

Strategic Plan Monitoring Tool (Year 2)

Student Achievement		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	Balanced Literacy Framework Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.	3rd-5th Grade Literacy 80% of students will score proficient or distinguished on the GA ELA Milestones	2018 - 76% 2019 - 77.6% 2020 - N/A	RELA teachers attended monthly Reading Units of Study professional development iReady diagnostic administered to students to identify gaps First grade teachers attended Phonics Pathways training Teachers trained on Standards Mastery Framework (SMF), balanced assessment, and analysis of BAS	Testing Suspended Due to Covid	Spring 2020 Milestones Results: N/A
	Balanced Math Framework Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems.	3rd-5th Grade Math 80% of students will score proficient or distinguished on the GA Math Milestones	2018 - 73% 2019 - 83.6% 2020 - N/A	K-5 math teachers completed a minimum of one formative assessment per unit and disaggregated the data to guide instruction Professional development on use of manipulatives, numeracy, Number Talks	Testing Suspended Due to Covid	Spring 2020 Milestones Results: N/A

People & Culture		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	Staff Professional Development Offer an array of staff development options to meet their professional goals.	Personalized Staff Learning Increase personalization of professional learning opportunities for all staff members.	21 opportunities	Offered choice professional development sessions based on teacher's needs	August-March 13 2019-20	14 opportunities
	Positive School Culture Implement a variety of programs to support a positive learning and working environment.	School Culture Earn 5 stars on the annual Georgia Department of Education School Climate Star rating.	4 Stars	Implemented staff shout outs, monthly wildcat cart, and birthday wheel Increased communication via social media Celebrated students as Cushing's Cool Cats	Surveys Suspended Due to Covid	Spring Surveys: N/A

Community Collaboration		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	Family Involvement Provide a range of volunteer opportunities and events to meet the preferences and expertise of our stakeholders.	Family Engagement Increase family volunteerism and involvement in programs that support student learning and the multi-cultural community	2018-19: 2163 times 2019-20 (August-March 13): 1972 times	Celebrated two "Volunteers of the Month"	August-March 13 2019-20	2019-20 (August-March 13): 1972 times
	Community Champions Cultivate and sustain community champions to support student achievement.	Impactful Partnerships Further engage meaningful business partnerships that align to school goals	2018-19 21 partners 2019-20 21 partners	Maintained quality community champions	August-March 13 2019-20	2019-20 21 Partners

Fiscal Responsibility	Public Engagement	Additional Council Professional Development
Budget Approval Date 2-25-19 The council agreed to roll our "charter dollars"/flex funds to continue the purchase of our STEM Lab paraprofessional. How were resources allocated to support your strategic plan? Purchased classroom libraries and leveled guided reading sets	List all the opportunities provided to the public to engage with the Council 9/24/19, 12/10/19, 2/5/20 SGC Link in weekly Wildcat News	List all the additional trainings/professional development where at least one (1) member from your Council attended. SGC Annual Conference 9/21/19 Parliamentarian Training 9/9/19