



North Santiam School District

Classified Hourly Salary Schedule 2023-24

In addition to your wage below, NSSD pays the employee-required contribution of 6% to the retirement system (PERS) on your behalf.

3% between steps & 3% COLA									
POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
SPA I	\$15.85	\$16.40	\$16.97	\$17.52	\$18.04	\$18.58	\$19.14	\$19.71	\$20.31
SPA II	\$16.52	\$17.01	\$17.52	\$18.05	\$18.59	\$19.15	\$19.72	\$20.31	\$20.92
SPA III	\$16.65	\$17.22	\$17.82	\$18.39	\$18.94	\$19.51	\$20.10	\$20.70	\$21.32
CUSTODIAN HEAD	\$19.39	\$20.00	\$20.64	\$21.27	\$21.91	\$22.56	\$23.24	\$23.94	\$24.66
CUSTODIAN	\$17.46	\$18.05	\$18.64	\$19.24	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30
GROUNDSKEEPER	\$18.92	\$19.49	\$20.06	\$20.63	\$21.25	\$21.89	\$22.54	\$23.22	\$23.92
MAINTENANCE	\$21.61	\$22.34	\$23.05	\$23.78	\$24.49	\$25.23	\$25.99	\$26.76	\$27.57
FSM II	\$16.83	\$17.35	\$17.88	\$18.39	\$18.94	\$19.51	\$20.09	\$20.69	\$21.32
FSM III	\$17.47	\$18.06	\$18.65	\$19.22	\$19.80	\$20.39	\$21.01	\$21.64	\$22.29
ASST COOK/FSA/DUTY MON/EA	\$15.06	\$15.55	\$16.04	\$16.53	\$17.02	\$17.53	\$18.06	\$18.60	\$19.16
OFFICE MANAGER	\$19.10	\$19.67	\$20.26	\$20.87	\$21.49	\$22.14	\$22.80	\$23.49	\$24.19
OFFICE MANAGER II	\$20.43	\$21.05	\$21.68	\$22.33	\$23.00	\$23.69	\$24.40	\$25.13	\$25.88
OFC SPEC I/HS ISS ROOM SPVSR	\$17.35	\$17.95	\$18.55	\$19.13	\$19.71	\$20.30	\$20.91	\$21.53	\$22.18
REGISTRAR	\$18.47	\$19.05	\$19.63	\$20.21	\$20.82	\$21.44	\$22.09	\$22.75	\$23.43
ASSESSMENT SPECIALIST	\$22.11	\$22.69	\$23.26	\$23.95	\$24.67	\$25.41	\$26.18	\$26.96	\$27.77
COMM/HOMELESS LIAISON	\$24.80	\$25.55	\$26.31	\$27.10	\$27.92	\$28.75	\$29.62	\$30.50	\$31.42
ED INTERPRETER	\$23.47	\$24.17	\$24.89	\$25.64	\$26.41	\$27.20	\$28.02	\$28.86	\$29.73
MEDIA ASST/VOC ED/BEHAV SUPPORT	\$17.22	\$17.76	\$18.31	\$18.84	\$19.41	\$19.99	\$20.59	\$21.21	\$21.84