Strategic Plan Monitoring Tool (Year 1)

Wilson Creek Elementary

Student Achievement

Initiatives		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
	Balanced Literacy Framework Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.	**3rd-5th Grade Literacy** 80% of students will score proficient or distinguished on the GA ELA Milestones	78%	RELA teachers will attend monthly Reading Units of Study professional development	3/31/2020	100% of ELA teachers trained
	Balanced Math Framework Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems.	**3rd-5th Grade Math** 80% of students will score proficient or distinguished on the GA Math Milestones	84%	K-5 math teachers will complete a minimum of one formative assessment per unit and disaggregate the data to guide instruction	Per Unit	Responsive teaching based on data

People & Culture

Initiatives		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
	Staff Professional Development Offer an array of staff development options to meet their professional goals.	**Personalized Staff Learning** Increase personalization of professional learning opportunities for all staff members.	21 opportunities	Offer choice professional development sessions based on teacher's needs	11/26/2018	Differentiated professional development at teachers' level of expertise
	Positive School Culture Implement a variety of programs to support a positive learning and working environment.	**School Culture** Earn 5 stars on the annual Georgia Department of Education School Climate Star rating.	4 Stars	Staff Shout Outs, Wildcat Cart, Birthday Wheel, Student Spotlights, Cushing's Cool Cats, and Social Media	5/24/2020	Students and teachers feel celebrated and parents are informed

Community Collaboration

Initiatives		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
	Family Involvement Provide a range of volunteer opportunities and events to meet the preferences and expertise of our stakeholders.	**Family Engagement** Increase family volunteerism and involvement in programs that support student learning and the multi-cultural community	2163 times a year	Monthly volunteer recognition	Monthly	Stakeholders more motivated to volunteer
	Community Champions Cultivate and sustain community champions to support student achievement.	**Impactful Partnerships** Further engage meaningful business partnerships that align to school goals	21 partners	Add new commmunity champions	Annually	Increase in funding and instructional support

Fiscal Responsibility		Public Engagement		Additional Council Professional Development	
Budget Approval Date	2/12/2019	List all the opporunities provided to the public to engage with the Council	12/10/2019	List all the additional trainings/professional development where at least one (1) member from your Council attended.	SGC Annual Conference 9/21/19 Parliamentarian training 9/9/19
How were resources allocated to support your strategic plan?					