



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: March 6, 2024

Participants:

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Porter Hughes, Labor Relations Representative

Steve Barber, Facilitator

Summary:

The teams met for day one of negotiations. The entire contract is open this year allowing us to review each article for language updates. The teams have identified the following articles to review more extensively:

Article 9: Hours and Overtime

Article 11: Promotion, Reclassification, and Training

Article 12: Pay and Allowances

Article 17: Professional Courtesy

Article 22: Contracting Out

Article 24: Health Benefits

Appendix E: Calendar Definitions

The teams were able to come to an agreement on the 2024-2025 work calendars. Throughout the negotiations process, the teams work collaboratively utilizing the Interest Based Bargaining process. Our next negotiations session is scheduled for March 18.

