

## GROUNDSKEEPER

### DISTINGUISHING FEATURES OF THE CLASS:

This is routine manual work in maintaining grounds and equipment found in a recreation program or at an institution or facility. Work is performed under general supervision with assignments being outlined in detail and spot-checked by inspections. Although it is not a normal function of this position, supervision may be exercised over part time and/or temporary employees.

### TYPICAL WORK ACTIVITIES:

1. Mows, rakes and cuts grass;
2. Cleans grounds of trash, debris, and similar material;
3. Maintains lawns, grounds, playing fields, and playground equipment;
4. Levels, grades and removes stones;
5. Removes snow from walkways and other areas;
6. Spreads sand and salt;
7. Assists in miscellaneous activities such as moving heavy objects;
8. Assists in other groundskeeping activities, such as seeding, fertilization, and watering lawns;
9. Transplants seedlings and plants and cares for trees and shrubs, including clipping and pruning;
10. Performs general maintenance tasks in the preparation and care of baseball, football and soccer fields as well as fences, goals, stands and other related equipment;
11. Operates incinerator, removes garbage and delivers garbage to landfill;
12. Maintains equipment used in grounds maintenance;
13. Assists in maintenance of roads and driveways;
14. Performs maintenance tasks on golf courses;
15. May make minor repairs to buildings;
16. Drives motor equipment as required for maintenance tasks;
17. May perform minor tasks of a semiskilled nature such as carpentry, welding, painting, plumbing, and minor electrical maintenance;
18. Does related work as required.

### FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Working knowledge of grounds maintenance activities; willingness to work outdoors in all weather conditions; willingness to perform routine manual work; dependability; mechanical aptitude; physical condition commensurate with the demands of the position.

### MINIMUM QUALIFICATIONS:

No minimum qualifications.

### SPECIAL REQUIREMENT:

Possession of a valid New York State Motor Vehicle Operator's license at time of appointment. A department head may require the possession of the appropriate level Commercial Driver's License.

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REVISED:    04/26/77            06/29/81            07/24/84            10/06/80            04/09/96