



## Board Meeting Minutes Enterprise City Schools Regular Called Board Meeting

Date: January 30, 2024

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room  
220 Hutchinson Street, Enterprise AL 36330

### Attendants:

- Steven Duke, Board President
- Jennifer Boykins, Board Vice President
- Marty Williams, Member
- Marie Harrison, Member
- Keith Wood, Member

The Enterprise City Board of Education held a regular called board meeting, January 30, 2024 at 5:00 p.m. in the Board Room. Also present were Dr. Zel Thomas, Superintendent, Hon. Merrill Shirley, Board Attorney, and Chief School Financial Officer, Mrs. Pam Christian. There were several other school employees and community members in attendance for the board meeting as well. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Duke and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the January 30, 2024 meeting of the Enterprise City Board of Education 5 to 0 on a motion by Mrs. Williams and seconded by Mrs. Harrison.

Dr. Thomas invited Mrs. Cami McClenny, ECTC principal, and Mr. Stan Sauls, Enterprise High School principal, to the podium to recognize their Student and

Employees of the Month for January. Each recipient was presented with a gift basket and Dr. Thomas congratulated them.

Next, Superintendent Thomas welcomed Secondary principals Mr. Brad Barton, Mr. Drew Danner, and Mr. Stan Sauls to the podium to recognize our Board of Education members for School Board Appreciation Month. Dr. Thomas thanked each board member for their dedication to our system and they were each presented with gift baskets.

Board minutes from the December 12, 2023 board meeting were reviewed. Mrs. Williams made a motion to approve with Mr. Wood giving a second. The Board voted to approve the board meeting minutes 5-0.

The Board reviewed copies of the December 2023 financials next. Mrs. Boykins made a motion while Mrs. Harrison gave a second. There was no discussion and a 5-0 vote was placed in favor of approving the financials.

During business items, a proposed update to the 2023-2024 salary schedule was presented. Mr. Wood gave a motion. Mrs. Williams gave a second. A vote of 45 to 0 was placed in favor of the salary schedule update.

Next, the Board was provided with a contract from Southeast Alabama Baseball Umpires Association to provide officials for the 2024 baseball season. A unanimous vote was placed in favor of the contract with Mrs. Boykins making a motion and Mr. Wood giving a second.

The Board voted 5 to 0 on a contract that Dr. Thomas presented from Southeast Alabama Softball Umpires Association to provide officials for the 2024 softball season. Mrs. Boykins made a motion, Mrs. Harrison made a second and there was no discussion.

Next, Dr. Thomas presented a quote from Enterprise Paper & Janitorial for the purchase of a mini ride-on floor scrubber. Mrs. Williams made a motion and Mr. Wood gave a second. There was no further discussion and a vote of 5-0 was placed in favor.

A proposal from McLloyd was reviewed for GPS sports tracking for our athletes. Mrs. Harrison gave a motion with Mrs. Boykins seconding. During discussion, Mrs. Boykins asked Dr. Thomas to give a more detailed description of the purchase. Dr. Thomas explained that this tracking system would provide the coaching staff with

more accurate statistics of each athletes performance and progress. The Board voted unanimously in favor of the proposal.

Next, Dr. Thomas presented a quote from Distinct Construction Solutions for concrete work on the roundabout at the Enterprise High School baseball/softball complex. Mrs. Harrison made a motion, Mr. Wood gave a second, and there was a vote of 5 to 0 in favor of the quote.

A bid recommendation from Interior Elements for lunch tables and artwork in the Rucker Blvd cafeteria was reviewed by the BOE. Dr. Thomas explained that there were several bids received, Interior Elements was the most responsive bid. Mrs. Boykins made a motion. Mrs. Williams gave a second. There was no discussion and a 5-0 vote was placed in favor of the bid recommendation.

The Board reviewed and voted unanimously on the preliminary program book from TCU Consulting Services for the authorization to proceed with construction on the Multi-Use Indoor Facility at Enterprise High School. Mrs. Williams made a motion and Mr. Wood gave a second.

Next, Dr. Thomas presented a bid recommendation for the purchase of a mobile interactive playground from PowerUp EDU. He furthered explained that the bid packet was sent out to 3 vendors with only one bid submitted from PowerUp EDU. Mrs. Boykins made a motion, Mr. Wood gave a second, there was no discussion and a vote of 5 to 0 was placed in favor of the bid recommendation.

Dr. Thomas presented all consent agenda items as one approval item. The consent agenda items included several in-state and out of state trip requests. Mrs. Boykins made a motion with Mrs. Harrison giving a second. There was no discussion and a unanimous vote was placed in favor of all consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Wood made the motion to approve and Mrs. Williams gave a second. A vote of 5 to 0 was placed in favor of the motion.

## Personnel Action Items, January 30, 2024

### LEAVE

Name	Position	Location	Effective Date
Mary Davidson	Bus Driver	Transportation	extended through 1/3/2024
Allison Wilkinson	3rd Grade Teacher	Hillcrest	7 weeks
Jenny Carter	Pre-K Aide	Enterprise City Schools	12 weeks
Mary Evelyn Jordan	Special Education Teacher	Enterprise High School	10 weeks
Bettina Fischer	Bus Driver	Transportation	extended through 3/3/2024

### RESIGNATIONS

Name	Position	Location	Effective Date
Stephanie Scott	2nd Grade Teacher	Harrand Creek	1/12/2024
William Hope	Grounds Maintenance Technician	Maintenance	1/31/2024

### RETIREMENT

Name	Position	Location	Effective Date
Johnny McKenzie	Maintenance Technician	Maintenance	5/1/2024

### TRANSFERS

Name	Position	Position/Location	Effective Date
John Sickler	8-Hr. Custodian	Grounds Maintenance Technician	2/1/2024
		Harrand Creek Maintenance	

### EMPLOYMENT

Name	Position	Location	Effective Date
Allie Webber	Department Secretary	Special Projects	1/31/2024
Claire Chandler	5th Grade Teacher	Holly Hill	1/31/2024
Dorsey Spann Jr.	Bus Driver	Transportation	1/31/2024
James Culp	Bus Driver	Transportation	1/31/2024
Steven Kiefer	Bus Driver	Transportation	1/31/2024
Shelley Smith	Sub Bus Driver	Transportation	1/31/2024 Pending driver certification

Yunaka Brown	8-Hr. Custodian	Pinedale	1/10/2024	Amended from previously approved date
Colby Doyle	Maintenance Technician	Maintenance	1/31/2024	Pending background clearance
Brian Schapker	Special Education Aide	Enterprise City Schools	2/1/2024	
Jillian Martin	Contract Coach	Enterprise High School	2023 - 2024 School Year	
<b>ATHLETIC SUPPLEMENTS</b>				
<b>Name</b>	<b>Supplement</b>	<b>Position</b>	<b>Effective Date</b>	
Brad Fortney	Flag Football	Head Coach	2024 - 2025 School Year	
Tyler Stump	Flag Football	Assistant Coach	2024 - 2025 School Year	
Jillian Martin	Soccer	Assistant Coach - Boys	2023 - 2024 School Year	

During Superintendent Comments, Dr. Thomas again thanked all of our Board members in honor of School Board Appreciation Month for giving their time and commitment to Enterprise City Schools.

During Board Comments, each Board member thanked Dr. Thomas and the Secondary principals for the board appreciation gift baskets that they received. President Duke thanked everyone for attending the meeting and announced that the next scheduled board meeting will be February 27, 2024 at 5:00 p.m.

Board President Duke officially adjourned the meeting at 5:38 p.m.

  
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 Dr. Zel Thomas  
 Superintendent, Enterprise City Board of Education