



Endeavor Board Meeting Agenda: January 23, 2024

7:00 PM in the Auditorium and via Zoom:

<https://us02web.zoom.us/j/85926333534?pwd=UIYwTzRFdYrb0dJK28zZkoxQzgvUT09>

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Vacant Start: 3/15/2022	Member		7/1/2022	6/30/2025	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2022	6/30/2025	Yes
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2022	6/30/2025	Yes
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	Yes
Kristen Walsh Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	Yes
Michael Gottlieb Start: 7/01/2022	Member	CDC	7/1/2023	6/30/2026	Yes
David Roy Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	Yes
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2021	6/30/2024	Yes
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	Yes
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2021	6/30/2024	Yes
Heather Flynt Start: 3/1/2023	Member	Finance	7/1/2021	6/30/2024	Yes

Call to Order:

Dustin Embrey

- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- Tracy DeMarco moved to approve the January 22, 2023 Agenda. Israa Kanfoud seconded, and the Motion passed unanimously.

Approval of Minutes:**Tracy DeMarco**

- Tracy DeMarco moved to approve the December 12, 2023 Minutes. Jaclyn Parks seconded, and the Motion passed unanimously.

School Improvement Team Presentation:**Amy Wilson, Jessica Gogerty,
and Michelle Fitzpatrick**

- The School Improvement Team presented to the Board on their review of ECS standardized testing data and plans to
- The Team reported that they spent two full days reviewing and analyzing data from both End of Grade (“EOG”) and mClass tests.
- The results show that ECS students overwhelmingly perform well above their peers throughout the state. That said, students classified as “mid-high” and “high” did not meet growth expectations even though they well exceeded state benchmarks.
- The School Improvement Team emphasized that every student deserves to grow academically. They noted that roughly 79% of ECS students are in the mid-high and high groups.
- Set School goal: by June 2025, 80% of mid-high and high students will meet or achieve growth on the EOGs or EOCs. The Team is working with teachers to meet this goal by adjusting the baseline in each class, meaning that a larger percentage of students will be treated as high achievers.

Foundation Board Update:**Dustin Embrey**

- Dustin Embrey reported no updates from the Foundation Board. The Board plans to meet to discuss plans before next month’s Board meeting.

PAWS Update:**Lori D’Elia**

- Lori De’Elia reported that there was a great turn out at Big Air for ECS spirit day on MLK Day. Big Air donated 50% of admissions from ECS students to PAWS.
- PAWS will host another Men at Work Day this Friday. Marina has a list of projects for the group to tackle, and PAWS will be providing breakfast and lunch.
- PAWS hosted Coffee and Conversations on January 19th, and general PAWS meeting immediately followed the event.
- The Book Fair / Enrichment Expo is rapidly approaching. PAWS has reached out to several local businesses that donated gift cards for raffle.
- Carolina Ale House will host the next Spirit Night in April.
- PAWS is working to plan for ECS Field Day on the May 24th.
- Big Spirit night is June 21st at Mudcats Stadium. The ECS musical cast will be singing the national anthem. Mr. Burt or a member of baseball team will throw the first pitch.
- PAWS has been working with Board member Jaclyn Parks on recognition plaques in honor of ECS’s 15th anniversary.
- Finally, PAWS will begin working on graduation soon as well as PAWS scholarship selection.

Committee Updates:

- Finance Committee

Israa Kanfoud

- Israa Kanfoud reported that the Finance Committee has begun discussing the

2024-25 budget.

- For the current year's budget, ECS remains on target.
- Heather Flynt explained that the Finance Committee require Board approval to transfer funds from an old account that is no longer used to the School's new interest bearing account.
 - **Heather moved to approve transfer of \$67,736.35 to ECS's interest-bearing account. Dustin Embrey seconded and the motion passed unanimously.**

- Governance Committee

Tracy DeMarco

- Tracy DeMarco reported that the Governance Committee has been working with Christi Whiteside to ensure that the School is in compliance with the new Parents' Bill of Rights Policy. Tracy and Katrina Caseldine gave a presentation to the full staff explaining the new policy and implications of the new law. The Committee also worked with Christi and others to revise the Student Handbook to incorporate aspects of the new policy.

- Community Development Committee

Jaclyn Parks

- Becky Catlett reported ECS is 40% of the way to achieving its Annual Fund goal for the 2023-24 school year. Percentage-wise, Becky reported that the Annual Fund is tracking ahead of where it was at this time last year. Becky is looking forward to establishing our messaging for the Fun Run.
- Jaclyn Parks reported that Community Development Committee is working with PAWS to commission plaques and a visual history of the school. The two groups have arranged initial meetings with several companies to explain their vision and ask each company to pitch what they can do. The goal is to commission something non-traditional and modern.

Director's Update:

Christi Whiteside

- The ECS public application period is open and remains open through Feb 16.
 - 2024-2025 Application Numbers (ends Feb. 16th)
 - Kindergarten: 431, 1st Grade: 122, 2nd Grade: 97, 3rd Grade: 110, 4th Grade: 95, 5th Grade: 85, 6th Grade: 144, 7th Grade: 30, 8th Grade: 26 = Total: 1,140
- ECS held its first Coffee and Conversations meeting last week in conjunction with a PAWS open meeting. ECS Counselors did a great job explaining their program, and we had great questions from the audience.
- Christi hosted the treasurer from ECS's founding Board of Directors on Friday. He had not seen our campus and enjoyed the tour.
- Friday ECS is honored to Host Mr. Bleisweiss, the son of a Holocaust survivor, who will be speaking to middle school students. This speaker helps us meet our state commitment to educate students about the Holocaust. In 2020 Congress passed the U.S. Never Again Act and North Carolina passed the Gisella Abramson Holocaust Education Act in November 2021.
- On Feb 2 ECS is hosting 27 charter school leaders from across NC and Florida. We will be sharing information about Endeavor and what makes us special and successful.
- On Feb 3 ECS is holding a public open house.

- On Feb 23 ECS is holding a Day of Expression with the focuses of “Every voice matters.” and “There are different ways to express what you know and feel.” Students will wear their favorite color and enjoy speakers from our parent community including an attorney, an author, a reporter, and a therapist. Staff from within the school will also present different forms of expression.
- ECS has hired a great new kindergarten teacher with 13 years of experience. She has taught most recently at Partnership Elem in Raleigh and has worked with one of your teachers who highly recommended her. She is visiting and observing a couple of times this week and starting on Feb 1.
 - **Tracy DeMarco moved to approve Amanda Laney as the new ECS Kindergarten teacher. Jaclyn Parks seconded, and the Motion passed unanimously.**

5-Year Strategic Plan:

Dustin Embrey

- Dustin Embrey reported that the Board held a Town Hall for parents on January 10th. The event was well attended, and the Board is hopeful for strong participation from our parent community on the 5-year plan committees.
- Dustin next explained that committee charters were circulated to the Board for review in advance of the meeting. The Board discussed minor changes to the charters and noted that committees would begin meeting in February.

Public Comment:

- No member of the public requested to speak.

Closed Session:

- Dustin Embrey moved to go into closed session at 8:08 PM. Tracy DeMarco seconded, and the Motion passed unanimously.
- Dustin Embrey moved to go into open session at 8:57 PM. Tracy DeMarco seconded, and the Motion passed unanimously.

Additional Items:

- **Tracy DeMarco moved to approve payment of supplemental compensation to Sara Daniel related to her service as lead Kindergarten teacher for the month of January 2024. The supplemental compensation will be in the amount of \$1,800, which reflects the approximate difference between one month’s salary for a lead teacher and one month’s salary for a teaching assistant with Mrs. Daniel’s years of experience pursuant to the 2023-24 ECS salary scale. Heather Flynt seconded, and the Motion passed unanimously.**

Adjournment:

Dustin Embrey

Dustin Embrey adjourned the meeting at 9:02 PM.