



**Board Meeting Minutes  
Enterprise City Schools  
Regular Called Board Meeting**

Date: December 12, 2023

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room  
220 Hutchinson Street, Enterprise AL 36330

Attendants:

- Steven Duke, Board President
- Jennifer Boykins, Board Vice President (absent)
- Marty Williams, Member
- Marie Harrison, Member
- Keith Wood, Member

The Enterprise City Board of Education held a regular called board meeting, December 12, 2023 at 5:00 p.m. in the Board Room. Also present were Dr. Zel Thomas, Superintendent, and Chief School Financial Officer, Pam Christian. There were several other school employees and community members in attendance for the board meeting as well. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Duke and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the December 12, 2023 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Mrs. Harrison and seconded by Mr. Wood.

During Special Presentations, Dr. Thomas invited Special Projects Director, Mrs. Joylee Cain, to the podium to kick off Student and Employee of the Month

recognitions for December. Next, Dr. Thomas welcomed Brookwood Elementary school principal, Dr. Waller Martin, to the podium to recognize their student and employees of the month. Dr. Thomas congratulated each recipient and they were each presented with gift baskets.

Board minutes from the November 14, 2023 board meeting were reviewed. Mr. Wood made a motion to approve with Mrs. Williams giving a second. The Board voted to approve the board meeting minutes 4-0.

The Board reviewed copies of the October and November 2023 financials next. Mrs. Harrison made a motion, Mr. Wood gave a second, there was no discussion and a 4-0 vote was placed in favor of approving the financials.

During business items, Dr. Thomas presented an agreement from South Alabama Wrestling Officials Association to provide wrestling official services for the 2023-2024 wrestling season. Mrs. Williams gave a motion. Mr. Wood gave a second. A vote of 4 to 0 was placed in favor of the agreement.

Next, the Board was provided with an agreement from Wiregrass Soccer Officials Association to provide officials for the 2024 soccer season. A unanimous vote was placed in favor of the agreement with Mrs. Harrison making a motion and Mr. Wood giving a second.

The Board voted 4 to 0 on a quote to correct defective work along with the completion of the remaining construction needed at the Enterprise High School baseball and softball complex. Mrs. Williams gave a motion and further moved to authorize Board President Duke to provide any required attesting signatures required for this project. Mrs. Harrison made a second and there was no discussion.

Dr. Thomas next presented an agreement from OccMed Solutions to provide random selection screenings. Mrs. Harrison made a motion and Mrs. Williams gave a second. There was no further discussion and a vote of 4-0 was placed in favor.

Dr. Thomas presented all consent agenda items as one approval item. The consent agenda items included several in-state and out of state trip requests. Mrs. Williams made a motion with Mr. Wood making a second. There was no discussion and a unanimous vote was placed in favor of all consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mrs. Williams made the motion to approve and Mr. Wood gave a second. A vote of 4 to 0 was placed in favor of the motion.

### **Personnel Action Items, December 12, 2023**

#### **LEAVE**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Reginald Sanders	Bus Driver	Transportation	12/18/2023 - 1/29/2024
Bettina Fischer	Bus Driver	Transportation	12/12/2023 - 2/12/2024
John Griggs	Bus Driver	Transportation	11/29/2023 - 12/20/2023

#### **RESIGNATIONS**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Laura Wildzunas	Part-Time Teacher	Enterprise City Schools	11/17/2023
Emily Nagy	Special Education Teacher	Harrand Creek	12/20/2023
Elizabeth King	Special Education Aide	Hillcrest	12/20/2023

#### **RETIREMENT**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Frances Lee	7-Hr. CNP Worker	Pinedale	1/1/2024

#### **TRANSFERS**

<b>Name</b>	<b>Position</b>	<b>Position/Location</b>	<b>Effective Date</b>
Elisa Karnicky	6.5-Hr. CNP Worker	7-Hr. CNP Worker	1/8/2024
	Child Nutrition	Child Nutrition	

#### **EMPLOYMENT**

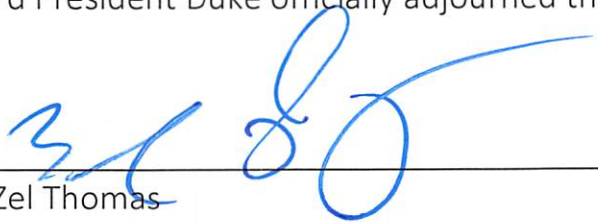
<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Brenda Miller	Part-Time Aide	Enterprise City Schools	12/13/2023

Holli Lovrich	Career Tech Guidance Counselor	Career and Technology Center	7/1/2024	
Anna Buller	5th Grade Teacher	Rucker Blvd	1/4/2024	
Regina Jordan	Social Science Teacher	Dauphin	12/13/2023	
Marcy Fuller	Special Education Aide	Hillcrest	1/4/2024	
Deidra Grant- Thomas	Elementary Teacher	Enterprise City Schools	12/13/2023	
Richard McCleery	Bus Driver	Transportation	12/13/2023	
Caitlin Stokes	1st Grade Teacher	Harrand Creek	1/4/2024	Pending background clearance
Yunaka Brown	8-Hr. Custodian	Pinedale	12/13/2023	Pending background clearance
Kaylee Johnson	4th Grade Teacher	Rucker Blvd	1/4/2024	
Stephanie Dziuba	Special Education Teacher	Harrand Creek	1/4/2024	

During Superintendent Comments, Dr. Thomas recognized System Technologist, Brad Johnson, for bring presented with the Alabama Leaders in Educational Technology Sally Moore Award at the annual technology conference in September.

During Board Comments, President Duke congratulated Brad Johnson as well and thanked everyone for attending. He announced that the next scheduled board meeting will be January 30, 2024 at 5:00 p.m.

Board President Duke officially adjourned the meeting at 5:24 p.m.

  
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 Dr. Zel Thomas  
 Superintendent, Enterprise City Board of Education