



Westlake High School



STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

9th grade On-Track:
87% of 9th graders will be on track for graduation and complete Algebra 1 by the end of 9th grade

SEC Students:
Increase the percentage of SEC students who are reading on grade level from 36% to 65%.

Student Success Plans
Provide support and services to all students through a robust student advisement program

Literacy Program:
Offer additional literacy strategies and supports for students

Initiatives: What will we do to achieve success?

School and district culture:
Increase the percentage of families who would recommend our school

Staff engagement:
Increase the percentage of teachers beyond their 5th year

Customer Service:
Work to create a culture where families, students, and staff feel welcomed

Staff Leadership Development:
Provide staff with coaching and opportunities to grow as educators through professional learning communities (PLCs)

Partnerships:
Increase the number of impactful partnerships that align to school goals

Family engagement:
Increase the percentage of families who feel empowered to support their students' educational journeys

Community Champions:
Cultivate and sustain community champions to support student achievement

Parent University:
Offer courses and activities to equip families with knowledge, skills, and resources

Transparent and efficient management of local funds:
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

Effective budgeting:
Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals