

**HYDE PARK CENTRAL SCHOOL DISTRICT**  
**Human Resources**  
11 Boice Road, P.O. Box 2033  
Hyde Park, New York 12538-8033  
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[www.hpcsd.org](http://www.hpcsd.org)

To: Benefit Eligible Retirees  
From: Shelby Outwater, Director of Equity and Human Resources  
Date: May 1, 2023  
Re: Open Enrollment

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The month of **May** is open enrollment.  
Submission deadline is **Friday June 2, 2023**.

- **Health Insurance:** Certain changes to your policy can be performed during open enrollment. The effective date for all changes will be July 1, 2023. If you need to make any health insurance changes, contact Human Resources at [HR@HPCSD.org](mailto:HR@HPCSD.org) or 845-229-4016.
- **Health Insurance Rate Sheets:** Available on the Human Resources website under “2023-2024 Open Enrollment – Retired Employees.”
- **Health Insurance Buyout:** You **must** enroll each year. The 2023-2024 health insurance buyout form is available on the Human Resources website under “2023-2024 Open Enrollment – Retired Employees.” The form must be notarized. The completed form (along with a copy of the front/back of your current health insurance card) can be submitted to HR by email attachment to [HR@HPCSD.org](mailto:HR@HPCSD.org), by fax to 845-229-4056, or by postal mail.

**Important Reminders About Medicare:**

- You **must** enroll in Medicare when you become eligible to avoid financial penalties and additional medical expense obligations.
- If you or your dependent are nearing age 65 and are first eligible for Medicare, you **must** enroll during the Initial Enrollment Period, which begins three months prior to your birth month. You can enroll at the local Social Security office or online at <https://www.medicare.gov/>
- Immediately upon receipt, you **must** submit a copy of your Medicare card to this office.
- Once enrolled in Medicare, you **cannot** enroll in a Medicare Part D drug plan as it will impact your ability to keep your health insurance with Hyde Park Central School District. The health insurance you have includes prescription drug coverage that is deemed comparable or better than the plans available under Medicare Part D. You **cannot** have more than one prescription drug plan.

**Other Important Reminders:**

- Please remember to notify this office if your address, phone number or email address should change.
- Notify this office if there is a change in eligibility for you or a dependent.
- Dependent children can be covered until the end of the month in which they turn 26.

**Questions?**

Contact Human Resources at [HR@HPCSD.org](mailto:HR@HPCSD.org) or 845-229-4016.

*The Hyde Park Central School District empowers our community to strive for excellence and embrace the opportunities of our globally connected world.*