

### **Code of Conduct**

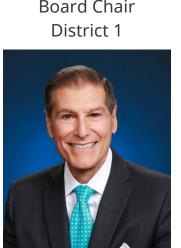
March 6, 2024 DAC Presentation



### **School Board**



Jamie Haynes **Board Chair** District 1



**Carl Persis Board Member** District 4



Anita Burnette Vice Chair District 2



Jessie Thompson **Board Member** District 3



Dr. Carmen J. Balgobin Superintendent of Schools



Ruben Colón **Board Member** District 5



### **Code of Conduct**

This presentation aligns to the following goals as part of the Volusia County Schools 2020-2023 Strategic Plan:

- ► Goal 1: High-Quality Instruction
- ► Goal 2: High-Quality Staff
- ► Goal 3: Safe & Supportive Environment
- ► Goal 4: Resources & Operational Processes
- ► Goal 5: Communication & Community Engagement



## Code of Student Conduct & Discipline

Discipline offenses and responses defined

Four levels of offenses

Appropriate selection of responses for each level



### Code of Student Conduct & Discipline



Level I – Minor 2

Level II – Intermediate 3

Level III – Major I 4

Level IV -Major II



## School Board Policy 208

**§** 

http://myvolusiaschools.org

School Board

School Board Policies

**Board Docs** 

200 – Students/Pupils Policies

School Board Policy 208 – Code of Student Conduct and Discipline

(Elementary) or (Secondary)



### **State Statutes**

- Separate for elementary and secondary-(Looking at combining)
  - Expectations & consequences developmentally and ageappropriate
- Choices for consequences to address severity
- Understandable language
- Discussed each school year
  - Classes/Assemblies
  - PTA
  - SAC
- Published and made available online
- Reviewed annually



### Response to Referrals

School completes investigation

 Includes student's explanation Administration determines appropriate offense coding(s) as well as response

Parents/Guardians may request a conference with the principal

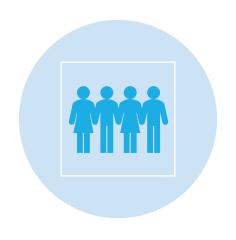
Level III <u>may</u> be referred to district

Level IV <u>must</u> be referred to district



## Recommendations for Revisions







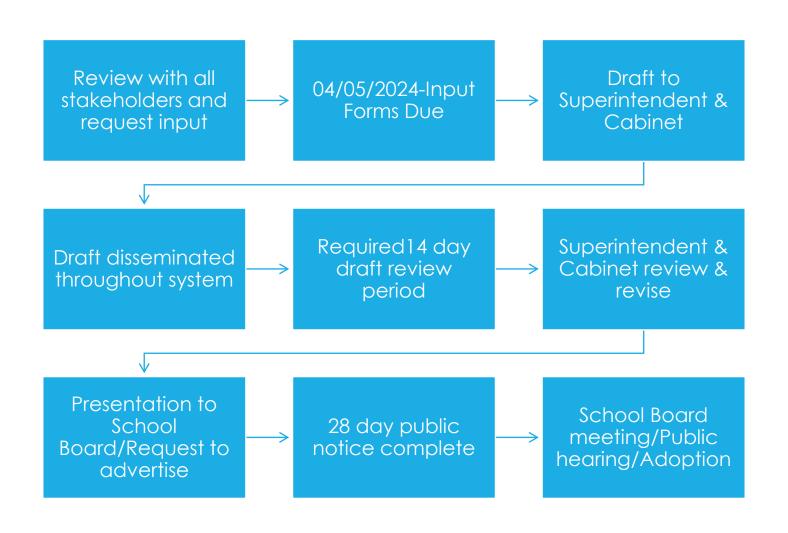
REFLECT SESIR CHANGES

RESPOND TO COMMUNITY TRENDS/CONCERNS

SUPPORT SCHOOL STAFF



### **Timeline**





## Volusia Progress Monitoring Guardrail 2





# GUARDRAIL 2: Provide conditions that enhance student learning.

### **Strategy**

- A. Provide support to school administrators and teachers with proactive approaches for behavior management strategies.
- B. Provide support to school administrators and teachers with strategies to enhance and promote a positive school culture.
- C. Enhance support around school safety.
- D. Provide all staff with education about signs of mental health concerns and how to support students through early intervention strategies.
- E. Provide support to school-based teams to improve student behavior and culture on school campuses.



## Recommendations for Revisions

- Must be submitted through Forms Document or Email
- All submissions will be considered
  - Not all will be implemented
- Review process
  - Legal Department
  - Superintendent and Cabinet
  - Draft disseminated for further review
- Draft to Board for approval to advertise
- Final draft advertised (28 days)
- Public hearing and vote



#### **LEVEL I - MINOR**

**B1** Bus Disturbance (Minor)

**D1** Disruption (Minor)

**DC** Dress Code

**EP** Eloping

**FX** False Document

HP Horseplay
SR School Rule

**TA** Tardy (T1 – T7)

**VO** Vehicle Violation (Minor)

#### **LEVEL 11 INTERMEDIATE**

**B2** Bus Disturbance (Intermediate)

CT Cheating/Academic Dishonesty

**CX** Disruption (Intermediate)

**D2** Failure to Complete Com Serv

**GB** Gambling

**IN** Insubordination

II Intro Foreign Substance (non-toxic)

**ML** Laser Light

NI Matches/Lighter/Flammables

**ND** No Show Detention

**NE** No Show Extended Detention

NS No Show Saturday

**PR** Possession Chem. Spray < .5 oz.

**PS** Profane Language

**RD** Refusal Extended Detention

**RX** Refusal Saturday School

SH Scuffling

### \* SESIR

### Discipline Codes

#### LEVEL 11 INTERMEDIATE - CONT.

**TG** Tobacco\*

**K** Toy Gun

**C** Toy Knife

**TO** Unauthorized Absence

**U1-** Unauthorized/Class

JA Unclassified Events

**UE** Vape\*

**VP** Vehicle Violation/Traffic Citation

#### **LEVEL III MAJOR**

**AM** Ammunition

PA Alcohol Possession \*

**NU** Alcohol Usage \*

B3 Bus Disturbance (Major)

**BU** Burglary

**BY** Bullying \*

CH Chemical Spray .5oz. - 2 oz.

CI Consensual Sex

**CY** Cyberstalk

D3 Disruption (Major) \*

**DP** Drug Paraphernalia

**DU** Drug Possession \*

ET Electronic Tampering

**EX** Extortion

**FA** False Alarm

FI Fighting (Minor)

M Fighting (Major)

R False Reporting

**FW** Fireworks

FO Forgery (Checks)
HA Harassment \*

HA Harassment \*
HE Hitting/Striking an Employee \*

Hitting/Striking with Injury \*

#### LEVEL III MAJOR - CONT.

**HS** Hitting/Striking \*

**HZ** Hazing \*

**IE** Indecent Exposure

**IN** Insubordination

IT Inappropriate Touching

**LG** Look-Alike Guns

**LK** Look-Alike Knife

**LS** Profanity Directed to Staff

**NP** Non-Pres. Dist./Sale/Use

**OC** Off-Campus Felony

P3 Principal/Criminal Act/Level 3

**PB** Paint Ball/Air Soft Guns

PK Possession Pocket Knife

**PM** Pornographic Materials

PT Theft – under \$300

**RS** Racial, Ethnic Slur

**RF** Refusal to be Searched

SS Secret Society

**SU** Synthetic/Count. Drugs Poss./Use \*

**TD** Telecommunication Devices

**TE** Malicious Threats (Employee) \*

**TH** Grand Theft - \$750 or more \*

TI Intro Foreign Sub. (toxic/harmful)

**TP** Toxic Plants Dist./Sale/Use

**TR** Trespassing \*

TS Malicious Threats (Student) \*

V3 Vandalism Under \$1000

WT Walkie-Talkies

**XH** Sexual Harassment

#### LEVEL IV MAJOR

AA Alcohol, Attempted SaleAD Alcohol Distribution

#### LEVEL IV MAJOR- CONT.

**AE** Assault on Employee

AP Assault on Student \*

AR Arson \*

**AS** Alcohol Sale \*

**BE** Battery on Employee

**BS** Battery on Student

**BO** Bomb Threat

**DA** Drugs, Attempted Sale

**DD** Drug Distribution \*

**DO** Disorderly Conduct

**DS** Drugs, Sale \*

**DG** Drug Use \*

**EO** Explosives

**FD** Firearm Distribution

**FP** Firearm Possession \*

**FS** Firearm Sale

**FU** Firearm Use

**HO** Homicide \*

**KD** Kidnappina \*

P4 Principal/Criminal Ace/Level 4

RI Riot

**RO** Robbery \*

XA Sexual Assault \*

XB Sexual Battery \*

**SA** Synth./Count. Drug Attempt Sale

**SD** Synth./Count. Drug Distribution \*

**UB** Weapon Use/BB

**UK** Weapon Use/Knife

**UO** Weapon Use/Other

V4 Vandalism over \$1000 \*

VT Vehicle Theft

**WB** Weapon Possession/BB

**WK** Weapon Possession/Knife

**WO** Weapon Possession/Other



### Discipline Action Codes

AP Alternative Education Placement

**BA** Baker Act

**BC** Behavior Contract

**CR** Cafeteria Restriction

**PL** Civil Citation Program

**CS** Community Service

**CO** Conference (Student)

**DE** Detention

**EX** Expulsion

**BN** Bus Expulsion

**ED** Extended Detention

**LE** Law Enforcement

MS MTSS

**OD** Other SESIR Defined

SI P.A.S.S.

**SE** P.A.S.S. Receiving Services

PC Parent Conference

**PV** Parent/Guardian Visit

**PM** Peer Mediation

PI Physical Intervention

**RU** Restitution

**RR** Restriction

**SS** Saturday School

**AR** School Related Arrest

**SI** Student Intervention Program

**SP** Suspend Privilege

**SB** Suspension Bus

**SD** Suspension Driving

**SO** Suspension Out of School

**SX** Suspension Pending Expulsion

**TA** Threat Assessment

**S** Time Out

**IC** Tobacco Citation

**VR** Vehicle Restriction

**WI** Warning



## School Environmental Safety Incident Reporting (SESIR)

#### Level I

AGGRAVATED BATTERY (BAT)-

LEVEL I «

ARSON (ARS)- LEVEL I «

HOMICIDE (HOM)- LEVEL I «

KIDNAPPING (KID)- LEVEL I «

SEXUAL BATTERY (SXB)- LEVEL I «

#### **Level II**

BURGLARY (BRK)- LEVEL II «
DRUG SALE/DISTRIBUTION (DRD)-LEVEL II «
SIMPLE BATTERY (PHA)- LEVEL II «
ROBBERY (ROB)- LEVEL II «
SEXUAL ASSAULT (SXA)- LEVEL II «
WEAPONS POSSESSION (WPO)- LEVEL II «

#### Level III

DISRUPTION ON CAMPUS-MAJOR (DOC)-

LEVEL III «

DRUG USE/POSSESSION EXCLUDING

ALCOHOL (DRU)- LEVEL III

FIGHTING (FIT)- LEVEL III «

HAZING (HAZ)- LEVEL III «

GRAND THEFT (STL)- LEVEL III «

SEXUAL HARASSMENT (SXH)- LEVEL III

SEXUAL OFFENSES (OTHER) (SXO)- LEVEL III «

THREAT/INTIMIDATION (TRE)- LEVEL III «

TRESPASSING (TRS)- LEVEL III «

CRIMINAL MISCHIEF/FELONY VANDALISM

(VAN)- LEVEL III «

OTHER MAJOR (OMC)- LEVEL III «

#### **Level IV**

ALCOHOL (ALC)-LEVEL IV «
BULLYING (BUL)- LEVEL IV
HARASSMENT (HAR)- LEVEL IV

TOBACCO (TBC)- LEVEL IV



## School Environmental Safety Incident Reporting (SESIR)

### LEVELS I - IV = PRELIMINARY RANK ORDERING OF INCIDENT TYPES FOR SCHOOL

REPORTING - (Level I Incidents are the Most Serious, and Level IV Incidents are the Least Serious). General Rule: When multiple incidents occur at the same time and place, code the incident that is the most serious incident. The incident that caused the most injury or the highest loss of property or monetary cost should be the one reported. The particular context of the incidents should also be considered when determining the level of seriousness. Any Related Elements that apply must also be reported.

#### **DISCIPLINARY ACTIONS FOR SESIR INCIDENTS**

The following disciplinary actions are the only actions that should be reported for SESIR incidents. (C) Corporal Punishment; (I) In-School Suspension; (O) Out-of-School Suspension; (H) Suspension Extended, Pending Hearing; (E) Expulsion without Services; (F) Expulsion with Services; (P) Alternative Placement; (U) Change in Placement (not to exceed 45 days) following a drug, weapon, or serious bodily injury offense for students with disabilities only; (S) Other SESIR Defined; (N) No Discipline for students who are very young or who have significant cognitive disability; (M) Mechanical Restraint; (R) Physical Restraint; (L) Seclusion. These disciplinary actions may also be used for less serious local incidents with the exception of (S) Other SESIR Defined and (U) Change in Placement. Note: Districts are reminded to update code (H) Suspension Extended, Pending Hearing to (E), (F), or (P) for Survey 5 (based on the final outcome of the School Board Hearing).



## High School Top Offenses

High School	2024	2023	2022
Cell Phone Possession	2780		
Telecommunication Device	1797	1367	967
School Rules	1751	2267	2726
Insubordination	1070	1201	1055
Vape(Tobacco)	555	487	529
Fighting Minor	218	297	208
Fighting Major	96	125	93



## Middle School Top Offenses

Middle School	2024	2023	2022
Cell Phone Possession	482		
Telecommunication Device	182	306	967
School Rules	1362	2047	2414
Insubordination	2103	2806	2918
Vape(Tobacco)	239	296	282
Fighting Minor	760	635	208
Fighting Major	127	111	173
Disruption Minor	2010	2293	2799
Profane Language	1110	1182	1364



## Elementary School Top Offenses

Elementary School	2024	2023	2022
Cell Phone Possession	490		
Telecommunication Device	213	50	37
School Rules	1637	1716	1415
Insubordination	658	928	934
Vape(Tobacco)	27	46	29
Fighting Minor	274	212	111
Fighting Major	13	2	2
Disruption Intermediate	1038	1640	1689
Disruption Minor	2010	811	935
Profane Language	383	389	404
Hitting/Striking	2265	2968	11411



## Student Services Discipline Team



Nate Anderson Coordinator Student Services



Mandy Ellzey Behavior Initiative Specialist



Craig Pender Coordinator Student Relations



Nick Prince Minority Achievement Specialist



Michelle Smith Craig Pender's Boss

Rachel Hazel
Deputy Superintendent
Student Services &
Operations





Patty Corr Chief Operating Officer



## DISCIPLINE MATTERS





### **PURPOSE**

Establish a consistent way to share and communicate ideas pertaining to discipline in a safe and productive environment.





## school discipline

## justice COMPLIANCE



equity 9







### FAMILY RESOURCE CENTER

MATTIE CARTER 386-254-1512 EXT. 17939

## FAMILY RESOURCE CENTER

MONDAY - FRIDAY 8a -5p 3747 W. International Speedway Blvd. Daytona Beach, FL 32124

386-254-1512 family@volusiasheriff.gov













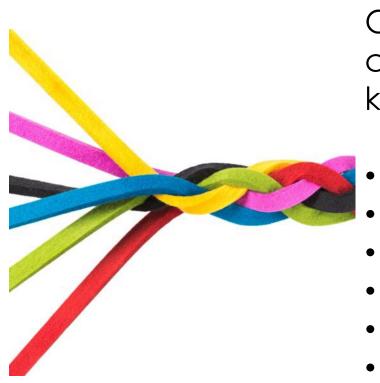




With the available resources including mental health services, drug treatment, counseling, assistance with truancy, lack of housing, food, utilities, and other wrap-around services, our goal is to reduce youth recidivism and stabilize families.



## VCS Systems of Care



Our systems of care are a carefully coordinated collaboration between the key areas listed below:

- Behavioral Management Team
- Mental Health Wellness Team
- School Counseling
- School Social Services
- School Psychological Services Team
- MTSS
- Student Health Services Team



## Objective

The Students Services team will identify schools that are experiencing high levels of behavioral issues. Once those schools are identified the team will collaborate through PLCs to help provide wraparound services to that school.



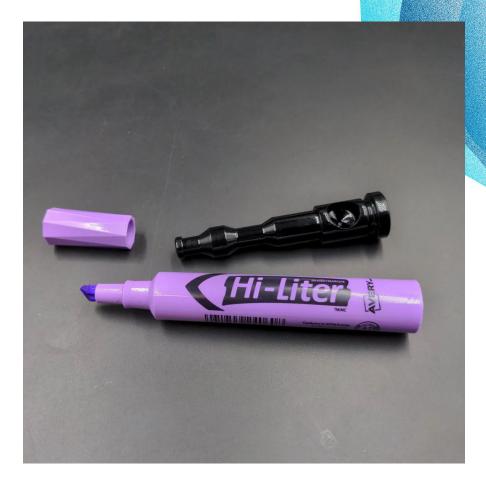
## **Action Plan Steps**

- Review Data for every school
- Identify Schools with high levels of Behaviors
- Evaluate and sort behavior issues under the appropriate category.
- Form a team based on the needs of the school of focus
- Team schedule a site visit to the school of focus to conduct a walkthrough and provide feedback (plan of action)
- Schedule follow-up site visits/meetings with school-based team



## THINGS TO BE AWARE OF....







### **VAPES**





## **CBD**





## TOY







## Questions??





# Code of Student Conduct and Discipline Recommendations for Revision School Year 2024-2025





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