



Endeavor Board Meeting Agenda: January 31, 2024

7:00 PM in the Auditorium and via Zoom:

<https://us02web.zoom.us/j/85926333534?pwd=UIYwTzRFdDYrb0dJK28zZkoxQzgvUT09>

Present:

Board Member	Position	Committee	Term Start	Term Ending	Present
Vacant Start: 3/15/2022	Member		7/1/2022	6/30/2025	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2022	6/30/2025	Yes
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2022	6/30/2025	Yes
Tracy DeMarco Start: 6/15/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	Yes
Kristen Walsh Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	Yes
Michael Gottlieb Start: 7/01/2022	Member	CDC	7/1/2023	6/30/2026	Yes
David Roy Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	Yes
Alyssa Ruth Start: 3/15/2022	Member	CDC	7/1/2021	6/30/2024	Yes
Israa Kanfoud Start: 6/12/2018	Treasurer	Finance (Chair)	7/1/2021	6/30/2024	Yes
Dustin Embrey Start: 2/23/2021	Chair	--	7/1/2021	6/30/2024	No
Heather Flynt Start: 3/1/2023	Member	Finance	7/1/2021	6/30/2024	Yes

Call to Order:

Dustin Embrey

- Dustin Embrey called meeting to order at 7:32 p.m.
- Mission Statement: Endeavor Charter School’s mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School’s vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda:

Tracy DeMarco

- Tracy DeMarco moved to approve the January 31, 2023 Agenda. Dustin Embrey seconded, and the Motion passed unanimously..

Discussion of Issue Related to Admissions Policy:

- Tracy DeMarco explained that the purpose of this meeting is to discuss an issue related to one of our Board Members and the ECS Admissions Policy. At a very high level, we understand that Kristen had two conversations with Lara Rice (Admissions Coordinator) over the last month about a friend's admission application through the lottery process.
- To ensure we remain in compliance with our ECS Admissions Policy and applicable North Carolina law, the Governance Committee recommend that the full Board consider this issue in closed session. In preparation for this meeting, Tracy spoke with both Christi Whiteside and Lara Rice to understand the basic facts and timeline. Kristen will be invited to closed session to answer questions, but excused from the meeting while the Board discusses the situation.

Closed Session:

- Dustin Embrey moved to go into closed session at 7:37 PM. Tracy DeMarco seconded, and the Motion passed unanimously.
- Dustin Embrey moved to go into open Session at 9:23 PM. Tracy DeMarco seconded, and the Motion passed unanimously.

Open Session:

- **Public Censure.** After careful review and consideration, it has come to our attention that Kristen Walsh has engaged in actions that fall below the standards expected of an Endeavor Charter School Board of Directors member. While the Board does not believe that any policy was violated, we believe that Kristen failed to act in the best interest of Endeavor Charter School through her interactions with the ECS Admissions Director. As a result, the Board has resolved to publicly censure Kristen and remove her from participation in the Board-sanctioned 5-Year Plan Scheduling Committee for the duration of its initial term. Any future similar behavior will result in removal from the Board.
- **Tracy DeMarco moved to approve the public censure. Katrina Caseldine seconded, and the Motion passed unanimously.**

Adjournment:

Dustin Embrey

Dustin Embrey adjourned the meeting at 9:25 P.M.