

## Nicholas Russo

Nicholas Russo brings over 26 years of outstanding leadership in education to his candidacy for Superintendent of Rochester Community Schools. With a focus on promoting organizational excellence and serving diverse student populations, he has a demonstrated success in strategic planning and execution. Holding an Educational Specialist degree in Executive Leadership and a Master of Arts in Educational Leadership, Nicholas is well prepared to lead with clarity of vision and mission.

His leadership approach prioritizes collaboration, inclusivity, and responsiveness to the needs of students and the community. Nicholas is committed to fostering environments where both students and staff can thrive, advocating strongly for inclusion and equal access for all. Recognized for his accessibility to stakeholders and his courage in making difficult decisions, he sets an example by valuing team engagement and feedback.

Nicholas Russo's positive demeanor and effective communication skills have consistently contributed to increased student achievement and the alignment of district goals, which impact all members of the learning community. Nick has provided excellence in leadership across southeast Michigan in various roles, which most recently include Assistant Superintendent in Walled Lake Consolidated School District, and Board Member of Michigan Association of School Personnel Administrators.