

District 172 Regular Meeting of The Board of Education

Thursday, August 17, 2023 Board Meeting

Dyanna McCleverty Gymnasium, 2950 Glenwood-Dyer Road, Lynwood, Illinois 60411

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| 1. | CALL TO ORDER at 7:03 pm | Presenter: MS. SONJA JENKINS-BROWN |
| 2. | ROLL CALL: Mrs. Gray, Mrs. Newton, Ms. Guthrie, Ms. Krueger, Mr. Colwell, Ms. Lee, President Jenkins-Brown All present except member Guthrie. Member Gray, member Krueger present via zoom. | Presenter: Patricia Lee |
| 3. | PLEDGE TO THE FLAG All stakeholders recited the Pledge of Allegiance. | Presenter: MS. SONJA JENKINS-BROWN |
| 4. | Public Comments - Cheryl Ward from PTA noted they are recruiting members for the 2023-2024 school year. Current members need to renew their membership each year. All PTA activities are posted on the Sandridge Facebook page. PTA recently hosted a night out where they discussed the benefits of PTA, recruitment for new membership. Next PTA meeting will be on October 11 th (Wednesday) at 7:00pm. President Sonja Jenkins-Brown requested that all board members join PTA. Guest, Mr. Nathan Wright-President of Excel, "The Etiquette Company", presented the board with an introduction of what the Etiquette foundation offers. He stated they teach the rules of mannerism, morals with advancing etiquette values. Mr. Wright offered a fine dining workshop to the district free of charge. President Jenkins-Brown asked Mr. Wright if he could offer a workshop to the students at Sandridge and Mr. Wright responded, "yes" he could. President Jenkins-Brown referred Mr. Wright to follow up with Dr. Nalls. | Presenter: Sonja Brown |
| 5. | Leadership Team Updates and Presentations | Presenter: Dr. Kim Nalls |
| 5.1. | Tentative Budget Presentation - Alicia Evans discussed the current budget overview. She noted the district is currently overbudget for the 2023-2024 school year by 2.8 million dollars. Current revenue \$7755,393, expenditure \$10,038,155 with \$2,893,518 deficit by June 2024. Dr. Evans noted a deficit readiness plan is necessary. Dr. Evans stated the budget process will include posting a post budget hearing and public review for 30 days prior to the budget hearing. The district will adopt a budget at a public meeting after the budget hearing and present a final budget to the | Presenter: Dr. Alicia Evans |

IASB no later than September 30, 2023. Dr. Evans noted that these deficits will be made up through local, state and federal resources. She noted that the revenue assumptions for local resources will increase by 2.7 million and state evidence base funding will increase by 3.3 million. She noted the federal dollars were lost through grants like Esser funds. President Sonja-Jenkins Brown asked how will losing these grants impact Sandridge school district. Dr. Evans noted that losing these types of grants can have an impact on district salaries, student programs and intervention programs. Dr. Evans noted that there are other grants available to help with funding for other programs, i.e., afterschool programs. Member Gray asked via text regarding information for educational expenditures, Dr. Nalls replied that they are in the board documents (attached to the board package). President Sonja Jenkins-Brown asked how much funding is budgeted for community/parent involvement? Dr. Evans replied that money is set aside and is housed in the Education fund under (community/board of education).

5.2. Superintendent's Update -Dr. Nalls briefly discussed the July board retreat that the Board of Education attended. She stated that the board established goals of becoming a board of 8 and that the goals for the board would be presented by the president. Dr. Nalls discussed plans for the upcoming year. She talked about a theme that was adopted, "Planting seeds of Excellence". She discussed the need to meet the children where they are academically and socially, providing all children with equity. She discussed the school improvement plan with the adoption of the textbook adoption service, holding administration accountable. Dr. Nalls noted that the preliminary scores went up in math and English, but the final report card would not come out until October 2023. She also noted that attendance and enrollment is also up compared to previous years. She also discussed the issues arising from the transportation issues during the first day of school. Currently there are 8 buses for transportation which are not operating at full capacity, therefore Dr. Nalls will re-assess the bus situation and make appropriate adjustments. She will also send students home with bus forms for parents to fill out for transportation needs. Dr. Nalls noted that there are currently 3 staff vacancies: 1st, 5th and 8th grade. Temporary assignments to these grades will be filled by-Ms. Hail(1st grade), Ms. Hines (5th grade) and 8th grade (Ms. Burks).

Presenter: Dr. Kim Nalls

5.2.1. Board Goals and Actions - President Sonja Jenkins-Brown gave appreciation/shout out to Mrs. Logan, Dr. Nalls, Mr. Hayes, teachers, administration, staff for all the hard work that has been done. She presented the Board of Education goals for 2023-2024 which are as follows: **Academic Achievement and Student Performance, Parent Involvement, Community Involvement and Fiscal Responsibility.** President Jenkins-Brown explained the difference between district goals and board goals. She explained that the board goals are strategic and high level. She noted they are SMART (specific, measurable, relevant, timed) goals. However, district goals are more specific, action oriented, with oriented objectives. The board goals will be focused on establishing a reporting schedule, data collection for math, reading and science, data analysis to identify trends and patterns, data collection, data analysis, adjustment for improvement plans and evaluation. Parent involvement will include policy development to identify a committee to work with stakeholders to draft a parent engagement policy. Community Outreach will involve conducting workshop sessions, feedback sessions to evaluate policy effectiveness, regular monitoring and evaluation to ensure districts goals align with SIP and continuous improvement to regularly evaluate the impact of improvement efforts. Increase community involvement by establishing communication channels through partnership with organizations, business and community groups. Integrate with district website and social media to provide access to information. Collaborate with social media to share positive news and accomplishments. Fiscal responsibly will include budget review, analyze expense reports in detail, identify areas of potential savings and assess efficiency of current operations to determine opportunities to optimize resources. President Jenkins-Brown noted she would like to revise policy 895 and would like a committee to work with stakeholders to include 1-2 board members on this policy revision.

Presenter: MS. SONJA JENKINS-BROWN

6. **Principal's Update** - Ms. Polk gave a shout out to Mr. Vega for being our DJ extraordinaire and Mr. and Mrs. Logan for greeting the students with warm greeting and smiling faces. Mrs. Logan noted that she did not see any board members present on the first day of school and asked if the board could increase their attendance at events. President Jenkins-Brown responded that she agreed with having the board present at more school events and she would discuss this further with all board members. Ms. Polk noted 100% of staff were present and ready to go the first day of school. She further noted that 333 out of 381 students (87%), attended school

Presenter: Ms. Kalea Polk

on the first day. Calls are being made to those students/parents that were not in attendance on the first day of school. Ms. Polk discussed the modified dress code, all school transportation. She discussed the new expectations for the arrival and dismissal procedures, updates to the master schedule to incorporate blocks of time that will align with the new curriculum (Spanish for junior high students). Health will be taught during PE, and more consistent special schedules. Mr. Polk notes there will an open house on August 29, 2023 from 6:00 pm to 8:00 pm.

7. **Motion to Approve Consent Agenda** Motioned by Newton, seconded by Jenkins-Brown. Member Gray asked that 7.1-7.3 be pulled. Gray-no, Colwell=yes, Krueger=yes, Lee=yes, Newton=yes, Guthrie-A, Jenkins-Brown=yes. **Motion Passed** **Presenter:** MS. SONJA JENKINS-BROWN

- 7.1. Approval of Board Minutes motioned by Motioned by Newton, seconded by Lee. Krueger=yes, Lee=yes, Newton=yes, Gray=yes, Colwell=yes, Guthrie-A, Jenkins-Brown=yes. **Motion Passed**

- 7.2. Approval of Payroll and Employee Benefits July and August Motioned by Lee, seconded by Newton. Colwell=yes, Lee=yes, Newton=yes, Krueger=yes, Gray=no, Guthrie-A, Jenkins-Brown=yes. **Motion Passed**

- 7.3. Approval of Bills for Payment July and August Motioned by Krueger, seconded by Lee. Colwell=yes, Lee=yes, Newton=yes, Krueger=yes, Gray=no, Guthrie-A, Jenkins-Brown=yes. **Motion Passed**

8. **Motion to Approve Personnel Report July and August** Motioned by Newton, seconded by Lee. Lee=yes, Gray=no, Newton=yes, Krueger=yes, Colwell=yes, Guthrie-A, Jenkins-Brown=yes. **Motion passed**

9. **Worker Compensation Self Insurance Trust Illinois District Agency Renewal** Motioned by Newton, seconded by Lee. Newton=yes, Gray=yes, Colwell=yes, Lee=yes, Krueger=yes, Guthrie-A, Jenkins-Brown=yes. **Motion passed** **Presenter:** Dr. Kim Nalls

10. **Motion to Approve Health Renewal Coverage** Motioned Lee, seconded by Newton. Krueger=yes, Colwell=yes, Newton=yes, Lee=yes, Gray=yes, Guthrie-A, Jenkins-Brown=yes. **Motion Passed** **Presenter:** Dr. Kim Nalls

11. **Motion to Approve Tentative Budget** Motioned by Newton, seconded by Lee. Gray=no, Newton=yes,

Krueger-yes, Lee-yes, Colwell-yes, Guthrie-A,
Jenkins-Brown-yes. **Motion passed**

12. **Motion to Approve Sandridge Education Association IEA-NEA Contract 2023-2027** Motioned by Newton, seconded by Lee. Lee-yes, Gray-yes, Newton-yes, Colwell-yes, Krueger-yes, Guthrie-A, Jenkins-Brown-yes. **Motion Passed**

13. **Motion to Approve Equitable 457 Plan Adoption Resolution** Motioned by Lee, seconded by Newton. **Presenter:** Dr. Kim Nalls
Colwell-yes, Krueger-yes, Newton-yes, Gray-yes, Lee-yes, Guthrie-A, Jenkins-Brown-yes. **Motion Passed**

14. **CLOSED SESSION: THERE ARE NO CLOSED SESSION AGENDA ITEMS FOR THIS MEETING.**

15. **Old Business:** Member Lee brought before the floor to discuss future meetings for COH. Much discussion around continuing current process for COH or scheduling COH the one week prior to regularly scheduled board meeting. Due to conflict with September cube conference for board members, and to provide consistency for stakeholders involved, it was determined to officially start the COH in October with the first meeting occurring on Oct 12, 2023 at 6pm. Motion for COH made by Lee, seconded by Newton. Lee-yes, Gray-no, Colwell-yes, Newton-yes, Guthrie-A, Krueger-yes, Jenkins-Brown-yes. **Motion Passed**

16. **ADJOURN** This regularly scheduled Board of Education meeting was adjourned by President Sonja Jenkins-Brown at 9:36 pm