

LOVELAND CITY SCHOOLS STRATEGIC VISION

#beLOVELand:
Success for every student
at the heart of education



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LOVELAND CITY SCHOOL DISTRICT CORE VALUES:



CARE



RESPECT



RESPONSIBILITY

Our Loveland Tiger Students pursue Academic Excellence, develop Real-World Skills, seek a Collaborative Culture, and are Community Ambassadors.

LETTER FROM THE SUPERINTENDENT

When I joined Loveland City School District as Superintendent, it was immediately clear that Loveland is a special community. Love is not just in the name of our district but in the very fabric of how people treat each other here. That #beLOVELand spirit is one of the reasons why Loveland is a destination district for families and great educators.

Our community displayed the district's core values of Care, Respect, and Responsibility during our entire Strategic Vision process. People came together in conversation to focus on what is best for students. We learned that we have a fantastic set of shared hopes and dreams for our Loveland Tiger students: to pursue Academic Excellence, develop Real-World Skills, seek a Collaborative Culture, and become Community Ambassadors.

The goal of creating a Strategic Vision like this one is to put us all on the same page to work together for the future of Loveland City School District. This document is essential to provide transparency and accountability to our community. This Strategic Vision should guide the district through the 2026-27 school year. No document is perfect or complete, and no one can foresee how our needs may change so far in advance, but if and when we diverge from the vision we have laid out here, we should be clear on why.

District leadership will use the Strategic Vision to create action plans in each goal area. Those plans will spell out specific steps we're taking, along with the financial resources needed to achieve each goal so that we can keep track of our progress.

Thank you to the many people who contributed to our Strategic Vision. You'll see a complete list of appreciation later in this document. To everyone whose name appears on that list, I will forever be grateful for your willingness to enter the arena, join with your neighbors, engage in meaningful conversations, and stay focused on building a successful district for our students.



Mike Broadwater
Superintendent
Loveland City School District

LETTER FROM THE SCHOOL BOARD PRESIDENT

During my many years of service on the Loveland City School District Board of Education, I have enjoyed watching our students accomplish great things, and I am very impressed that our district leaders continue to innovate. I am now extremely proud to see Loveland City School District introduce this Strategic Vision to carry that work forward.

The plan is the result of an effort to listen to the many community stakeholders and give them a voice in the district's goals. One of the most important themes that emerged from this process is a desire for strong partnerships and community involvement in our schools. This Strategic Vision for Loveland City School District is an example of the positive way those relationships can benefit our students.

With clear goals in the areas of student success, collaborative culture, community engagement, and fiscal responsibility, our schools can focus their efforts. I especially appreciate the goal calling for a focus on community pride and our Loveland Tiger traditions because it ensures that as we move forward, we will not lose sight of the things that make our district special.

The Board of Education participated in this process, and we all appreciate the involvement of our students, families, community members, and staff. Thank you to everyone who came together in a spirit of cooperation to help Loveland City School District lay out a plan for the future.



Dr. Kathryn Lorenz
President
Loveland City School District
Board of Education

EXECUTIVE SUMMARY

This document is the result of many voices joining together to craft a shared vision for Loveland City School District. Students, parents, community members, and staff have given feedback and engaged in great, student-focused conversations to create a shared set of goals for the future of our students.

The first step in the process was revising our existing Portrait of a Tiger, which was created with community feedback several years ago. That document became “Our Loveland Tiger Students,” a shared set of goals and values for the students of Loveland City School District.

Community meetings and surveys helped focus the work of our Strategic Vision Design Team of 130 volunteers from across our community. Every person who volunteered for the Design Team was included, giving us many voices in the process. Design Team members met three times to provide more feedback as the vision began to take shape, and the goal areas of Student Success, Collaborative Culture, Community Engagement, and Fiscal Responsibility emerged as the top priorities.

As the Strategic Vision came together, more feedback was gathered from the community and the Design Team. Together, these discussions helped turn the priorities and hopes of our community into a Strategic Vision for Loveland City Schools.

This Strategic Vision will guide the district leadership’s decision-making in the coming years and serve as a measure of accountability. Together, we have defined what it means for our students and district to be successful. Together, we can work to help the Loveland City School District achieve its vision of success for every student at the heart of education.



BACKGROUND / OVERVIEW

The Loveland City School District covers about 15 square miles in parts of three counties: Hamilton, Clermont, and Warren. The district surrounds the City of Loveland and reaches into Symmes, Goshen, Hamilton, and Miami Townships. Loveland City Schools serve a population of 50,000 residents, including the City of Loveland. The current enrollment is around 4,300 students. The district has six schools aligned by grade level: Loveland Early Childhood Center (preschool & kindergarten), Loveland Primary School (grades 1 and 2), Loveland Elementary School (grades 3 and 4), Loveland Intermediate School (grades 5 and 6), Loveland Middle School (grades 7 and 8), and Loveland High School (grades 9-12). For more information, please visit lovelandschools.org, and follow us at facebook.com/LovelandCitySchools or on Twitter [@LovelandTigers](https://twitter.com/LovelandTigers).



OUR LOVELAND TIGER STUDENTS



Our Loveland City School District Board of Education, families, staff, and community share these goals for our students:

Our Loveland Tiger Students

Pursue **Academic Excellence** to become:

- Career ready
- Lifelong learners
- Curious about different pathways to success
- Engaged in learning beyond the classroom

Develop **Real-World Skills** to become:

- Resilient
- Problem solvers
- Communicators
- Critical thinkers

Seek a **Collaborative Culture** to become:

- Active listeners
- Productive team members
- Respectful of cultural diversity
- Champions of our Core Values of Care, Respect, and Responsibility

Are **Community Ambassadors** who value:

- Leadership
- Giving back
- Good citizenship
- Thinking globally and acting locally

STRATEGIC VISION OVERVIEW

GOAL 1

STUDENT SUCCESS

Loveland City School District prioritizes individualized learning opportunities in the pursuit of academic excellence to create career-ready, lifelong learners.



GOAL 2

COLLABORATIVE CULTURE

Loveland City School District develops resilient individuals, motivated by a culture of continuous growth, who are given space to thrive in a safe and nurturing environment.



GOAL 3

COMMUNITY ENGAGEMENT

Loveland City School District is a vital part of the Loveland community and will provide opportunities for two-way engagement and communication.



GOAL 4

FISCAL RESPONSIBILITY

Loveland City School District supports students' evolving educational and facilities needs in a fiscally responsible manner.



STUDENT SUCCESS

Loveland City School District prioritizes individualized learning opportunities in the pursuit of academic excellence to create career-ready, lifelong learners.

GOALS

1-A CAREER PATHWAYS:

Loveland City School District will expose students to the many pathways to lifelong success through enlistment, enrollment, or employment.

Strategies

1. Develop a consistent approach to exploring careers and career readiness for all students PK-12.
2. Match student strengths and passions with established career clusters to encourage exploration.
3. Partner with local businesses and community members to provide experiential learning opportunities.

1-B PERSONALIZED LEARNING:

Loveland City School District will match teaching and learning strategies to each student's strengths to help them discover their individual potential.

Strategies

1. Equip staff with the skills to create personalized learning plans and strategies.
2. Create learning plans that measure the personalized growth of students for consistent support as they progress PK-12.
3. Prioritize continuity of district programs and course offerings to help students reach their individual potential.

1-C INTEREST-BASED LEARNING:

Loveland City School District will allow students to explore their interests to encourage learning beyond the classroom.

Strategies

1. Leverage the strengths and passions of the individual learner to develop engaging classroom content.
2. Provide enrichment options for students to explore their curiosities and interests.
3. Build community partnerships to provide students opportunities to continue learning beyond the classroom.



COLLABORATIVE CULTURE

Loveland City School District develops resilient individuals, motivated by a culture of continuous growth, who are given space to thrive in a safe and nurturing environment.

GOALS

2-A WHOLE CHILD FOCUS:

Loveland City School District will focus on student wellness by supporting the whole child.

Strategies

1. Build practices to develop students who are resilient, problem solvers, communicators, and critical thinkers.
2. Partner with families to provide support for student wellness, mental health, and safety.
3. Build consistent expectations and practices to help students model our core values of Care, Respect, and Responsibility.

2-B BUILDING CONTINUITY:

Loveland City School District will guide students from grade to grade and building to building consistently.

Strategies

1. Create consistent practices for successful student transitions between grades and buildings.
2. Ensure consistent, age-appropriate student behavior expectations across buildings.
3. Streamline systems to improve family access to students' assignments, grades, and teachers.

2-C WELCOMING ENVIRONMENTS:

Loveland City School District will establish a culture where every student is a valued member of our school community.

Strategies

1. Meet the learning needs of our diverse Loveland City School District students.
2. Build on our tradition of including students of all abilities in the full school experience.
3. Work to remove barriers to student involvement in activities that enrich the school experience.



COMMUNITY ENGAGEMENT

Loveland City School District is a vital part of the Loveland community and will provide opportunities for two-way engagement and communication.

GOALS

3-A TWO-WAY ENGAGEMENT:

Loveland City School District will build relationships with families and community members to develop students as community ambassadors.

Strategies

1. Encourage the use of district buildings as a community resource for activities beyond school.
2. Promote school activities to the broader Loveland community to increase involvement.
3. Develop opportunities for students to volunteer in the community and community members to volunteer in our schools.

3-B TWO-WAY COMMUNICATION:

Loveland City School District will communicate with stakeholders effectively.

Strategies

1. Gather feedback from stakeholders to ensure communication is shared effectively.
2. Leverage in-person meetings and collaborative digital tools to provide opportunities for community feedback.
3. Communicate consistently with families, staff, and community members across multiple channels.

3-C FOCUS ON COMMUNITY PRIDE:

Loveland City School District will continue to build upon the great #beLOVELand spirit and Tiger traditions in the community.

Strategies

1. Celebrate the many ways students achieve.
2. Showcase the classroom activities that make Loveland unique to the community.
3. Encourage community support of our booster and PTA groups; reimagine and reinvigorate the Loveland Schools Foundation.



FISCAL RESPONSIBILITY

Loveland City School District supports students' evolving educational and facilities needs in a fiscally responsible manner.

GOALS

4-A COMMUNITY ENGAGEMENT:

Loveland City School District will inform stakeholders about students' needs, fiscal decision-making, and school funding.

Strategies

1. Educate stakeholders about Ohio's school funding system, focusing on funding sources and rules.
2. Partner with our community to ensure students' educational needs are appropriately funded.
3. Communicate the rationale behind the use of funds and alignment with district financial goals.

4-B DIVERSIFICATION OF FUNDING SOURCES:

Loveland City School District will establish community, educational, and corporate/business partnerships.

Strategies

1. Advocate for solutions to Loveland's unique state funding challenges.
2. Leverage corporate partnerships to expand student educational offerings.
3. Utilize fundraising and grants as additional sources of funding.

4-C IMPROVING EDUCATIONAL ENVIRONMENTS:

Loveland City School District will create a long-term funding model to ensure ongoing student success.

Strategies

1. Balance student needs and strategic plan goals with our commitment to fiscal responsibility.
2. Embark on a strategic facility planning process to determine needs.
3. Explore creative funding opportunities to guarantee continued student success for future generations.

ACKNOWLEDGMENTS

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