

Sayreville, New Jersey
February 20, 2024
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on February 20, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:34 P.M. Roll call: Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Callahan was not present.

Also present were Superintendent Dr. Labbe, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt and Mr. Busch of Busch Law Group.

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:37 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:30 P.M. The Board reopened the meeting to the public at 7:35 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom.

Also present were Superintendent Dr. Labbe, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Napolitano, second by Mr. Walsh. Nine yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of February 6, 2024

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SMS – Ashten Poandl advised of recent Student Council, Community Service Club, and Class Council activities including the Student Council Carnation Sale for Valentine’s Day. Mr. Poandl also advised on upcoming PTO events including the Harlem Wizards game.

BOARD PRESIDENT COMMENTS

There were no comments.

BOARD VICE PRESIDENT COMMENTS

Mrs. Napolitano provided the following highlights:

- Congratulations to SWMHS musician Richard Kuzma who successfully auditioned for the New Jersey All-State Band and was selected to be a member of the band once again this year.
- Congratulations to SMS musicians Nick Attix and Austin Yu on their acceptance into the 2024 Central Jersey Music Educators Association (CJMEA) Band and Orchestra this year.
- Congratulations to SWMHS student and Leo Club member Gianna Waranowicz, who was recently awarded the 2024 New Jersey Clean Communities Volunteer Award, which is given to community members and organizations who have demonstrated measurable results in reducing litter and promoting anti-litter education.
- Congratulations to SWMHS 11th grader Rishi Shah, who was recently named a BigFuture® Ambassador for spring 2024. BigFuture by @CollegeBoard empowers students like Rishi to explore, plan, and prepare for higher education.
- Congratulations to SWMHS Wrestler Connor Walsh for winning the 285 lb. Division during the Greater Middlesex Conference (GMC) Wrestling Championship and the NJSIAA District 18 Tournament.
- Congratulations to SWMHS Wrestler Robert Fritz for winning the 120 lb. Division during NJSIAA District 18 Tournament.
- Congratulations to SWMHS Girls Bowler Jamaya Mayers for winning the GMC Individual Girls Bowling Championship.
- Congratulations to SWMHS Pole Vaulter Will Lewis for winning the New Jersey Interscholastic Athletic Association (NJSIAA) Sectionals.

- Congratulations to the SWMHS Competition Cheer Team for winning First Place in the Game Day Division and 2nd Place in the Mega Varsity All-Music Division at the Impact Cheer and Dance Competition, as well as 1st Place in the Mega Varsity All-Music Division, 1st Place in the Mega Varsity Game Day Division, and for being crowned Grand Champs for Game Day during the Howell High School Cheer Competition.
- Congratulations to SWMHS Boys Basketball players Sam Jones, Chidi Chukwurah, and Keithan Shuler for being selected to the Greater Middlesex Conference (GMC) All-White Division Team. This is the second consecutive year that Sam has achieved this honor.

PRESENTATION

- 2024-25 Buildings & Grounds and Capitol Projects Budget Presentation – Mr. Kolmansperger and Ms. Hill
- 2024-25 Transportation Proposed Budget Presentation – Mr. Cerniglia

BOARD DISCUSSION

Finance and Infrastructure Committee Comments – Mr. Smith advised that the committee met and discussed the items reviewed by Mr. Kolmansperger in the 2024-2025 Buildings and Grounds and Capitol Projects Budget Presentation.

Personnel Committee Comments – Ms. Pieloch advised that the committee met and reviewed open positions and discussed the upcoming Career and Jobs Fairs.

Middlesex County School Board Association Update – Mrs. Bloom advised that the next meeting will be a virtual meeting on March 6, 2024. She further advised the Unsung Heroes Banquet will be held on April 18, 2024, at Old Bridge High School.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There was no public participation.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of December 2023.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of December 2023.
3. The Board of Education of Sayreville approved the Secretary Report for the month of December 2023.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of December 2023.
5. The Board of Education of Sayreville approved the list of bills dated February 20, 2024, prepared by the Board Secretary in the amount of \$4,539,618.30 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated February 20, 2024, prepared by the Board Secretary in the amount of \$143,669.95 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated February 20, 2024, prepared by the Board Secretary in the amount of \$1,666,438.48 for the Medical Account.
8. The Board of Education of Sayreville approved the list of bills dated February 20,

2024, prepared by the Board Secretary in the amount of \$271,971.13 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated February 20, 2024, prepared by the Board Secretary in the amount of \$42,608.09 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated February 20, 2024, prepared by the Board Secretary in the amount of \$2,170,145.29 for the Referendum Account.

11. The Board of Education of Sayreville approved the list of bills dated February 20, 2024, prepared by the Board Secretary in the amount of \$9,966.50 for the Athletics Account.

12. The Board of Education of Sayreville approved the January 2024 payroll, prepared by the Board Secretary in the amount of \$7,792,878.63 for the Payroll Account.

13. The Board of Education of Sayreville approved the submission of the FY24 Expanding Access to Climate Change Education and the NJSLs through Interdisciplinary Learning and Community Resilience Projects. It is a competitive grant with the maximum funding amount of \$31,875.00. This grant would provide Sayreville the opportunity to expand high quality, standards-based climate change education for students in Grades 6-8 with a primary focus on Grade 7 in Social Studies, Science, Mathematics, and English Language Arts.

14. The Board of Education of Sayreville approved an amendment to the 2023-2024 contract with Helaine Conti, M.S. to provide psychological evaluations and IEP meeting attendance per fee schedule, from the previously approved not to exceed amount of \$7,500.00 to \$12,000.00.

BUILDINGS AND GROUNDS

15. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Emma L. Arleth Elementary School PTO held a PTO Meeting at the Emma L. Arleth Elementary School on Monday, February 12, 2024, from 4:30 pm to 9:00 pm in the library.
 - b. Sayreville Baseball Club to hold Baseball Training at the Sayreville War Memorial High School on Sundays starting February 25, 2024, through March 24, 2024, from 12:15 pm to 2:00 pm in the main and aux a gym. Fees in accordance with schedule.
 - c. Sayreville Recreation Department to hold Afterschool Activities at the Samsel Upper Elementary School on Monday, February 26, Tuesday, February 27, Wednesday, February 28, and Thursday, February 29, 2024, from 3:00 pm to 4:00 pm in the gym.
 - d. Sayreville Little League to hold baseball practices at the Harry S. Truman Elementary School Monday through Friday starting March 1, 2024, through November 22, 2024, from 5:00 pm to 8:00 pm on the baseball field.
 - e. New Jersey Football Officials Association to hold Football Official Training at the Sayreville War Memorial High School on Wednesdays March 6, March 20, April 3, April 10, April 17, May 1, May 8, May 22, May 29, June 12, and June 26, 2024, from 7:00 pm to 9:00 pm in the media center. Fees in accordance with schedule.
 - f. Sayreville Recreation Department to hold Afterschool Activities at the Samsel Upper Elementary School on Monday, March 11, Tuesday, March 12, Wednesday, March 13, and Thursday, March 14, 2024, from 3:00 pm to 4:00 pm in the gym.
 - g. Sayreville Recreation Department to hold Afterschool Activities at the Samsel Upper Elementary School on Monday, April 1, Tuesday, April 2, Wednesday, April 3, and Thursday, April 4, 2024, from 3:00 pm to 4:00 pm in the gym.

- h. Sayreville Recreation Department to hold Afterschool Activities at the Samsel Upper Elementary School on Monday, April 15, Tuesday, April 16, Wednesday, April 17, and Thursday, April 18, 2024, from 3:00 pm to 4:00 pm in the gym.
- i. Sayreville Recreation Department to hold Afterschool Activities at the Samsel Upper Elementary School on Monday, April 22, Wednesday, April 24, Thursday, April 25, and Friday, April 26, 2024, from 3:00 pm to 4:00 pm in the gym.
- j. Sayreville Recreation Department to hold Afterschool Activities at the Samsel Upper Elementary School on Monday, April 29, Tuesday, April 30, Wednesday, May 1, and Thursday, May 2, 2024, from 3:00 pm to 4:00 pm in the gym.
- k. Ecliptic Financial Advisors to hold Free College Planning Workshop for Parents at the Sayreville War Memorial High School on Tuesday, April 2, 2024, from 6:00 pm to 9:00 pm in the library. Fees in accordance with schedule.
- l. Sayreville Recreation Department to hold Afterschool Activities at the Samsel Upper Elementary School on Monday, May 6, Tuesday, May 7, Wednesday, May 8, and Thursday, May 9, 2024, from 3:00 pm to 4:00 pm in the gym.
- m. Sayreville Recreation Department to hold Afterschool Activities at the Samsel Upper Elementary School on Monday, May 13, Tuesday, May 14, Wednesday, May 15, and Thursday, May 16, 2024, from 3:00 pm to 4:00 pm in the gym.
- n. Sayreville Police Academy to hold Junior Police Academy Graduation at the Sayreville War Memorial High School on Friday, July 12, 2024, from 3:00 pm to 9:00 pm in the cafeteria, auditorium, and bathrooms.

SUPPORT SERVICES

16. The Board of Education of Sayreville approved the placement of the following classified students in an out-of-district placement for the 2023-2024 school year. (Transportation is required).

Student I.D. #	School	Cost Per Student	Total Cost
3823838687	CPC High Point School	\$43,658	\$43,658
5375117932	Rutgers Day School	\$39,950	\$39,950

17. The Board of Education of Sayreville approved the use of a Board bus by Akademia Jana Pawla II on Saturday, February 24, 2024, to Catch Air, 2 Garfield Avenue, Jersey City, NJ. The cost of the bus will be \$322.00 to be paid by Akademia Jana Pawla II.

18. The Board of Education of Sayreville retroactively approved the following transportation routes:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: T254
 School: Sayreville HS & Sayreville MS
 Cost: \$260.40 per diem x 31 days
 Total Cost: \$8,072.40
 Effective: February 8, 2024

Host: Educational Services Commission of New Jersey
 Route: T257
 School: CPC High Point School
 Cost: \$205.80 per diem x 31 days

Total Cost: \$6379.80
Effective: February 12, 2024

19. The Board of Education of Sayreville approved the following transportation route:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey

Route: 2119

School: East Mountain School

Cost: \$241.50 per diem x 76 days

Total Cost: \$18,354.00

Effective: February 26, 2024

20. The Board of Education of Sayreville approved the following trips:

- a. On Sunday, March 3, 2024, one hundred four Sayreville War Memorial High School DECA students and eleven teachers to Harrah's Atlantic City, NJ. Students will compete in the DECA Challenge. Five Board buses will be utilized for drop off at a cost of \$434.76 (salary \$270.00 – fuel & tolls \$164.76) per bus for a total of \$2,173.80 to be paid by the Board of Education.
- b. On Wednesday, March 6, 2024, five Board buses will be utilized to return students and staff from DECA Challenge in Atlantic City, NJ at a cost of \$434.76 (salary \$270.00 – fuel & tolls \$164.76) per bus for a total of \$2,173.80 to be paid by the Board of Education.
- c. On Thursday, March 7, 2024, forty-five Sayreville Middle School Career Awareness students and five teachers to Teterboro Airport, Teterboro, NJ. Students will be able to experience a tour of the facilities. One Board bus will be utilized at a cost of \$321.75 (salary \$253.75 – fuel \$68.00) to be paid by the Sayreville Board of Education.
- d. On Friday, March 15, 2024, thirty-three Sayreville War Memorial High School MD students and ten staff members to the Parlin Post Office, Parlin, NJ. Students will be given a tour of the post office and learn about the inner workings of a job at the post office. Two Board buses will be utilized at a cost of \$192.00 (salary \$189.00 – fuel \$3.00) for a total of \$384.00 to be paid by the Board of Education.
- e. On Thursday, March 21, 2024, forty-eight Sayreville Concert and Marching Band members, two teachers and three chaperones to Monroe Township High School, Monroe Township, NJ. Students will participate in the CJMEA Concert Band Festival. Two Board buses will be utilized at a cost of \$354.00 (salary \$324.00 – fuel \$30.00) for a total of \$708.00 to be paid by the Sayreville Board of Education.
- f. On Thursday, March 21, 2024, thirty-three Sayreville War Memorial High School MD students and ten staff members to Home Depot, Parlin, NJ. Students will be planning out their garden project. Two Board buses will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) for a total of \$386.00 to be paid by the Board of Education.
- g. On Thursday, March 21, 2024, thirty Sayreville War Memorial High School & Middle School students and three staff members to Samsel Upper Elementary School, Parlin, NJ. Sidekick Peer Leaders will be teaching lessons to 4th graders. One Board bus will be utilized at a cost of \$166.00 (salary \$162.00 – fuel \$4.00) to be paid by the Board of Education.
- h. On Monday, April 22, 2024, thirty Sayreville War Memorial High School and Sayreville Middle School students and three staff members to Samsel Upper Elementary School, Parlin, NJ. Sidekick Peer Leaders will be teaching lessons to 4th graders. One Board bus will be utilized at a cost of \$166.00 (salary \$162.00 – fuel \$4.00) to be paid by the Board of Education.

- i. On Wednesday, May 29, 2024, thirty Sayreville War Memorial High School and Sayreville Middle School students and three staff members to Samsel Upper Elementary School, Parlin, NJ. Sidekick Peer Leaders will be teaching lessons to 4th graders. One Board bus will be utilized at a cost of \$166.00 (salary \$162.00 – fuel \$4.00) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved long-term suspension of the students listed below.

- 6894769237
- 7929594780
- 9520112249
- 4883158524

2. The Board of Education of Sayreville retroactively approved the admission of Kindergarten Student ID# 365024 to Harry S Truman School. The student is age appropriate for kindergarten and has an entry date of February 14, 2024.

3. The Board of Education of Sayreville approved the Middle School Credit Completion Summer School. The classes will begin on Monday, July 1, 2024 and end on Thursday, August 8, 2024.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the February 6, 2024 through February 19, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
October									
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
November									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8
Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
December									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
January									
Number of Incidents Reported	5	3	0	0	0	0	0	0	8
Number of Incidents Investigated	5	2	0	0	0	0	0	0	7
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	5	1	0	0	0	0	0	0	6
February									
Number of Incidents Reported	7	1	1	0	0	0	0	0	9
Number of Incidents Investigated	7	1	1	0	0	0	0	0	9
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	7	1	1	0	0	0	0	0	9
TOTALS									
Number of Incidents Reported	28	27	6	5	0	1	3	0	70
Number of Incidents Investigated	28	25	5	1	0	0	3	0	62
Number of Confirmed Cases	4	11	2	1	0	0	2	0	20
Number of Unconfirmed Cases	24	14	3	0	0	0	1	0	42

2. The Board of Education of Sayreville approved the 2025-26 School District Calendar. See attachment C-1.

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/ Location	Effective Dates
Hyland, Stephanie	Part-time Paraprofessional (POR)	Truman School	<i>Retroactive</i> 02/09/2024
Jimenez Fabre, Emily	Part-time Paraprofessional	Project Before Cheesequake	02/22/2024
Mendis, Amila	Part-time Paraprofessional	Project Before Selover	03/08/2024

Approval of Rescindment(s)

2 The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position	Location
Bates, Richard	Golf – Girls Head Coach	SWMHS
Betancourt, Myriam	Substitute Teacher	District
Coughlin, Rebecca	Substitute Teacher	District
Poore, Mark	Lacrosse – Boys Assistant Coach	SWMHS
Sofilkanich, Donald	Spring Strength & Conditioning	SWMHS
Urciuoli, Angelina	Substitute Teacher	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Board of Education of Sayreville approved the following salary increases for Teamsters Local 469 who have obtained their Black Seal License as indicated below for the school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Date
Niejadlik, Malwina	SUES	Custodian	Prorated Annualized Salary \$32,756 (Step 2, WBS)	<i>Retroactive</i> 11/14/2023 through 06/30/2024

4. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Castro Gonzalez, Zudini	Non-certificated Substitute	02/20/2024
Furtak, Agnieszka	Part-time Paraprofessional	02/23/2024
Jones, Vincent	Substitute Teacher	02/12/2024
Nunes, Jamie	Non-certificated Substitute	02/14/2024
Scott, Christopher	Bus Aide	02/09/2024
Suarez Ramirez, Nathalie	Lunchroom/Playground Aide	02/15/2024
Westgate, Breda	Part-time Paraprofessional	02/08/2024

Approval of Leave Requests and Modifications

5. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Centimole, Laurie	Science Teacher	SMS	Unpaid Maternity/Childrearing	12/01/2023 through 04/24/2024
Copeman, Abigail	Math Teacher	SMS	Disability	11/06/2023 through 11/29/2023
			Maternity/Childrearing	11/30/2023 through 12/04/2023
			Unpaid Maternity/Childrearing	12/05/2023 through 04/19/2024
Garcia, Roxana	IT Support Technician	District	Unpaid Maternity/Childrearing	<i>Retroactive</i> 02/14/2024 through 06/30/2024
Gilbert, Gloria	Teacher	Project Before Cheesequake	Unpaid Medical Leave	12/22/2023 through 03/01/2024
Perkowska, Maria	Custodian	Arleth School	Disability	01/03/2024 through 02/09/2024
Poss, Robert	Campus Monitor	District	Unpaid Medical Leave	01/06/2024 through 04/05/2024

Approval of New Hires and Modifications

6. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
DiPaolo, James <i>(D. Sofilkanich)</i>	SWMHS	Special Education History Teacher	Prorated Salary (\$79,200 + \$125 Stipend =) \$79,325 (MA, Step 10)	<i>On or before</i> 04/22/2024 through 06/30/2024	Tenure
Sabir, Fozia <i>(A. Copeman)</i>	SMS	Replacement Math Teacher	Prorated Salary \$56,000 (BA, Step 1)	11/06/2023 through 04/19/2024	Non-tenure

7. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Nunes, Jamie <i>(E. Jimenez Fabre)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	02/23/2024 through 06/30/2024

Name	Location	Assignment	2023-24 Salary	Effective Dates
Rodriquez, Norma <i>(new position)</i>	District	Bus Aide (1.5 Hours)	\$15.50 Hourly Prorated Annualized Salary \$4,301.25 (Step 1)	*TBD
Rybitska, Tetyana <i>(J. Robinson)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

8. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Robinson, Josephine <i>(S. Hyland)</i>	Lunchroom/ Playground Aide Truman School	Part-time Paraprofessional (POR) Truman School	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	<i>Retroactive</i> 02/14/2024 through 06/30/2024

Approval of Substitutes

9. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24.

Name	Position	Class	Effective Date
Klein, Erin	Substitute Teacher	Class II	*TBD
Pobega, Melanie	Substitute Teacher	Class I	02/21/2024

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

Name	Effective Date
Curcio, Kristine	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches (School Year 2023-24)

11. The Board of Education of Sayreville approved the employment of the Coaches for the Spring Season and their Stipends as indicated below for school year 2023-24.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Softball			
Assistant MS Coach	Eicher	Katie	\$4,963
Spring Track			
Assistant MS Coach	Slavik	Joseph	\$4,963

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Lacrosse – Boys			
Assistant Coach	Van Doren	Matthew	\$7,090
GROUP #3 BASE			
Golf – Girls			
Head Varsity Coach	Pataky	Jacqueline	\$8,659
Flag Football			
Flag Football – Assistant	Richiusa	Salvatore	\$1,800
GROUP #4 BASE			
Spring Strength & Conditioning	Poore	Mark	\$5,890

Approval of Coaches (School Year 2024-25)

12. The Board of Education of Sayreville approved the employment of the Coaches for the Fall Season and their Stipends as indicated below for school year 2024-25.

Assignment	Last Name	First Name	Stipend
GROUP #1 BASE			
Football			
Head Varsity Coach – HS	Poore	Mark	\$12,201
1 st Assistant Varsity	Andrewshetsko	Gary	\$9,151
# 2 Assistant	DiPaolo	James	\$8,541

Approval of Volunteer Coaches

13. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2023-24:

Assignment	Last Name	First Name
Golf – Girls	Bates	Richard
MS Softball	Schwartz	Dawn

Approval of Advisors

14. The Board of Education of Sayreville approved the employment of the Advisors and their stipends as indicated below for the school year 2023-24.

Title	Last Name	First Name	Stipend
GROUP #3 BASE			
Choral Director - Eisenhower School	Gugliotta	Dayna	\$3,500

Approval of Personnel for Extra Hours at the Bombers Beyond Café

15. The Board of Education of Sayreville approved the personnel and rate of pay indicated below for extra hours at the Bombers Beyond Café for school year 2023-24.

Name	Rate of Pay
Batko, Cynthia	\$26.29

Approval of Personnel for Literacy and Mathematics Academies

16. The Board of Education of Sayreville approved the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is partially funded with Federal Title IA grant monies.

Name	Academy	Location
Blackburn, Alexandria	Math & Literacy	Wilson School
Cinelli, Jordan	Math & Literacy	Eisenhower School
Porpora, Donna	Literacy	Truman School
Werner, Irene	Math	Truman School

Approval of Personnel for NJ Student Learning Assessment Boot Camp Academies

17. The Board of Education of Sayreville approved the employment of the following teachers to work in the NJSLA Boot Camp Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session.

Name	Academy
Boyd, Christine	Math
Rodis, Sarah	Math
Spayder, Amanda	Math
Gough, Jamie	Language Arts Literacy
Walsh, Michael	Language Arts Literacy

Approval of Personnel for NJ Graduation Proficiency Assessment Boot Camp Academy

18. The Board of Education of Sayreville approved the employment of the following teachers to work in the NJGPA Boot Camp Academy on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is partially funded with Federal Title IV grant monies.

Name	Academy
Jayaraman, Valarmathi	Math

Approval of Personnel for Tier 3 Intervention Services

19. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Blackburn, Alexandria	Wilson School
Magner, Jean	Arleth School
Szkodny, Jean	Truman School

Approval of Curriculum Writers

20. The Board of Education of Sayreville approved the Teachers indicated below to write curriculum as listed:

Course	Grade	Total Stipend	Applicant(s)
Word Study	4	\$600	Mazur, Dena
Reading	4	\$600	Mazur, Dena
Social Studies	4	\$600	Mazur, Dena
Reading	5	\$600	Guido-Paul, Tracey
Word Study	5	\$600	Guido-Paul, Tracey
Social Studies	5	\$600	Guido-Paul, Tracey

Course	Grade	Total Stipend	Applicant(s)
Math	4	\$600	Boccardi, Amanda
Math	5	\$600	Lorenzon, Erica

Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program

21. The Board of Education of Sayreville approved the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225.00 for the completed program to be paid through the Federal Title III grant.

Teacher	Location
Levy, Sydney	Project Before Cheesequake

Approval of Presenters for Sayreville University

22. The Board of Education of Sayreville approved the employment of the following teachers to work as Sayreville University presenters at the rates listed below. These sessions will be paid with local funding.

Teacher	New Teacher Workshop Titles	Fee
Aguiles, Edward	Unconscious Bias (K-5, Year 2) (6-12, Year 2) 4 sessions (2 full days)	\$500
Consulmagno, Doreen	What if Scenarios (K-5, Year 1) (6-12, Year 1) 4 sessions (2 full days)	\$500
Perone, Judy (Co-Presenter)	Pre-K Dos & Don'ts (Pre-K, Year 1) (1-1/2 day)	\$75
Schlaline, Kara (Co-Presenter)	Pre-K Dos & Don'ts (Pre-K, Year 1) (1-1/2 day)	\$75
Perone, Judy (Co-Presenter)	Inclusion in the Pre-K Classroom (Pre-K, Year 2) (1-1/2 day)	\$75
Schlaline, Kara (Co-Presenter)	Inclusion in the Pre-K Classroom (Pre-K, Year 2) (1-1/2 day)	\$75

Approval of Professional Days

23. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Alberta, Jennifer	Writing Strategies and Structure - Research based Powerful teaching for Every Classroom	03/06/2024	\$159.00 Title II

Name	Professional Day	Date	Registration Fee
Alberta, Jennifer	Reading Strategies Essential Research Based Instruction for Every Classroom	05/01/2024	\$159.00 Title II
Alfano, Christina	ASHA Learning Pass	04/03/2024 04/04/2024	Free
Ballard, Timothy	2024 Glazier Football Coaching Clinic	02/23/2024	Free
Beloncik, Brianne	Restorative Justice: Middle/High School: Tier 2 & 3	04/25/2024	Free
Blackburn, Alexandria	Reading Strategies Essential Research Based Instruction for Every Classroom	05/01/2024	\$159.00 Title II
Bruens, Holly	Writing Strategies and Structure - Research based Powerful teaching for Every Classroom	03/06/2024	\$159.00 Title II
Catena, Alexandra	ODD, ASD, ADHD & Mood Disorders: Over 50 Techniques for Children & Adolescents	03/06/2024	\$124.99
Coyle, Barbara	Writing Strategies and Structure - Research based Powerful teaching for Every Classroom	03/06/2024	\$159.00 Title II
David, Danielle	NJALME Annual Conference	03/13/2024	\$125.00
DiStefano, Kerry	Reading Strategies Essential Research Based Instruction for Every Classroom	05/01/2024	\$159.00 Title II
Dragone, Rebecca	Reading Strategies Essential Research Based Instruction for Every Classroom	05/01/2024	\$159.00 Title II
Duffy, Kimberly	Writing Strategies and Structure - Research based Powerful teaching for Every Classroom	03/06/2024	\$159.00 Title II
Duffy, Kimberly	Reading Strategies Essential Research Based Instruction for Every Classroom	05/01/2024	\$159.00 Title II
Fischer, David	The Rose that Bloomed from the Concrete: How African American Males can be Academically Successful	02/16/2024	\$60.00
Giacobbe, Nicole	Writing Strategies and Structure - Research based Powerful teaching for Every Classroom	03/06/2024	\$159.00 Title II
Giacobbe, Nicole	Reading Strategies Essential Research Based Instruction for Every Classroom	05/01/2024	\$159.00 Title II
Kong, Cecily	50 Mindfulness Techniques for Children & Teens	03/15/2024	\$124.99
Kreminski, Sandra	BER: "Best, Cutting-Edge Strategies for Fifth Grade"	04/19/2024	\$279.00
Law, Thomas	38th Annual ATSNJ Conference and Business Meeting	03/04/2024	\$155.00
Lawrence, Kelly	Best Strategies to Increase Student Success	04/29/2024	\$279.00
Olejniak, Kara	Aligning Literacy Instruction with What We Know about How the Brain Reads	04/17/2024	\$180.00 Title II

Name	Professional Day	Date	Registration Fee
Olejnuk, Kara	High-Impact and Engaging Routines for Phonics, Word Study, and Fluency	05/21/2024	\$170.00 Title II
Porpora, Donna	Reading Strategies Essential Research Based Instruction for Every Classroom	05/01/2024	\$159.00 Title II
Reina, Samantha	School Refusal: Real Help for Children & Teens Who Can't or Won't Go to School	03/18/2024	\$124.99
Santella, Darci	AP Reading	06/11/2024 06/12/2024	Free
Santoro, Caitlin	ASHA Learning Pass Webinars	02/23/2024	\$225.00
Schleck, Pamela	Women's Leadership Conference	03/18/2024	\$259.00
Taylor, Nicholas	TV and FILM Teacher Conference	03/15/2024	Free
Wojcik, John	NABC Championship Basketball Coaches Clinic	04/26/2024	\$165.00

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

24. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Coelho, Carol	Bus Driver	District	<i>Retroactive</i> 02/20/2024

Approval of Degree Status Upgrades, Salary Amendments and Corrections

25. The Board of Education of Sayreville approved a salary amendment of the following certificated personnel for school year 2023-24 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	New Assignment	2023-24 Salary	Effective Dates
Lawrence, Shawna	Wilson School	School Nurse	Prorated Salary \$56,000 (BA, Step 1)	<i>Retroactive</i> 02/14/2024 through 06/30/2024

Approval of Leave Requests and Modifications

26. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Cutalo, Lisa	Lunchroom/ Playground Aide	Wilson School	Unpaid Medical Leave	09/18/2023 through 04/05/2024

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Ness, Stephen	Custodian	SUES	Disability	<i>Retroactive</i> 02/05/2024 through 03/07/2024
			Unpaid Medical Leave	03/08/2024 through 03/29/2024

27. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Alimi, Ibe <i>(C. Coelho)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Prorated Annualized Salary \$35,280 (Step 1)	02/21/2024 through 06/30/2024
Corella, Jane <i>(K. Camacho)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD
Gomez-Espinal, Maria <i>(S. Lilienkamp)</i>	SWMHS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Gratto, Keith <i>(L. Gates)</i>	District	Maintenance Worker	Prorated Annualized Salary \$37,891 (Step 4/NBS)	*TBD
Saenz, Michele <i>(A. Batista)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Callahan, second by Mr. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

There was no public participation.

BOARD COMMENTS

Mr. Fernandez noted recent events sponsored by the Sayreville/South Amboy Rotary Club.

NEXT MEETING DATE

- Tuesday, March 5, 2024
- Tuesday, March 19, 2024

ADJOURNMENT

Motion by Mr. Callahan, second by Mrs. Napolitano. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:54 P.M.

Erin Hill
Business Administrator/Board Secretary