



**Endeavor Board Meeting Minutes: February 13, 2024**  
**7:00 PM in the Auditorium and via Zoom:**

<https://us02web.zoom.us/j/85926333534?pwd=UIYwTzRFdDYrb0dJK28zZkoxQzgvUT09>

**Present:**

| <b>Board Member</b>                         | <b>Position</b> | <b>Committee</b>      | <b>Term Start</b> | <b>Term Ending</b> | <b>Present</b> |
|---|-----------------|-----------------------|-------------------|--------------------|----------------|
| <b>Vacant</b><br>Start: 3/15/2022           | Member          |                       | 7/1/2022          | 6/30/2025          |                |
| <b>Jaclyn Parks</b><br>Start: 4/8/2019      | Member          | CDC<br>(Chair)        | 7/1/2022          | 6/30/2025          | No             |
| <b>Katrina Caseldine</b><br>Start: 3/1/2023 | Member          | Governance            | 7/1/2022          | 6/30/2025          | No             |
| <b>Tracy DeMarco</b><br>Start: 6/15/2017    | Secretary       | Governance<br>(Chair) | 7/1/2023          | 6/30/2026          | Yes            |
| <b>Kristen Walsh</b><br>Start: 3/1/2023     | Member          | Governance            | 7/1/2023          | 6/30/2026          | Yes            |
| <b>Michael Gottlieb</b><br>Start: 7/01/2022 | Member          | CDC                   | 7/1/2023          | 6/30/2026          | No             |
| <b>David Roy</b><br>Start: 2/23/2021        | Member          | Finance               | 7/1/2023          | 6/30/2026          | Yes            |
| <b>Alyssa Ruth</b><br>Start: 3/15/2022      | Member          | CDC                   | 7/1/2021          | 6/30/2024          | Yes            |
| <b>Israa Kanfoud</b><br>Start: 6/12/2018    | Treasurer       | Finance<br>(Chair)    | 7/1/2021          | 6/30/2024          | Yes            |
| <b>Dustin Embrey</b><br>Start: 2/23/2021    | Chair           | --                    | 7/1/2021          | 6/30/2024          | Yes            |
| <b>Heather Flynt</b><br>Start: 3/1/2023     | Member          | Finance               | 7/1/2021          | 6/30/2024          | Yes            |

**Call to Order:**

**Dustin Embrey**

- Dustin Embrey called the meeting to order at 7:04 P.M.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

**Approval of Agenda:**

**Tracy DeMarco**

- Tracy DeMarco moved to approve the February 13, 2023 Agenda. Israa Kanfoud seconded, and the Motion passed unanimously.

**Approval of Minutes:**

**Tracy DeMarco**

- Tracy DeMarco moved to approve the January 22, 2024 and January 31, 2024 Minutes. Israa Kanfoud seconded, and the Motion passed unanimously.

**Foundation Board Update:**

**Dustin Embrey**

**PAWS Update:**

**Lori D'Elia**

- Lori reported that PAWS raised \$1,157 from Spirit day at Big Air. Big Air donated half of all admissions from ECS families to PAWS.
- The book fair will take place March 4-8 with the Enrichment Expo on the evening of March 6th.
- PAWS will be providing a staff lunch on March 8<sup>th</sup> for early release day.

**Committee Updates:**

- Finance Committee **Israa Kanfoud**
  - Israa reported that ECS remains on track with the 2023-24 budget forecast.
  - Israa presented an invoice from GROW Associates for Board approval.
    - **Israa Kanfoud moved to approve payment of \$13,500 for work related to implementation of the ECS 5-Year Plan. Dustin Embrey seconded, and the Motion passed unanimously.**
- Governance Committee **Tracy DeMarco**
  - Tracy DeMarco reported that the Governance Committee has limited updates to share with the Board. The Committee continues to work with Christi to finalize compliance issues related to implementing the Parents Bill of Rights.
- Community Development Committee **Jaelyn Parks**
  - Jaelyn reported that the Community Development Committee has temporarily suspended monthly meetings to allow members to focus on 5-Year Plan Committees.
  - Becky Catlett reported that the Annual Fund is 42% of the way to our 2023-24 fundraising goal, which is approximately \$24,000 further along than this time last year.
  - Becky reported that she has begun meeting with Boosterthon to discuss messaging and new pricing structure for Fun Run.

**Director's Update:**

**Christi Whiteside**

- Christi Whiteside reported that ECS hosted Men at Work day on Jan 26. We were thrilled with the amount of work that was completed around campus.
- The ECS 2024 Legacy Lion competition is underway with final entries due on March 8.

- ECS hosted 20 school leaders from charters around NC and Florida and hosted our public open house the next morning. Leadership pleased to show these groups ECS at its best. All visitors were impressed with the quality of work on our bulletin boards.
- ECS added pictures of the three phases of the ECS campus to the glass lobby and a display of our academic scores in the main lobby.
- The charter leaders also got to hear from the Curriculum and Administration team and learn ways that ECS supports teachers and students.
- The ECS Foodbowl food drive to benefit the Backpack Buddies program which supports ECS families is underway.
- The School Improvement Team is planning professional development for April focused on moving us toward our goal of increased student growth.
- Application numbers as of today:
  - Kindergarten: 529 (38 siblings) (about 37 seats)
  - 1st Grade: 172 (3 siblings) (waitlist)
  - 2nd Grade: 142 (3 siblings) (waitlist)
  - 3rd Grade: 152 (4 siblings) (waitlist)
  - 4th Grade: 141 (3 siblings) (waitlist)
  - 5th Grade: 115 (9 siblings) (waitlist)
  - 6th Grade: 197 (8 siblings) (about 10 seats)
  - 7th Grade: 52 (2 siblings) (waitlist)
  - 8th Grade: 40 (1 sibling) (waitlist)
  - Total: 1,540 (application window closes Friday)

**5-Year Strategic Plan:**

**Dustin Embrey**

- Dustin Embrey gave a brief overview of the progress made by each of the 5-Year Plan Committees.

**Public Comment:**

No individuals requested to speak.

**Closed Session:**

Dustin Embrey moved to go into closed session at 7:16 P.M.

Dustin Embrey moved to go into open session at 7:18 P.M.

**Adjournment:**

Adjourn at 7:19.

**Dustin Embrey**