, Northern Highlands, Oakland, Paramus, Park Ridge, Pascack Valley, Ramapo Indian Hills, Ramsey, Region II/Pascack Valley, Region III/ Northern Valley Regional School District, Region V Council for Special Education, Ridgewood, Saddle River, South Bergen Jointure Commission, Upper Saddle River, Waldwick, Westwood, Woodcliff Lake and Wyckoff. The Mahwah Board of Education will provide, through contracts with various transportation contractors, pupil transportation effective July 1, 2024 through June 30, 2025.

ADDENDUM #1 – MEA CONTRACT

NO ACTION TAKEN ON THIS ITEM. TABLED TO A FUTURE MEETING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Addendum # 1 to the Agreement between the Mahwah Education Association and the Mahwah Township Public Schools for the period July 1, 2023 – June 30, 2027.

CERTIFICATES OF DESPOSIT – TD BANK

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the Business Administrator to invest available cash resources into a Certificate of Deposit Account for the purpose of maximizing potential interest earned on cash balances.

STUDENT SUSPENSION – STUDENT ID #39502

Resolved, upon the recommendation of the Superintendent that the Board of Education continues the suspension of Student I.D. # 39502 while she completes her education online through Educere virtual education, contingent upon her being domiciled in the Mahwah School District; and

Be it further resolved, that she must be assessed for treatment at a certified drug and alcohol treatment facility that is approved by the Student Assistance Counselor or designee and complete the recommended course of treatment, along with providing proof of same; and

Be it further resolved, that if the student fails to regularly attend and complete the expected progress benchmarks for her schooling through Educere she will be disenrolled from the Mahwah School District after a prior notice and being issued a final warning; and

Be it further resolved, that the pupil shall not be permitted on school property or to attend any school sponsored events or activities; and

Be it finally resolved, that a decision upon about the student’s participation in graduation exercises will be made upon successful completion of her academic program.

STUDENT SUSPENSION – STUDENT ID #39605

Resolved, upon the recommendation of the Superintendent that the Board of Education continues the suspension of Student I.D. # 39605, while on home instruction, pending her enrollment and completion of a minimum of two (2) treatment sessions at a certified drug and alcohol treatment facility that is approved by the Student Assistance Counselor or designee and provides proof of same; and

Be it further resolved, that upon her return to school district environment, the student shall be evaluated for therapeutic services provided by the effective school solution (“ESS”) program at Mahwah High School; and

Be it further resolved, that if the student: (1) fails to regularly attend and complete the treatment program at the drug and alcohol facility; or (2) does not regularly attend home instruction; or (3) commits any other disciplinary infractions warranting suspension will result an expulsion hearing before the Board or committee thereof to discontinue educational services; and

Be it finally resolved, that the pupil shall not be permitted on school property or to attend any school sponsored events or activities during the suspension period.

ROLL CALL VOTE on the above resolutions. Motion carried 7-0.

NEW BUSINESS – PERSONNEL

The following fifteen (15) resolutions were moved by Ms. Ting-Jansen, seconded by Mr. Coplin.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rebecca Feit, instructional paraprofessional, at Mahwah High School, effective retroactive to January 16, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Brendan Granquist, assistant boys' lacrosse coach, at Mahwah High School, effective retroactive to January 9, 2024.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Emily Shapiro, as math interventionist, at Betsy Ross School and George Washington School, from April 8, 2024 – June 30, 2024; salary to be Column E, Step 6, \$66,102, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rosanna Diaz, as 0.5 bookkeeper, for the Business Office, effective retroactive to January 22, 2024 – June 30, 2024; salary to be Step 7, \$28,850, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Vasiliki Konstantellis, as payroll specialist, for the Business Office, from February 1, 2024 – June 30, 2024; salary to be \$68,000, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Trisha Mitchell as instructional paraprofessional, 5.5 hours per day, at George Washington School, from February 5, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Ryan Ward, as leave replacement for Employee #4208, pursuant to New Jersey Statute 18A:16-1.1, from February 12, 2024 – March 26, 2024; salary to be Column A, Step 1, \$54,242, pro-rated; pending certification and employment verification.

APPOINTMENT – INTERIM PAYROLL SPECIALIST

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Melissa Incandela, as interim payroll specialist, for Mahwah Township Public Schools, retroactive from January 20, 2024 – a date to be determined based on securing a replacement of this particular role; salary to reflect her previous hourly rate, \$38.10/hour, with estimated weekly hours to be between 10 and 15 hours per week; for the purpose of processing payroll remotely as the district transitions to a permanent placement for this position.

NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4689, effective May 13, 2024 – June 7, 2024, using NJFLA from May 13, 2024 – June 7, 2024.

FMLA LEAVE OF ABSENCE - UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4283, effective on December 22, 2023 – January 10, 2024, using 7.5 sick days and FMLA concurrently, from December 22, 2023 – January 10, 2024.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sung Hoon Lee, as a substitute bus driver, effective retroactive to January 22, 2024 – June 30, 2024; salary to be \$27.78 per hour, pending employment verification.

REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2023-2024 school year at the negotiated stipend rate, as shown on Schedules H and L of the MEA contract; prorated.

Ramapo Ridge Middle School

First Name	Last Name	Position	Group	Stipend	Dates
Joseph	Lombardo	Spirit Band	IV	\$2,225	9/6/23 – 11/27/23
Giuseppe	Fusco	Jazz Ensemble	IV	\$2,225	N/A
Giuseppe	Fusco	Spirit Band	IV	\$2,225	11/28/23 – 6/20/24
John	Snowdon	Fitness Club	IV	\$2,225	9/6/23 – 10/31/23
Zoe	Delohery	Fitness Club	IV	\$2,225	11/1/23 – 6/20/24
Cassidy	Sarka	Lunch Duty	N/A	\$3,971	9/6/23 – 12/22/23
Courtney	Deloughery	Lunch Duty	N/A	\$3,971	1/2/24 – 6/20/24
Donna	Conrad	Team Leader – 6 th Grade	N/A	\$3,047	9/6/23 – 1/3/24, 2/5/24 – 6/20/24
Morgan	Ridgway	Team Leader – 6 th Grade	N/A	\$3,047	1/4/24 – 2/2/24

George Washington School

First Name	Last Name	Activity	Group	Stipend	Dates
Eric	Pragdat	Chess Club	V	\$1,866	1/8/24 – 4/29/24

Betsy Ross School

First Name	Last Name	Position	Stipend	Dates
Lori	Bregman	AM Arrival	\$1,853	9/6/23 – 6/20/24
Lauren	Sullivan	AM Arrival	\$1,853	9/6/23 – 6/20/24
Jason	Schmitt	AM Arrival	\$1,853	9/6/23 – 6/20/24
Emma	Conroy	AM Arrival	\$1,853	9/6/23 – 6/20/24
Lori	Bregman	PM Dismissal	\$1,853	9/6/23 – 6/20/24
Stephanie	Engstrom	PM Dismissal	\$1,853	9/6/23 – 6/20/24
Lauren	Sullivan	PM Dismissal	\$1,853	9/6/23 – 6/20/24
Alexa	Durant	PM Dismissal	\$1,853	9/6/23 – 6/20/24

JOB DESCRIPTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following job description:

- o Job Coach

PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2023-2024 school year:

LAST NAME	FIRST NAME	CITY
*Curtiss	Paula	Mahwah
**Kruithof	Rebecca	Mahwah

*Retroactive to January 18, 2024

**Retroactive to January 10, 2024

PRACTICUM / CLINICAL INTERNSHIP PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum/clinical internship placement for the 2024 spring and fall semesters, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Benjamin Persky	Monmouth University	Dominick Gliatta (Director of Guidance)

ROLL CALL VOTE on the above resolutions. Motion carried 7-0.

MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin seconded by Mr. Hughes to open the meeting to the public.

Motion carried 7-0 at 8:35pm.

PUBLIC QUESTIONS OR COMMENTS

Rob Ferguson (Mahwah Township Council Member) As a parent, he thanked the administration and Board for bringing back Middle School Sports. As a Council member, shared that there will be a new liaison between the Board and Township and that Ms. Janet Auriemma, will be at the next meeting.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Mr. Hughes to close the meeting to the public.

Motion carried 7-0 at 8:36pm.

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Coplin, seconded by Mr. Hughes to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Motion carried 7-0 at 8:37pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Galow seconded by Mr. Hughes to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

Motion carried 7-0 at 8:55pm.

MOTION TO ADJOURN

It was moved by Mr. Hughes, seconded by Mr. Coplin to adjourn the meeting.

Motion carried 7-0 at 8:56pm.

Upcoming Events

1/29	Staff Development Day – School Closed for Students
2/5	Mahwah High School HSA meeting – 7:00 p.m.
2/7	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
2/7	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
2/13	Betsy Ross HSO meeting – 7:00 p.m. Zoom
2/15	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
2/15	Board of Education Meeting – 7:00 p.m.
2/27	Lenape Meadows HSO meeting – 7:00 p.m.
2/19 – 2/20	Winter Recess/President’s Day – School Closed
3/6	Board of Education Meeting – 7:00 p.m.
3/6	George Washington HSO meeting – 9:30 a.m. In person & Zoom
3/12	Betsy Ross HSO meeting – 7:00 p.m. Zoom
3/13	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
3/15	Single Session for Students – Staff Development Day

3/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
3/21	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
3/27	Board of Education Meeting – 7:00 p.m.
3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom
4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/17	Board of Education Meeting – 7:00 p.m.
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/1	Board of Education Meeting – 7:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/22	Board of Education Meeting – 7:00 p.m.
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/12	Board of Education Meeting – 7:00 p.m.
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff
7/3	Board of Education Meeting – 7:00 p.m.
7/24	Board of Education Meeting – 7:00 p.m.

Respectfully submitted,



 Kyle J. Bleeker
 Business Administrator/Board Secretary